



**ALBUQUERQUE POLICE DEPARTMENT**  
**INTERNAL AFFAIRS PROFESSIONAL STANDARDS (IAPS) DIVISION**  
**MONTHLY REPORT**  
**May 2025**

**INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISION  
STATISTICAL DATA FOR THE MONTH OF  
May 2025**

---



Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against the Albuquerque Police Department's employees. The IAPS Division ensures a thorough, impartial, and prompt investigation of allegations to implement transparent fact finding processes and take corrective actions against the employees if investigative findings are sustained. IAPS investigate cases according to SOP 1-62: Internal Affairs Professional Standards (IAPS) Division. For more information on APD's Standard Operating Procedures, see: <http://public.powerdms.com/COA>.

The purpose of this monthly report is to provide the City Administration, APD Executive Staff, the City Council, the Civilian Police Oversight Agency Board and the residents of Albuquerque with the outcomes pertaining to IAPS Investigations. This report provides details on the Total Investigations Opened and Completed, Open and Completed by Area Commands, Total Pending cases and the Average Time Taken (in Days) for case completion during the month. It provides data on cases with Sustained findings along with discipline imposed. Lastly, it includes information pertaining to the SOPs that were reviewed in completed investigations during the month. *Please note: this report excludes the misconduct cases that originate from force investigations, given that these are investigated by Internal Affairs Force Division (IAFD).*

**Total Cases Opened**

**83**

Investigations opened by  
Internal Affairs Professional Standards

**Total Cases Completed**

**107**

Investigations completed by  
Internal Affairs Professional Standards

**Cases Opened**

[By Area Commands]

**45**

Investigations opened by  
Internal Affairs Professional Standards and  
referred to the Area Commands

**Cases Completed**

[By Area Commands]

**63**

Investigations completed by  
the Area Commands

**Pending Cases**

**118**

Investigations pending completion

**Average Days to Completion**

**55**

Average days to completion for  
investigations completed during  
the month

## Completed Cases with Sustained Findings

Total Cases: 74

69% of all completed investigations had sustained findings



### Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2024...	2.76. Court	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Suspension
	3.41. Complaints Involving Department Personnel	Letter of Reprimand
	2.45. Pursuit by Motor Vehicle	Letter of Reprimand
	2.5. Department Vehicle	Letter of Reprimand
	2.8. Use of on-Body Recording Devices	Suspension
I2024...	1.1. Personnel Code of Conduct	Suspension
	2.56. Use of Force: Reporting by Department Personnel	Suspension
I2024...	2.8. Use of on-Body Recording Devices	Suspension
I2024...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	1.1. Personnel Code of Conduct	Suspension
	1.1. Personnel Code of Conduct	Terminated
	1.1. Personnel Code of Conduct	Terminated
	1.1. Personnel Code of Conduct	Terminated
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
	2.83. Hospital Procedures and Rules	Letter of Reprimand
	3.41. Complaints Involving Department Personnel	Letter of Reprimand
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	2.57. Use of Force: Review and Investigation by Department Personnel	Letter of Reprimand
I2025...	2.5. Department Vehicle	Letter of Reprimand
	3.41. Complaints Involving Department Personnel	Letter of Reprimand
I2025...	2.45. Pursuit by Motor Vehicle	Suspension
	2.10. Use of Emergency Communications	Letter of Reprimand
I2025...	2.56. Use of Force: Reporting by Department Personnel	Letter of Reprimand
	2.56. Use of Force: Reporting by Department Personnel	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
	2.56. Use of Force: Reporting by Department Personnel	Letter of Reprimand
	2.56. Use of Force: Reporting by Department Personnel	Letter of Reprimand
	2.56. Use of Force: Reporting by Department Personnel	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	3.41. Complaints Involving Department Personnel	Letter of Reprimand



## Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	3.20. Overtime, Compensatory Time, and Work Shift Designation	Letter of Reprimand
I2025...	3.25. Bid Process	Verbal Reprimand
I2025...	3.25. Bid Process	Verbal Reprimand
I2025...	3.25. Bid Process	Letter of Reprimand
I2025...	3.25. Bid Process	Letter of Reprimand
I2025...	3.25. Bid Process	NDCA
I2025...	3.25. Bid Process	NDCA
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	1.1. Personnel Code of Conduct	Verbal Reprimand
I2025...	1.61. Internal Affairs Force Division	Letter of Reprimand
I2025...	1.1. Personnel Code of Conduct	NDCA
I2025...	3.25. Bid Process	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.76. Court	Suspension
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	2.76. Court	Letter of Reprimand
I2025...	2.76. Court	NDCA
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	3.41. Complaints Involving Department Personnel	Verbal Reprimand
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	3.32. Performance Evaluations	NDCA
I2025...	3.32. Performance Evaluations	NDCA
I2025...	3.32. Performance Evaluations	NDCA
I2025...	2.76. Court	Verbal Reprimand
I2025...	3.32. Performance Evaluations	NDCA
I2025...	3.32. Performance Evaluations	Verbal Reprimand
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	1.1. Personnel Code of Conduct	Verbal Reprimand
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	2.76. Court	Letter of Reprimand
I2025...	2.5. Department Vehicle	Verbal Reprimand



## Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2025...	2.5. Department Vehicle	Verbal Reprimand
I2025...	2.76. Court	NDCA
I2025...	2.57. Use of Force: Review and Investigation by Department Personnel	Verbal Reprimand
I2025...	2.5. Department Vehicle	Letter of Reprimand
I2025...	2.5. Department Vehicle	NDCA
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.16. Reports	Letter of Reprimand
	2.16. Reports	Letter of Reprimand
I2025...	2.5. Department Vehicle	Verbal Reprimand
	2.5. Department Vehicle	Verbal Reprimand
I2025...	2.5. Department Vehicle	NDCA
I2025...	2.5. Department Vehicle	NDCA
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2025...	2.5. Department Vehicle	Verbal Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.5. Department Vehicle	Letter of Reprimand



### Standard Operating Procedures Reviewed in Completed Investigations

Directives and SOPs	Count
1.1. Personnel Code of Conduct	40
2.76. Court	20
2.8. Use of on-Body Recording Devices	18
2.5. Department Vehicle	15
3.25. Bid Process	10
3.32. Performance Evaluations	6
1.62. Internal Affairs Professional Standards (IAPS Division)	16
2.56. Use of Force: Reporting by Department Personnel	9
3.21. Scheduled and Unscheduled Leave	6
1.5. Harassment/Sexual Harassment in the Workplace	2
2.45. Pursuit by Motor Vehicle	2
2.16. Reports	2
2.57. Use of Force: Review and Investigation by Department Personnel	5
3.30. Line Inspection Process	1
3.41. Complaints Involving Department Personnel	7
1.4. Uncommon SOP	2
1.61. Internal Affairs Force Division	2
1.80. Prisoner Transport Unit	2
2.10. Emergency Communications Center (ECC) Division	1
2.10. Use of Emergency Communications	1
2.83. Hospital Procedures and Rules	1
3.20. Overtime, Compensatory Time, and Work Shift Designation	1

### TOP 5 Standard Operating Procedures with Sustained Findings

Directives and SOPs	Count
2.8. Use of on-Body Recording Devices	20
2.76. Court	13
1.1. Personnel Code of Conduct	13
2.5. Department Vehicle	12
3.21. Scheduled and Unscheduled Leave	5

### Directive Details for Sustained SOP 1-1 Personnel Code of Conduct Allegations

Directives and SOPs	Directive	Count
1.1. Personnel Code of Conduct	1.1.4.A.2.b	1
	1.1.4.B	1
	1.1.5.A.1	1
	1.1.5.A.5	2
	1.1.5.D.1	1
	1.1.6.A.1.a	1
	1.1.6.A.1.b	1
	1.1.6.A.3.a	1
	1.1.6.C.1	2
	1.1.6.C.3	1
	1.1.6.H.1	1
	<b>Total</b>	<b>13</b>