1. **Call to order**—Carolyn Wilson, Chair
   The meeting was called to order at 6:03 pm; a quorum was present.

2. **Review/approval of agenda**
   The agenda was approved as presented.

3. **Review/approval of minutes from May 5th meeting**
   Upon a motion by Doug Brosveen, seconded by Carolyn Wilson, the minutes were approved as written.

4. **APD Communications**—
   a. **“Snapshot” of Foothills Area activities – Lt. Eric Jordan**
      *During the month of May there were 69 residential burglaries, about half unforced; 77 auto burglaries, again about half unforced; and 44 stolen vehicles, many unforced. The message should be clear, secure your property. In addition there were 13 commercial burglaries, 6 robberies to individuals, 1 home invasion and 1 car-jacking.*
      *For more detail see [www.crimemapping.com](http://www.crimemapping.com) and [www.foothillsareacommand.com](http://www.foothillsareacommand.com).*
      *Auto burglaries were up in warmer weather; about 50% were unlocked vehicles*
      *With many burglaries, when one burglar is caught it clears 10 cases*
      *In summer more outdoor disturbance calls are expected because of outdoor parties and more open windows.*
      *Foothills Area Commander, John Thies will retire July 24. No announcement on his replacement.*
      *The yearly bids for officer shift changes, days off, etc. took place May 27. All the lieutenants stayed and overall, 90% of the foothills officers stayed in the area command.*
      *There is now more overlap of shifts (i.e. 6:am and 2:pm start times)*
      *The 2014 APD Annual Report is available on the city website as well as monthly reports.*
   b. **Recruiting and Academy Fallout – Celina Espinosa**
      In response to a previous Foothills CPC request (Recommendation 1.5), Ms. Espinosa presented some interesting statistics on what happens to potential APD police cadet candidates. Out of 1024 people submitting interest cards for the last (113th) cadet
class, only 20 people were eventually seated! The biggest loss was the 984 that didn’t show up for initial testing. During testing, others dropped out for failing the city entrance exam which requires 9th grade reading and writing skills (16 failed), the physical test requirements based on the Cooper Standards which adjusts for sex and age (20 failed), mental suitability based on psych testing (13 failed), background investigation based on public records (29 failed), and polygraph testing (13 failed).

Five people withdrew from the process. Previous experience predicts that another 1-2 cadets will drop out during the academy and another 1-2 during their on the job training phase. The emphasis is on quality, not quantity. The Academy class is 26 weeks long. Nineteen graduated the last class. They will be in the OJT probation phase for 4 months, followed by 8 months of structured evaluation by their supervisor.

*PSA’s are sometimes extended a year to gain maturity.

*Part of the reason for the high initial testing no-shows is that many of the people interested are from out of state and the required travel costs to test can be prohibitive. APD now offers a travel stipend to those who actually complete the academy and to those who successfully complete testing while they are waiting for their scheduled class to start.

5. Pulse of the Neighborhoods—reports from CPC members

Doug took his second ride along with Officer Kelly Burke during dayshift. He found this to be a more positive experience with fewer risky calls where things were more likely to go wrong than on the swing shift he previously worked. He recommends working an entire shift.

Jesus noted that he had observed an interaction of an officer with a homeless beggar that he felt was well handled.

There was lively general discussion on several subjects including the Officer Benner killing in Rio Rancho; the need for accountability for everyone including the judges, the cops and the public; the need for letting investigations take their course; the uniqueness of each incident; the police camera policy and use, and more.

Lieutenant Jordan used the example of APD being the “point of the spear” in the entire judicial process. A weakness in any area usually results in more issues for APD.

If a measure of success for our CPC is the amount of communication fostered between the police and the public, then this meeting was a champ.

6. Recommendations and Action Items

A previous recommendation (Draft 8.1), to initiate a program to publicize individual police officers and service that is exceptional will be reworded by Doug for consideration at the next meeting. The new program recommendation wording will emphasize the personal side of police officers, who they are, where they came from, why they became police officers, other public service, hobbies, etc. The goal is to “humanize” the image of officers to their constituents. The current wording of recommendation 8.1 essentially duplicates that of the existing Officer of the Month program.

One person suggested producing “baseball card” type handouts featuring officer’s pictures and info for handouts to kids. This got lots of laughs, but I think such cards would be more likely to be saved than typical business cards.

Celina commented that APD is increasingly utilizing social media to spread the good word because the major local news outlets often do not use APD “good news” releases. She will provide info to access a new good news link on the city website.
7. **Other business:**
   * Carolyn Wilson noted that on Saturdays, 3:00pm, at the Flying Star on 8th and Silver SW interested CPC members and other parties can meet to share ideas. No formal business will be discussed.

   * Diane Grover requested contact information from Foothills CPC members. All members in attendance agreed.

   A visiting pedestrian ran into the glass door to the building during the meeting. Only minor injuries were sustained and no loss of consciousness (at least after the event).

8. **Set draft agenda items for next meeting** – See action items above.

9. **Adjournment**

**Next meeting:**

Monday 6 July 2015, 6-7:50 pm  Holiday Park Community Center

**Comments or questions:**

Carolyn Wilson, CPC Chair  (505) 710-6074  carowilson23@msn.com
Doug Brosveen, CPC Vice-Chair  (505) 263-1022  drosveen@msn.com
Philip Crump, CPC Facilitator  (505) 989-8558  philip@pcmediate.com

**ATTENDEES**

CPC Members:
Joseph Abbin
Douglas Brosveen, Vice-Chair
Jesus Casillas
Dianne Layden
Ryan Trujillo (absent)
Carolyn Wilson, Chair
Philip Crump, Facilitator (absent)

APD Foothills representatives:
Lt. Eric Jordan
Lt. Rob Middleton
Officer Colby Phillips

Other Visitors:
Several from NE CPC

**SUBMITTED:**

Joe Abbin for Philip Crump, Facilitator

**READ AND APPROVED:**

Carolyn Wilson, Chair