



Northeast Area Command Community Policing Council Code of Conduct:

All voting members shall act respectfully towards each other and members of the public during official functions and through email, phone, and letter correspondence, such that the NECPC may promote and maintain positive, respectful, supportive and cooperative interactions between members of the community and the Albuquerque Police Department. This provision shall expressly forbid:

- Use of profanity and/or otherwise inappropriate language
- Promoting political candidates or agendas or ideological perspectives as part of NECPC participation. Examples include distributing political materials at a NECPC meeting or making statements at meetings promoting political candidates.
- Excessive interruptions of other voting members or members of the public
- Loud or abusive tones of speech or writing, including personal attacks
- Use of cell phones or other electronic devices during official business for reasons not related to meeting facilitation, note taking, or recording
- Use of official NECPC position to advance a particular business or business interest
- Use of official NECPC position to advance a particular political party, political candidate, or political agenda. This shall not exclude political advocacy directly related to a pending recommendation or policy change being advocated for by the NECPC or a given voting member.
- Failure to report a conflict of interest or potential conflict of interest to the chair
- Failure to participate in CPC events and discussions. A voting member may be removed after missing two consecutive unexcused meetings or a majority

of the previous six meetings. Voting members are also expected to participate in meetings, executive sessions, and email correspondence on a consistent basis.

Failure to abide by the code of conduct may be reported by any member to the chair or vice-chair. Upon evaluation by the chair/vice-chair as to the merits of the violation, he or she may call an executive session to discuss the violation and allow the council to determine how to proceed. The Council may remove a Council member upon recommendation by a 2/3 majority of the voting members of the Council for a violation of the Code of Conduct. The chair or vice-chair may be justified in minor cases to censure a member for a minor infraction, for example, "I know you have strong feelings about this subject, but could you please lower your voice."