

Internal Affairs-Force Division

Commander Robert Middleton

Internal Affairs

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graph TD; IA[Internal Affairs] --> Split[Split into two divisions]; Split --> FD[Force Division]; Split --> MD[Misconduct Division];
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Split into two divisions

Force Division

Misconduct
Division

Force Division comprises of:

- **Critical Incident Review Team (CIRT)**
 - **Investigate Serious Use of Force Incidents**
- **Force Investigations Section (FIS)**
 - **Investigate past force investigations**
- **Video Review Unit (VRU)**
 - **Analyzes on-body recording device video for FIS**

Force Division Staff

CIRT

- 10 Detectives (4 vacancies)
- 1 Sergeant
- 1 Lieutenant

FIS

- 12 Detectives (2 vacancies)
- 3 Sergeants (1 vacancy)
- 1 Lieutenant

VRU

- 6 Reviewers (3 vacancies)

Admin Support

- 2 Admin Assistants
- 1 Program Data Analyst
- 1 Admin Lieutenant (vacancy)

Force Investigations Section

Force Backlog Review

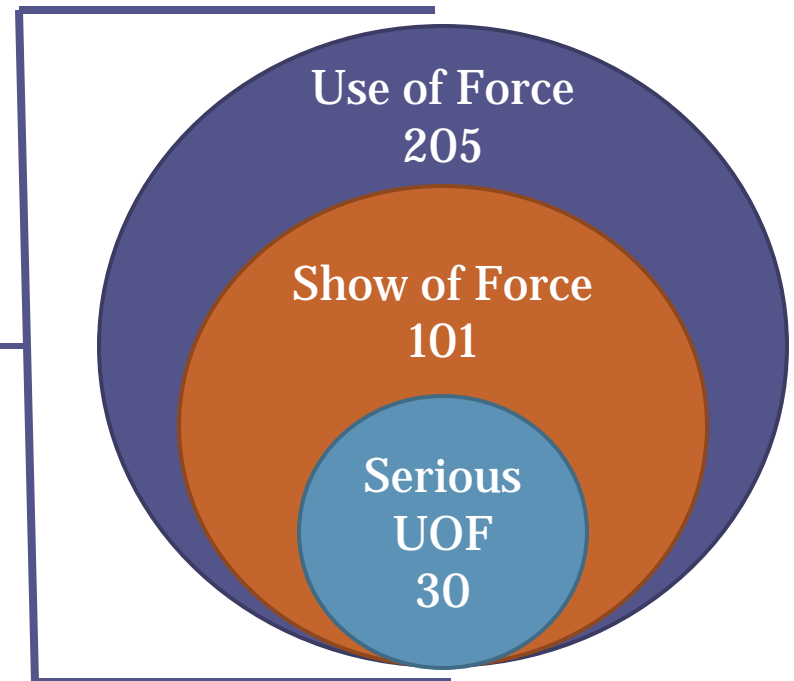
What is the purpose?

- The Force Investigation Section has been designated to review past force investigations for accuracy and completeness in order to better guide the department in training and force review.

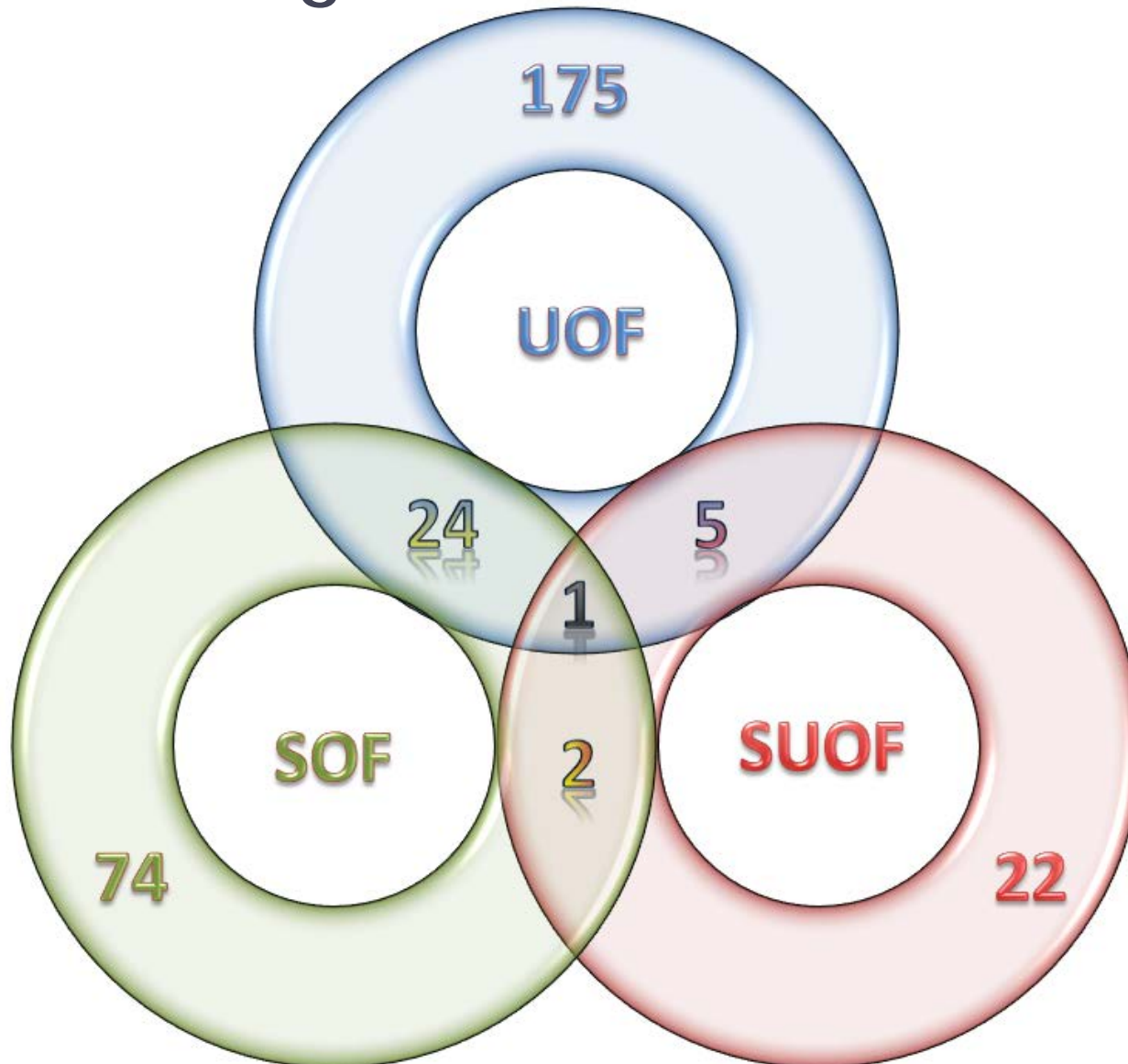
What force does it include?

- Use of Force
- Show of Force
- Serious Use of Force

BACKLOG



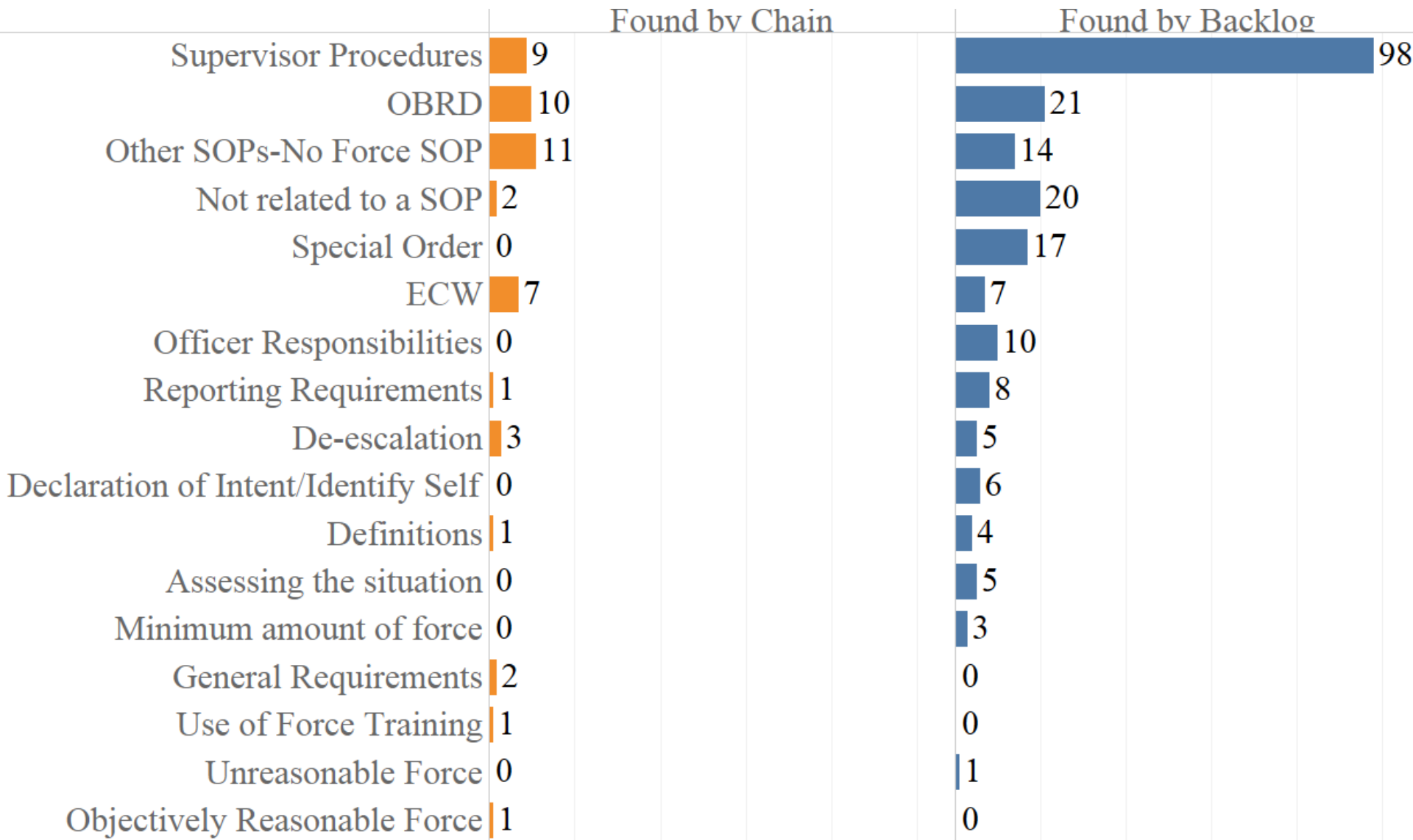
Force Backlog Review Breakdown



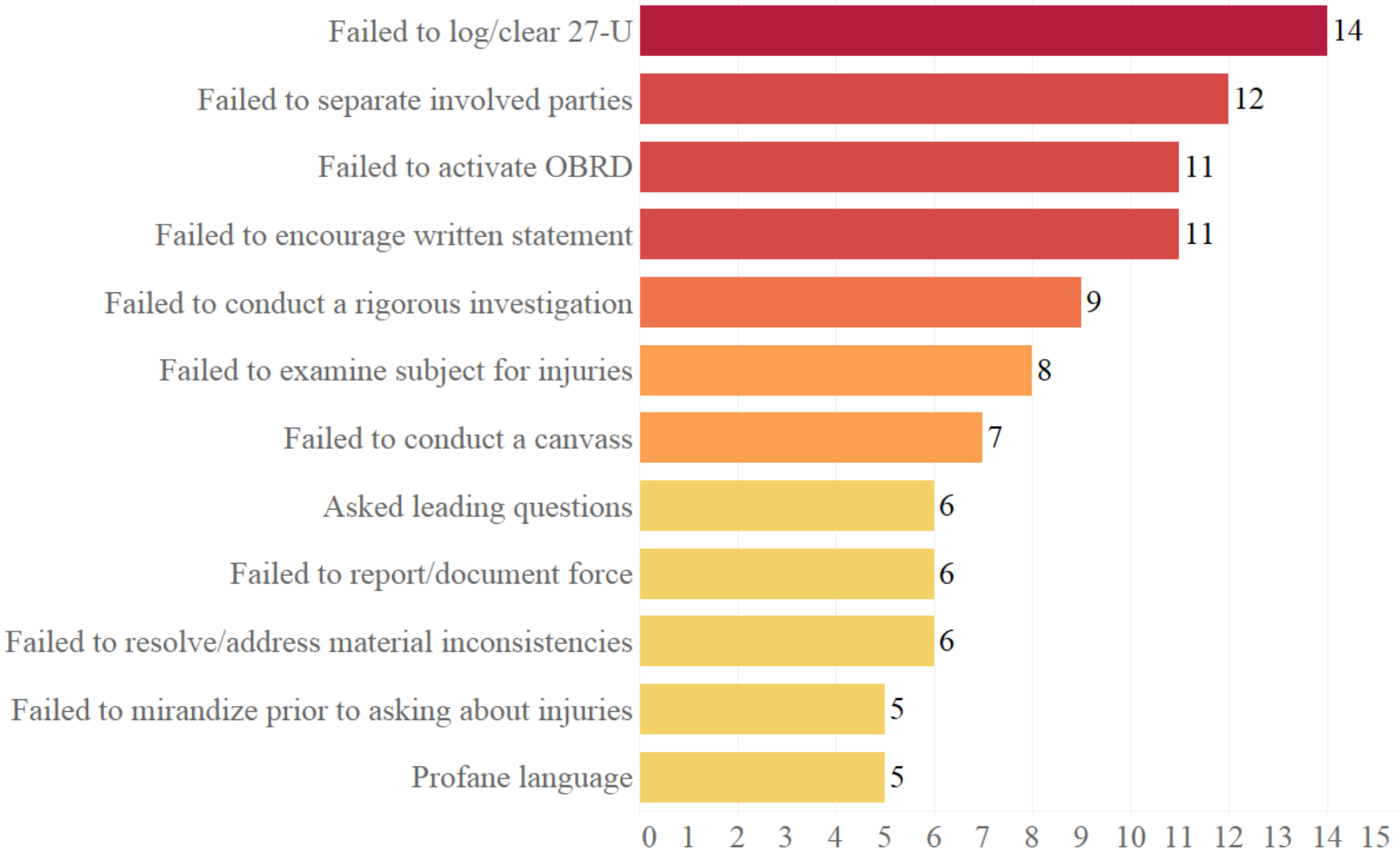


What have we discovered?

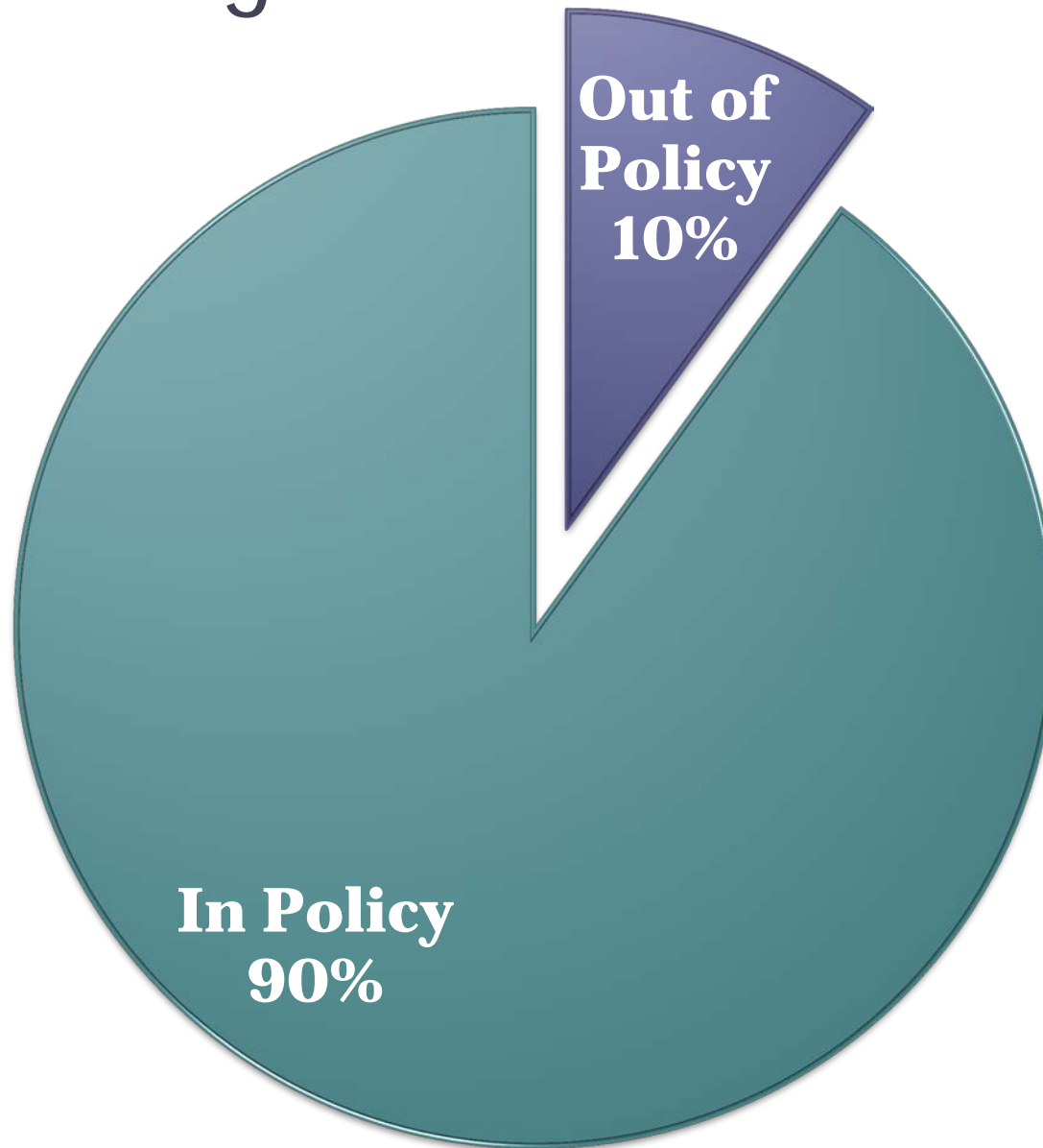
Comparison of Total Discoveries Found



Top 10% of Descriptions from Backlog



Backlog Findings



Critical Incident Review Team

Serious Use of Force

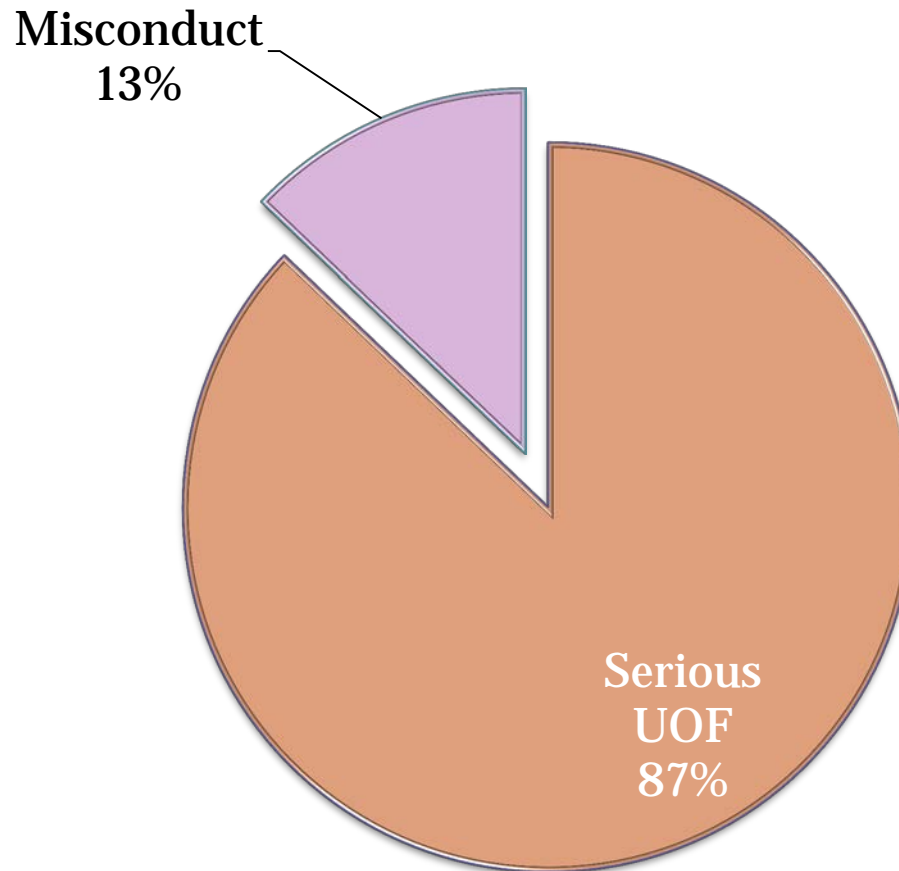
Investigations

Serious Use of Force

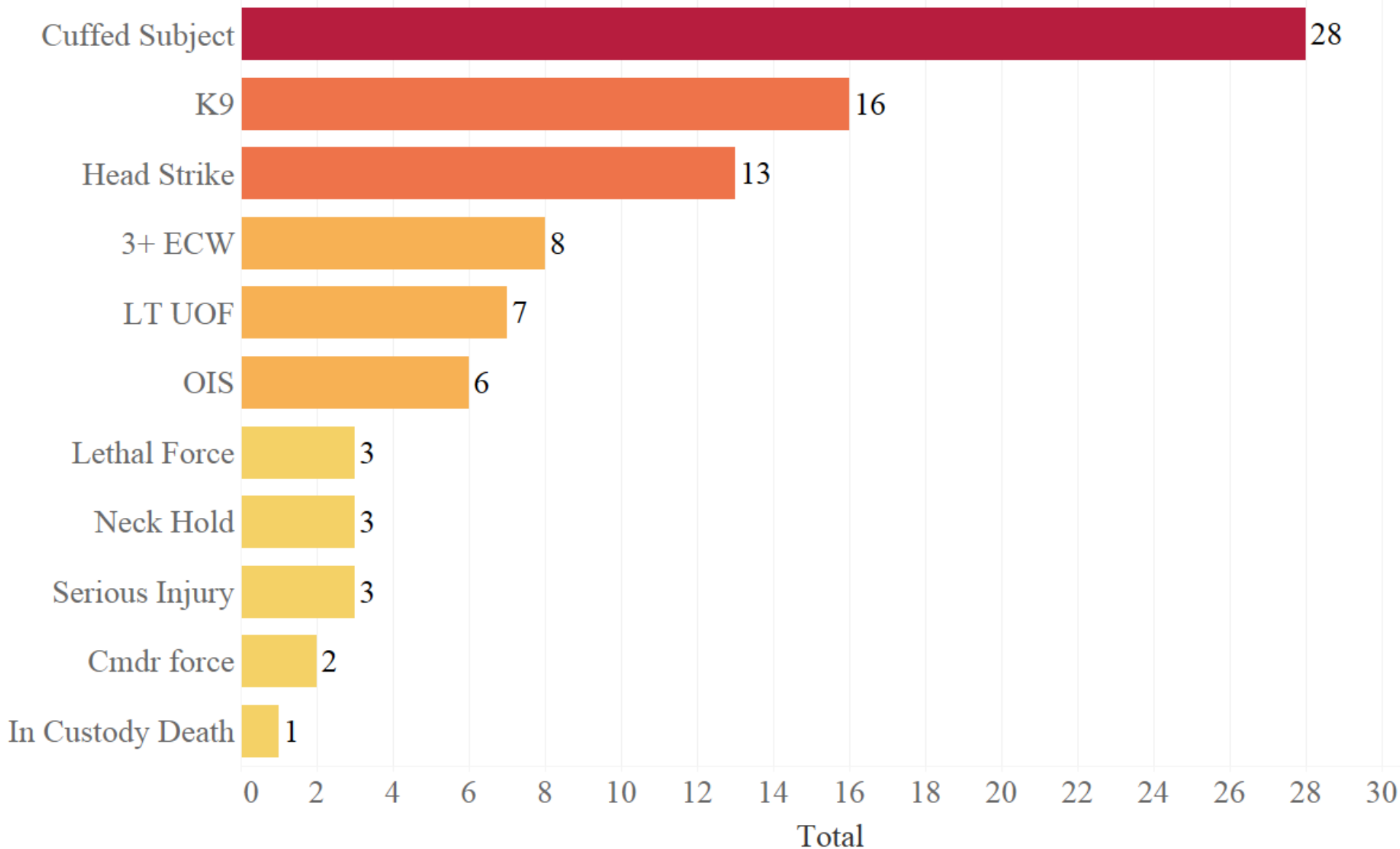
- 88 investigations received

Force Misconduct

- 13 investigations initiated



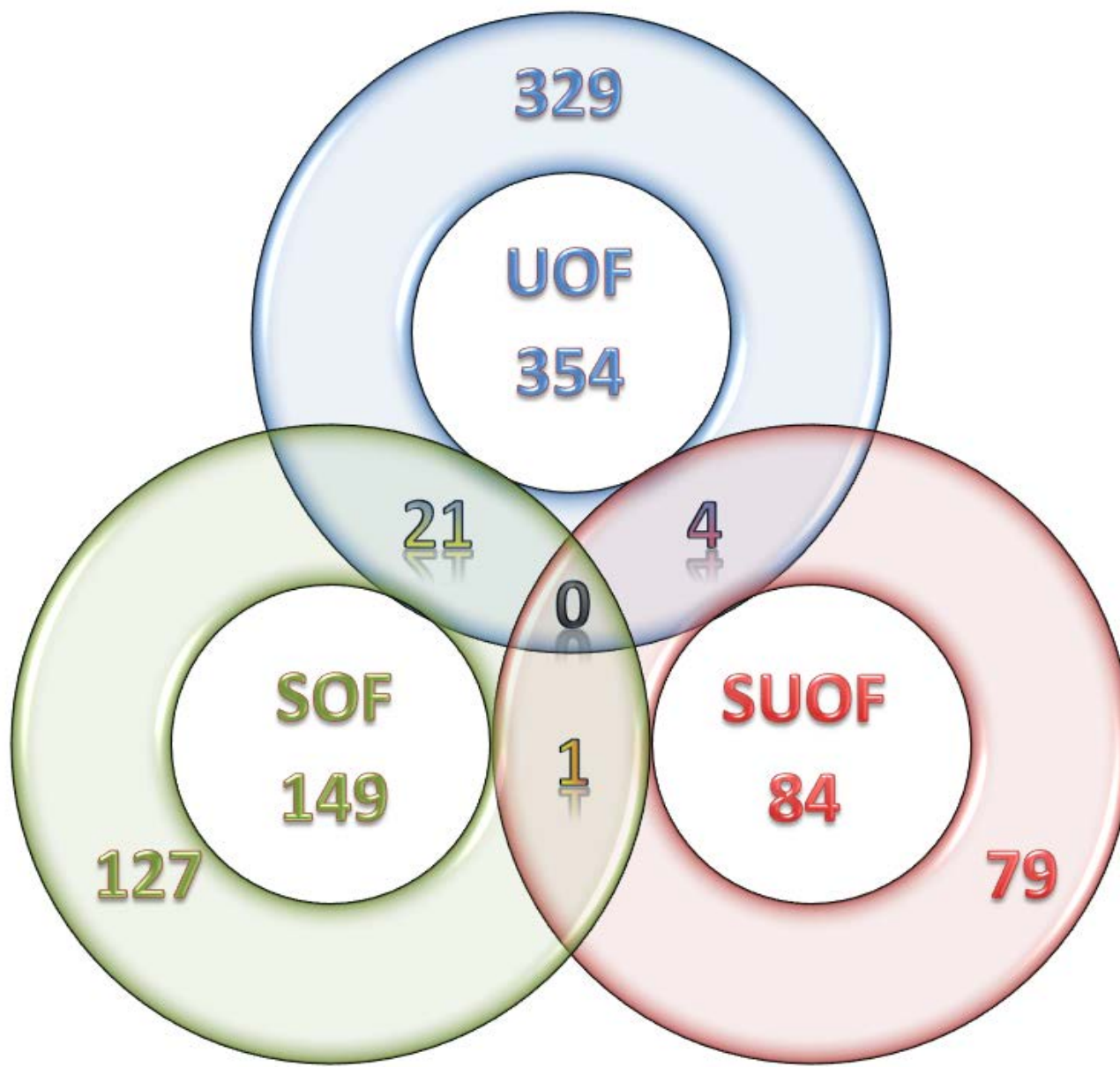
Types of Serious Use of Force



Force Incidents Received 2018

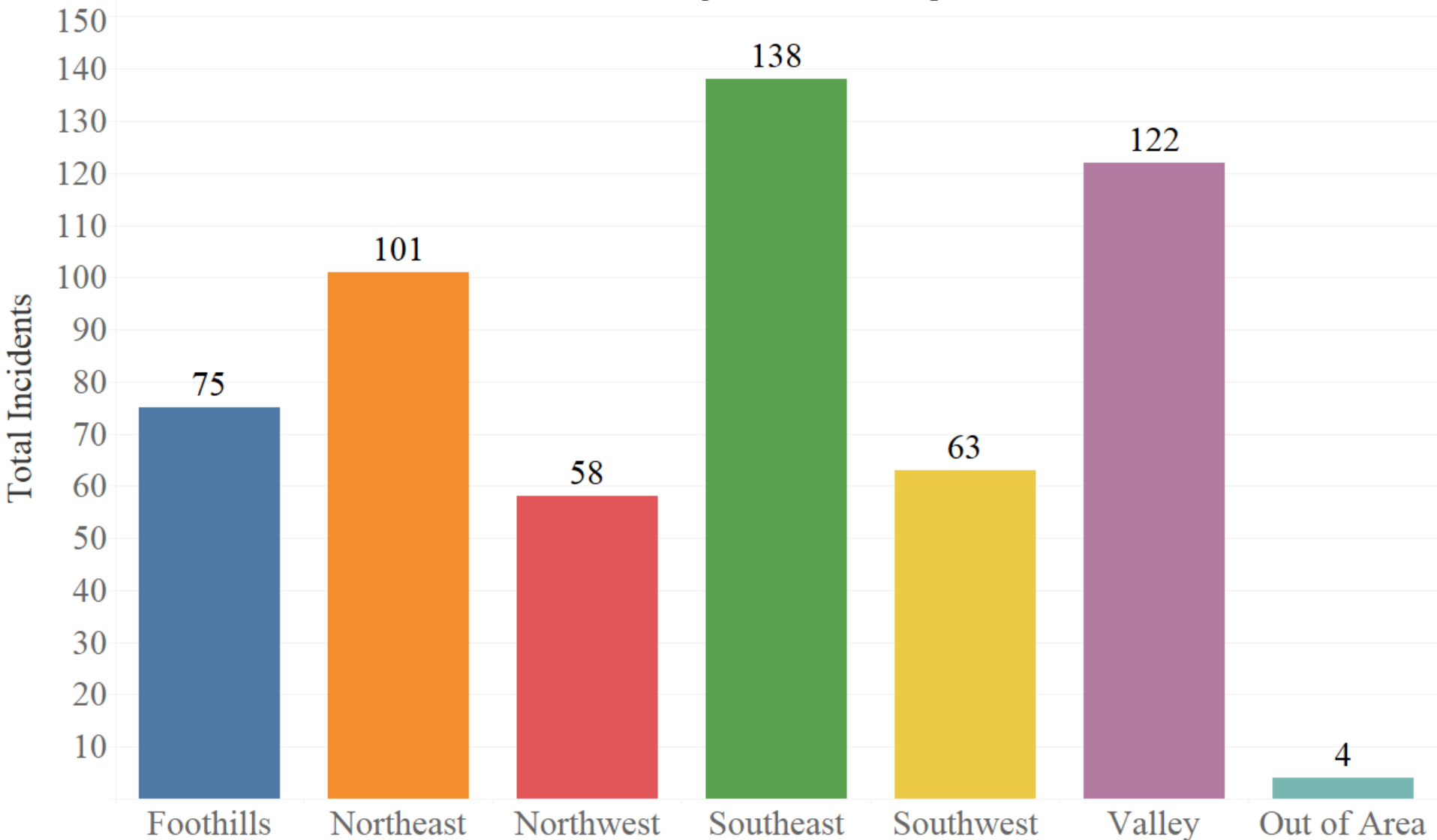
Use of Force, Show of Force, and Serious Use of Force

Force Incidents Received




Incident Area Command

Total number of incidents from January 2018 through November 6th 2018



Questions will be answered in
break out session

A series of horizontal lines in teal and light blue colors, with varying lengths and offsets, creating a modern, layered effect across the middle of the slide.

Thank you

EPIC

ETHICAL POLICING IS COURAGEOUS

PEER INTERVENTION TRAINING



ALBUQUERQUE POLICE
DEPARTMENT

2018

Introduction to EPIC

- EPIC, Ethical Policing is Courageous, is a peer intervention program that originated with the New Orleans Police Department in 2015.
- The purpose of the program is to provide officers the proper training to learn how and when to intervene when they witness officer misconduct.
- This program also shows officers how to recognize problematic behavior in fellow officers that may trigger a fellow officer to engage in misconduct.



Introduction to EPIC

- The Albuquerque Police Department has adopted this training and is in the process of scheduling training for officers and police cadets.
- This is the first training of this type to ever be offered to APD.
- This training is supported by Chief Geier and his command staff.



EPIC Background

EPIC IS ABOUT...

EPIC brings the science of intervention strategies at every level...

- Officer wellness
- Officer safety and tactics
- Preventing misconduct and complaints
- Relying upon best practices in a demanding profession.
- Utilizing our entire force to take an active role in the lives of our coworkers.
- Officer accountability program.

ETHICAL POLICING IS COURAGEOUS



EPIC involves each officer giving permission for any other police officer to intervene when they are about to do something that could harm others or ourselves.

EPIC Training

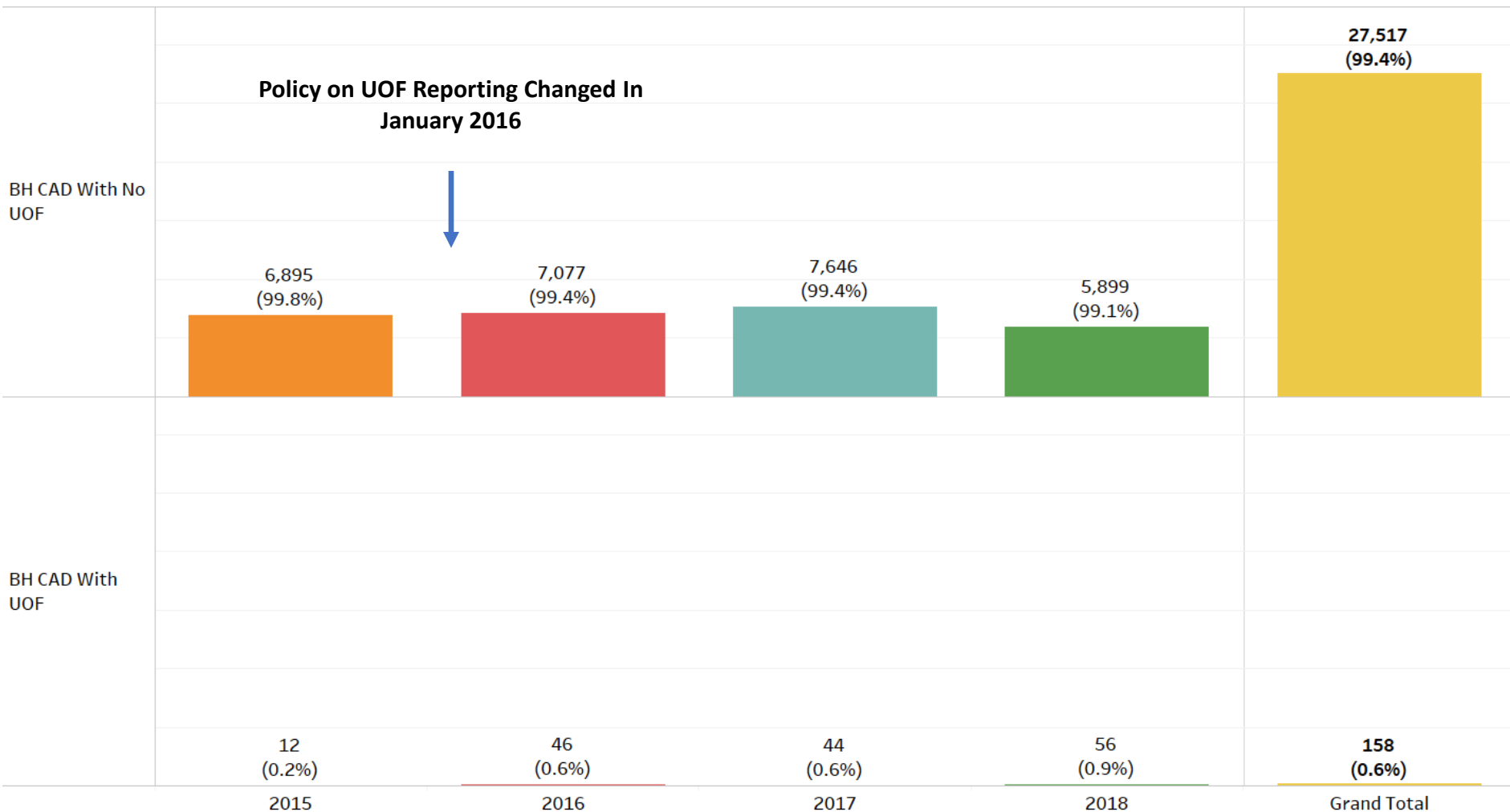


- 8 hours of training.
- This course will have 6 hours of in class instruction and 2 hours of scenario based training.
- Each officer will receive a pin to wear on their uniform showing they have been through the EPIC training.

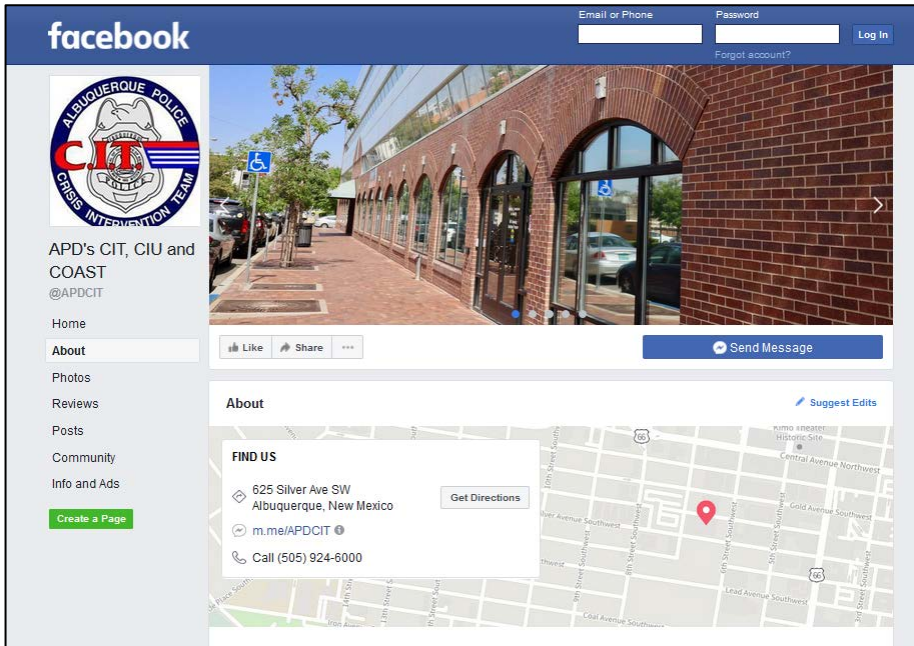
Thank You!!



Total Number Of Behavioral Health Related Calls With Use of Force From January 1, 2015 To October 15, 2018



Data Are Preliminary And These Are Cases Which Were Known To Law Enforcement As Behavioral Health Related At The Time



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