Minutes of the Northwest Area Community Policing Council
Regular Meeting
Wednesday, December 9, 2015
Don Newton/Taylor Ranch Community Center
900 Kachina St NW
Albuquerque, NM 87120

1. Call to Order

Chairperson, Eric Jackson, called the meeting to order at 6:00 p.m. (MST) on Wednesday, December 9, 2015.

BOARD MEMBERS PRESENT:
Chairperson Eric Jackson
Jill Greene
Judith Kanester
David Dunlap
Sgt. Sean Casaus
Lt. David Sedillo
Lt. Steve Altman

STAFF PRESENT:
Celina Espinoza, APD
David Gold, Facilitator, Office of Diversity and Human Rights

CITIZENS PRESENT:
Ed Harness – Director of the Civilian Police Oversight Agency

2. Approve Minutes

Chairperson Jackson’s motion to approve the November 11, 2015 minutes passed unanimously.
3. **Approve Agenda**

Chairperson Eric Jackson’s motion to approve the agenda for December 9, 2015 passed unanimously.

4. **Matters from the Public**

None.

5. **Old Business**

*COLA and Double Dipping Recommendations*

David Gold agreed to send the recommendations to other facilitators to give to their CPCs. It is hoped that this can serve as one template for other inter-CPC communications.

*Outreach*

Members discussed the using flyers for community outreach. In addition the members discussed reaching out more to neighborhood associations and WSCONA.

*Inter-CPC Communications*

Members discussed the need for inter-CPC communication. Facebook was rejected because the world can see everything. A message board was considered. David Gold will evaluate some.

*Staffing Study*

Celina said it will be out soon.

6. **Area Police Report**

There are a lot of auto burglaries during the graveyard and day shifts. There are home burglaries typically in the morning. There is no particular area where these crimes take place.

7. **Staffing Issues**

Lt. Altman discussed the difficulties of creating new schedules. They are considering moving 4-10 shifts to 5 days. This makes it easier to have a 24/7 schedule. They still have difficulties with officers who work graveyard, but need to appear in court during the day.

They want to be more strategic about how they do the bid. The next bid comes out in June. They are considering an 8:1 ratio of sergeant to patrol, but need more sergeants.

It takes a year to put a new officer on the street, and there is another year of probation the follows. #'s are improving at the academy.
The difficulty of filtering potential ride-alongs was discussed. Criminals have used ride-alongs to observe police procedures and case areas.

8. **Citizens Police Oversight Agency**

Eric Harness director of the Citizen’s Police Oversight Agency discussed the function of the agency. The CPOA includes the citizen’s Police Oversight Board, which meets once a month. It is a council appointed nine-person board. The CPOA investigates all citizen complaints relating to police conduct and monitors all IA investigations. They have four investigators and there are over 250 complaints annually. The POB also provides policy guidance and civilian oversight for the APD. The CPOA is an independent entity. The CPOA does not investigate criminal behavior but does monitor those investigations. They are implementing mediation for complaints first. The methodology for handing the complaints is brand new and will begin soon.

The CPOA sits on the policy review board. Mr. Harness encouraged CPC members to utilize their seat on the board to have a voice. He also encouraged CPC and POB interaction.

He discussed the complexity of writing new use of force policies, as well as the review by all panels and the monitor.

He noted there will a Citizen Oversight of Law Meeting Sept 25-29th at the Doubletree run by the NACOLE organization. If members want to present, they can contact NACOLE through their website.

9. **New Business**

*Change of Meeting Day*

Members agreed to change the meeting day from the second Wednesday of each month, to the second Monday of each month effective February 2016. The January meeting will stay at the 13th. The February meeting will be now moved from the 11th to the 9th and all meetings following.

10. **Adjournment**

There being no further business to be brought before the Board, Chairperson Eric Jackson reminded everyone of the next Regular Meeting of the Council on Wednesday, January 13, 2016 at 6:00 p.m. at the Don Newton Community Center. The meeting adjourned at 7:45 p.m.

SUBMITTED: ___________________________ READ AND APPROVED: ___________________________

Mr. David Gold Mr. Eric Jackson
Secretary to the Board Chairperson of the Board