



**CREATING POSITIVE CHANGE**

Meeting Minutes  
Valley Area Command Community Policing Council  
Thursday, July 26, 2018  
6:00 - 7:30pm  
Johnny Tapia Community Center at Wells Park  
500 Mountain St. NW  
Albuquerque, New Mexico

In Attendance:

*Voting Members:*

- Rowan Wymark, CPC Chair
- Edwina Kiro
- Brendon Jaramillo
- Ari Posner

*Absent:*

- Farah Council

*Non-Voting Members:*

- Chris Sylvan, CPC Manager
- Shania Gallegos, CPC Temporary Scribe
- Janette Carrillo, NEW CPC Admin, Scribe

Call to Order

Meeting called to order at 6:00PM by Chair, Rowan Wymark

Community Attendance:

- Thirty-five members of the community in attendance at the meeting.
- Seven APD Personnel in attendance at the meeting.

Determination of a Quorum

There were three voting members; therefore, a quorum was met at the time of approval of the agenda.

Approve July Agenda

A motion was made to approve the agenda as written; the motion was seconded and approved.

### Approve July 2018 Meeting Minutes

Passed by the approval of the meeting minutes, due to them not being available.

Presentation by: Shaun Willoughby, Albuquerque Police Officer Association

Shaun Willoughby has been with the Albuquerque Police Department since 2002. He has been a member of the Albuquerque Police Officers Association (APOA) Executive Board for the past 6 years. During his time at the CPC, he gave an overview of the APOA perspective on the Use of Force Policy

### Question (Q)/Answer (A) & Comment (C):

- I am here to talk about Uof Policy. When I talk, I am going to say our perspective of ABQ Police Officer Association. We need to be consistent with law, best practices; we have to have an overreaching best policy. The APOA is a party to the CASA. The new system is going to be better but it is going to take some time to develop. They will be starting a pilot program that will be for about 3 months.
- We have a low staff police department
- It is really important and hard for the PD to make a consistent work product.
- Level one Uof is going to be very minimal.
- There is one team doing one product to establish a consistent work flow
- We are hoping that this is going to alleviate a lot.
- This is going to take time. We are in the phase where we are getting all the Uof policies approved. It has to go through the academy and then we have to prove by data that the new system is going to work better than the old system.
- I do not think this will go into effect by this time next year.
- We want clear decisive direction and action
- A policy where our officers are comfortable to use
- Q: who is mandating these major policy changes?
- A: the PD is self-reviewing our policies, the work product coming out of the policy. You are going to see a lot of change throughout the years but this policy is the most Jurassic change we have had in a long time simply because it is not working.
- Q: how much will the officers be taking off the street to in cooperate this training?
- A: we are low staff. We bid yesterday and it is going to be burn sum. It is going to be hard to train an entire department. This is going to be connected to reality based training, defensive tactics, etc. I do not think you are going to see a huge conflict than you are already seeing now
- Longevity scale-
- If we are keeping 60-70% of our senior officers and bringing, back other senior people to train the new incoming officers.
- Q: can you address more of the then and now version of the Uof Draft?
- A: case law.. You need to take subjectivity out of it. You have to take the totality of the circumstance. What was the individual thinking? What was the officer thinking?
- The APOA was very concerned that we were going down a path of subjectivity.
- If you are not looking at the officer and looking at his perspective and thinking his thought process. You need to take all of these items into account. The first policy did not address these.

- Q: I understand that a lot of the issue with the UOF is the paperwork. Does this include less paperwork?
- A: it does and it does not. It will take a massive weight off our supervisors. There is going to be an IA team to provide a consistent review process.
- Q: with all the hours you are using from all the paperwork is that from cases currently or from the past?
- A: we have a backlog of cases and we have a special team to review this backlog. We still have a lot of paper work to review but that is right now until we get this under control.
- Q: on that point with the backlog, my understanding is there were 314 cases. I am curious to hear your thoughts on how moving forward with this new policy....
- A: we are going to analyze the backlog, learn from our mistakes and take this as a lesson moving forward.
- Everyone is scared and covering their butts. No one wants to miss anything and I think this has largely created the backlog.
- C: I do worry that as I read the policy draft as it stands today is not clear. This did not contain gram in it, in my mind made it clear to the officers and I worry that this current version having gram.....
- A: the Uof policy as it sits is not why we have a backlog,.
- Q: I am confused by putting the mini legal constitutional standard.
- Q: take on adding a community member to that investigation process?
- Q: what is the pay off on getting more junior officers verses senior officers?
- A: top pay last longer and it is harder to get younger people to enroll after college.
- A: The APOA stands by and we do process. The officer is allowed to have two representatives of their choice. I do not think we can prevent an internal affairs case from being IPRA'd but I think we do have a great attribute is mediation. I think it is wonderful for the civilian to be brought into the process. It is a good bridge between the community and the officers.
- C: it does not have to be a random person it could be someone appointed by the mayor.
- A: we do have CPOA involved.
- C: There is not a new use of force policy it is still in the process. 2-52 is still in the initial stage, so it is not yet a new policy. It still has a significant process to go through. Once it gets through this process it goes through APOA and DOJ and we have an opportunity to take a look and then it goes to Dr. ginger and then once approved it goes to Chief.
- Aug 9<sup>th</sup> the POB will be considering to Uof policies on the Uof policy sweep. The intermediate and the de-escalation.
- Q: how much training are the officers getting?
- A: I think we have 40 hours a year, MOE. Having DOJ in town, we have received more training than we have seen in the past.
- Q: why is it taking so long to develop the policy?
- A: it actually is not taking long.
- A; it makes a difference to have an administration and a police chief involved.
- A; the police chief has brought in a new training director that has a very strong background. They are working with CNM on the curriculum development.

- Q: when are police going to get UN handcuffed to help with the homeless, I have had police contact and it is lacking. Let us get down to it, we are suffering.
- A: I am going to give you my opinion. Your officers are just as pissed off as you are. We are talking the constitutional standard of Uof not being in our policy. The city broadened what the city has said. It started with the McClendon policies. There is litigation that handcuffs your officers.
- C: the disconnect between the rank and file and the leadership... do you have ideas how to change that and bring the groups together.
- Q: how are you preparing the laterals to constitutional policing?
- A: they have to go through a rigors background. I think the lateral academy is 9 weeks and then they have to go through OJT. They will have to complete every box outlined within the casa, etc.
- Suggested a working meeting to work on the recommendations to submit.
- Q; I was curious about the three tier
- A: Yes, it is a part of 2-56 but it has not be drafted yet.

Acronyms:

CASA- Court Approved Settlement Agreement

DOJ- Department of Justice

Uof- Use of Force

POB- Police Oversight Board

CPOA- Civilian Police Oversight Agency

APOA- Albuquerque Police Oversight Association

MOE- Maintenance of Effort

OJT- On the Job Training

IPRA- Inspection of Public Records

Adjournment:

Meeting adjourned at 7:30PM by Chair, Rowan Wymark

August Meeting: Aug 23, 2018

