



## Northeast Community Policing Council Meeting

March 10, 2020

Approximately 19 member of the public attended, 7 APD

Council present: Dina Soto, Dorothy Woodward, Cassandra Morrison, Brennan Williams, Jo Martin and Ane Romero

Meeting was called to order by Chair Vicki Williams at 6:33pm

Questions of the night:

- What would you change at APD?
- What can the council do to enhance the communications & trust between the community and APD?

Last month there was a discussion in regards to street racing in the northeast area command. Cassandra Morrison reached out to Robert Costa from Albuquerque Drag Way who came and talked about the place. Albuquerque Drag Way is the legal way to race, he has owned the place for over 13 years. He tried to make improvements every year, this is his community service project. There are a total of 60 events a year, they start in March and go all the way through the middle of November. Albuquerque Drag Race offers a safe place for kids of all ages, it is a \$25-dollar fee and all cars must pass minimal inspection. The hours vary, in the spring – fall they operate during the day and in the summer they operate later in the night. For more information, please visit: [abqdragway.com](http://abqdragway.com)

Q: Where is it?

A: 5700 Dragway Rd SE Albuquerque, NM 87105

Q: Why isn't this on a newspaper article?

A: We have been on the newspaper and we try at least once a year to highlight drag way.

Q: Can this migrate some of the street racing problems?

A: We do have a lot of the racers that are street racing but we cannot be opened 7 days a week. We are offering a safe place for people to race.

Q: Motorcycle racing?

A: Yes, we but we don't have enough to make it only for motorcycles.

Q: How are you helping APD with street racing?

A: Officers have contacted us and we gave them passes they can hand out to people that are racing. We try to reach out to law enforcement.

Q: Compared city tickets of street racing of when you are opened or not?

A: I do not have that.

**1. Speaker: APD Cara Garcia Accountability and Oversight Division**

Compliance Transformation:

- Compliance bureau was created in December 2017 when Chief Geier came into office Deputy Chief of Police Eric Garcia oversees the compliance bureau and the commander for the division is Commander Cori Lowe.

In December of 2019 there was (6) Units:

- Implementation Unit (process development);
- Performance Metrics Unit (audit and assessment);
- Performance Review Section (reviews of level one uses of force);
- Policy and Procedure Unit (policy development);
- Performance Evaluations and Management Units (EIS);
- Data Analytics Unit (data analysis)

PMU scorecards were created for the purpose of quantitative evaluation to determine if personnel are meeting the requirements of police (and CASA).

The Pilot for scorecards was in February of 2019

Scorecard	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total	Legend
<b>ECW</b>					100%	93%	97%	95-100%
(P26) Situational hazards where such use of ECW poses substantial risk					100%		100%	85-94%
(P27) Officer justified each cycle					100%		100%	≤ 84%
(P30) Officer did not intentionally target head, neck, genitalia					100%		100%	
(P31) Officer did not use ECW on handcuffed subject					100%		100%	
(P35) Medical evaluation by medical responders ensured					100%		100%	
(P36) Officer immediately notified supervisor					100%		100%	
(P37) Direct audit of firing log after UOF					100%		100%	
(P37) Quarterly ECW upload					100%	100%	100%	
(P32) ECW is carried on weak-side holster					100%	86%	93%	
<b>OBRD</b>					88%	76%	82%	
(P230) Video Uploaded by the end of subsequent shift					76%	45%	88%	
(P225) Equipment inspection					98%	81%	89%	
(P225) Two video reviews per officer completed by the sergeant					89%	89%	89%	
(P225) Video audit trail confirming supervisor reviewed video							61%	
<b>Firearms</b>					92%	89%	90%	
(P18) Shall carry only agency approved firearms					96%	89%	92%	

This was the first scorecard\*

- **Green** is compliance 95%
- **Yellow** is 85 -95%
- **Red** is 84%

- These scorecards changed the course with management. They would add more divisions to the scorecards as the months passed. In July they went live and by September of 2019 all six (6) area commands were getting scorecards. They are hoping to be doing all divisions in 2020.

Scorecard	Southwest	Valley	Southwest	Northeast	Foothills	Northwest	Total	Legend
<b>MONTHLY INSPECTIONS</b>								95-100%
ECW (in pilot October - December 2019)								85-94%
<b>OBRD</b>								≤ 84%
(P230) Video Uploaded by the end of subsequent shift	91%	92%	90%	93%	97%	89%	92%	
(P224) Mandatory recording incidents under APD policy	100%	100%	100%	88%	100%	100%	98%	
<b>Firearms</b>								
(P18) Shall carry only agency approved firearms	100%	100%	100%	93%	89%	89%	95%	
(P18) Shall carry only agency approved ammunition	100%	100%	100%	93%	89%	89%	95%	
<b>Supervision</b>								
(P207) Supervision 8:1 Ratio for a day	6	5.5	4.5	3.33333	4	5	4.72222	
(P32) ECW is carried on weak-side holster	100%	100%	100%	91%	93%	89%	95%	
(P225) Equipment inspection	100%	100%	100%	98%	100%	88%	98%	
(P225) Two video reviews per officer completed by the sergeant	67%	82%	91%	100%	100%	78%	86%	
<b>72 Hour Extension</b>								
(P83) Documentation present requesting an extension of the 72 hour deadline	100%	89%	100%	100%	100%	100%	98%	
(P83) Documentation present of a Commander approving an extension request	100%	78%	100%	100%	100%	100%	96%	
(P83) Complete supervisory force review within 72 hours of incident unless a Commander authorized an extension	100%	78%	100%	100%	100%	100%	96%	
<b>QUARTERLY INSPECTIONS</b>								
ECW (Next Inspection: November 2019)								
(P37) Quarterly ECW upload								
<b>SEMI-ANNUALLY INSPECTIONS</b>								
Firearms (SWISE only, Next Inspection for all: March 2020)								
(P20) Successfully qualify on primary duty weapon	100%		100%				100%	
(P20) Successfully qualify on other authorized firearm	89%		98%				93%	

October 2019 scorecard\*

- Challenge, what do you do with the data, what is the department going to do with it? It ties back into policy, if we had an inspection, they would hold the officer accountable for the policy.
- The area commander has to come in and talk about what happened and talk about their scorecard.
- When doing the scorecards, we randomly choose calls for service, they look to see if they turn the cameras on. All area commands are showing 94% or higher in compliance.
- With our auditors, we make sure that we have a second auditor inspect it to make sure everything is correct.
- There is a 3 day to refute it and provide evidence of compliance.
- The collaboration received from the area commands was impressive.
- All officers must upload their OBRD videos by the end of their shift. This really confused officers when the process began, especially with swing shifts. So the auditors went to briefing to explain to the officers about the process.
- APD has made a leap forward on keeping metrics, one of the problems is we need to transfer it where we focus on public safety.

Scorecard	Southwest	Valley	Southeast	Northeast	Foothills	Northwest	Total	Legend
<b>MONTHLY INSPECTIONS</b>								85-100%
<b>ECW (Pilot from October - November 2018)</b>								85-94%
<b>OBRD</b>								≤ 84%
(P230) Video Uploaded by the end of subsequent shift	98%	98%	98%	97%	98%	97%	98%	
(P234) Mandatory recording incidents under APD policy	100%	100%	100%	100%	100%	92%	99%	
<b>Firearms</b>								
(P18) Shall carry only agency approved firearms	100%	100%	97%	100%	100%	100%	99%	
(P18) Shall carry only agency approved ammunition	100%	100%	97%	100%	100%	100%	99%	
<b>Supervision</b>								
(P207) Supervision B-I Ratio for a day	8	5.5	4.5	4.5	8	8	5.8	
(P207) ECW is carried on weak-side holder	100%	100%	91%	100%	100%	100%	98%	
(P231) Equipment Inspection	100%	100%	95%	100%	100%	100%	99%	
(P210) Two video reviews per officer completed by the sergeant	100%	100%	91%	100%	100%	100%	98%	
<b>72 Hour Extension</b>								
(P53) Documentation present requesting an extension of the 72 hour deadline	100%	90%	100%	100%	100%	100%	98%	
(P53) Documentation present of a Commander approving an extension request	100%	90%	100%	100%	100%	100%	98%	
(P53) Complete supervisory force review within 72 hours of incident unless a Commander authorized an extension	100%	90%	100%	100%	100%	100%	98%	
<b>QUARTERLY INSPECTIONS</b>								
<b>ECW (Next Inspection: April 2020)</b>								
(P37) Quarterly ECW upload								
<b>SEM-ANNUALLY INSPECTIONS</b>								
<b>Firearms (Next Inspection for all: March 2020 for 2019 quals)</b>								
(P20) Successfully qualify on primary duty weapon								
(P20) Successfully qualify on other authorized firearm								
<b>Citizen Complaint Forms (Next Inspection: January 2020)</b>								
(P165) English brochures are available at government properties.	100%	100%	100%	100%	100%	100%	100%	
(P165) Spanish brochures are available at government properties.	100%	100%	100%	100%	100%	100%	100%	
(P165) English posters are available at government properties.	100%	100%	100%	100%	100%	100%	100%	
(P165) Spanish posters are available at government properties.	100%	100%	100%	100%	100%	100%	100%	
(P168) Complaint forms shall be made available and posted in English.	100%	100%	100%	100%	100%	100%	100%	
(P168) Complaint forms shall be made available and posted in Spanish.	100%	100%	100%	100%	100%	100%	100%	
<b>Community Policing Council (Next Inspection: TBD)</b>								
<b>Month</b>	1							
<b>Year</b>	2020							

January 2020 scorecard\*

Speaker: Sarah Masek: Community Event Web-Based Applications

- The goals of this community event app is:
  - o Officer input to a single data point source
  - o Accountability to community concerns
  - o Transparency
  - o Compliance to CASA/DOJ

## OFFICER COMMUNITY EVENT FORM

**Community Event**

Date:

Begin Time:

End Time:

CAD Number\*:

Address (type CAD Address):

Point\*

Geolocate using mobile device or Select on map (see icon choices)

Event Type:

Event Title:

Area Command of Event:

Area Beat of Event:

Number of Community Member Attendees:

Number of Sworn Member Attendees:

Number of Non-Sworn Member Attendees:

- The purpose of this is to get movement of how we are getting the data out to our officers so they can make better decisions faster.
- That we are up to date.
- Getting access to all the calls for service.
- Working with groups to identify when they are active
- Officers will get credit for volunteering and using the self-initiated
- Crime prevention specialist will be the web editors for the applications/follow up form

Commander Duran: The CASA has made us a better department. The way we used to police has changed, it gave officers different perspectives.

**APD Reports: Sgt Symes**

**Use of Force Report**

Area Command	Level 3	Level 2	Level 1	Grand Total
<b>Foothills</b>		4	3	7
Force		4	2	6
Tactical Activation			1	1
<b>Northeast</b>		9	5	14
Force		9	5	14
<b>Northwest</b>	1	5		6
Force	1	5		6
<b>Out of Area</b>		1	1	2
Force		1	1	2
<b>Southeast</b>	4	14	9	27
Force	4	14	9	27
<b>Southwest</b>		8	2	10
Force		8	2	10
<b>Valley</b>	1	6	3	10
Force	1	6	3	10
<b>Grand Total</b>	6	47	23	76

Property crime: 379 larceny

Aggravated assault: 44

Auto burglaries: 161

Homicide: 1

Auto thefts: 61

**4,978** calls last month

Family offenses: 230

Q: Are there active bait cars?

A: Yes, auto theft works on that.

- A presentation of the questions from last year was given from the Chair.
- A survey was put together on the top 5 things they can make recommendations on.

- New member to the council, Jo Martin. Took CPA, police department is changing and they are not getting the positive, or recognition they deserve.
- Crime bill 30-day session, a task force looking at solutions. Community policing, act money will be used to recruit and train July 1.

Adjourned

8:33 pm

DRAFT