

## Recommendations That Emerged from 22 Community Dialogues (ACPCR Phase 1)

Theme	Recommendations	Count	Percent
<b>A. Community Education</b>			
<b>1) Civilian Conduct</b>	Civilians learning how they are obligated to act during police-civilian interactions	29	1.6%
<b>2) Civilian Rights</b>	Civilians learning what their rights are during police-civilian interactions.	31	1.7%
<b>3) Civilian Preconceptions</b>	Civilians having their pre-conceived ideas regarding police officers or offenders corrected.	58	3.2%
<b>B. APD/Community Communication &amp;</b>			
<b>1) Channels of Communication</b>	Safe, accessible, and efficient channels of communication for the community to use for dialogue with APD or the City of Albuquerque.	112	6.2%
<b>2) Collaboration</b>	Civilians, community agencies, and APD working together (communication relations).	204	11.3%
<b>3) Mutual Respect</b>	Two way relationship. Respect on both sides.	145	8.0%
<b>4) Mutual Trust</b>	Trust on both sides.	93	5.1%
<b>5) Civilian Involvement</b>	Civilians initiating supervision or collaboration with policing efforts (for example, with a citizen oversight committee or a citizen police academy).	95	5.3%
<b>6) Community Policing</b>	Police being proactive to build rapport with the residents of the areas they patrol and partnering with them to control crime.	61	3.4%
<b>7) Constituent Representation</b>	Political empowerment through the opportunity to elect community representatives to represent group interests to APD and the City of Albuquerque.	6	0.3%
<b>8) Presence</b>	Police and community presence.	36	2.0%
<b>9) Progressivism</b>	Forward thinking.	14	0.8%
<b>10) Civilian/Police Awareness</b>	Awareness programs to help educate the community, the police, and administration	180	10.0%
<b>11) Reporting</b>	Dealing with the media, how news is presented and relayed to the greater community.	63	3.5%
<b>C. Improvements to APD</b>			
<b>1) Accountability</b>	APD and the City's administration taking responsibility for their actions and mistakes; errant officers being disciplined or removed from their positions.	62	3.4%
<b>2) Administrative Change</b>	Change in the staff, management, or practices of APD and/or the City of Albuquerque	81	4.5%
<b>3) Transparency</b>	Documents and information more readily available to public. Coverage on issues/cases public knowledge.	56	3.1%
<b>4) Crisis Intervention Training</b>	Many participants discussed a need for APD officers to make better use of CIT, especially in situations where they are dealing with mental health individuals.	23	1.3%
<b>5) De-Escalation Training</b>	Officer training in strategies for minimizing the level of force a situation may require.	28	1.5%
<b>6) Diversity/Cultural Sensitivity Training</b>	Officer training for interacting with all special populations (racial/ethnic and multicultural sensitivity, training in interactions with mentally ill persons, etc.).	35	1.9%
<b>7) Training Standards</b>	Many participants expressed in one form or another requests for improved training mechanisms for APD.	193	10.7%
<b>8) Use of Force Training</b>	Training for officers regarding the appropriate level of force to use and when, as well as alternatives to the use of violent force (crisis management).	25	1.4%
<b>9) Police Protocol &amp; Equipment</b>	Change police protocol in regards to conduct, uniforms, police cars, and resources to fund programs.	79	4.4%
<b>10) Recruitment Numbers</b>	Recruitment to boost the number of police officers serving Albuquerque (generally).	34	1.9%
<b>11) Recruitment Representativeness</b>	Recruitment to boost the number of police officers of a specified group to more adequately represent the community composition.	12	0.7%
<b>12) Recruitment Standards</b>	Improvement or change in the current qualifications for recruitment into APD.	54	3.0%

