



Albuquerque Police Department

INTERNAL AFFAIRS PROFESSIONAL STANDARDS

Quarterly Report

Quarter 3, 2025

July 1, 2025 - September 30, 2025

Prepared by: Data Analytics Division



Introduction

This report presents all misconduct investigations conducted by Albuquerque Police Department in Quarter 3, 2025. The data reflects investigations as of October 23, 2025 and may change as investigations progress and records are updated. Due to the dynamic nature of APD data, figures presented in this report may vary slightly from those reported in prior APD IAPS reports.

Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against department employees. Misconduct discovered during the course of a use of force investigation is investigated by the Internal Affairs Force Division (IAFD) and is also included in this report.

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

The role of IAPS and IAFD is to implement transparent fact finding processes, to uncover evidence, and recommend findings for allegations of misconduct. The Professional Integrity Division reviews all findings to ensure that they are supported by the preponderance of the evidence, sustained allegations impose consistent discipline, and that the appeal process is fair to all parties.

This report provides outcomes of misconduct investigations involving sworn officers and professional staff. The report shows the number of investigations started in the quarter and information about the personnel who came under investigation. The report also shows the outcomes of investigations completed in the quarter including the type of allegations, findings, and discipline imposed for sustained violations.

Data Collection

This report covers data for Quarter 3, 2025 (July 1, 2025 - September 30, 2025)

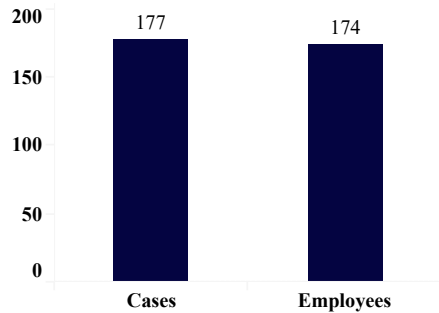
All data comes from APD databases related to Internal Affairs investigations and firearm discharges involving animals, filtered to the reporting period. This report includes cases received and completed during the quarter.

For new investigations, the report shows the number of employees involved, their divisions, and demographics. An investigation is considered complete once the investigation, discipline, and any appeals are resolved under City policy and collective bargaining agreements.

For completed investigations, the report presents the alleged SOP violations, findings, and resulting actions.

Investigations Received Quarter 3, 2025

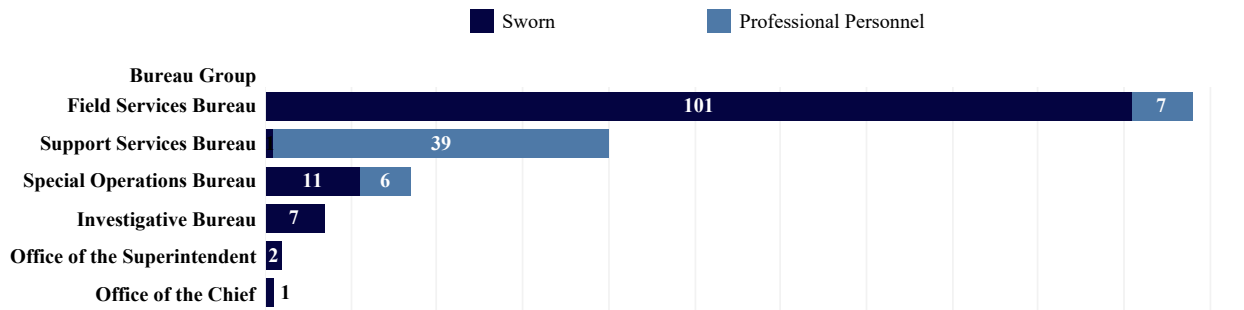
The data used is current as of October 23, 2025



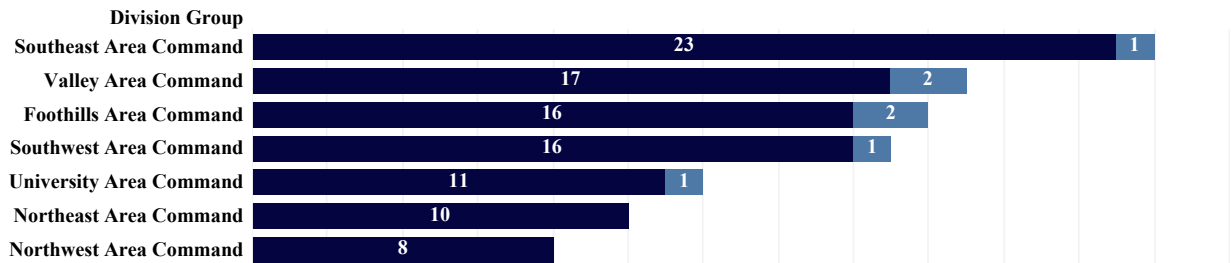
- Data may change as cases are constantly in motion throughout the process.
- The chart reflects a count of cases, employees, and Firearm Discharge at an Animal.
- Completed cases includes dispositions of Administratively Closed, Exonerated, Not Sustained, Sustained, and Unfounded.
- There was one firearm discharge against animals in Quarter 3, 2025..

Assigned Division of Subjects

In Quarter 3, 2025, IAPS initiated investigations into 174 employees' conduct across the department of which 52 (30%) were Professional Personnel and 122 (70%) were Sworn. The Field Services Bureau had the highest number of employees investigated with 108 of which 101 (94%) were sworn. In the Field Services Bureau Southeast Area Command had 24 employees investigated of which 23 (96%) were sworn.



Field Services Bureau



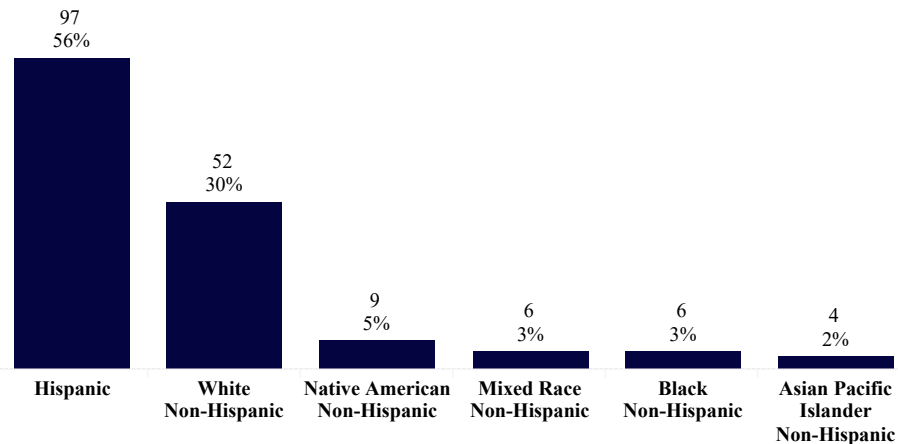
Investigations Received Quarter 3, 2025

The data used is current as of October 23, 2025

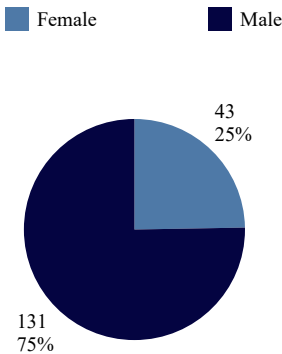


Demographics

Race and Ethnicity



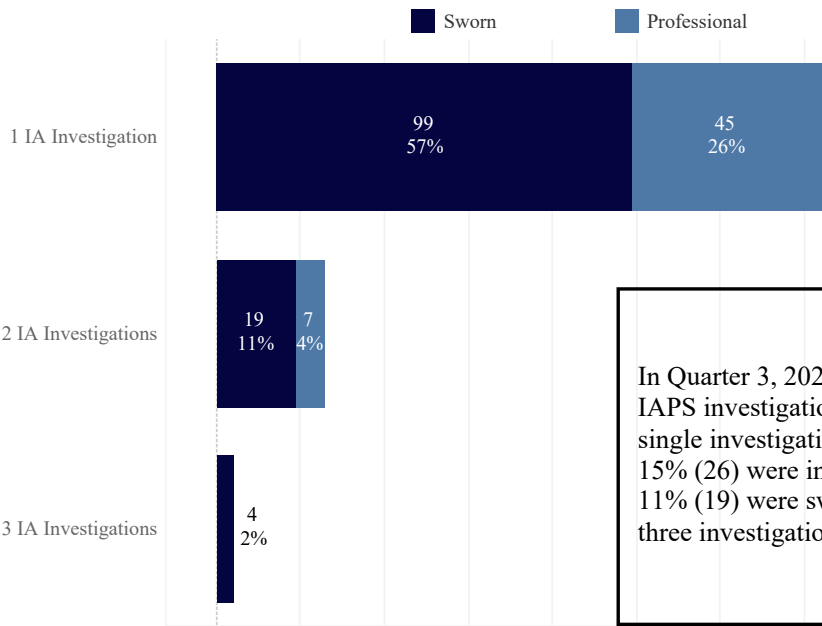
Gender



The majority of employees identified in IAPS investigations were male, accounting for 75% (131 employees), while female employees made up 25% (43 employees).

Hispanic employees accounted for 56% of those identified in IAPS investigations, while White Non-Hispanic employees made up 30%.

Number of Investigations Employees are Involved in



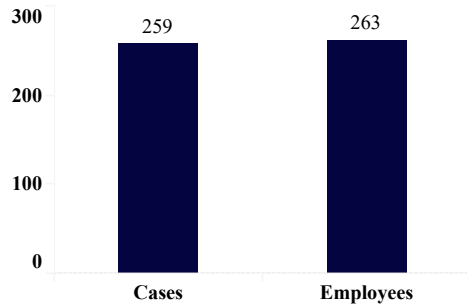
In Quarter 3, 2025, out of 174 employees identified in IAPS investigations, 83% (144) were involved in a single investigation of which 57% (99) were sworn, 15% (26) were involved in two investigations of which 11% (19) were sworn, and 2% (4) were involved in three investigations of which 2% (4) were sworn.

Investigations Completed Quarter 3, 2025

The data used is current as of October 23, 2025



Allegations



In Quarter 3, 2025, IAPS completed 259 investigations into 263 employee's conduct across the department with a total of 452 allegations. The top three Allegations were Violations of the:

- Use of on-Body Recording Devices, had 97 allegations (21%)
- Personnel Code of Conduct, accounting for 78 allegations (17%)
- Court, had 53 allegations (12%)

Note: Investigations often include more than one allegation of misconduct

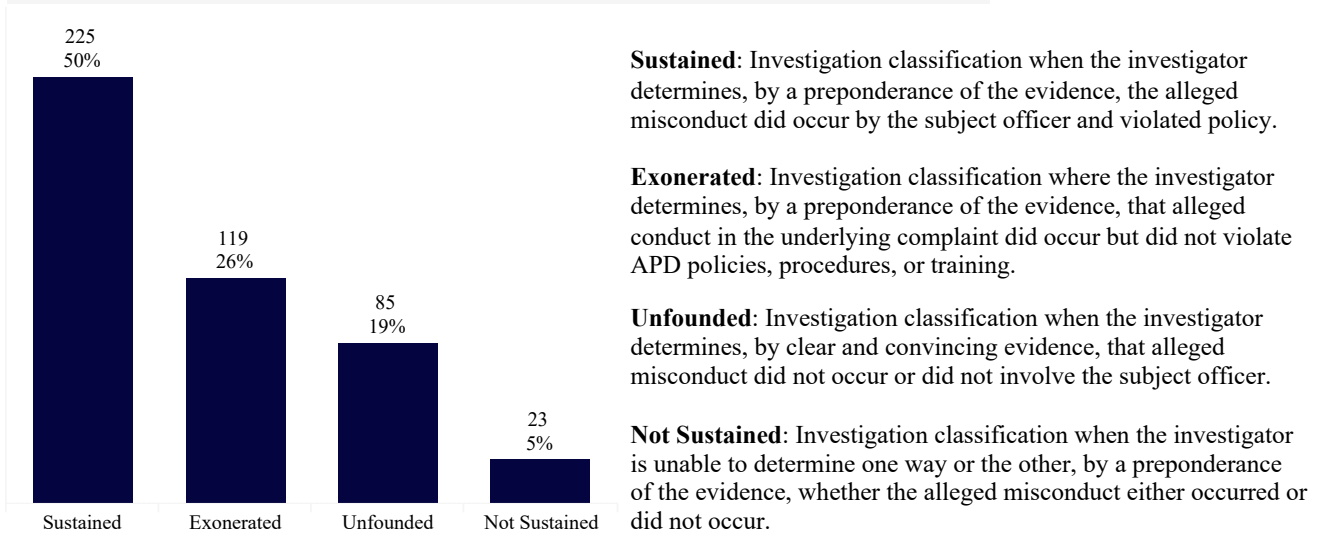
	Exonerated, Not Sustained, or Unfounded	Sustained
2.8. Use of On-Body Recording Devices (OBRD)	31 (32%)	66 (68%)
1.1. Personnel Code of Conduct	32 (41%)	46 (59%)
2.76. Court	15 (28%)	38 (72%)
1.62. Internal Affairs Professional Standards (IAPS) Division	32 (100%)	
2.56. Use of Force: Reporting by Department Personnel	21 (84%)	4 (16%)
2.45. Pursuit by Motor Vehicle	21 (95%)	1 (5%)
2.52. Use of Force: General	14 (82%)	3 (18%)
2.5. Department Vehicles	1 (8%)	11 (92%)
3.14. Supervision	9 (82%)	2 (18%)
2.71. Search and Seizure Without a Warrant	7 (64%)	4 (36%)
3.41. Complaints Involving Department Personnel	5 (50%)	5 (50%)
3.21. Scheduled and Unscheduled Leave		9 (100%)
2.54. Use of Force: Intermediate Weapon Systems	7 (78%)	2 (22%)
2.57. Use of Force: Review and Investigation by Department Personnel	3 (38%)	5 (63%)
3.20. Timesheets, Overtime, Compensatory Time, and Work Shift Designation	6 (86%)	1 (14%)
2.60. Preliminary and Follow-Up Criminal Investigations	2 (40%)	3 (60%)
2.9. Use of Computer Systems	2 (50%)	2 (50%)
2.55. Use of Force: De-escalation	3 (75%)	1 (25%)
1.5. Harassment/Sexual Harassment in the Workplace	2 (50%)	2 (50%)
1.26. Special Victims Section	4 (100%)	
3.30. Line Inspection Process		2 (100%)
2.82. Restraints and Transportation of Individuals		2 (100%)
2.73. Collection, Submission, and Disposition of Evidence and Property		2 (100%)
2.38. Daily Staffing and Briefings	1 (50%)	1 (50%)
2.16. Reports	1 (50%)	1 (50%)
1.19. Shield Unit	1 (50%)	1 (50%)
3.32. Performance Evaluations		1 (100%)
3.25. Bid Process		1 (100%)
2.83. Hospital Procedures and Rules		1 (100%)
2.80. Arrests, Arrest Warrants, and Booking Procedures	1 (100%)	
2.68. Interviews and Interrogations	1 (100%)	
2.46. Response to Traffic Crashes		1 (100%)
2.34. Notification of Significant Events		1 (100%)
2.3. Firearms and Ammunition Authorization	1 (100%)	
2.23. Use of K-9 Unit		1 (100%)
2.19. Response to Behavioral Health Issues	1 (100%)	
2.12. Pursuit Intervention Technique (PIT)	1 (100%)	
2.11. Use of Tire Deflation Devices	1 (100%)	
2.1. Uniforms		1 (100%)
1.97. Data Analysis Division	1 (100%)	
1.61. Internal Affairs Force Division (IAFD)		1 (100%)
1.41. Evidence Unit		1 (100%)
1.2. Social Media		1 (100%)
1.17. Aviation Division		1 (100%)

Investigations Completed Quarter 3, 2025

The data used is current as of October 23, 2025

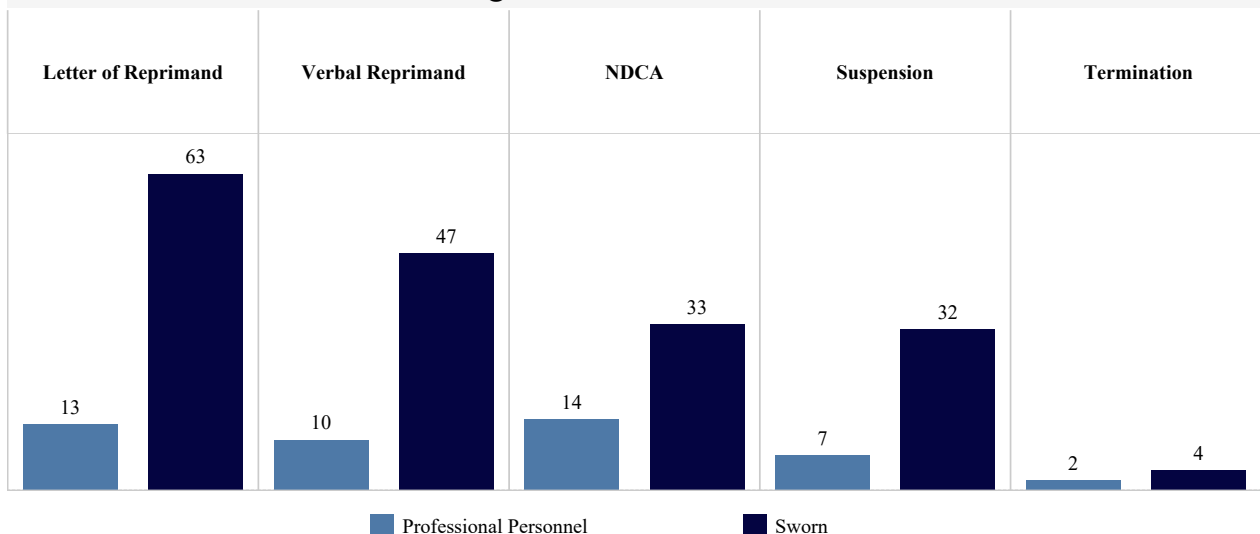


Findings



In Quarter 3, 2025, 225 (50%) of all investigated allegations resulted in sustained findings, 119 (26%) were exonerated, 85 (19%) resulted in findings of unfounded, and 23 (5%) were not sustained.

Actions Taken for Sustained Allegations



In Quarter 3, 2025, 225 sustained allegations led to 76 Letters of Reprimand and 57 Verbal Reprimands to both sworn and professional staff.

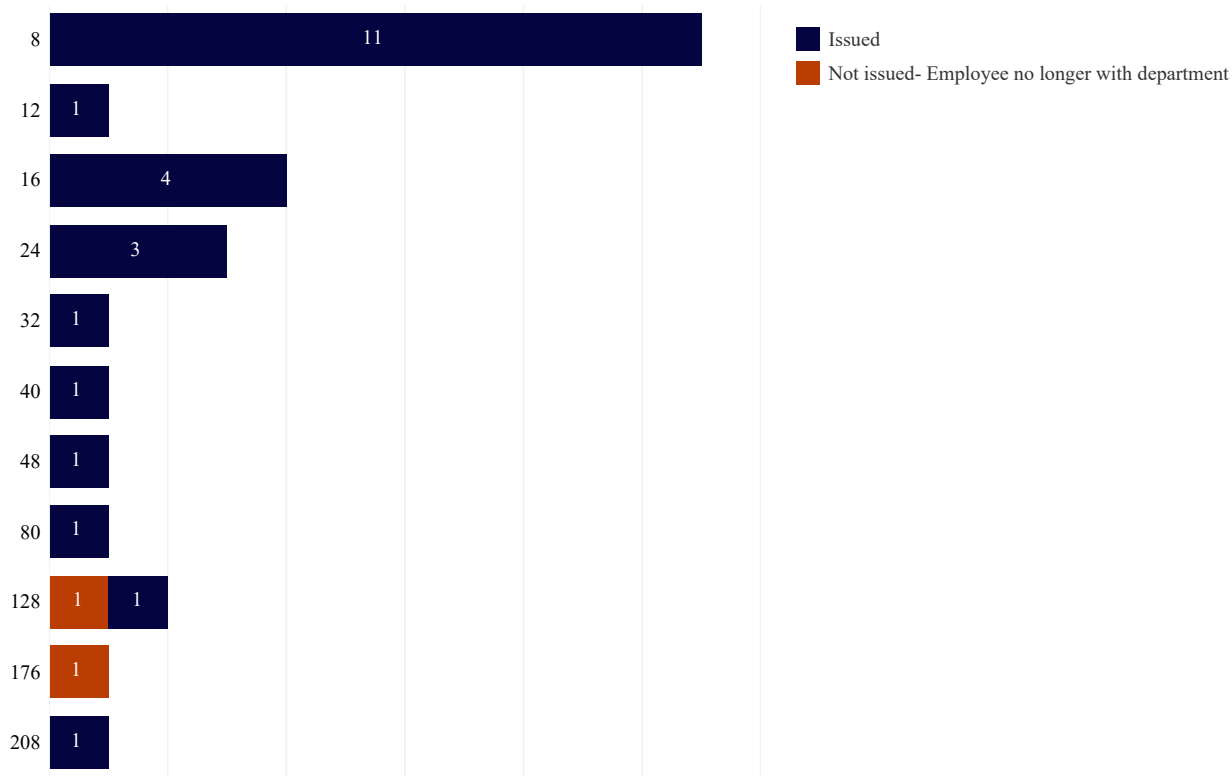
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Suspension Hours

In Quarter 3, 2025, 27 employees received suspensions, two employees were not issued suspensions because they were no longer employed by the department, 11 employees received 8-hour suspensions and one employee received a total of 208 hours.



Summary

Looking Ahead and Moving Forward

The Albuquerque Police Department is committed to accountability and transparency in addressing employee misconduct. This report outlines the investigations APD conducted to hold employees to the expectations of the department and the community.

Public trust is a cornerstone of APD's ability to address public safety concerns. To support that trust, our focus remains on transparent practices, fair discipline, and building a safer Albuquerque.

For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at: <https://nextrequest.cabq.gov/>