

Central New Mexico Comprehensive Climate Action Plan Community Engagement Summary

Prepared for: The Central New Mexico Comprehensive Climate Action Plan
By: Pland Collaborative & City of Albuquerque Sustainability Office

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INTRODUCTION

Meaningful community engagement is the foundation of the Central New Mexico Comprehensive Climate Action Plan (CCAP Plan). This report documents how the **City of Albuquerque's Office of Sustainability** and **Pland Collaborative** worked from 2024–2025 to listen, learn, and collaborate with people across **Bernalillo, Sandoval, Torrance, and Valencia Counties**.

The following sections share how people across the region—residents, organizations, and local governments—came together to identify challenges, explore solutions, and build momentum for climate action that works for Central New Mexico.

The engagement process unfolded in four key phases:

1. **Internal Organizing:** Building a shared foundation through staff training, best-practice research, and communications planning.
2. **Getting Familiar & Building Awareness:** Reaching out through interviews, events, and materials that introduced the project and invited participation.
3. **Setting a Shared Pathway:** Gathering data, developing educational tools, and launching the Community Task Force to co-create ideas.
4. **Co-Developing Actions:** Hosting the Climate Strategy Webinar Series, Online Open House, and community surveys to refine regional priorities.

A fifth and sixth phase—**Partnering in Implementation** and **Reflect, Learn, and Progress**—will take place after the plan's release in 2026, continuing through mid-2027. The insights gathered so far have made the Plan stronger, ensuring it reflects the region's voices, values, and vision for a sustainable future.

Key Outcomes

- 13-member Community Task Force, dedicating over 200 hours to uplift community values.
- 9 webinars, attracting over 400 people.
- 23 interviews, helping refine CCAP processes and outcomes.
- 13 presentations and workshops, building awareness, and soliciting feedback across Central New Mexico.
- 1 campaign website attracting over 2,000 unique visitors.
- 1 newsletter, keeping over 900 partners and community members informed.

METHODOLOGY

The community engagement strategy developed and executed for the CCAP was informed by best practices sourced from:

1. The City of Albuquerque's community engagement strategy for the 2021 Climate Action Plan, further informed by one-on-one interviews with the 2021 Community Task Force members,
2. The Urban Sustainability Directors Network, informed by reviewing documents of the Nexus program and staff taking the Equity Foundations course,

3. The Interstate Stream Commission's MainStream New Mexico engagement strategy, informed by publicly accessible reports and staff interviews,
4. The Justice 40 Oversight Coordinating Committee, informed by regular presentations and feedback on engagement direction and outreach requests, and
5. Policy Advisor recommendations from the City of Albuquerque Office of Equity and Inclusion's Tribal Liaisons and Planning Department, informed through staff interviews.

The methods outlined below are organized into six key phases, following the format of the Urban Sustainability Directors Network's Nexus planning framework. Within each phase, specific engagement activities are provided to showcase how the project team dedicated time and resources to engage the community. An additional Tribal engagement section follows, outlining specific actions taken to reach tribal leaders, staff, and community members.

Phase 1: Internal Organizing

June-December, 2024: In Phase One, the Sustainability Office focused on building a strong foundation by **assembling and expanding the project team, providing essential staff training, and developing key project assets, including narratives, websites, and outreach tools**. Staff executed contracts for public engagement and technical support, published and translated critical documents into Spanish, acquired outreach supplies, initiated support from internal and core partners, and completed stakeholder mapping.

Scope

- Develop the project team
- Develop project assets
- Purchase outreach supplies
- Identify and map stakeholder groups

Calls to Action

- Staff: Complete training
- Internal/core partners: Attend 1-on-1 Interview

Outcomes

- Staff Training: Urban Sustainability Director's Network Racial Equity Foundations
- CCAP Fellows (National Community Reinvestment Coalition & University of New Mexico Accelerating Resilience Innovations in Drylands Institute)
- Contract approvals
- Stakeholder List
- Stakeholder Map
 - Core partners
 - Power and influence
- Engagement opportunity list
- Community Engagement Strategy
- Engagement Campaign Brand

Phase 2: Getting Familiar/Developing Awareness

September 2024-March 2025: In Phase 2, the project team **built awareness and strengthened partnerships in both public and private sectors**. In partnership with the Justice 40 Oversight

Coordinating Committee, the project staff finalized the community engagement strategy and recruited the **Community Task Force**. During this Phase, the project team also collected baseline data. They reviewed community priorities from comprehensive plans, completed a greenhouse gas inventory to lay the foundation for Phase 3. Additionally, best practices for community engagement, particularly for local government planners, were researched and shared.

Scope

1. Partner & Recruit
 - Key Partners
 - Policy Advisors
 - Community Task Force
2. Research & Data Collection
3. Education & Organization Infrastructure

Calls to Action

1. Community Members: Apply to be on the Community Task Force
2. Partners & Key Stakeholders: Attend a 1-on-1 interview
3. All: Attend our kick-off event
4. All: Sign up for our listserv

Outcomes

1. One-on-one interviews
2. Community Priority Literature Review
3. Website
4. Newsletter
5. Presentations
6. Tabling
7. Kickoff Events
 - American Planning Association soft-launch workshop
 - Public Engagement Kickoff Press Release
 - Virtual Community Kickoff (Spanish interpretation available)
 - Climate Pollution Inventory Overview (Spanish interpretation available)
8. Community Task Force Selection

Phase 3: Setting a Shared Pathway

March-April, 2025: In Phase 3, the project team convened Policy Advisors from both government and industry sectors and formed a Community Task Force. Sustainability Office staff selected and prepped policy advisors for the Climate Strategy Workshop Series. The project team interviewed and hosted an in-person onboarding for the 13-member community Task Force, providing a comprehensive overview of the program and ways the members could influence the outcomes of the plan. All stakeholders were brought together for the Climate Planning Best Practices Climate Strategy Workshops, where participants helped ideate how the CCAP can help advance climate action in the region.

Scope:

1. Convene Community Task Force (Community)
2. Convene Policy Advisors (Gov & Industry)

3. Set shared vision and mission

Calls to Action

1. Task Force and Internal Core Partners: Attend in-person Community Task Force onboarding
2. All: Attend our Climate Strategy Workshop series
3. Policy Advisors: Present at our Climate Strategy Workshop series

Outcomes

4. Community Task Force Onboarding Meeting
5. Climate Strategy Workshop: Climate Planning Best Practices

Phase 4: Co-Developing Actions

May-December, 2025: In Phase 4, the project emphasized broad community engagement to co-develop and finalize actionable strategies to help reduce climate pollution and benefit communities. The phase included soliciting input on strategies while performing a workforce and community benefits analysis. Key activities involved tabling at community events, bi-weekly Task Force meetings by sector, Policy Advisor presentations, and a decision-making matrix. This approach aimed to integrate diverse perspectives and prioritize strategies that address the needs of frontline communities.

Scope:

1. Identify Strategies
2. Analyze Strategies
3. Identify Implementation Considerations

Calls to Action

1. All: Sign up for our listserv
2. All: Attend Climate Action Strategy Workshop Series
3. All: Provide Comment on the Draft CCAP (January)

Outcomes

1. Climate Strategy Workshop Series
2. CCAP Presentations and Interviews
3. V.0 of the CCAP

Phase 5: Partnering in Implementation

December 2025, onward: In Phase 5, beginning in December 2025, the project team will dedicate remaining staff time and resources towards incorporating community feedback and assisting strategy implementation. This phase involves setting clear, time-bound objectives for priority actions and documenting progress. This phase is crucial for translating the draft plan into actionable steps, ensuring that goals are met efficiently and effectively.

Scope:

- Set clear, time-bound objectives
- Match funding opportunities to strategies
- Measure and report on success
- Develop a tracking dashboard

Approach

- Convene implementing parties/formalize a regional network
- Organize accountability check-ins
- Report on strategy implementation

Calls to Action

- All: Sign the Pledge
- All: Sign up for our listserv
- All: Share your story
- All: Take action

Phase 6: Reflect, Learn, and Progress

2027: The final phase will occur in 2027 with the release of the Progress Report, due to the EPA on June 30, 2027. Leading up to this deadline, project staff will analyze and summarize progress on the CCAP and release an updated version to the public that includes an updated 2025 Community-Scale inventory.

SUMMARY OF RESULTS

This section outlines key results from the community engagement strategy outlined above. Results are summarized into eight categories that best communicate results:

1. Engagement Plan Development
2. Stakeholder Mapping
3. Literature Review of Community Priorities
4. Campaign Website and Newsletter
5. Community Task Force
6. Climate Strategy Workshop Series
7. Events & Presentations
8. Tribal Engagement Strategy

Engagement Plan Development

The engagement plan was spearheaded by the Climate Pollution Reduction Grant (CPRG) Manager in partnership with Pland Collaborative, the National Community Reinvestment Coalition (NCRC) Fellow, and Huanani Partners.

Early in the project timeline, the CPRG Manager collected best practices from the Urban Sustainability Director's Network Nexus program and Racial Equity Foundations course, the City of Albuquerque's Planning Department and Office of Equity and Inclusion, the New Mexico Interstate Stream Commission's MainStream NM engagement campaign, and suggestions from the 2021 Community Task Force - a group of dedicated community members that co-authored the City's 2021 Climate Action Plan. The results of this discovery shaped the major engagement strategies, such as stakeholder mapping, community literature review, 2025 Community Task Force, and Climate Strategy Workshop Series.

Pland Collaborative further refined the engagement strategy, drawing on its robust community engagement expertise in Albuquerque and across Central New Mexico. Pland developed a community engagement timeline, branded, built, and designed the campaign website and newsletter, and helped establish a dynamic workshop series format that allowed attendees to influence the outcomes of the plan while meeting engagement and data collection requirements. Pland also compiled the literature review to ensure the project was built on existing efforts and community priorities.

The NCRC Fellow worked with the CPRG Manager to complete foundational tasks in Phases 1 and 2, such as stakeholder mapping, Community Task Force interviews, and the external engagement audit provided by Huanani Partners.

Stakeholder Mapping

To better understand key stakeholders in Central New Mexico and the existing power dynamics within climate action, the project team first developed a comprehensive list of over 800 organizations involved in climate action. This list was further refined to indicate key stakeholders to involve in the process, summarized below:

Key Stakeholders & Core Partners

Core Public and Private Partners: Work with the project team with a shared vision.

- City of Albuquerque
- Mid-Region Council of Governments
- Bernalillo County, Sustainability Staff
- Coalition for Sustainable Communities New Mexico
- State of New Mexico, Energy, Minerals, and Natural Resources Department
- State of New Mexico, Environment Department
- Santa Ana Pueblo, Environment Department
- Sandia Pueblo, Environment Department

Core Community Partners: Engaged for the duration of the project and held the core team accountable.

- Albuquerque Justice 40 Oversight Coordinating Committee
- 2025 Community Task Force

Public and Private Collaborators: Joined for the entire project or certain points but are not part of the core team.

- | | |
|---|--|
| <ul style="list-style-type: none"> ● US Government (local offices) ● State of New Mexico ● Bernalillo County (other departments) ● Tarrant County ● Valencia County ● Sandoval County ● Albuquerque Public Schools ● Kirtland Air Force Base ● Sandia National Labs ● Public Service Company of New Mexico ● Albuquerque Bernalillo County Water Utility Authority | <ul style="list-style-type: none"> ● Ciudad Soil and Water Conservation District ● University of New Mexico ● Central New Mexico Community College ● All Pueblo Council of Governors ● Albuquerque Bernalillo County Air Quality Board ● Det Norske Veritas ● Goodwill Industries ● Franklin Energy ● And more! |
|---|--|

Community Partner Collaborators: Joined for the entire project or certain points but are not part of the core team.

- | | |
|---|--|
| <ul style="list-style-type: none"> ● Albuquerque Climate Coalition ● 350.org ● Agri-Cultura Network ● Ancestral Lands Conservation Legacy ● Center for Civic Policy ● Center for Social Sustainable Systems ● Clean Cities Coalition ● Conservation Voters New Mexico | <ul style="list-style-type: none"> ● Friends of Valle De Oro National Wildlife Refuge ● Global Warming Express ● Green Latinos ● Gridworks ● Health Equity Council ● Healthy Climate New Mexico ● Homewise ● Sierra Club ● Together for Brothers ● And more! |
|---|--|

Power Analysis

An additional power analysis was completed to quantify the crucial stakeholders for any planning process. The purpose of this analysis was to identify which stakeholders are highly

impacted by climate change but have little influence in the process (quadrant 1 in Figure 1) and how to increase their influence (move them from quadrant 1 to quadrant 2 in Figure 1).

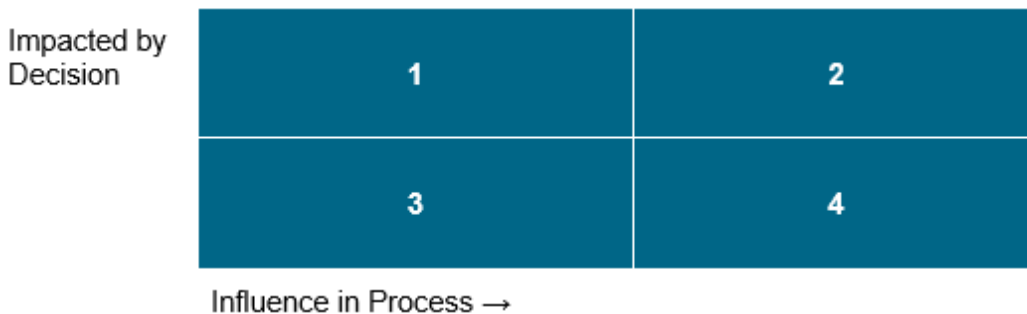


Figure 1. Power Analysis Framework.

The outcomes of this exercise informed a fifth and sixth stakeholder group, Priority Organizations and Major Organizations, which informed outreach and engagement as described in Table 1.

Priority Organizations: organizations serving demographics impacted by climate change or important to the planning process but historically are not involved or difficult to reach.

- Tribal governments (see Tribal Engagement section)
- Organizations serving native americans (see Tribal Engagement section)
- Organizations serving low-income households
- Organizations serving the unhoused
- Organizations serving people of color
- Organizations serving youth

Major Organizations: organizations that have outsized influence on outcomes for climate action, including policy development, budgets, workforce, relationships, etc.

- Federal Government
- State Government
- Local Government
- Quasi Government
- Utilities
- Primary, Secondary, and Post-Secondary Education Institutions
- Associations: Municipal League, Association of Counties, NM Green Chamber, etc.
- And more!

Table 1. Stakeholder Group Outreach Strategy & Outcomes.

Stakeholder Group	Outreach Strategy	Outcomes
Core Public and Private Partners	Requested one-on-one check-in meetings; invitation to project management meetings; option to provide feedback on all major documents before public release.	Adjusted outreach and engagement strategy; Connection to best practices and local resources; Amplified outreach
Core Community Partners:	Check-in meetings (email, in-person, virtual); Opportunity to provide feedback on methods and draft documents.	Adjusted outreach and engagement strategy; Formation of a diverse community task force; increased participation and awareness of workshop series.
Public and Private Collaborators	Included in email updates; Personal invitation to workshop series; (Some) speaking opportunities in workshop series; Option to set up one-on-one meetings.	Shared campaign materials.
Community Partner Collaborators	Advanced notice on community task force applications; Included in email updates; Invitation to workshop series.	Shared campaign materials.
Priority Organizations	Direct outreach; Advanced notice on community task force applications; Included in email updates; Invitation to workshop series; Prioritization of presentations and staff time allocation.	Formation of a diverse community task force; increased participation and awareness of workshop series; Frontline community SWOT analysis with PNM Vulnerable Communities Breakfast.
Major Organizations	Varied. One-on-one meetings requested with utilities, local and tribal governments, and the University of New Mexico.	Increased representation of influential organizations in workshop series; Increased awareness.

Literature Review of Community Priorities

The City of Albuquerque heard clearly from the 2021 Community Task Force and guidance from the Urban Sustainability Directors Network: don't keep asking communities the same questions without showing change. Repeating surveys and outreach without action can feel extractive, especially in communities that have long been over-consulted and under-served. To avoid this, Pland Collaborative conducted two literature reviews so the planning team and the new Community Task Force could start from what already exists—current priorities, past outreach, and lessons already learned.

Community Profiles

The first review produced a regional community profile outlining key strengths, weaknesses, opportunities, and threats. It highlighted vulnerability indicators, environmental hazards, and an overview of existing planning documents, plus deeper dives into each county. Task Force members used these profiles to better understand diverse community needs across Central New Mexico. For more information, view **Appendix E**.

Planning Document Literature Review

The second review examined high-impact plans in the region—hazard mitigation plans, comprehensive plans, economic development strategies, and other place-based documents. It mapped where climate mitigation and adaptation efforts already overlap, where gaps remain, and where climate action can be more intentionally embedded. This helped the Task Force build on existing work rather than start from scratch. For more information, view **Appendix H**.

Branded Education Campaign

Because the City of Albuquerque is leading the Comprehensive Climate Action Plan for the entire four-county region, the planning team knew the campaign needed a brand that felt regional—not city-centric. They worked to include the City’s logo, but not let City branding dominate, so partners across Central New Mexico could genuinely see themselves in the effort. The tone also needed to feel hopeful and action-oriented, drawing from guidance in Michael Shank’s Climate Communications workshop.

The result was the **Central New Mexico Resilient Futures Initiative** - a 2025 public engagement campaign to help communities reduce climate pollution and plan for a changing climate. This name and identity were designed to welcome every community into the planning process. The campaign centered around a website, newsletter, and partner stories, further described below.

Website

Inspired by the successful Mainstream NM campaign, Pland created www.resilientfuturesnm.org as the project’s public home. Since launching on December 6, 2024, the site has attracted more than 2,000 unique visitors, hosted over 15 educational blog posts, and archived all materials from the six Climate Strategy Workshops. It serves as a simple, accessible place for residents to find events, updates, and plain-language explanations of the plan.

Newsletter

To keep partners and community members informed, the City launched a companion newsletter with a phased rollout. It began with organizations that are historically harder to reach, then expanded to include the full stakeholder list and anyone who RSVP’d to a campaign event. The newsletter now reaches more than 900 people and averages a strong 40% open rate.

Table 2. Campaign Newsletter Data.

Date Sent	# Sends	Open Rate (%)	Clicks (%)
January 28, 2025	474	55%	12%
April 16, 2025	837	61%	22%
May 15, 2025	903	45%	4%
June 12, 2025	908	44%	3%
July 1, 2025	906	37%	3%
July 10, 2025	905	40%	2%
August 28, 2025	901	43%	2%

Stories

Following national best practices, the City partnered with Esther Hewitt, a UNM ARID Institute Fellow, to build a storytelling project focused on community well-being and resilience amid political and environmental change. The effort produced eight human-centered stories, now featured on the website, showing how connected, healthy communities are better equipped to weather crises and support one another.

Climate Strategy Workshop Series

Pland Collaborative and the Office of Sustainability held 6 Climate Strategy Workshops to solicit feedback from the community on the contents of the CCAP. The methods for the workshop were amended from the City of Albuquerque's 2021 climate planning process thanks to feedback from the 2021 Climate Action Task Force, Pland Collaborative, and other policy advisors. The format of each workshop is depicted below.

Format

Strategy Workshop Agenda (12:30-1:30)

- About Us
- About You
- Practice Vote
- Key Considerations
- Best Practices
- Panel Discussion
- Final Vote

Community Task Force Meeting (1:30-2:30)

- Workshop Debrief
- Equity Rating of Top Actions
- Discussion
- Next Steps

Attendees

Table 3. Summary of Workshop Attendance.

Date	Topic	RSVPs	Participants	Task Community Force Members Present (%)
4/30/2025	Climate Planning Best Practices	138	101	80%
5/7/2025	Transportation	113	84	53%
5/21/2025	Buildings & Energy	117	74	69%
6/4/2025	Water & Waste	118	61	73%
6/18/2025	Land Use & Agriculture	112	60	58%
7/2/2025	Cross-Cutting Strategies	116	53	61%
	Total	714	433	66%

After completion of the workshop series, Pland Collaborative analyzed the data and provided workshop summary notes that informed the recommendations for the CCAP. The raw data was showcased in the meeting summary document in Microsoft Word format. The data associated with fixed-choice questions were quantified in tables and charts, and the open-ended responses were listed verbatim in tabular or wordcloud format for additional transparency.

All meeting materials can be found on the get involved page of the campaign website: <https://www.resilientfuturesnm.org/getinvolved>. Direct links to meeting materials are also posted in Table C4, below.

Table 4. Climate Strategy Workshop Series Meeting Materials.

Workshop	Slides	Recording	Notes
Climate Planning Best Practices	https://www.resilientfuturesnm.org/s/20250429-Best-Practices-for-Climate-Action-Planning-V1-1.pdf	https://youtu.be/ H_sxYXvMno	https://www.resilientfuturesnm.org/s/2025-04-30-Climate-Action-Planning-Workshop-Meeting-Summary-szcw.pdf
Transportation	https://www.resilientfuturesnm.org/s/20250507-Transportation-Workshop-FINAL-2-1.pdf	https://youtu.be/MUG8Bt43oBs	https://www.resilientfuturesnm.org/s/2025-05-07-Transportation-Workshop-Meeting-Summary-mh3m.pdf
Buildings & Energy	https://www.resilientfuturesnm.org/s/20250521-Energy-Buildings.pdf	https://youtu.be/kOICrr0fh64?si=5ZbCfcfu3uEy1q9B	https://www.resilientfuturesnm.org/s/CPRG-Strategy-Workshop-EnergyBuildings-Meeting-Summary-1.pdf
Water & Waste	https://www.resilientfuturesnm.org/s/20250604-Waste-Water.pdf	https://youtu.be/Au8BnCug6H8?si=u9xJVDhGs8ZhYhSA	https://www.resilientfuturesnm.org/s/CPRG-Strategy-Workshop-Waste-Wastewater-Meeting-Summary.pdf
Land Use & Agriculture	https://www.resilientfuturesnm.org/s/20250618-Land-Use-Natural-Working-Lands.pdf	https://youtu.be/me9ScpuwDu8?si=eGFrLq1VslHgTGTB	https://www.resilientfuturesnm.org/s/20250707Workshop6PollSummaryFK-4xmc.pdf
Cross-Cutting Strategies	https://www.resilientfuturesnm.org/s/20250702-Cross-Cutting-Strategies.pdf	https://youtu.be/aTtcl4fSwkE	https://www.resilientfuturesnm.org/s/20250707Workshop6PollSummaryFK.pdf

Community Task Force

Design & Recruitment

The Community Task Force was the heart of the engagement strategy for the CCAP. The model builds on the City of Albuquerque’s first Task Force from the 2021 Climate Action Plan. After interviewing past members and engagement auditors, the City updated the approach: splitting stipends into two payments (half at the start, half at the end), shortening the process from five months to a focused 2.5-month workshop series, and expanding participation by involving 37 policy advisors and actively recruiting community members to attend. The City rolled out the application in stages, giving community partners early access and working closely with the Office of Equity and Inclusion, the Justice40 Oversight Coordinating Committee, and others to ensure broad outreach. Applicants were scored using a transparent rubric aligned with community values. Ten seats were initially filled, and during onboarding, the City invited Task Force members to nominate additional participants. All nominees were interviewed and accepted.

Meetings

Community Task Force members participated in an in-person onboarding and all Climate Strategy Workshops. Onboarding introduced key staff, outlined expectations, and built relationships. Each online workshop began with shared learning—polling, briefings from policy advisors, and voting on priorities—followed by small-group discussions on the top actions, including an equity screen to assess potential harms or benefits. A final in-person meeting in August delivered the second stipend disbursement, reviewed early modeling, and gathered final guidance. Table 5 further describes the purpose and outcomes of each meeting.


Table 5. Community Task Force Meetings, Purpose, & Outcomes.

Date	Location	Purpose	Outcomes
3/20/2025	In-Person	Onboarding	Overview of program and opportunities to influence the plan; Receive first disbursement of stipend; Understand personal motivations for engaging in this project.
4/30/2025	Virtual	Climate Planning Best Practices	Overview of climate planning best practices; Discuss overarching goals, methods, and outcomes of workshop series.
5/7/2025	Virtual	Transportation	Develop shared understanding of transportation in Central New Mexico; Vote on top actions; Discuss equity considerations.
5/21/2025	Virtual	Buildings & Energy	Develop shared understanding of buildings and energy in Central New Mexico; Vote on top actions; Discuss equity considerations.
6/4/2025	Virtual	Waste & Water	Develop shared understanding of water and waste in Central New Mexico; Vote on top actions; Discuss equity considerations.
6/18/2025	Virtual	Land Use & Agriculture	Develop shared understanding of land use and agriculture in Central New Mexico; Vote on top actions; Discuss equity considerations.
7/2/2025	Virtual	Cross-Cutting Strategies	Develop shared understanding of enabling mechanisms that support climate action; Discuss equity considerations.
8/4/2025	In-Person	Debrief Meeting	Debrief of online workshops; Review and edit overarching strategies; Provide draft CCAP language for review; Receive second disbursement of stipend; Identify further ways to influence the outcomes of the CCAP.

Community Task Force Edits

The Community Task Force input drove meaningful changes. Members pushed to discuss consumption-based emissions—not just local emissions—to reflect the true scale of responsibility and opportunity. They emphasized shifting responsibility from individuals to institutions with real power. They also authored a values-centered letter placed at the front of the plan, replacing the traditional elected-official introduction.

A summary of Community Task Force input and outcomes is further depicted in the figures below.


Original Strategies	Meeting Participant Votes	Task Force Member Votes	Average Task Force Rating		Updates
1: Reduce water use	27%	17%	3.3		1: Reduce water use
2: Reduce food/organic waste	23%	22%	3.5		2: Reduce food/organic waste
3: Increase composting & compost application on soils	22%	17%	4.2		3: Increase composting & compost application on soils
4: Reduce nonfood waste	16%	17%	3.6		4: Reduce nonfood waste
5: Increase material reuse and repurposing	12%	28%	3.4		5: Increase material reuse and repurposing

Equity Impact Rating Scale:

1 – Makes Things Worse	2 – Keeps Things Unfair	3 – Somewhat Fair	4 – Helps Fix Problems	5 – Solves the Real Problem
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TF edits: No strategy edits. Include adaptation
Project Team: Upgraded to the first sector area.

Figure 4. Edits to Water & Waste Actions.

Strategy	Meeting Participant Votes	Task Force Member Votes	Average Task Force Rating		Updates (in green)
1: Expand public transit	32%	36%	3		1: Expand public transit & ridership
2: Build dense communities / Build housing in transit connected locations	25%	18%	4		2: Increase active transportation
3: Increase active transportation	23%	27%	3.6		3: Promote micro-mobility
4: Develop EV charging infrastructure	12%	0%	4.1		4: Promote shared transportation
5: Promote micro mobility	8%	18%	2.3		5: Develop EV charging infrastructure & electrify vehicles

Equity Impact Rating Scale:

1 – Makes Things Worse	2 – Keeps Things Unfair	3 – Somewhat Fair	4 – Helps Fix Problems	5 – Solves the Real Problem
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TF edits: Added shared transportation.
Demoted EV charging.
Project Team: Added electric vehicles and ridership
Moved dense communities to Land Use

Figure 5. Edits to Mobility & Transportation Actions.

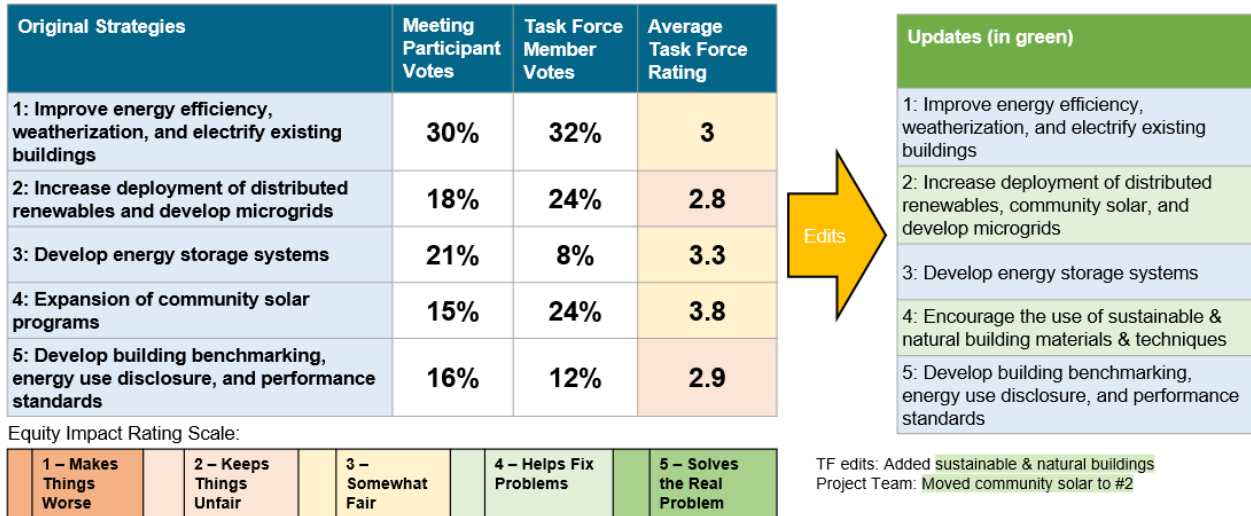


Figure 6. Edits to Buildings & Energy Actions.

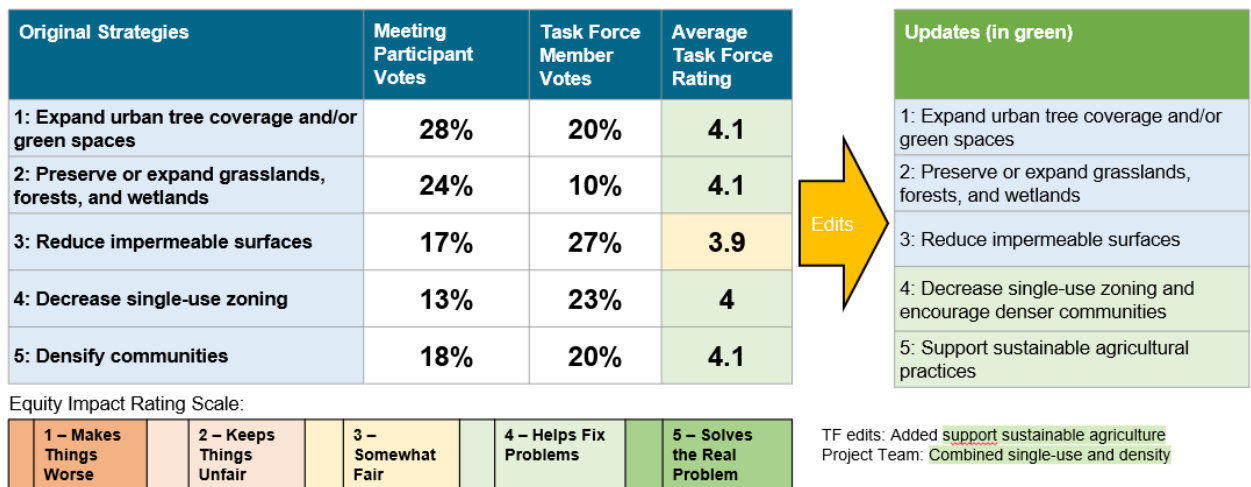


Figure 7. Edits to Land Use & Natural & Working Lands Actions.

Addition of Cross-Cutting Strategies	Rationale
1. Increase Climate Education	Education was a major theme across all workshops and in the 2021 Albuquerque Climate Action Plan.
2. Expand Climate Governance	Without oversight, management, and expertise, institutions make less of an impact.
3. Improve Climate Finance	With the reduction in federal funding for these measures, creative financing will be needed.
4. Advance Sustainable Economy	Business, industry, and market mechanisms have a major role to play in meeting CCAP goals. Specific policies and engagement will be necessary.
5. Support the Green Workforce	To implement any climate action, workers are needed. There is an opportunity to create good jobs for the community.

Project Team Edits: Proposed items above the last workshop series. Advanced Sustainable Economy to reflect that major organizations and sustainable business assist the green workforce.

Figure 8. Edits to Cross-Cutting Strategies.

Table 6. Final Amended Community Priorities: Water & Waste and Mobility & Transportation.

Water & Waste	Mobility & Transportation
Priority 1: Reduce Water Use	Priority 1: Expand Public Transit & Ridership
Priority 2: Reduce Food/Organic Waste	Priority 2: Increase Active Transportation
Priority 3: Increase Composting & Application	Priority 3: Promote Micro-Mobility
Priority 4: Reduce Non-Food Waste	Priority 4: Promote Shared Transportation
Priority 5: Increase Material Reuse & Repurposing	Priority 5: Develop EV Infrastructure & Electrify Vehicles

Table 7. Final Amended Community Priorities: Buildings & Energy and Land Use & Agriculture.

Buildings & Energy	Land Use & Agriculture
Priority 1: Advance Energy Efficiency & Electrification	Priority 1: Expand Urban Tree Coverage
Priority 2: Develop Distributed Renewables & Microgrids	Priority 2: Preserve Natural Lands
Priority 3: Promote Sustainable & Natural Buildings	Priority 3: Reduce Impermeable Surfaces
Priority 4: Develop Energy Storage Systems	Priority 4: Densify communities
Priority 5: Promote Benchmarking, Disclosure, & Performance	Priority 5: Promote Sustainable Agriculture

Table 8. Cross-Cutting Strategies.

Cross-Cutting Strategies
Priority 1: Increase Climate Education
Priority 2: Expand Climate Governance
Priority 3: Improve Climate Finance
Priority 4: Advance Sustainable Economies
Priority 5: Support the Green Workforce

Ongoing Involvement

After submission of version 0 of the Comprehensive Climate Action Plan to the US Environmental Protection Agency on December 1st, 2025, the Community Task Force will have the opportunity to shape the plan through additional review and by advising on implementation of activities led by the City of Albuquerque’s Office of Sustainability.

Events & Presentations

In addition to newsletter advertising efforts, the project team staff also participated in a series of tabling and speaking engagements. This included more than twenty-five presentations around Central New Mexico. These presentations allowed the project staff to showcase new regional datasets, solicit feedback on aspects of the plan, and promote ongoing or upcoming public input opportunities. Table C7 summarizes staff presentations, interviews, and workshops related to the project, and Table C8 summarizes other awareness-building activities like tabling and regular meeting attendance.

Table 9. Summary of Speaking Engagements & Interviews.

Date	Event
4/16/2024	Interview: Engagement Plan Feedback, 2021 Community Task Force
4/17/2024	Interview: Engagement Plan Feedback, 2021 Community Task Force
4/18/2024	Presentation: Justice 40 OCC
4/22/2024	Interview: Engagement Plan Feedback, 2021 Community Task Force
4/23/2024	Interview: Engagement Plan Feedback, 2021 Community Task Force
7/25/2024	Interview: Los Lunas CPRG Overview
7/26/2024	Interview: Bernalillo County CPRG Overview
9/16/2024	Presentation: City Council
9/30/2024	Presentation: Justice 40 OCC
12/6/2024	Presentation: American Planners Association New Mexico
1/6/2025	Presentation: Indivisible Albuquerque
1/15/2025	Webinar: Virtual Community Kickoff 1

1/15/2025	Webinar: Virtual Community Kickoff 2
1/28/2025	Interview: Funding, CSCNM
1/31/2025	Interview: Funding, CABQ Government Affairs
1/31/2025	Webinar: GHG Inventory & BAU Community Presentation
2/11/2025	Interview: Community Task Force Applicant
2/11/2025	Interview: Community Task Force Applicant
2/14/2025	Interview: Community Task Force Applicant
2/14/2025	Interview: Community Task Force Applicant
2/14/2025	Interview: Community Task Force Applicant
2/14/2025	Interview: Community Task Force Applicant
2/14/2025	Interview: Community Task Force Applicant
2/25/2025	Interview: Community Task Force Applicant
2/27/2025	Interview: Community Task Force Applicant
2/28/2025	Workshop: Climate Communications Workshop
3/4/2025	Presentation: Q1 Vulnerable Communities Breakfast
3/5/2025	Interview: Asset & Vulnerabilities Mapping, MRCOG
3/13/2025	Interview: Funding, City Council
3/15/2025	Presentation: NC Rights
3/19/2025	Presentation: Strong Towns ABQ
3/20/2025	Presentation: Community Task Force Onboarding Meeting
3/26/2025	Interview: Asset Mapping, ABCWUA
3/27/2025	Interview: Community Task Force Applicant
3/27/2025	Presentation: State/CABQ CPRG Community Meeting
3/28/2025	Interview: Community Task Force Applicant
3/31/2025	Presentation: Global WE
4/23/2025	Interview: Community Task Force Nominee
4/23/2025	Interview: Community Task Force Nominee
4/24/2025	Interview: Community Task Force Nominee
5/13/2025	Presentation/Workshop: Vulnerable Communities Breakfast
5/15/2025	Presentation/Tribal Engagement: IRAC Meeting
6/28/2025	Presentation: All-America City Award
8/4/2025	Presentation: Community Task Force Debrief Meeting

Table 10. Summary of Tabling Events & Other Awareness Building Activities.

Date/Frequency	Event/Meeting
Monthly	Region 6 CPRG Meeting
Monthly	Albuquerque Climate Coalition
Monthly	Coalition for Sustainable Communities New Mexico
Monthly	CPRG Phase 1 Recipients Call
Monthly	NM Workforce Analysis Collaboration Call
Quarterly	Kirtland/Community Sustainability Committee Meeting

4/21/2024	Outreach Tabling: Earth Day
4/25/2024	Outreach Tabling: Sustainability Expo
4/10/2025	Outreach Tabling: Office of Civic Engagement
4/13/2025	Outreach Tabling: Earth Day
4/24/2025	Outreach Tabling: Sustainability Expo
8/23/2025	Outreach Tabling: Santa Ana Environmental Fair
8/23/2025	Outreach Tabling: State of the City

Tribal Engagement Efforts

Following recommendations from the Office of Equity and Inclusion’s Tribal Liaisons, the City of Albuquerque developed a separate tribal engagement plan. This helped direct staff time towards tribal engagement and enabled accurate documentation of outreach efforts. Core components of this plan included:

Phase 1: Internal Organizing (June-September)

Goals:

- Develop a draft tribal engagement strategy
- Identify key tribal stakeholders
- Establish recurring meetings with CPRG recipients

Outcomes:

- 2 one-on-one interviews with the Office of Equity and Inclusion tribal staff
- Working tribal engagement strategy
- Updated list of Tribal government and community organization contacts in the planning area
- Monthly CPRG meetings starting 9/19/2024

Phase 2: Getting Familiar/Developing Awareness (September-March)

Goals:

- Mid-Region Council of Governments to email all Tribal governments in the planning area
- CPRG Manager to submit a presentation request to the All Pueblo Council of Governors
- Meet with the All Pueblo Council of Governors
- Partners make warm introductions to key stakeholders
- Report the results of data collection to participants
- Advertise the Community Task Force application to all key tribal stakeholders

Outcomes:

- 50+ emails added to the listserv to receive advanced notice of the plan and Community Task Force application
- 30+ individualized emails to Tribal leadership and staff (if available)
- 5+ cold calls to tribal organizations working on climate change to share information on the plan and Community Task Force application
- Partners shared engagement opportunities in tribal networks
- 3 All Pueblo Council of Governors meeting requests

- 2 partner introduction to tribal contacts
- 1 presentation to IRAC/Eight Northern Pueblos
- 1 presentation to 19 Pueblos
- 1 tabling event in Santa Ana Pueblo

Phase 3: Setting a Shared Pathway (December-April)

Goals:

- Invite tribal partners to attend the kickoff workshop and/or share with community partners
- Conduct one-on-one interviews with tribal staff/community organizations
- Onboard community task force member(s) who represent tribal values

Outcomes:

- 5 one-on-one interviews with tribal organizations
- 1 Community Task Force Member representing tribal values

Phase 4: Co-Developing Actions (April-December)

Goals:

- Work with Community Task Force members to select community priorities that reflect tribal member needs.

Outcomes:

- Identified the need to differentiate which actions are more applicable for tribal communities, versus urban or rural areas.
- Identified the need to be sensitive to data sovereignty and center cost savings in action prioritization.

Additional phases (5: Partnering in Implementation; 6: Reflect, Learn, and Progress) of the Tribal engagement strategy will be developed during the remainder of the grant period.

CONCLUSION

This document showcases the actions taken by the City of Albuquerque and Pland Collaborative to conduct coordinated, thoughtful, and inclusive public engagement for the Central New Mexico Comprehensive Climate Action Plan. It also helps inform stakeholders of how their information is used and how community values and voices are embedded into the process.

As the City of Albuquerque prepares to move forward with refining the Comprehensive Climate Action Plan and into phases 5 and 6 of the engagement strategy, this document serves to document best practices, pitfalls, and lessons learned.

Additional information on the Community Engagement Summary can be found at <https://www.resilientfuturesnm.org/> or <https://www.cabq.gov/sustainability/regional-planning-efforts>.