



CITY OF ALBUQUERQUE

Albuquerque Police Department
Office of Policy Analysis (OPA)

**Meeting Minutes
18-25**

DATE: November 15, 2018

TIME: 10:00 am – 12:00 pm

VENUE: Sheriff’s Conference Room, 5th Floor, LEC

ATTENDEES:

Patty French, Records
Greg Mondragon, Transport Officer
Julie Maycumber, APD Officer/FS
Kim Prince, SOP Liaison
Jolene Luna, Implementation Unit Mgr.
William Kass, POB
Diane McDermott, CPOA

Shawn Lockey, Academy
Justin Montgomery, APOA Rep.
Sara Haugaard, ISR-UNM
Chantel Galloway, POB
Ed Harness, CPOA Executive Director
John Gallegos, APD IA

1. SOP 1-2 Social Media/Employee Speech	Presented by: John Gallegos
Discussion:	<p>An overview of the draft policy was presented to the Office of Policy Analysis for review. The Presenter noted that the policy is completely re-written. The main objective for the changes were to clarify 1st Amendment rights as well as to simplify language within the policy. The issue of officers posting pictures of themselves in uniform with their badges on social media was a discussion from a previous OPA meeting, this new policy provides a compromise.</p> <p>There was a discussion regarding section 1-2-2D, “Protected Classes”. It was suggested that there be language added that makes reference to and discourages humorous racial comments. The Presenter concluded that not all scenarios can be included in the SOP, but all comments are reviewed within their intended context and action will be taken pending an investigation if a policy violation is detected.</p> <p>The Presenter discussed what prompts an investigation. He noted that there is no general review of every account, but when a “red flag” appears</p>

	<p>or a tip is provided then a review of said account is performed.</p> <p>The issue of “copyright” violations was discussed. The Presenter clarified that unless the material is created by the officer, using other’s work is considered a violation. It was agreed that the language could be defined to give greater clarity and understanding of the violation.</p> <p>As mentioned in section 1-2-5, a discussion regarding officers running their personal information from their own social media page (such as Facebook) took place. It was clarified that special permission must be given by the PIO before any material becomes published. The Presenter noted that all officers must be held accountable to Department policy. As it pertains to officers making negative comments about the Department or officials within the department, the Chief will ultimately determine if a violation has occurred. The Presenter noted that all suggestions and recommendations will be reviewed and considered when making revisions to the policy.</p>
Action:	<ol style="list-style-type: none"> 1. The draft SOP as presented was agreed upon by OPA and will be posted on PowerDMS for 7 Day Commentary.