

## **MEETING MINUTES**

### **VALLEY AREA COMMAND COMMUNITY POLICING COUNCIL**

**THURSDAY, March 23, 2017**

**APD Training Facility  
5412 Second St. NW  
Albuquerque, NM**

#### **I. CALL TO ORDER: Chair Edwina Kiro**

The meeting was called to order at 6:00PM.

#### **II. COUNCILOR ROLL CALL: Chair Edwina Kiro**

##### **Present:**

Edwina Kiro –Chair  
Lt. Sanchez  
Bernardo Aragon PAC  
Sgt. Nicolas Sanders

##### **Absent:**

Jami Porter Lara  
Kathleen O' Malley  
Paul Watson  
Rowan Wymark

##### **Also Present:**

Celina Espinoza APD  
Nicole Chavez-Lucero APD

Facilitator:  
David Gold

Community members present: See attached sign in sheet

#### **III. LACK OF QUORUM**

There was a lack of quorum so there was no official meeting.

#### **IV. PRESENTERS**

##### **A. Celina Espinoza – APD Interim Report: Questions & Responses**

- a. Are Use of Force reports documented somewhere?

- i. Two teams investigate serious use of force which includes: shooting, bean bags, tasing more than 15 sec, hospitalization.
  - ii. FIT team now looks at serious use of force.
  - iii. CIRT looks at overall situation, officer's state of mind, suspect, other calls, training opportunities, what was done right, not right. It's more thorough than before.
- b. Does it goes in front of the CPOB?
  - i. Serious uses of force. Other issues go in front of CIRT.
- c. What is not serious use of force?
  - i. Officer places hands on a person and the person pulls away, that is where use of force starts. Overcome active/passive resistance.
- d. Who is CIRT?
  - i. There is a sergeant in charge. Several detectives. Hours of specialized training.
- e. Good to see Albuquerque continues to follow through with the settlement in spite of the national situation. Effort to increase numbers. During last increase they lowered standards. Those people were responsible for the shootings. How do we keep up standards?
  - i. Department has learned from past. Some great people have not been made officers. We have rigorous standards. Lateral transfers now have to go through the same as other applicants.
  - ii. APD requires 60 credits. Officers now get credit for taking academy (28 hours). They have three years to get next 30 hours. In NM It was hard to find officers with 60 credit hours. No other standards compromised.
- f. UOF investigation. Looking at sleep. Since they've gone to 12 hours, has there been monitoring of changes in officers?
  - i. As supervisors we keep a good eye. Trying to work around court. With new DA there is better communication. Monitor statistical information. Most officers on 12's like 12's. Becomes long day toward end. Looking at overlap and reporting at end. Officers are still getting overtime.
  - ii. We try to schedule court dates, not on our weekend. Sometimes we get stuck on days. 4 days off is great decompression. I've worked 8s, 10s, 12s. 12s are great. I like 10s.
- g. Why are we having a session before monitor report?
  - i. We give the report to monitor. This is like a pretest, before monitor files their report.
- h. What is additional measures are being taken?

- i. Blue Team (software) is like bucket. Any UOF investigation can be in Blue Team. Anything missing will be in the bucket.
  - ii. We now do employee work evaluation. Some want to be beat cops. What are their goals, skills, talents? How will they achieve the best ift.
  - iii. UOF Form. Standard for all area commands and all supervisors.
  - iv. Line inspection form. Cleanliness of appearance, cars.
  - v. Serious UOF, Force Review Board: Ed Harness, a major at the academy, subject matter experts.
    - 1. Reviews all SWAT deployment, force or not. Were teams correctly deployed?
    - 2. Randomly sample other UOF. Now every two weeks.
  - vi. Training. All supervisors went through 6 sigma training. Most bang for buck.
  - vii. All complaints or commendations go to CPOA, but officers in field can file complaints.
  - viii. We give the report to monitor. This is like a pretest, before monitor files their report.
- i. Video evidence
  - i. One topic uncovered. Preservation of evidence. New rules in UOF about keeping lapel cam videos. One video was destroyed with shooting of woman?
    - 1. We now download immediately and put into data base that no officer has access to. Only specific chain of command, so can't be changed or deleted.
  - ii. There are two allegations: erasing videos, editing videos?
    - 1. Database system now is cloud based. They cant pick and choose. Everything goes into cloud. If it is an assigned case, stays until case adjudicated. Otherwise 120 days.
  - iii. If it leads to criminal case it should be permanently there?
    - 1. The DA works with us to determine what needs to be there and not. Includes appeals. Video is tagged like other evidence. Comes from court system.
  - iv. As long as someone is serving time, there is possibility case could be reopened. Like New DNA evidence?
    - 1. In capital offences, all evidence is kept forever. DNA, video. Video for misdemeanor is not going to be kept. Property crimes, that aren't serious, after time will be adjudicated.

2. If you think there should be a policy change go to CPOA.
- j. Last monitor report had concern about supervisors and UOF? How to avoid rubber stamps? How do we change officer behavior?
    - i. 1st step is making sure investigation is done properly and completely. There are supplemental reviews. Job aid is foundation. Helps standardize investigations, through supervisor.
    - ii. Blue Team software. Interface for IA software. Collects all information. Difference is each officer involved files a report. We found there were inconsistencies from supervisor to supervisor. Job aids provides consistency. There is accountability up chain. Now shows “bounce-back”, how often has report gone back and forth. What is causing rejection of reports? Trying to level the field in a consistent way.
  - k. Look at reports every month? Yes.
  - l. Last federal report hearing? Was used to discredit officers?
  - m. Was the monitor report censored?
    - i. No, but we get early version. If we disagree, we let him know. It’s up to him. We try to make sure his report is accurate and correct.
  - n. Any reason not to release paragraph by paragraph report instead of short one?
    - i. That would be a change in tactic. What do we want people to read the report. You make a good point.
  - o. When officers meet with the community you said it is a new “10” code: 75-1. Are they on duty or is it their own time?
    - i. On duty, all of above. Sometimes not on their shift to attend community meeting.
  - p. Last few weeks there were complaints by POB. POB has lost members, volunteers. They are frustrated there is not cooperation. Same complaint for MRAP. How is this being addressed? Lot of lost training.
    - i. Bill Slaussen: CPOA/POB integrated into the policy process. Every committee has CPOA/POB member. CPOA. SOP Review group. Policy procedures are reviewed by board. They attend all meetings. All have access to Power DMS. All can comment, like all other employees. We integrated into policy process.
    - ii. Ed Harness: Mr Slaussen is accurate, we believe paragraph 288 says the entire oversight board should be reviewing all policies. “Brought before body”. Chief has rejected this, and the issue being reviewed right now.

- q. CPC participation is poor compared to past. I went on to the internet. It gave the previous Los Duranes address?
  - i. We will fix it.
- r. CPC Recommendations. In past, not much is done. NW had pathetic recommendations for police. Should be for community. Where can I find out about recommendations?
  - i. Look on Web site.
- s. What about CPOA recommendations?
  - i. Posted on our website. Cabq.gov/cpoa. Look at findings tab. Policy chiefs, concurrence. Web site correct. Water bill bad.
- t. One topic that hasn't been mentioned, great backlog of rape kits? Where does that stand?
  - i. APD made decision in infancy to never destroy evidence. Not necessarily a backlog. Person tried and convicted, evidence is still saved. Blood at the scene so kit never tested. But there are kits truly untested.
  - ii. Mayor allocated 333 rape kits. Prioritized kits. Offenders alive, statute of limitations, victims alive. At the point where we are almost testing kits. There were 3000 total. We think majority are there was superseding evidence. All current cases are 190-day period. Sometimes there is a full confession. Victims back out. We maintain kits to allow things to happen. Most effective way possible.
- u. 93 graduates. How many left force?
  - i. Net gain of 20 officers. Now we are doing a much better job of planning. Some loss was due to State's PERA system. We believe mass retirements have stopped.
- v. Deployment of officers not well planned? 30 police, 1 person on curb. Does someone plan deployment?
  - i. Depending on call, deployment is a huge thing. After critical incident, we do a debrief to improve. Why 4 officers to talk to subject armed with knife. Different levels of lethality deescalate situation.
- w. How many officers in Valley Command? 93 officers.
- x. Commander Donovan Oliveras. Great questions. If you have a question, please contact us. Visit Valley area command website. I have crime prevention specialist who spends morning uploading information.
- y. What is the explosion back here once a month?
  - i. Don't know. I think it's DOE doing some stuff behind us.

## **V. OFFICIAL BUSINESS**

### **A. None**

Minutes respectfully submitted by Edwina Kiro, Chair