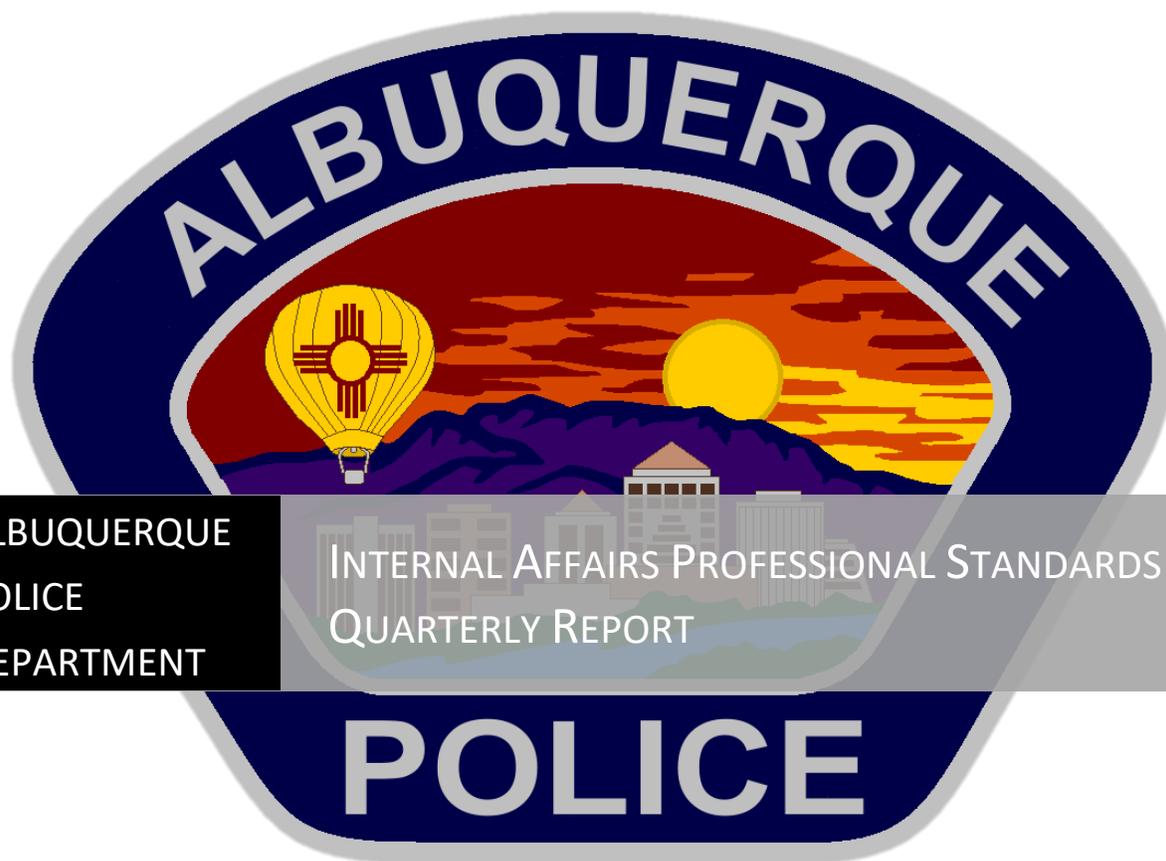


1/15/2021



ALBUQUERQUE  
POLICE  
DEPARTMENT

INTERNAL AFFAIRS PROFESSIONAL STANDARDS  
QUARTERLY REPORT

2020, 4th Quarter | APD IAPS

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## **Introduction**

The Internal Affairs Professional Standards quarterly report is required by the Albuquerque Police Department and the City of Albuquerque. APD's Standard Operating Procedure (SOP) 7-1-14-A Quarterly IAS Reports, establishes guidelines and parameters for the Quarterly Report. The data provided in this report is from the 4th quarter of 2020 (October through December).

This report is intended to notify the Administration of the Police Department, the City Council, Police Oversight Board and the citizens of Albuquerque with statistics and the status of Internal Affairs Professional Standards investigations within the Albuquerque Police Department.

## Legends

### Disposition

Administratively Closed	The policy violations are minor, the allegations are duplicative, or investigation cannot be conducted due to a lack of information.
Exonerated	The investigation determines, by a preponderance of the evidence, that the alleged conduct did occur but did not violate APD policies, procedures, or training.
Not Sustained	The investigation is unable to determine, by a preponderance of the evidence, whether the alleged misconduct occurred.
Sustained	The investigation determines, by a preponderance of the evidence that the alleged misconduct did occur.
Sustained/NBOOC	Sustained violation not based on original complaint – the investigation determines, by a preponderance of the evidence, that misconduct did occur that was not alleged in the original complaint but that was discovered during the misconduct investigation.
Unfounded	The investigation determines, by clear and convincing evidence, that the alleged misconduct did not occur or did not involve the subject officer.

### Area Commands/Divisions

FH	Foothills Area Command	MTD	Metro Traffic Division
NE	Northeast Area Command	OPS	Operations Review
NW	Northwest Area Command	CED	Criminal Enforcement Division
SE	Southeast Area Command	PLN	Planning Division
SW	Southwest Area Command	PCD	Property Crimes Division
VA	Valley Area Command	RD	Records Division
AV	Aviation Division	RTCC	Real Time Crime Center
BSS	Behavioral Science Services	SED	Scientific Evidence Division
CID	Criminal Investigations Division	SID	Special Investigations Division
COMM	Communications Division	SOD	Special Operations Division

### Incident Types

IA	Internal Affairs (excludes Force Internal Investigations, Level 2 and Level 3)	CPC	Civilian Police Complaint
FAD	Firearm Discharge	VC	Vehicle Crashes

### Ranks

LT	Lieutenant	P2C	Patrolman 2 <sup>nd</sup> Class
P1C	Patrolman 1 <sup>st</sup> Class	SGT	Sergeant
PSA	Police Service Aide	CMRD	Commander

### Other Abbreviations

CPOA	Civilian Police Oversight Agency	SOP	Standard Operating Procedure
OBRD	On Body Recoding Device	UOF	Use Of Force

## Data Collection

For the 2020 4<sup>th</sup> Quarter Report, data from the 4<sup>th</sup> quarter 2020 was pulled from the data warehouse. The data was filtered to include only cases with an Incident Type of “IA Investigation” with one exception being in the Internal Affairs Statistics table, the Firearm Discharge statistics where the Incident Type was “Firearm Discharge”. The data included, but was not limited to file number, case number, received date, completion date, allegation, directive, finding, action taken, incident division (area command), incident section (assignment), officer payroll ID, name and rank.

To determine the number of cases received in the 4<sup>th</sup> quarter, the data was filtered to only include cases with a receive date within the quarter; received between 2020-10-01 and 2020-12-31. This data was also used to determine the incident division, allegation, directive (SOPs violated) and number of employees involved and their ranks.

To determine the number of cases completed in the 4<sup>th</sup> quarter, the data was filtered to only include cases with a completed date within the quarter; completed between 2020-10-01 and 2020-12-31. This data was also used to gather statistics on case findings and actions taken.

To determine the number of cases pending, the data was filtered according to both the received and the completed dates. Receive date was set before 2020-12-31, and the completed date was set after 2020-12-31. Pending data includes uncompleted cases from the previous quarter, and those received during the quarter, but not completed as of the end of the quarter.

Each quarter the data for the preceding quarter(s) is recalculated to ensure that the data is being reported as accurately as possible at the time each report is produced.

## Statistical Data<sup>1</sup>

### Internal Affairs Statistics October-December 2020

#### Internal Investigations

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD
Cases Received	250	238	174	228	890
Cases Completed	345	278	155	177	955
Pending Cases <sup>2</sup>	2	2	31	105	N/A
Employees <sup>3</sup>	268	234	181	289	572 <sup>4</sup>
Firearm Discharges <sup>5</sup>	0 <sup>6</sup>	1 <sup>7</sup>	1	0	2

## Use of Force Case Synopses

<sup>1</sup> There could be minor changes to the statistics as a result of changes in data or File status

<sup>2</sup> Includes current and previous years

<sup>3</sup> Different employees

<sup>4</sup> This takes duplicates from quarters into consideration

<sup>5</sup> Includes only incidents where Type Of Firearm Discharged is 'Animal shooting'

<sup>6</sup> Previous reported number was removed because Type of Firearm Discharges was not 'Animal shooting'

<sup>7</sup> Previous reported number was removed because Type of Firearm Discharges was not 'Animal shooting'

The following are synopses of use of force cases being investigated by Internal Affairs for allegations of misconduct. This does not include every use of force investigation.

### **I2020-000551 2.52.5.B Sustained, Written Reprimand**

On October 23<sup>rd</sup>, 2020 an officer was involved in a use of force (Level 1). During the review of the incident violations of following SOP sections were observed:

(1) 2-52-5-B

Officers shall not engage in actions or tactics or make statements that escalate a situation such that the use of force becomes necessary.

# Case Dispositions

## Pending and Completed Cases as Of the End of 4th Quarter

I_File#	Received	Completed Month	Incident Division	Emps Involved	Allegation	Finding	Action Taken	Hours Suspended
12020-000264	4/22/2020	10	Metro Traffic Division		On-Duty Conduct	Sustained	Suspension	4
12020-000264	4/22/2020	10	Metro Traffic Division	1	Using the OBRD	Sustained	Suspension	4
12020-000318	5/11/2020	10	Southeast Area Command		Mental Health Evaluation	Sustained	Training	0
12020-000318	5/11/2020	10	Southeast Area Command		Response to Behavioral Health Issues	Sustained	Training	0
12020-000318	5/11/2020	10	Southeast Area Command		Response to Behavioral Health Issues	Sustained	Suspension	4
12020-000318	5/11/2020	10	Southeast Area Command	1	Response to Behavioral Health Issues	Sustained	Suspension	4
12020-000318	5/11/2020	10	Southeast Area Command		Mental Health Evaluation	Sustained	Suspension	2
12020-000318	5/11/2020	10	Southeast Area Command		Response to Behavioral Health Issues	Sustained	Suspension	1
12020-000318	5/11/2020	10	Southeast Area Command		Response to Behavioral Health Issues	Sustained	Suspension	2
12020-000318	5/11/2020	10	Southeast Area Command		Response to Behavioral Health Issues	Sustained	Suspension	2
12020-000318	5/11/2020	10	Southeast Area Command	1	Using the OBRD	Sustained	Suspension	1
12020-000335	5/18/2020	11	Academy Division		Compliance with Laws, Rules, and Regulations	Exonerated	No Disciplinary Action	0
12020-000335	5/18/2020	11	Academy Division	1	Internal Dept Complaints-Reporting and Assignment	Sustained	Written Reprimand	0
12020-000335	5/18/2020	11	Academy Division		Compliance with Laws, Rules, and Regulations	Exonerated	No Disciplinary Action	0
12020-000335	5/18/2020	11	Academy Division	1	Internal Dept Complaints-Reporting and Assignment	Sustained	Written Reprimand	0
12020-000335	5/18/2020	11	Academy Division		Supervisory Leadership	Exonerated	No Disciplinary Action	0
12020-000335	5/18/2020	11	Academy Division	1	Internal Dept Complaints-Reporting and Assignment	Sustained/NBOOC	Suspension	8
12020-000335	5/18/2020	11	Academy Division	1	Harassment	Sustained	Suspension	8
12020-000373	5/28/2020	12	Valley Area Command		Special Order	Sustained	Written Reprimand	0
12020-000373	5/28/2020	12	Valley Area Command	1	Supervisor Duties	Sustained	Written Reprimand	0
12020-000373	5/28/2020	12	Valley Area Command		Reporting for Duty	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		Authorized Out-of-Service Activities	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		Required use of MDT	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		Overtime	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		Chief's Time Program	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		Chief's Time Program	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		Approval of Chief's Time Documents	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command	1	Daily staffing and briefings, Rules and Procedures; Shift Change	Sustained	Terminated	0
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Suspension	4
12020-000373	5/28/2020	12	Valley Area Command		Supervisor Duties	Sustained	Suspension	2
12020-000373	5/28/2020	12	Valley Area Command	1	Supervisor Duties	Sustained	Suspension	2
12020-000373	5/28/2020	12	Valley Area Command	1	On-Duty Conduct	Sustained	Verbal Reprimand	0
12020-000373	5/28/2020	12	Valley Area Command	1	Special Order	Sustained	Written Reprimand	0
12020-000373	5/28/2020	12	Valley Area Command		Supervisor Duties	Sustained	Suspension	4
12020-000373	5/28/2020	12	Valley Area Command	1	Supervisor Duties	Sustained	Suspension	4
12020-000373	5/28/2020	12	Valley Area Command	1	Special Order	Sustained	Suspension	8
12020-000373	5/28/2020	12	Valley Area Command	1	Special Order	Sustained	Written Reprimand	0
12020-000373	5/28/2020	12	Valley Area Command	1	Special Order	Sustained	Written Reprimand	0
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Suspension	40
12020-000373	5/28/2020	12	Valley Area Command		Supervisory Leadership	Sustained	Suspension	40
12020-000373	5/28/2020	12	Valley Area Command	1	Supervisory Leadership	Sustained	Suspension	40
12020-000373	5/28/2020	12	Valley Area Command		On-Duty Conduct	Sustained	Suspension	28
12020-000373	5/28/2020	12	Valley Area Command		Supervisor Duties	Sustained	Suspension	28
12020-000373	5/28/2020	12	Valley Area Command	1	Supervisor Duties	Sustained	Suspension	28
12020-000423	6/11/2020	10	Valley Area Command	1	On-Duty Conduct	Sustained	Written Reprimand	0
12020-000436	6/18/2020	10	Valley Area Command		Compliance with Laws, Rules, and Regulations	Sustained	Written Reprimand	0
12020-000436	6/18/2020	10	Valley Area Command	1	On-Duty Conduct	Unfounded	No Disciplinary Action	0
12020-000443	6/29/2020	10	Northwest Area Command		Personnel Code of Conduct	Not Sustained	No Disciplinary Action	0
12020-000443	6/29/2020	10	Northwest Area Command		Use of Emergency Communications	Unfounded	No Disciplinary Action	0
12020-000443	6/29/2020	10	Northwest Area Command		Overtime/Comp Time Approval	Unfounded	No Disciplinary Action	0
12020-000443	6/29/2020	10	Northwest Area Command	1	Daily Staffing & Briefing	Sustained	Suspension	8
12020-000461	7/7/2020	10	Valley Area Command		Initiating-Primary Pursuit Unit	Unfounded	No Disciplinary Action	0
12020-000461	7/7/2020	10	Valley Area Command	1	Utilization of Aerial Assistance during Pursuits	Unfounded	No Disciplinary Action	0
12020-000462	7/7/2020	11	Internal Affairs Professional Stds Div		Compliance with Laws, Rules, and Regulations	Not Sustained	No Disciplinary Action	0
12020-000462	7/7/2020	11	Internal Affairs Professional Stds Div		Compliance with Laws, Rules, and Regulations	Not Sustained	No Disciplinary Action	0
12020-000462	7/7/2020	11	Internal Affairs Professional Stds Div		Compliance with Laws, Rules, and Regulations	Not Sustained	No Disciplinary Action	0
12020-000462	7/7/2020	11	Internal Affairs Professional Stds Div	1	Compliance with Laws, Rules, and Regulations	Not Sustained	No Disciplinary Action	0
12020-000484	7/10/2020	10	Southeast Area Command		Handcuffing of Prisoners	Exonerated	No Disciplinary Action	0
12020-000484	7/10/2020	10	Southeast Area Command		Custody of Prisoners	Unfounded	No Disciplinary Action	0
12020-000484	7/10/2020	10	Southeast Area Command	1	Transporting of Individuals	Unfounded	No Disciplinary Action	0
12020-000486	7/9/2020	10	Criminal Investigations Division		Personnel Code of Conduct	Sustained	No Disciplinary Action	0
12020-000486	7/9/2020	10	Criminal Investigations Division	1	Personnel Code of Conduct	Sustained	No Disciplinary Action	0
12020-000499	7/17/2020	10	Internal Affairs Professional Stds Div	1	On-Duty Conduct	Unfounded	No Disciplinary Action	0
12020-000501	7/20/2020	11	Valley Area Command	1	Supervisor Documentation of UDF	Exonerated	No Disciplinary Action	0
12020-000503	7/20/2020	10	Northwest Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
12020-000503	7/20/2020	10	Northwest Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
12020-000508	7/20/2020	10	Chiefs Office	1	Department Property	Sustained	Written Reprimand	0
12020-000515	7/24/2020	10	Southeast Area Command	1	Internal Dept Complaints-Reporting and Assignment	Unfounded	No Disciplinary Action	0
12020-000525	7/28/2020	11	Valley Area Command	1	Internal Dept Complaints-Reporting and Assignment	Unfounded	No Disciplinary Action	0
12020-000537	8/5/2020	11	Northwest Area Command	1	Internal Dept Complaints-Reporting and Assignment	Exonerated	No Disciplinary Action	0
12020-000538	8/5/2020	11	Southwest Area Command	1	Internal Dept Complaints-Reporting and Assignment	Exonerated	No Disciplinary Action	0
12020-000549	8/12/2020	12	Chiefs Office		Compliance with Laws, Rules, and Regulations	Sustained	Terminated	0
12020-000549	8/12/2020	12	Chiefs Office		On-Duty Conduct	Sustained	Terminated	0
12020-000549	8/12/2020	12	Chiefs Office		On-Duty Conduct	Sustained/NBOOC	Terminated	0
12020-000549	8/12/2020	12	Chiefs Office		Access-All Personnel	Sustained/NBOOC	Terminated	0
12020-000549	8/12/2020	12	Chiefs Office	1	Access-All Personnel	Sustained/NBOOC	Terminated	0
12020-000550	8/14/2020	12	Investigative Services Division		Compliance with Laws, Rules, and Regulations	Exonerated	No Disciplinary Action	0
12020-000550	8/14/2020	12	Investigative Services Division	1	Harassment	Sustained	Letter of Reprimand	0
12020-000553	8/14/2020	11	Investigative Services Division		Rules of Conduct	Unfounded	No Disciplinary Action	0
12020-000553	8/14/2020	11	Investigative Services Division		Execution of Search Warrants	Unfounded	No Disciplinary Action	0
12020-000553	8/14/2020	11	Investigative Services Division	1	Officer's Duties	Unfounded	No Disciplinary Action	0
12020-000555	8/18/2020	11	Foothills Area Command		Compliance with Laws, Rules, and Regulations	Unfounded	No Disciplinary Action	0
12020-000555	8/18/2020	11	Foothills Area Command		Compliance with Laws, Rules, and Regulations	Unfounded	No Disciplinary Action	0
12020-000555	8/18/2020	11	Foothills Area Command		Supervisory Leadership	Exonerated	No Disciplinary Action	0
12020-000555	8/18/2020	11	Foothills Area Command	1	Supervisory Leadership	Exonerated	No Disciplinary Action	0
12020-000563	8/20/2020	12	Northwest Area Command	1	Personnel Code of Conduct	Sustained	Termination-Resigned	0
12020-000564	8/24/2020	10	Northwest Area Command		Rules of Conduct	Sustained	Written Reprimand	0
12020-000564	8/24/2020	10	Northwest Area Command	1	On and Off Duty Conduct	Sustained	Written Reprimand	0
12020-000566	8/24/2020	12	Valley Area Command	1	Rules of Conduct	Unfounded	No Disciplinary Action	0
12020-000566	8/24/2020	12	Valley Area Command	1	Rules of Conduct	Unfounded	No Disciplinary Action	0
12020-000566	8/24/2020	12	Valley Area Command		Rules of Conduct	Not Sustained	No Disciplinary Action	0
12020-000566	8/24/2020	12	Valley Area Command	1	Mandatory Recording Incidents	Sustained	Letter of Reprimand	0
12020-000566	8/24/2020	12	Valley Area Command	1	Rules of Conduct	Unfounded	No Disciplinary Action	0

File#	Received	Completed		Incident Division	Emps Involved	Allegation	Finding	Action Taken	Hours Suspended
		Month	Year						
1020-000569	8/19/2020	11	2020	Internal Affairs Professional Stds Div	1	Destruction/Capture of Animals	Exonerated	No Disciplinary Action	0
1020-000570	8/25/2020	11	2020	Northwest Area Command		On-Duty Conduct	Sustained	Administratively Closed-NDCA	0
1020-000570	8/25/2020	11	2020	Northwest Area Command	1	On-Duty Conduct	Sustained	Training	0
1020-000570	8/25/2020	11	2020	Northwest Area Command		On-Duty Conduct	Sustained	Administratively Closed-NDCA	0
1020-000570	8/25/2020	11	2020	Northwest Area Command	1	On-Duty Conduct	Sustained	Training	0
1020-000571	8/26/2020	12	2020	Management Services & Support Division		Rules of Conduct	Sustained	Suspension	0
1020-000571	8/26/2020	12	2020	Management Services & Support Division		Reporting for Duty	Sustained	Suspension	80
1020-000571	8/26/2020	12	2020	Management Services & Support Division	1	On-Duty Conduct	Sustained	Suspension	0
1020-000573	8/26/2020	11	2020	Southwest Area Command	1	Duties of Personnel involved in a crash	Exonerated	No Disciplinary Action	0
1020-000574	8/27/2020	10	2020	Southwest Area Command	1	Initiating-Primary Pursuit Unit	Unfounded	No Disciplinary Action	0
1020-000578	8/27/2020	10	2020	Communications Division		Reporting for Duty	Sustained	Written Reprimand	0
1020-000578	8/27/2020	10	2020	Communications Division	1	Employee Absence	Sustained	Verbal Reprimand	0
1020-000584	9/1/2020	12	2020	Internal Affairs Professional Stds Div	1	Personnel Code of Conduct	Sustained	Verbal Reprimand	0
1020-000587	9/2/2020	10	2020	Prisoner Transport Division		On-Duty Conduct	Duplicate	Closed	0
1020-000587	9/2/2020	10	2020	Prisoner Transport Division	1	Intermediate Weapons: Use and Considerations	Duplicate	Closed	0
1020-000589	9/4/2020	10	2020	Northwest Area Command	1	Using the OBRD	Sustained	Verbal Reprimand	0
1020-000593	9/8/2020	10	2020	Northwest Area Command	1	Management of OBRD Recordings	Sustained	Verbal Reprimand	0
1020-000594	9/8/2020	10	2020	Northwest Area Command	1	Management of OBRD Recordings	Sustained	Written Reprimand	0
1020-000595	9/9/2020	10	2020	Northeast Area Command	1	Line Inspection Process	Sustained	Administratively Closed-NDCA	0
1020-000596	9/9/2020	12	2020	Northeast Area Command		Compliance with Laws, Rules, and Regulations	Unfounded	No Disciplinary Action	0
1020-000596	9/9/2020	12	2020	Northeast Area Command		Mandatory Recording Incidents	Sustained/NBOOC	Written Reprimand	0
1020-000596	9/9/2020	12	2020	Northeast Area Command	1	Transporting of Individuals	Sustained/NBOOC	Written Reprimand	0
1020-000598	9/9/2020	12	2020	Northeast Area Command		Timeliness of Reports	Sustained	Written Reprimand	0
1020-000598	9/9/2020	12	2020	Northeast Area Command	1	Preliminary Investigations	Unfounded	No Disciplinary Action	0
1020-000601	9/15/2020	12	2020	Management Services & Support Division		Rules of Conduct	Sustained	Suspension	80
1020-000601	9/15/2020	12	2020	Management Services & Support Division	1	Reporting for Duty	Not Sustained	No Disciplinary Action	0
1020-000605	9/15/2020	12	2020	Management Services & Support Division		On-Duty Conduct	Sustained	Terminated	0
1020-000605	9/15/2020	12	2020	Management Services & Support Division	1	On-Duty Conduct	Sustained	Terminated	0
1020-000606	9/15/2020	12	2020	Criminal Enforcement Division		Compliance with Laws, Rules, and Regulations	Not Sustained	No Disciplinary Action	0
1020-000606	9/15/2020	12	2020	Criminal Enforcement Division	1	Anti-retaliation policy	Exonerated	No Disciplinary Action	0
1020-000608	9/16/2020	10	2020	Aviation Division		Compliance with Laws, Rules, and Regulations	Exonerated	No Disciplinary Action	0
1020-000610	9/18/2020	10	2020	Northwest Area Command	1	Field Services Response to barricaded or Suicidal/Barricaded Subjects	Exonerated	No Disciplinary Action	0
1020-000611	9/21/2020	10	2020	Foothills Area Command	1	Mandatory Recording Incidents	Sustained	Administratively Closed-NDCA	0
1020-000613	9/21/2020	11	2020	Communications Division	1	Personnel Code of Conduct	Sustained	Verbal Reprimand	0
1020-000617	9/21/2020	10	2020	Southeast Area Command	1	OBRD	Sustained	Administratively Closed-NDCA	0
1020-000622	9/29/2020	10	2020	Investigative Services Division	1	Special Order	Sustained	Verbal Reprimand	0
1020-000625	9/30/2020	10	2020	Southeast Area Command	1	OBRD	Sustained	Verbal Reprimand	0
1020-000627	10/1/2020	10	2020	Northwest Area Command	1	Use of On-Body Recording Devices	Sustained	Administratively Closed-NDCA	0
1020-000628	10/1/2020	10	2020	Criminal Enforcement Division	1	OBRD	Sustained	Verbal Reprimand	0
1020-000629	10/1/2020	10	2020	Criminal Enforcement Division	1	OBRD	Sustained	Verbal Reprimand	0
1020-000630	10/1/2020	10	2020	Academy Division	1	Use of On-Body Recording Devices	Sustained	No Disciplinary Action	0
1020-000631	10/2/2020	11	2020	Prisoner Transport Division		Covid 19 Information and Protocol	Not Sustained	No Disciplinary Action	0
1020-000631	10/2/2020	11	2020	Prisoner Transport Division	1	Administrative Instruction	Not Sustained	No Disciplinary Action	0
1020-000631	10/2/2020	11	2020	Prisoner Transport Division		Covid 19 Information and Protocol	Sustained	Written Reprimand	0
1020-000631	10/2/2020	11	2020	Prisoner Transport Division	1	Administrative Instruction	Sustained	Written Reprimand	0
1020-000632	10/2/2020	10	2020	Southeast Area Command		Officer's Obligations Following Level 1 Use of Force	Exonerated	No Disciplinary Action	0
1020-000632	10/2/2020	10	2020	Southeast Area Command		On-Scene Responsibilities of Supervisors Reviewing Use of Force	Exonerated	No Disciplinary Action	0
1020-000632	10/2/2020	10	2020	Southeast Area Command	1	On-Scene Responsibilities of Supervisors Reviewing Use of Force	Exonerated	No Disciplinary Action	0
1020-000633	10/5/2020	12	2020	Records Division		On-Duty Conduct	Sustained	Written Reprimand	0
1020-000633	10/5/2020	12	2020	Records Division		On-Duty Conduct	Sustained	Written Reprimand	0
1020-000633	10/5/2020	12	2020	Records Division	1	On-Duty Conduct	Not Sustained	No Disciplinary Action	0
1020-000639	10/7/2020	11	2020	Southeast Area Command	1	Enforcing Laws, Ordinances, and Police Regulations	Sustained	Written Reprimand	0
1020-000640	10/7/2020	10	2020	Southeast Area Command	1	UOF Reporting by Department Personnel	Sustained	Verbal Reprimand	0
1020-000645	10/9/2020	10	2020	Scientific Evidence Division	1	Reporting Requirements	Unfounded	No Disciplinary Action	0
1020-000646	10/12/2020	11	2020	Northeast Area Command	1	Booking	Sustained	No Disciplinary Action	0
1020-000647	10/12/2020	10	2020	Valley Area Command		Special Order	Sustained	Administratively Closed-NDCA	0
1020-000647	10/12/2020	10	2020	Valley Area Command	1	Special Order	Sustained	Administratively Closed-NDCA	0
1020-000648	10/12/2020	11	2020	Southwest Area Command		Special Order	Sustained	Verbal Reprimand	0
1020-000648	10/12/2020	11	2020	Southwest Area Command	1	Special Order	Sustained	Verbal Reprimand	0
1020-000649	10/12/2020	11	2020	Southwest Area Command		Special Order	Sustained	No Disciplinary Action	0
1020-000649	10/12/2020	11	2020	Southwest Area Command	1	Special Order	Sustained	No Disciplinary Action	0
1020-000650	10/12/2020	11	2020	Northeast Area Command		Special Order	Sustained	No Disciplinary Action	0
1020-000650	10/12/2020	11	2020	Northeast Area Command	1	Special Order	Sustained	No Disciplinary Action	0
1020-000651	10/12/2020	11	2020	Northeast Area Command		Special Order	Sustained	No Disciplinary Action	0
1020-000651	10/12/2020	11	2020	Northeast Area Command	1	Special Order	Sustained	No Disciplinary Action	0
1020-000652	10/13/2020	11	2020	Scientific Evidence Division	1	Special Order	Sustained	No Disciplinary Action	0
1020-000653	10/13/2020	10	2020	Northeast Area Command	1	Booking	Sustained	Administratively Closed-NDCA	0
1020-000654	10/13/2020	11	2020	Southwest Area Command	1	OBRD	Sustained	No Disciplinary Action	0
1020-000655	10/13/2020	10	2020	Northeast Area Command	1	Management of OBRD Recordings	Sustained	Administratively Closed-NDCA	0
1020-000656	10/13/2020	10	2020	Southeast Area Command		OBRD	Sustained	Administratively Closed-NDCA	0
1020-000656	10/13/2020	10	2020	Southeast Area Command		Informal Line Inspections	Sustained	Administratively Closed-NDCA	0
1020-000656	10/13/2020	10	2020	Southeast Area Command	1	Informal Line Inspections	Sustained	Administratively Closed-NDCA	0
1020-000657	10/13/2020	11	2020	Investigative Services Division	1	Special Order	Sustained	Written Reprimand	0
1020-000658	10/13/2020	12	2020	Fiscal Division		Compliance with Laws, Rules, and Regulations	Sustained	Suspension	8
1020-000658	10/13/2020	12	2020	Fiscal Division		Compliance with Laws, Rules, and Regulations	Sustained	Suspension	8
1020-000658	10/13/2020	12	2020	Fiscal Division	1	On-Duty Conduct	Sustained	Suspension	8
1020-000659	10/15/2020	11	2020	Southeast Area Command		Administrative Instruction	Unfounded	No Disciplinary Action	0
1020-000659	10/15/2020	11	2020	Southeast Area Command	1	Special Order	Unfounded	No Disciplinary Action	0
1020-000660	10/15/2020	10	2020	Northwest Area Command	1	Management of OBRD Recordings	Sustained	Administratively Closed-NDCA	0
1020-000661	10/15/2020	11	2020	Northwest Area Command		Use of On-Body Recording Devices	Sustained	Verbal Reprimand	0
1020-000661	10/15/2020	11	2020	Northwest Area Command	1	Management of OBRD Recordings	Sustained	Written Reprimand	0
1020-000662	10/15/2020	10	2020	Northwest Area Command	1	Management of OBRD Recordings	Sustained	Administratively Closed-NDCA	0
1020-000663	10/15/2020	10	2020	Southeast Area Command	1	Criminal Complaints	Sustained	Administratively Closed-NDCA	0
1020-000664	10/15/2020	11	2020	Foothills Area Command	1	On-Duty Conduct	Sustained	No Disciplinary Action	0
1020-000665	10/15/2020	10	2020	Valley Area Command	1	Criminal Complaints	Sustained	Administratively Closed-NDCA	0
1020-000666	10/16/2020	10	2020	Metro Traffic Division	1	Personnel Rules and Procedures	Administratively Closed	No Disciplinary Action	0
1020-000667	10/16/2020	10	2020	Criminal Enforcement Division	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
1020-000668	10/16/2020	11	2020	Foothills Area Command	1	Response to Traffic Crashes	Sustained	Verbal Reprimand	0
1020-000669	10/16/2020	11	2020	Criminal Enforcement Division	1	Personnel Performance Evaluation System	Exonerated	No Disciplinary Action	0
1020-000670	10/16/2020	11	2020	Compliance and Oversight Division	1	On-Duty Conduct	Sustained	Verbal Reprimand	0
1020-000671	10/16/2020	10	2020	Internal Affairs Professional Stds Div	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
1020-000672	10/16/2020	10	2020	Internal Affairs Professional Stds Div	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
1020-000673	10/16/2020	10	2020	Internal Affairs Force Division	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
1020-000674	10/16/2020	10	2020	Internal Affairs Force Division	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
1020-000676	10/16/2020	10	2020	Management Services & Support Division	1	Employee Work Plan/Performance Evaluations	Unfounded	No Disciplinary Action	0
1020-000677	10/19/2020	10	2020	Northeast Area Command	1	OBRD	Sustained	Administratively Closed-NDCA	0
1020-000678	10/19/2020	10	2020	Northwest Area Command	1	Personnel Code of Conduct	Sustained	Administratively Closed-NDCA	0
1020-000680	10/21/2020	11	2020	Valley Area Command	1	Use of Force Reporting Procedures	Exonerated	No Disciplinary Action	0
1020-000681	10/21/2020	11	2020	Aviation Division	1	OBRD	Sustained	Verbal Reprimand	0
1020-000685	10/22/2020	12	2020	Investigative Services Division	1	Use of On-Body Recording Devices	Sustained	Suspension	8
1020-000687	10/23/2020	10	2020	Special Operations Division	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0

File#	Received	Completed Month	Incident Division	Emps Involved	Allegation	Finding	Action Taken	Hours Suspended
12020-000688	10/23/2020	10	Criminal Enforcement Division	1	Supervisory Responsibilities	Unfounded	No Disciplinary Action	0
12020-000689	10/23/2020	11	Special Operations Division	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
12020-000690	10/23/2020	11	Compliance and Oversight Division	1	Personnel Rules and Procedures	Exonerated	No Disciplinary Action	0
12020-000692	10/23/2020	11	Academy Division	1	Rules and Procedures	Sustained	Verbal Reprimand	0
12020-000693	10/23/2020	11	Southeast Area Command	1	Compliance with Laws, Rules, and Regulations	Sustained	Verbal Reprimand	0
12020-000694	10/28/2020	11	Valley Area Command	1	Enforcement of Orders of Protection	Sustained	No Disciplinary Action	0
12020-000694	10/28/2020	11	Valley Area Command	1	Enforcement of Orders of Protection	Sustained	No Disciplinary Action	0
12020-000694	10/28/2020	11	Valley Area Command	1	Enforcement of Orders of Protection	Sustained	No Disciplinary Action	0
12020-000697	10/30/2020	11	Northwest Area Command	1	Personnel Code of Conduct	Sustained	Written Reprimand	0
12020-000697	10/30/2020	11	Northwest Area Command	1	Personnel Code of Conduct	Sustained	Written Reprimand	0
12020-000698	10/30/2020	11	Metro Traffic Division	1	Use of On-Body Recording Devices	Sustained	Written Reprimand	0
12020-000701	10/30/2020	11	Foothills Area Command	1	Personnel Code of Conduct	Administratively Closed	No Disciplinary Action- Duplicative	0
12020-000701	10/30/2020	11	Foothills Area Command	1	Personnel Code of Conduct	Sustained	Written Reprimand	0
12020-000702	10/30/2020	11	Southeast Area Command	1	On-Duty Conduct	Sustained	Administratively Closed-NDCA	0
12020-000704	11/2/2020	11	Criminal Enforcement Division	1	Personnel Code of Conduct	Sustained	Verbal Reprimand	0
12020-000705	11/2/2020	11	Southeast Area Command	1	Special Order	Exonerated	No Disciplinary Action	0
12020-000705	11/2/2020	11	Southeast Area Command	1	Special Order	Exonerated	No Disciplinary Action	0
12020-000706	11/2/2020	12	Valley Area Command	1	Personnel Code of Conduct	Sustained	Written Reprimand	0
12020-000706	11/2/2020	12	Valley Area Command	1	Personnel Code of Conduct	Sustained	Written Reprimand	0
12020-000707	11/3/2020	11	Southeast Area Command	1	On-Duty Conduct	Sustained	Verbal Reprimand	0
12020-000708	11/3/2020	11	Southeast Area Command	1	On-Duty Conduct	Sustained	No Disciplinary Action	0
12020-000709	11/3/2020	11	Criminal Enforcement Division	1	Special Order	Sustained	No Disciplinary Action	0
12020-000710	11/3/2020	11	Criminal Enforcement Division	1	Special Order	Exonerated	No Disciplinary Action	0
12020-000711	11/3/2020	11	Foothills Area Command	1	Use of OBRD	Sustained	Written Reprimand	0
12020-000713	11/3/2020	12	Valley Area Command	1	Search and Seizure without a Warrant	Sustained	Suspension	8
12020-000713	11/3/2020	12	Valley Area Command	1	Search and Seizure without a Warrant	Sustained	Suspension	8
12020-000716	11/3/2020	11	Valley Area Command	1	Criminal Complaints	Sustained	Written Reprimand	0
12020-000717	11/3/2020	11	Criminal Enforcement Division	1	Supervisor Responsibilities for Classifying Force	Sustained	Verbal Reprimand	0
12020-000717	11/3/2020	11	Criminal Enforcement Division	1	On-Scene Responsibilities of Supervisors Reviewing Use of Force	Sustained	Verbal Reprimand	0
12020-000717	11/3/2020	11	Criminal Enforcement Division	1	On-Scene Responsibilities of Supervisors Reviewing Use of Force	Sustained	Verbal Reprimand	0
12020-000717	11/3/2020	11	Criminal Enforcement Division	1	On-Scene Responsibilities of Supervisors Reviewing Use of Force	Sustained	Verbal Reprimand	0
12020-000719	11/4/2020	11	Foothills Area Command	1	On-Scene Responsibilities of Supervisors Reviewing Use of Force	Sustained	No Disciplinary Action	0
12020-000708	11/3/2020	11	Southeast Area Command	1	On-Duty Conduct	Sustained	No Disciplinary Action	0
12020-000709	11/3/2020	11	Criminal Enforcement Division	1	Special Order	Sustained	No Disciplinary Action	0
12020-000710	11/3/2020	11	Criminal Enforcement Division	1	Special Order	Exonerated	No Disciplinary Action	0
12020-000711	11/3/2020	11	Foothills Area Command	1	Use of OBRD	Sustained	Written Reprimand	0
12020-000725	11/4/2020	11	Aviation Division	1	Use of On-Body Recording Devices	Sustained	Written Reprimand	0
12020-000725	11/4/2020	11	Aviation Division	1	Transporting of Individuals	Sustained	Written Reprimand	0
12020-000726	11/4/2020	11	Operations Review Division	1	Social Media Use	Sustained	Verbal Reprimand	0
12020-000727	11/4/2020	11	Northwest Area Command	1	OBRD	Sustained	Verbal Reprimand	0
12020-000728	11/4/2020	11	Aviation Division	1	Aviation Division	Sustained	Verbal Reprimand	0
12020-000730	11/5/2020	11	Northeast Area Command	1	Arrests, Arrest Warrants and Booking Procedures	Sustained	Verbal Reprimand	0
12020-000736	11/9/2020	11	Homeland Security/Special Events	1	Mandatory Recording Incidents	Sustained	Written Reprimand	0
12020-000741	11/12/2020	11	Special Operations Division	1	OBRD	Sustained	Verbal Reprimand	0
12020-000742	11/12/2020	11	Metro Traffic Division	1	Special Order	Unfounded	No Disciplinary Action	0
12020-000743	11/12/2020	12	Valley Area Command	1	Duties of Personnel	Sustained	No Disciplinary Action	0
12020-000743	11/12/2020	12	Valley Area Command	1	Duties of Personnel	Sustained	Verbal Reprimand	0
12020-000744	11/12/2020	12	Northwest Area Command	1	Special Order	Sustained	Written Reprimand	0
12020-000745	11/13/2020	11	Northwest Area Command	1	Emergency Communications	Sustained	No Disciplinary Action	0
12020-000747	11/16/2020	11	Northwest Area Command	1	OBRD	Unfounded	No Disciplinary Action	0
12020-000748	11/16/2020	11	Northeast Area Command	1	Use of OBRD	Unfounded	No Disciplinary Action	0
12020-000750	11/16/2020	11	Valley Area Command	1	OBRD	Sustained	Verbal Reprimand	0
12020-000752	11/16/2020	12	Northwest Area Command	1	Informal Line Inspections	Sustained	Written Reprimand	0
12020-000753	11/16/2020	12	Management Services & Support Division	1	Use of OBRD	Sustained	Written Reprimand	0
12020-000756	11/16/2020	11	Northeast Area Command	1	Use of OBRD	Sustained	Verbal Reprimand	0
12020-000757	11/16/2020	12	Southeast Area Command	1	Special Order	Sustained	Written Reprimand	0
12020-000758	11/16/2020	12	Criminal Enforcement Division	1	Mandatory Recording Incidents	Sustained	Written Reprimand	0
12020-000759	11/16/2020	12	Northwest Area Command	1	Mandatory Recording Incidents	Sustained	Letter of Reprimand	0
12020-000759	11/16/2020	12	Northwest Area Command	1	Mandatory Recording Incidents	Sustained	Letter of Reprimand	0
12020-000759	11/16/2020	12	Northwest Area Command	1	Mandatory Recording Incidents	Sustained	Letter of Reprimand	0
12020-000759	11/16/2020	12	Northwest Area Command	1	Mandatory Recording Incidents	Sustained	Letter of Reprimand	0
12020-000761	11/16/2020	12	Northeast Area Command	1	Use of On-Body Recording Devices	Sustained	No Disciplinary Action	0
12020-000762	11/16/2020	12	Southeast Area Command	1	Duties of Personnel	Sustained	Verbal Reprimand	0
12020-000764	11/16/2020	12	Southwest Area Command	1	Special Order	Sustained	Verbal Reprimand	0
12020-000764	11/16/2020	12	Southwest Area Command	1	Special Order	Sustained	Verbal Reprimand	0
12020-000766	11/17/2020	12	Special Operations Division	1	Management of OBRD Recordings	Sustained	No Disciplinary Action	0
12020-000767	11/17/2020	12	Southwest Area Command	1	Mandatory Recording Incidents	Sustained	Verbal Reprimand	0
12020-000768	11/17/2020	11	Criminal Enforcement Division	1	Compliance with Laws, Rules, and Regulations	Unfounded	No Disciplinary Action	0
12020-000768	11/17/2020	11	Criminal Enforcement Division	1	Reporting for Duty	Unfounded	No Disciplinary Action	0
12020-000769	11/17/2020	11	Special Operations Division	1	Use of Force requirements	Duplicate	Closed	0
12020-000774	11/19/2020	12	Valley Area Command	1	Use of Force Prohibitions	Sustained	Written Reprimand	0
12020-000776	11/20/2020	12	Special Operations Division	1	Use of Force Review by Supervisors and the Chain of Command	Sustained	Written Reprimand	0
12020-000777	11/20/2020	12	Special Operations Division	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
12020-000785	12/1/2020	12	Valley Area Command	1	Criminal Complaints	Exonerated	No Disciplinary Action	0
12020-000786	12/1/2020	12	Northwest Area Command	1	Supervisory Leadership	Not Sustained	No Disciplinary Action	0
12020-000794	12/2/2020	12	Metro Traffic Division	1	Special Order	Unfounded	No Disciplinary Action	0
12020-000795	12/2/2020	12	Special Operations Division	1	Use of Force Review by Supervisors and the Chain of Command	Sustained	Written Reprimand	0
12020-000797	12/2/2020	12	Valley Area Command	1	Special Order	Sustained	Verbal Reprimand	0
12020-000800	12/2/2020	12	Foothills Area Command	1	Personnel Code of Conduct	Exonerated	No Disciplinary Action	0
12020-000802	12/2/2020	12	Valley Area Command	1	Criminal Complaints	Sustained	Written Reprimand	0
12020-000807	12/4/2020	12	Northwest Area Command	1	Mandatory Recording	Sustained	Verbal Reprimand	0
12020-000811	12/4/2020	12	Valley Area Command	1	Use of On-Body Recording Devices	Sustained	Verbal Reprimand	0
12020-000815	12/9/2020	12	Northeast Area Command	1	Use of On-Body Recording Devices	Sustained	No Disciplinary Action	0
12020-000820	12/9/2020	12	Foothills Area Command	1	Use of OBRD	Exonerated	No Disciplinary Action	0
12020-000826	12/10/2020	12	Academy Division	1	On-Duty Conduct	Sustained	Terminated	0
12011-000193	10/24/2011	10	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
12011-000194	10/26/2011	10	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
12012-000129	7/10/2012	7	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
12012-000152	8/2/2012	8	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
12012-000240	1/7/2013	1	Special Investigations Division	Pending	Pending	Pending	Pending	Pending
12013-000188	7/30/2013	7	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
12013-000229	10/25/2013	10	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
12014-000099	6/3/2014	6	SED/Criminalistics Lab	Pending	Pending	Pending	Pending	Pending
12014-000191	10/23/2014	10	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
12015-000117	8/10/2015	8	Metro Traffic Division	Pending	Pending	Pending	Pending	Pending
12015-000119	8/10/2015	8	Metro Traffic Division	Pending	Pending	Pending	Pending	Pending
12015-000132	8/10/2015	8	Metro Traffic Division	Pending	Pending	Pending	Pending	Pending
12019-000276	7/1/2019	7	Communications Division	Pending	Pending	Pending	Pending	Pending

i_File#	Received	Completed Month	Incident Division	Emps Involved	Allegation	Finding	Action Taken	Hours Suspended
I2019-000293	7/11/2019	7	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2019-000294	7/11/2019	7	Metro Traffic Division	Pending	Pending	Pending	Pending	Pending
I2019-000297	7/11/2019	7	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2019-000298	7/11/2019	7	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2019-000299	7/11/2019	7	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2019-000340	8/6/2019	8	Special Investigations Division	Pending	Pending	Pending	Pending	Pending
I2019-000342	8/6/2019	8	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000080	2/6/2020	2	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000145	3/6/2020	3	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000245	4/16/2020	4	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000336	5/18/2020	5	Violent Crime Reduction Division	Pending	Pending	Pending	Pending	Pending
I2020-000346	5/19/2020	5	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000494	7/15/2020	7	Special Operations Division	Pending	Pending	Pending	Pending	Pending
I2020-000530	7/31/2020	7	Aviation Division	Pending	Pending	Pending	Pending	Pending
I2020-000548	8/12/2020	8	Records Division	Pending	Pending	Pending	Pending	Pending
I2020-000552	8/14/2020	8	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000557	8/20/2020	8	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000560	8/20/2020	8	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000562	8/21/2020	8	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000577	8/27/2020	8	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000597	9/9/2020	9	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000599	9/9/2020	9	Violent Crime Reduction Division	Pending	Pending	Pending	Pending	Pending
I2020-000618	9/23/2020	9	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000619	9/23/2020	9	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000620	9/24/2020	9	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000621	9/25/2020	9	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000623	9/29/2020	9	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000624	9/30/2020	9	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000626	8/20/2020	8	Prisoner Transport Division	Pending	Pending	Pending	Pending	Pending
I2020-000634	10/5/2020	10	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000635	10/5/2020	10	Professional Development	Pending	Pending	Pending	Pending	Pending
I2020-000636	10/5/2020	10	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000637	10/7/2020	10	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2020-000638	10/7/2020	10	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000641	10/7/2020	10	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000642	10/7/2020	10	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000643	10/8/2020	10	Investigative Services Division	Pending	Pending	Pending	Pending	Pending
I2020-000644	10/8/2020	10	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000675	10/16/2020	10	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000679	10/20/2020	10	Criminal Enforcement Division	Pending	Pending	Pending	Pending	Pending
I2020-000682	10/22/2020	10	Communications Division	Pending	Pending	Pending	Pending	Pending
I2020-000683	10/22/2020	10	Scientific Evidence Division	Pending	Pending	Pending	Pending	Pending
I2020-000686	10/23/2020	10	Academy Division	Pending	Pending	Pending	Pending	Pending
I2020-000691	10/23/2020	10	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000695	10/29/2020	10	Communications Division	Pending	Pending	Pending	Pending	Pending
I2020-000696	10/29/2020	10	Academy Division	Pending	Pending	Pending	Pending	Pending
I2020-000703	11/2/2020	11	Professional Accountability Bureau	Pending	Pending	Pending	Pending	Pending
I2020-000712	11/3/2020	11	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000714	11/3/2020	11	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000715	11/3/2020	11	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000735	11/6/2020	11	Operations Review	Pending	Pending	Pending	Pending	Pending
I2020-000737	11/9/2020	11	Special Operations Division	Pending	Pending	Pending	Pending	Pending
I2020-000738	11/9/2020	11	Internal Affairs Force Division	Pending	Pending	Pending	Pending	Pending
I2020-000739	11/12/2020	11	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000740	11/12/2020	11	Fiscal Division	Pending	Pending	Pending	Pending	Pending
I2020-000746	11/13/2020	11	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000749	11/16/2020	11	Internal Affairs Professional Stds Div	Pending	Pending	Pending	Pending	Pending
I2020-000751	11/16/2020	11	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000754	11/16/2020	11	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2020-000755	11/16/2020	11	Criminal Enforcement Division	Pending	Pending	Pending	Pending	Pending
I2020-000760	11/16/2020	11	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2020-000763	11/16/2020	11	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000765	11/17/2020	11	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000771	11/19/2020	11	Records Division	Pending	Pending	Pending	Pending	Pending
I2020-000772	11/19/2020	11	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000773	11/19/2020	11	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000778	11/20/2020	11	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000779	11/24/2020	11	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000780	11/24/2020	11	Aviation Division	Pending	Pending	Pending	Pending	Pending
I2020-000782	11/30/2020	11	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000783	11/30/2020	11	SED/Criminalistics Lab	Pending	Pending	Pending	Pending	Pending
I2020-000784	12/1/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000787	12/1/2020	12	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000788	12/1/2020	12	Scientific Evidence Division	Pending	Pending	Pending	Pending	Pending
I2020-000789	12/1/2020	12	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2020-000790	12/1/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000791	12/1/2020	12	Metro Traffic Division	Pending	Pending	Pending	Pending	Pending
I2020-000792	12/1/2020	12	Internal Affairs Force Division	Pending	Pending	Pending	Pending	Pending
I2020-000796	12/2/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000798	12/2/2020	12	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000799	12/2/2020	12	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000801	12/2/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000803	12/2/2020	12	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000804	12/2/2020	12	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000805	12/4/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000806	12/4/2020	12	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000808	12/4/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000809	12/4/2020	12	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000810	12/4/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000812	12/4/2020	12	Foothills Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000813	12/7/2020	12	Management Services & Support Division	Pending	Pending	Pending	Pending	Pending
I2020-000814	12/7/2020	12	Crisis Intervention Division	Pending	Pending	Pending	Pending	Pending
I2020-000816	12/9/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000817	12/9/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000818	12/9/2020	12	Special Operations Division	Pending	Pending	Pending	Pending	Pending
I2020-000819	12/9/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000821	12/10/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000822	12/10/2020	12	Criminal Enforcement Division	Pending	Pending	Pending	Pending	Pending
I2020-000823	12/10/2020	12	Southeast Area Command	Pending	Pending	Pending	Pending	Pending

i_File#	Received	Completed Month	Incident Division	Emps Involved	Allegation	Finding	Action Taken	Hours Suspended
I2020-000824	12/10/2020	12	Special Operations Division	Pending	Pending	Pending	Pending	Pending
I2020-000825	12/10/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000827	12/11/2020	12	Special Operations Division	Pending	Pending	Pending	Pending	Pending
I2020-000828	12/14/2020	12	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000829	12/15/2020	12	Unknown	Pending	Pending	Pending	Pending	Pending
I2020-000830	12/15/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000831	12/15/2020	12	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000832	12/16/2020	12	Southwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000833	12/16/2020	12	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2020-000834	12/21/2020	12	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000835	12/21/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000836	12/21/2020	12	Special Operations Division	Pending	Pending	Pending	Pending	Pending
I2020-000837	12/21/2020	12	Aviation Division	Pending	Pending	Pending	Pending	Pending
I2020-000838	12/21/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000839	12/22/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000840	12/22/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000841	12/22/2020	12	Scientific Evidence Division	Pending	Pending	Pending	Pending	Pending
I2020-000842	12/22/2020	12	Valley Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000843	12/23/2020	12	Internal Affairs Professional Stds Div	Pending	Pending	Pending	Pending	Pending
I2020-000844	12/28/2020	12	Investigative Services Division	Pending	Pending	Pending	Pending	Pending
I2020-000845	12/28/2020	12	Academy Division	Pending	Pending	Pending	Pending	Pending
I2020-000846	12/28/2020	12	Criminal Enforcement Division	Pending	Pending	Pending	Pending	Pending
I2020-000847	12/28/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000848	12/28/2020	12	Northeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000849	12/28/2020	12	Northwest Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000850	12/28/2020	12	Southeast Area Command	Pending	Pending	Pending	Pending	Pending
I2020-000851	12/28/2020	12	Criminal Investigations Division	Pending	Pending	Pending	Pending	Pending
I2020-000852	12/28/2020	12	Aviation Division	Pending	Pending	Pending	Pending	Pending
I2020-000853	12/28/2020	12	Southeast AC	Pending	Pending	Pending	Pending	Pending
I2020-000854	12/30/2020	12	Homeland Security/Special Events	Pending	Pending	Pending	Pending	Pending
I2020-000855	12/30/2020	12	Internal Affairs Professional Stds Div	Pending	Pending	Pending	Pending	Pending

The following cases are marked as completed in IAPro. The investigations were linked to a Force Internal Investigation.

I2020-000684, I2020-000699, I2020-000700, I2020-000718, I2020-000723, I2020-000729, I2020-000731, I2020-000732, I2020-000733, I2020-000734, I2020-000775.

The following case is marked a completed in IAPro. The investigation was opened by mistake and the disposition of the cases is Admin. Closed- Duplicativ

I2020-000770

The following case is marked a completed in IAPro. The investigation was linked to a Civilian Police Complaint.

I2020-000781

## Summary

### The most violated policy

The most violated policy in the 4rd quarter of 2020 was 2.8.4.F, OBRD with 11 sustained occurrences.

2.8.4. F Rules: Any video created during a shift shall be uploaded by the end of the next shift. To accomplish this, personnel shall upload their OBRD at least once per shift using a docking station or through a Department-issued sync cable and computer.

1. Personnel who have scheduled days off beyond their normal duty weekends (i.e., vacation/comp time, military leave, FMLA, etc.) shall upload video(s) prior to starting their time off from work.

For personnel who do not have daily recorded videos, OBRDs shall be docked at least once per workweek to charge the batteries and complete firmware updates. Personnel may do this by using a docking station or through a Department-issued sync cable and computer.

### Firearm discharge in the 4<sup>rd</sup> quarter

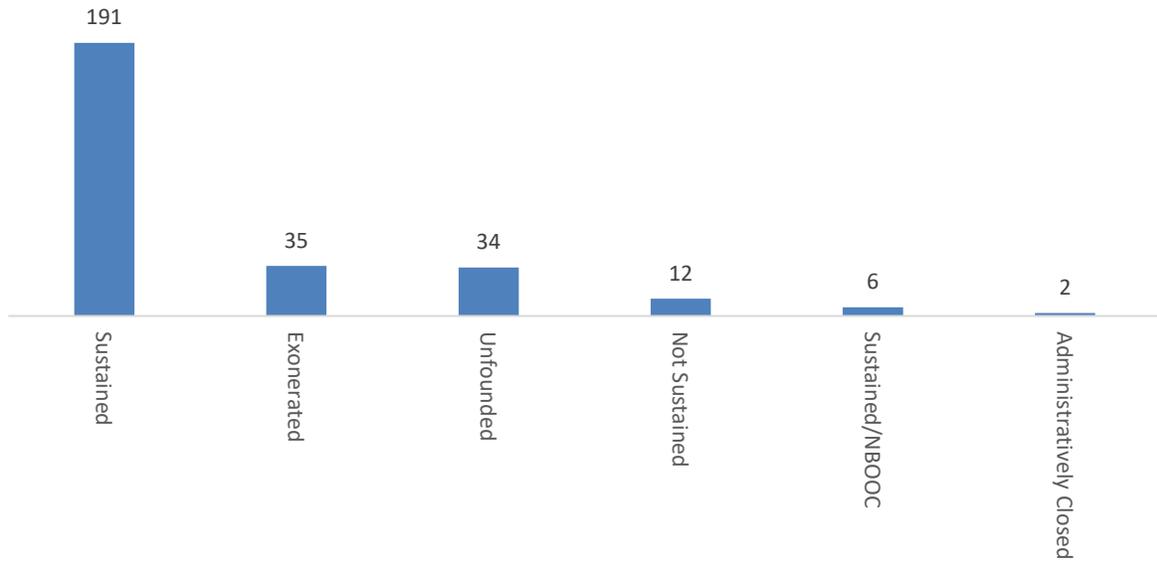
There was none animal firearm discharge in the 4rd quarter of 2020.

# Appendix

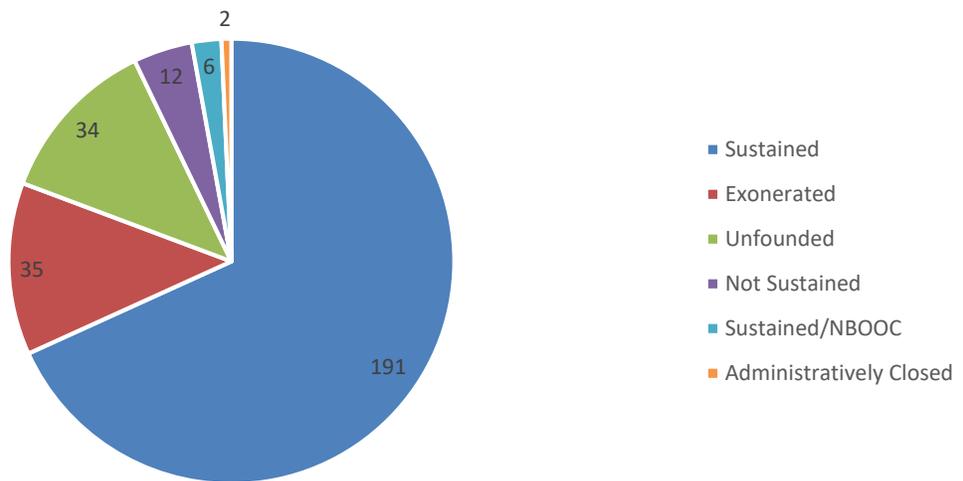
## Graphs

### Findings

Finding 2020 Q4

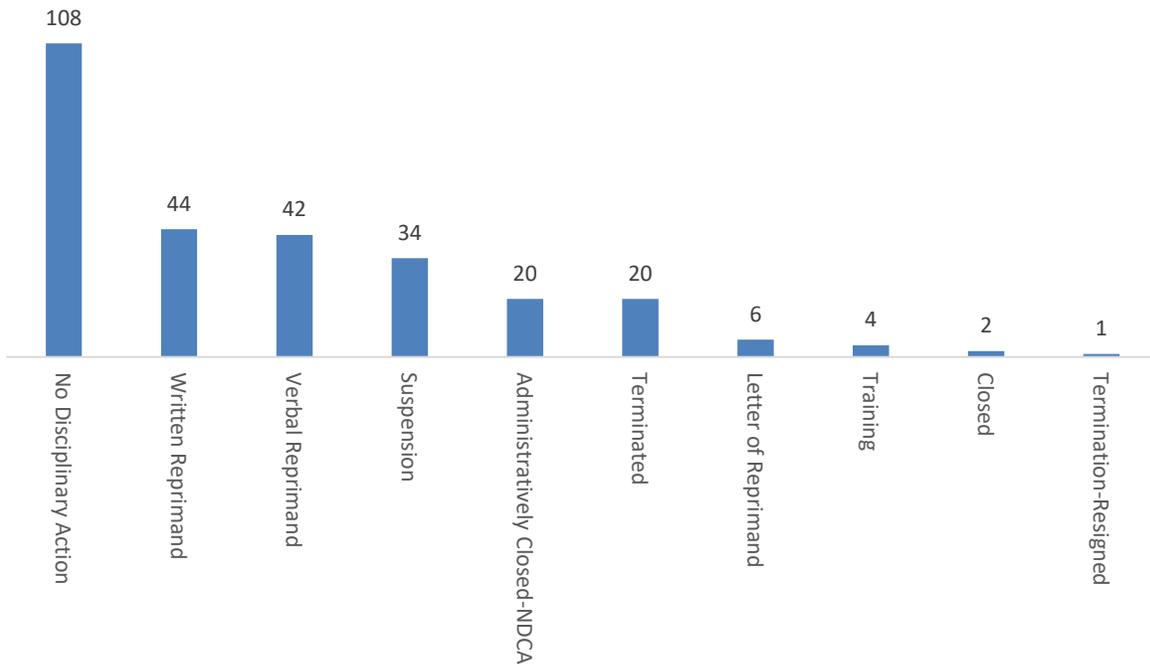


Finding 2020 Q4

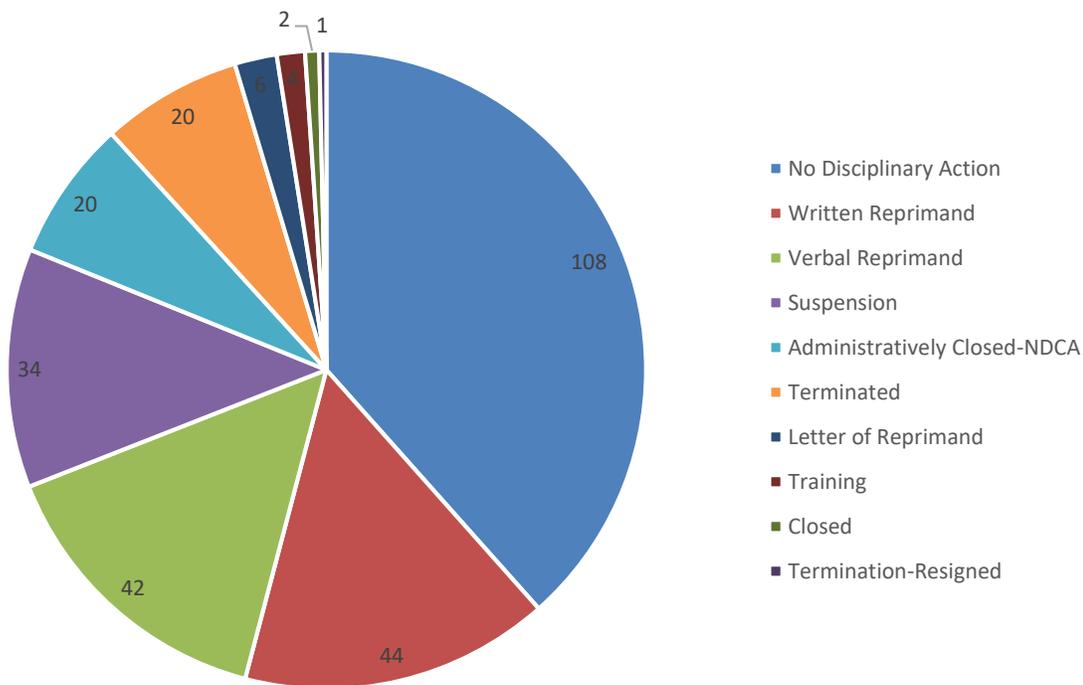


## Actions Taken

Action Taken 2020 Q4

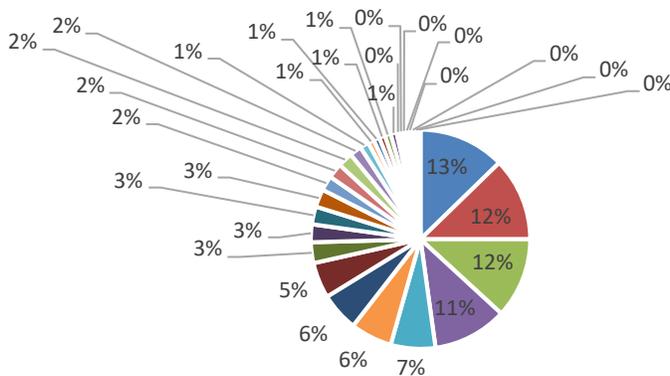
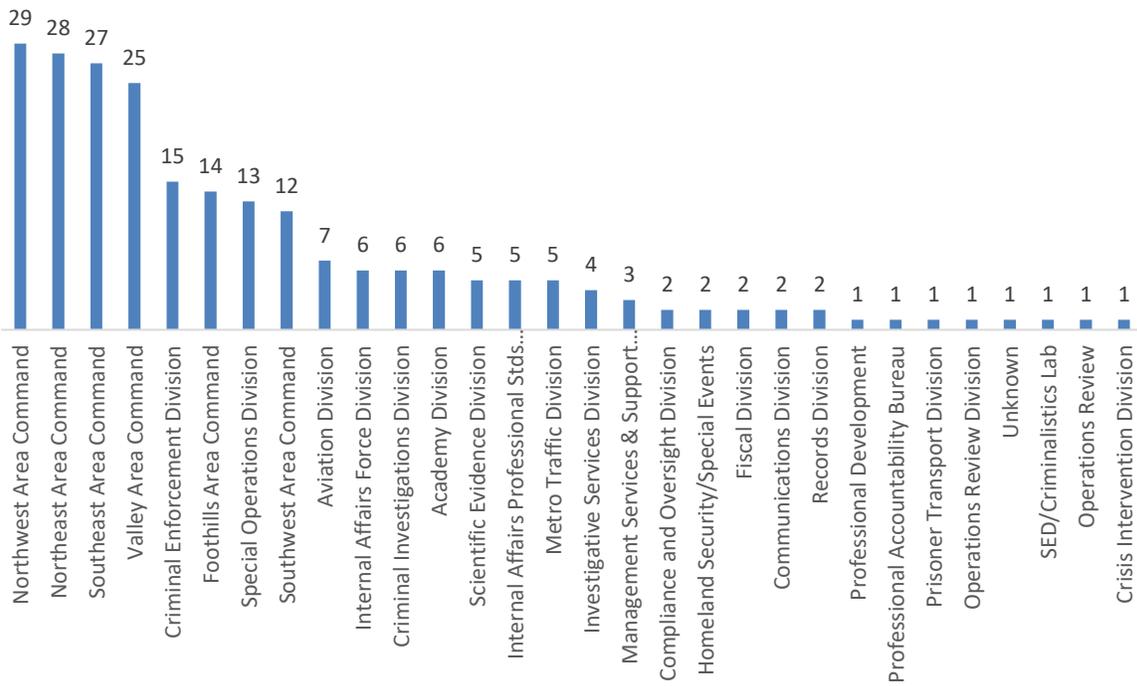


Action Taken 2020 Q4



## Division (Area Command)

Division 2020 Q4

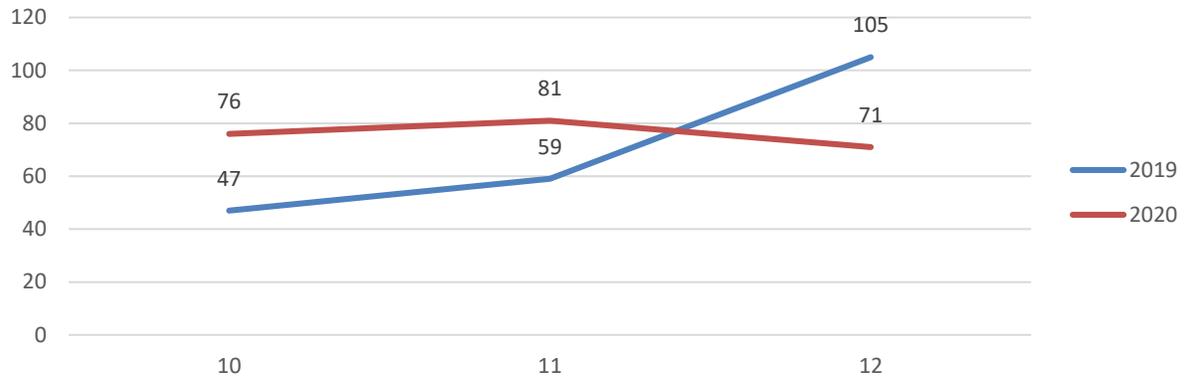


Division 2020 Q4

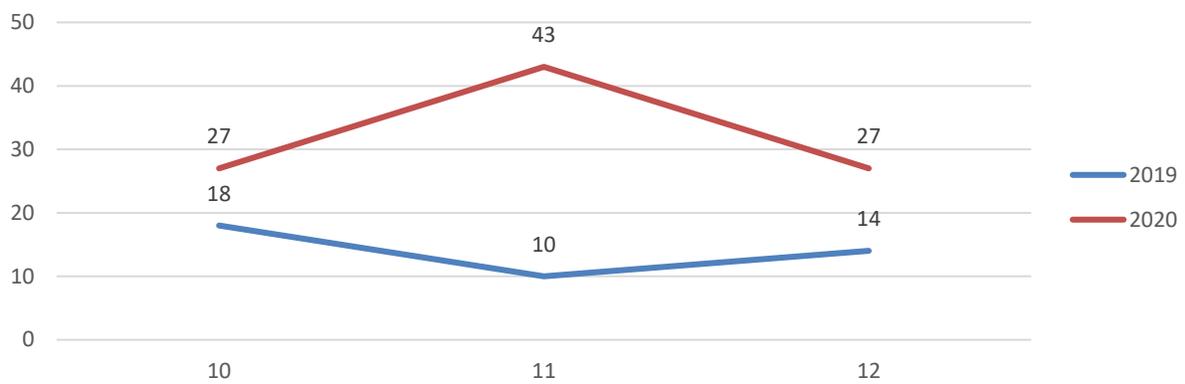


## Cases Received

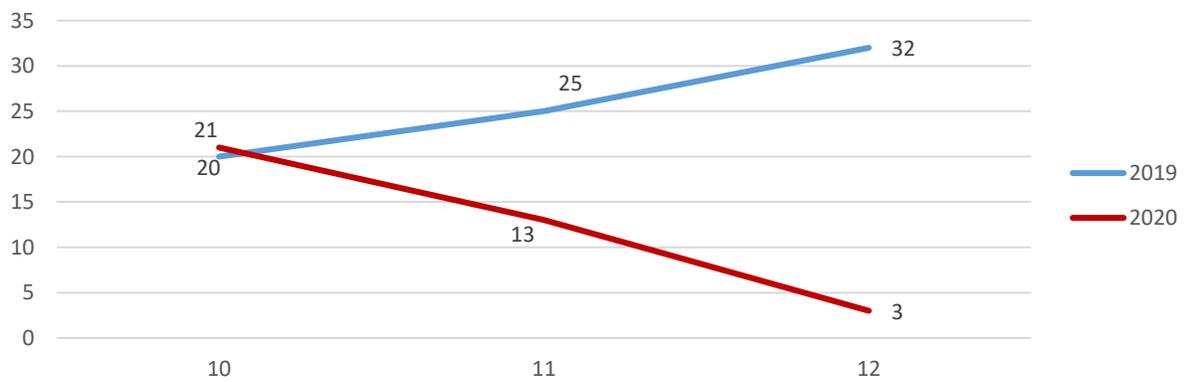
### IA Cases Received 2020 Q4



### CPC Cases Received 2020 Q4



### Vehicle Crashes Received 2020 Q4



## Tables

### Allegations, Findings, and Action Taken (of cases completed):

Sustained Allegations	Action Taken									
	Administratively Closed-NDCA	Letter of Reprimand	No Disciplinary Action	Suspension	Terminated	Termination-Resigned	Training	Verbal Reprimand	Written Reprimand	Grand Total
Using the OBRD				2					1	3
Use of On-Body Recording Devices	1			3	1				2	9
Use of OBRD								1	3	4
Use of Force Review by Supervisors and the Chain of Command									2	2
Use of Force Prohibitions									1	1
UOF Reporting by Department Personnel								1		1
Transporting of Individuals									2	2
Timeliness of Reports									1	1
Supervisory Leadership				2						2
Supervisor Responsibilities for Classifying Force								1		1
Supervisor Duties				6					1	7
Special Order	2			9	1				6	25
Social Media Use								1		1
Search and Seizure without a Warrant				2						2
Rules of Conduct				2					1	3
Rules and Procedures								1		1
Response to Traffic Crashes								1		1
Response to Behavioral Health Issues				5			1			6
Required us of MDT						1				1
Reporting for Duty				1	1				1	3
Personnel Code of Conduct	1			2			1		3	12
Overtime						1				1
On-Scene Responsibilities of Supervisors Reviewing Use of Force				1				3		4
On-Duty Conduct	3			3	6	9	2	3	3	29
On and Off Duty Conduct									1	1
OBRD	3			1				7		11
Mental Health Evaluation				1			1			2
Mandatory Recording Incidents	1	5						1	3	10
Mandatory Recording								1		1
Management of OBRD Recordings	3			1				1	2	7
Line Inspection Process	1									1
Internal Dept Complaints-Reporting and Assignment					1				2	3
Informal Line Inspections	2								1	3
Harassment		1		1						2
Enforcing Laws, Ordinances, and Police Regulations									1	1
Enforcement of Orders of Protection				3						3
Employee Absence								1		1
Emergency Communications				1						1
Duties of Personnel				1				2		3
Department Property									1	1
Daily staffing and briefings, Rules and Procedures; Shift Change						1				1
Daily Staffing & Briefing				1						1
Criminal Complaints	2								2	4
Covid 19 Information and Protocal									1	1
Compliance with Laws, Rules, and Regulations				2	1			1	1	5
Chief's Time Program					2					2
Booking	1			1						2
Aviation Division								1		1
Authorized Out-of-Service Activities						1				1
Arrests, Arrest Warrants and Booking Procedures								1		1
Approval of Chief's Time Documents						1				1
Administrative Instruction									1	1
Access-All Personnel						2				2
<b>Grand Total</b>	<b>20</b>	<b>6</b>		<b>26</b>	<b>34</b>	<b>20</b>	<b>1</b>	<b>4</b>	<b>40</b>	<b>196</b>

**Most Violated SOP (of cases Completed):**

**Only Included directives violated more than once.**

Received Year	2020
Received Quarter	4

<b>Directive</b>	<b>Count of i_File#</b>
2.8.4.F	11
2.8.5.E.1	7
1.1.4.D.1	7
20.49.d.i	6
2.8.5.B	6
SO.20.49	6
20.49.d.ii	5
1.1.4.D.19	5
1.1.4.C.1	5
2.8.5.A	4
1.1.4.D.10.a	4
3.14.4.A.1	4
2.8.5.D	4
3.14.4.A.6	4
1.1.4.B.2	4
1.1.4.D.9	3
2.8.5.f.2.e	3
4.25.3.G.2.c	3
20.49.5.d.i.ii	3
1.1.4.D.4	3
3.41.4.D.2	3
SO.20.08	3
1.1.4.D.20	2
2.71.3.E.1	2
2.19.7.B	2
1.1.4.B.6	2
1.1.4.B.7.a	2
1.1.4.D.10.b	2
2.8.4.F.1	2
2.8.5.B.8	2
2.19.7.C	2
1.5.4.A.1	2
1.1.4.D.16	2
2.19.11.A.7	2
3.30.4.A.2	2
2.19.7.A.6	2
4.13.1.F.5	2
2.80.2.o.2.e	2
2.82.4.B.4	2
2.8.5.F.1.b	2

2.8.4.C	2
2.8.2.E.1	2
<b>Grand Total</b>	<b>143</b>

**Division incident occurred (of cases received):**

<b>Division Incident Occurred</b>	<b>Count of FileNum</b>
Northwest Area Command	29
Northeast Area Command	28
Southeast Area Command	26
Valley Area Command	25
Criminal Enforcement Division	15
Foothills Area Command	14
Special Operations Division	13
Southwest Area Command	12
Aviation Division	7
Criminal Investigations Division	6
Academy Division	6
Internal Affairs Force Division	6
Scientific Evidence Division	5
Internal Affairs Professional Stds Div	5
Metro Traffic Division	5
Investigative Services Division	4
Management Services & Support Division	3
Records Division	2
Communications Division	2
Fiscal Division	2
Compliance and Oversight Division	2
Homeland Security/Special Events	2
Unknown	1
Crisis Intervention Division	1
Professional Accountability Bureau	1
Operations Review	1
Professional Development	1
SED/Criminalistics Lab	1
Operations Review Division	1
Southeast AC	1
Prisoner Transport Division	1
<b>Grand Total</b>	<b>228</b>

**Count of Allegations by Rank of Officer at time of incident (of cases completed):**

<b>Officer Rank</b>	<b>Count of Officer Rank</b>
Police Officer 1C	52
Sergeant	47
Senior Police Officer 1C	25
Master Police Officer 1C	23
Lieutenant	23
Police Officer 2C	15
Commander	5
Police Service Aide	3
Court Services Spec	3
APD Chief of Staff	3
Police Officer 2C / Lateral	2
APD Transport Officer	2
Office Asst	2
Telecommunication Oper I/cert	2
APD Admin Support Coordinator	1
APD Deputy Chief of Staff	1
APD Prisoner Trans Sergeant	1
Deputy Commander	1
Deputy Chief	1
Payroll Officer	1
2nd Deputy Chief	1
Sr Police Records Tech	1
Accounting Asst	1
APD PolicyManager/Compliance	1
Metro Court Officer	1
<b>Grand Total</b>	<b>218</b>