Internal Affairs-Force Division

Commander Robert Middleton
Internal Affairs

Split into two divisions

Force Division

Misconduct Division
Force Division comprises of:

- **Critical Incident Review Team (CIRT)**
  - Investigate Serious Use of Force Incidents

- **Force Investigations Section (FIS)**
  - Investigate past force investigations

- **Video Review Unit (VRU)**
  - Analyzes on-body recording device video for FIS
## Force Division Staff

**CIRT**
- 10 Detectives (4 vacancies)
- 1 Sergeant
- 1 Lieutenant

**FIS**
- 12 Detectives (2 vacancies)
- 3 Sergeants (1 vacancy)
- 1 Lieutenant

**VRU**
- 6 Reviewers (3 vacancies)

**Admin Support**
- 2 Admin Assistants
- 1 Program Data Analyst
- 1 Admin Lieutenant (vacancy)
Force Investigations Section

Force Backlog Review
What is the purpose?

- The Force Investigation Section has been designated to review past force investigations for accuracy and completeness in order to better guide the department in training and force review.
What force does it include?

- Use of Force
- Show of Force
- Serious Use of Force
Force Backlog Review Breakdown

UOF: 175
SOF: 24
SUOF: 5

SOF: 2
SUOF: 22
What have we discovered?
## Comparison of Total Discoveries Found

<table>
<thead>
<tr>
<th>Category</th>
<th>Found by Chain</th>
<th>Found by Backlog</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervisor Procedures</td>
<td>9</td>
<td>21</td>
</tr>
<tr>
<td>OBRD</td>
<td>10</td>
<td>14</td>
</tr>
<tr>
<td>Other SOPs-No Force SOP</td>
<td>11</td>
<td>20</td>
</tr>
<tr>
<td>Not related to a SOP</td>
<td>2</td>
<td>17</td>
</tr>
<tr>
<td>Special Order</td>
<td>0</td>
<td>17</td>
</tr>
<tr>
<td>ECW</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>Officer Responsibilities</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>Reporting Requirements</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>De-escalation</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Declaration of Intent/Identify Self</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Definitions</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Assessing the situation</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Minimum amount of force</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>General Requirements</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Use of Force Training</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Unreasonable Force</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Objectively Reasonable Force</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>62</strong></td>
<td><strong>98</strong></td>
</tr>
</tbody>
</table>
### Top 10% of Descriptions from Backlog

<table>
<thead>
<tr>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Failed to log/clear 27-U</td>
<td>14</td>
</tr>
<tr>
<td>Failed to separate involved parties</td>
<td>12</td>
</tr>
<tr>
<td>Failed to activate OBRD</td>
<td>11</td>
</tr>
<tr>
<td>Failed to encourage written statement</td>
<td>11</td>
</tr>
<tr>
<td>Failed to conduct a rigorous investigation</td>
<td>9</td>
</tr>
<tr>
<td>Failed to examine subject for injuries</td>
<td>8</td>
</tr>
<tr>
<td>Failed to conduct a canvass</td>
<td>7</td>
</tr>
<tr>
<td>Asked leading questions</td>
<td>6</td>
</tr>
<tr>
<td>Failed to report/document force</td>
<td>6</td>
</tr>
<tr>
<td>Failed to resolve/address material inconsistencies</td>
<td>6</td>
</tr>
<tr>
<td>Failed to <strong>mirandize</strong> prior to asking about injuries</td>
<td>5</td>
</tr>
<tr>
<td>Profane language</td>
<td>5</td>
</tr>
</tbody>
</table>
Backlog Findings

In Policy 90%

Out of Policy 10%
Critical Incident Review Team

Serious Use of Force
Investigations

<table>
<thead>
<tr>
<th>Serious Use of Force</th>
<th>Force Misconduct</th>
</tr>
</thead>
<tbody>
<tr>
<td>• 88 investigations received</td>
<td>• 13 investigations initiated</td>
</tr>
</tbody>
</table>

Misconduct 13%

Serious UOF 87%
Types of Serious Use of Force

- Cuffed Subject: 28
- K9: 16
- Head Strike: 13
- 3+ ECW: 8
- LT UOF: 7
- OIS: 6
- Lethal Force: 3
- Neck Hold: 3
- Serious Injury: 3
- Cmdr force: 2
- In Custody Death: 1
Force Incidents Received 2018

Use of Force, Show of Force, and Serious Use of Force
Force Incidents Received

- UOF: 329
- SUOF: 84
- SOF: 149

- UOF: 354
- SUOF: 79
- SOF: 127
- UOF, SUOF: 4
- UOF, SOF: 21
- SUOF, SOF: 0
- UOF, SUOF, SOF: 1
Incident Area Command

Total number of incidents from January 2018 through November 6th 2018

- Foothills: 75
- Northeast: 101
- Northwest: 58
- Southeast: 138
- Southwest: 63
- Valley: 122
- Out of Area: 4
Questions will be answered in break out session

Thank you
EPIC
ETHICAL POLICING IS COURAGEOUS

PEER INTERVENTION TRAINING

ALBUQUERQUE POLICE DEPARTMENT

2018
EPIC, Ethical Policing is Courageous, is a peer intervention program that originated with the New Orleans Police Department in 2015.

The purpose of the program is to provide officers the proper training to learn how and when to intervene when they witness officer misconduct.

This program also shows officers how to recognize problematic behavior in fellow officers that may trigger a fellow officer to engage in misconduct.
Introduction to EPIC

- The Albuquerque Police Department has adopted this training and is in the process of scheduling training for officers and police cadets.

- This is the first training of this type to ever be offered to APD.

- This training is supported by Chief Geier and his command staff.
EPIC Background

EPIC IS ABOUT...

EPIC brings the science of intervention strategies at every level...

- Officer wellness
- Officer safety and tactics
- Preventing misconduct and complaints
- Relying upon best practices in a demanding profession.
- Utilizing our entire force to take an active role in the lives of our coworkers.
- Officer accountability program.
EPIC involves each officer giving permission for any other police officer to intervene when they are about to do something that could harm others or ourselves.
EPIC Training

- 8 hours of training.
- This course will have 6 hours of in class instruction and 2 hours of scenario based training.
- Each officer will receive a pin to wear on their uniform showing they have been through the EPIC training.
Thank You!!
Total Number Of Behavioral Health Related Calls With Use of Force From January 1, 2015 To October 15, 2018

Policy on UOF Reporting Changed In January 2016

<table>
<thead>
<tr>
<th>Year</th>
<th>BH CAD With No UOF</th>
<th>BH CAD With UOF</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>6,895 (99.8%)</td>
<td>12 (0.2%)</td>
</tr>
<tr>
<td>2016</td>
<td>7,077 (99.4%)</td>
<td>46 (0.6%)</td>
</tr>
<tr>
<td>2017</td>
<td>7,646 (99.4%)</td>
<td>44 (0.6%)</td>
</tr>
<tr>
<td>2018</td>
<td>5,899 (99.1%)</td>
<td>56 (0.9%)</td>
</tr>
<tr>
<td></td>
<td>27,517 (99.4%)</td>
<td>158 (0.6%)</td>
</tr>
</tbody>
</table>

Data Are Preliminary And These Are Cases Which Were Known To Law Enforcement As Behavioral Health Related At The Time
Find Us On The Web

https://www.facebook.com/pg/APDCIT/about/
https://www.cabq.gov/police/programs/crisis-intervention