

Albuquerque Police Department

INTERNAL AFFAIRS PROFESSIONAL STANDARDS

Quarterly Report



Quarter 1, 2025

January 1, 2025 - March 31, 2025

Prepared by: Data Analytics Division



Introduction

This report presents all misconduct investigations conducted by Albuquerque Police Department in Quarter 1, 2025. The data reflects investigations as of September 04, 2025 and may change as investigations progress and records are updated. Due to the dynamic nature of APD data, figures presented in this report may vary slightly from those reported in prior APD IAPS reports.

Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against department employees. Misconduct discovered during the course of a use of force investigation is investigated by the Internal Affairs Force Division (IAFD) and is also included in this report.

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

The role of IAPS and IAFD is to implement transparent fact finding processes, to uncover evidence, and recommend findings for allegations of misconduct. The Professional Integrity Division reviews all findings to ensure that they are supported by the preponderance of the evidence, sustained allegations impose consistent discipline, and that the appeal process is fair to all parties.

This report provides outcomes of misconduct investigations involving sworn officers and professional staff. The report shows the number of investigations started in the quarter and information about the personnel who came under investigation. The report also shows the outcomes of investigations completed in the quarter including the type of allegations, findings, and discipline imposed for sustained violations.

Data Collection

This report covers data for Quarter 1, 2025 (January 1, 2025 - March 31, 2025)

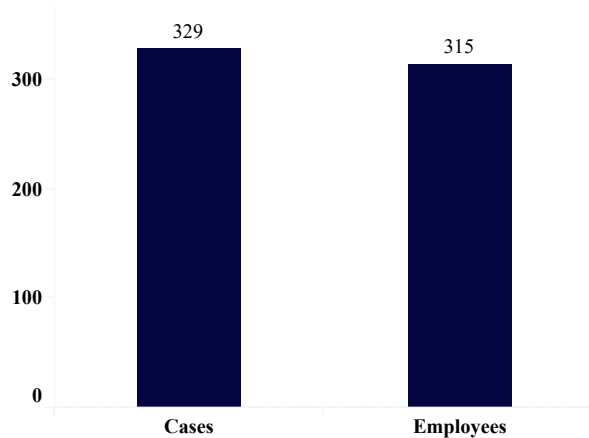
All data comes from APD databases related to Internal Affairs investigations and firearm discharges involving animals, filtered to the reporting period. This report includes cases received and completed during the quarter.

For new investigations, the report shows the number of employees involved, their divisions, and demographics. An investigation is considered complete once the investigation, discipline, and any appeals are resolved under City policy and collective bargaining agreements.

For completed investigations, the report presents the alleged SOP violations, findings, and resulting actions.

Investigations Received Quarter 1, 2025

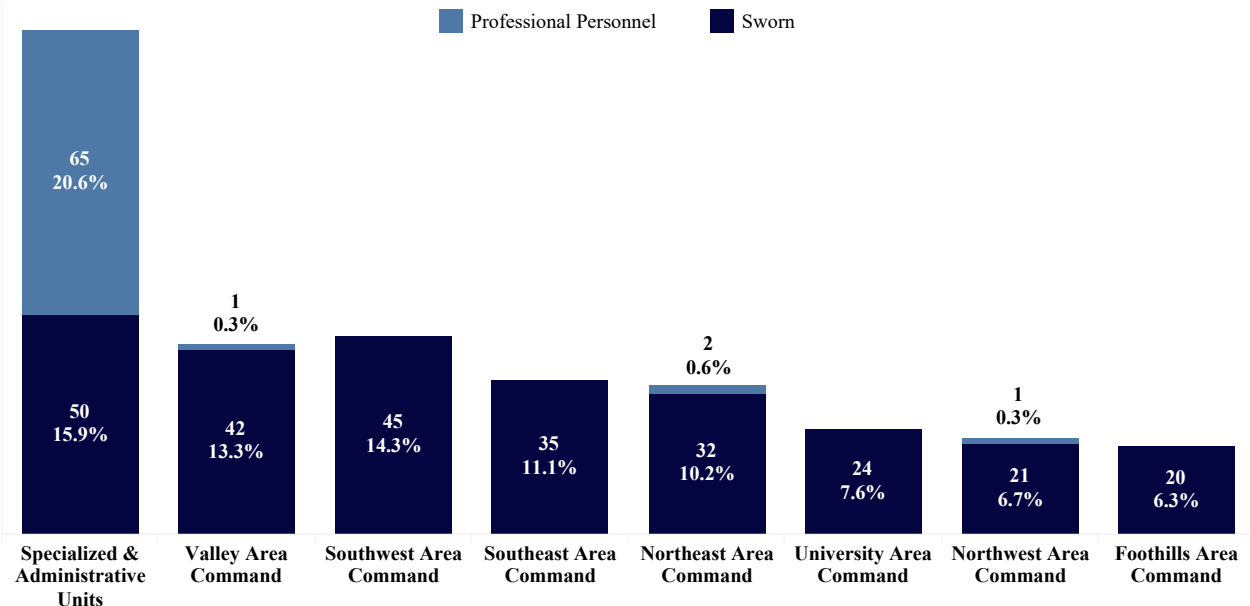
The data used is current as of September 04, 2025



- Data may change as cases are constantly in motion throughout the process.
- The chart reflects a count of cases, employees, and Firearm Discharge at an Animal.
- Completed cases includes dispositions of Administratively Closed, Exonerated, Not Sustained, Sustained, and Unfounded.
- There were no firearm discharges against animals in Quarter 1, 2025.

Assigned Division of Subjects

In Quarter 1, 2025, IAPS initiated investigations into 315 employee's conduct across the department of which 69 (22%) were Specialized and Administrative Units and 246 (78%) were Sworn. The Specialized and Administrative Units had the highest number of employees investigated with 115 of which 50 (43%) were sworn, followed by the Southwest Area Command with 45, Valley Area Command with 43, Southeast Area Command with 35, Northeast Area Command 34, University Area Command with 24, Northwest Area Command with 22, and Foothill Area Command with 20.



- The total percentage will not add up to 100% because some employees (listed in two or more investigations) may have been assigned to one unit at one point in the year and another unit later in the year.
- Specialized and Administrative Units: All units other than the Area Commands within the Field Services Bureau.

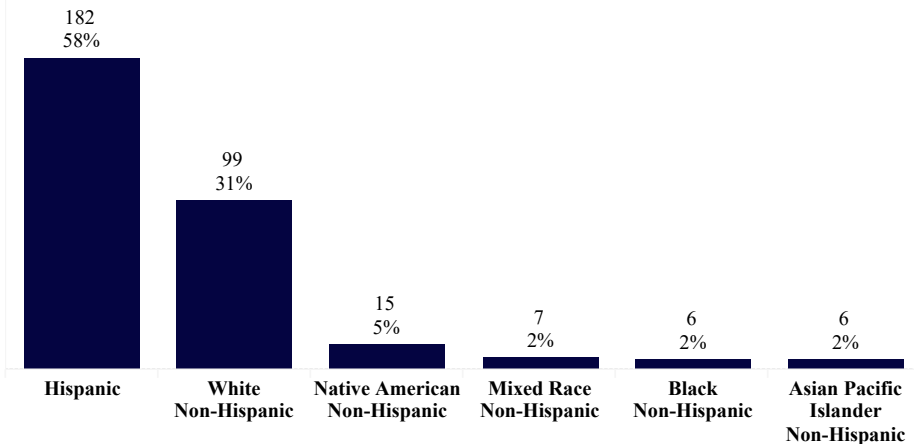
Investigations Received Quarter 1, 2025

The data used is current as of September 04, 2025

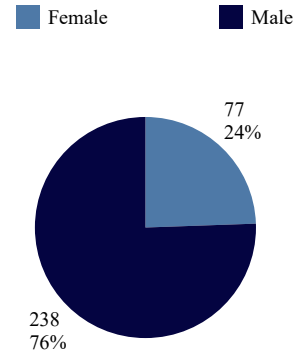


Demographics

Race and Ethnicity



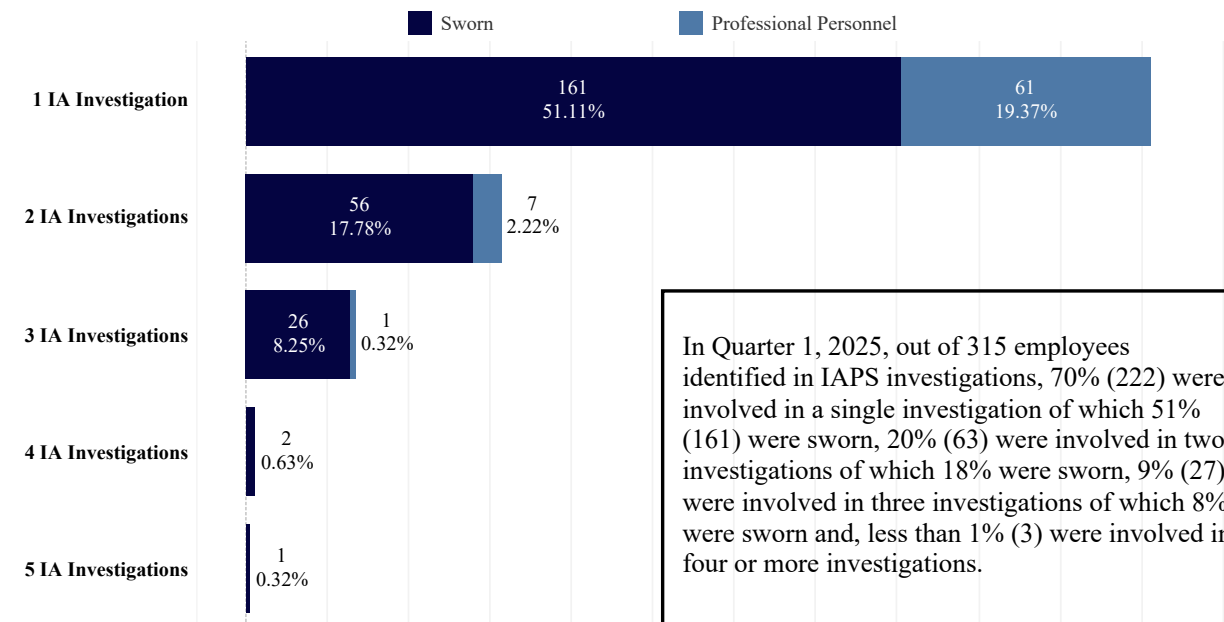
Gender



The majority of employees identified in IAPS investigations were male, accounting for 76% (238 employees), while female employees made up 24% (77 employees).

Hispanic employees accounted for 58% of those identified in IAPS investigations, while White Non-Hispanic employees made up 31%.

Number of Investigations Employees are Involved in



In Quarter 1, 2025, out of 315 employees identified in IAPS investigations, 70% (222) were involved in a single investigation of which 51% (161) were sworn, 20% (63) were involved in two investigations of which 18% were sworn, 9% (27) were involved in three investigations of which 8% were sworn and, less than 1% (3) were involved in four or more investigations.

Investigations Completed Quarter 1, 2025

The data used is current as of September 04, 2025



Allegations



In Quarter 1, 2025, IAPS completed 360 investigations with a total of 547 allegations. The top three were Allegations were:

- Violations of the Personnel Code of Conduct, accounting for 163 allegations (30%),
- Use of On-Body Recording Devices with 103 allegations (19%), and
- Court-related violations, totaling 64 allegations (12%), ranking third.

Note: Investigations often include more than one allegation of misconduct

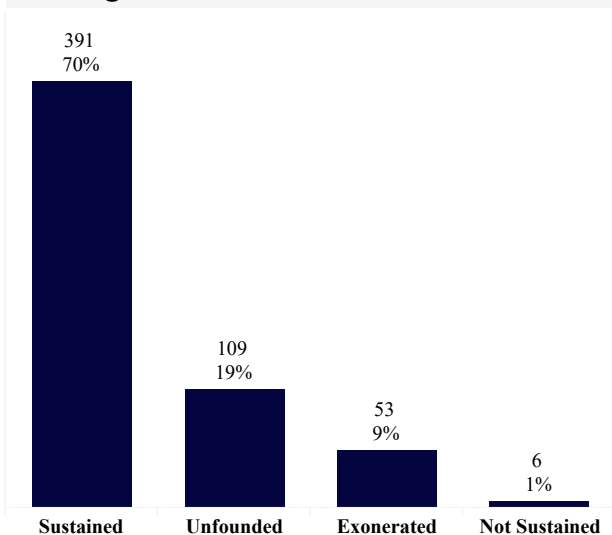
	Exonerated, Not Sustained, or Unfounded	Sustained
1.1. Personnel Code of Conduct	107 (66%)	56 (34%)
2.8. Use of on-Body Recording Devices	11 (11%)	92 (89%)
2.76. Court	28 (44%)	36 (56%)
2.5. Department Vehicle	8 (24%)	25 (76%)
2.52. Use of Force: General	21 (70%)	9 (30%)
1.62. Internal Affairs Professional Standards (IAPS Division)	20 (100%)	
2.56. Use of Force: Reporting by Department Personnel	9 (53%)	8 (47%)
3.41. Complaints Involving Department Personnel	8 (50%)	8 (50%)
3.32. Performance Evaluations	5 (45%)	6 (55%)
2.54. Use of Force: Intermediate Weapon Systems	5 (45%)	6 (55%)
3.21. Scheduled and Unscheduled Leave	1 (10%)	9 (90%)
2.57. Use of Force: Review and Investigation by Department Personnel	3 (30%)	7 (70%)
2.71. Search and Seizure Without a Warrant	4 (44%)	5 (56%)
1.94. Training Division	1 (17%)	5 (83%)
2.55. Use Of Force: De-Escalation	4 (80%)	1 (20%)
2.10. Emergency Communications Center (ECC) Division	5 (100%)	
2.3. Firearms and Ammunition Authoriaztion	3 (75%)	1 (25%)
3.14. Supervision	1 (33%)	2 (67%)
2.82. Restraints and Transportation of Individuals	1 (33%)	2 (67%)
2.73. Collection, Submission, and Disposition of Evidence and Property		3 (100%)
2.60. Preliminary and Follow-Up Criminal Investigations		3 (100%)
2.16. Reports		3 (100%)
3.30. Line Inspection Process	1 (50%)	1 (50%)
2.9. Use of Computer Systems	1 (50%)	1 (50%)
2.7. Damage to Civilian Property		2 (100%)
2.47. Crash Involving Police Vehicles		2 (100%)
1.26. Special Victims Section	1 (50%)	1 (50%)
2.80. Arrests, Arrest Warrants, and Booking Procedures		1 (100%)
2.1. Uniforms		1 (100%)
1.5. Harassment/Sexual Harassment in the Workplace	1 (100%)	
1.35. Crime Scene Specialist(CSS)Unit		1 (100%)
1.2. Social Media		1 (100%)

Investigations Completed Quarter 1, 2025

The data used is current as of September 04, 2025



Findings



Definition of Findings

Sustained: Investigation classification when the investigator determines, by a preponderance of the evidence, the alleged misconduct did occur by the subject officer and violated policy.

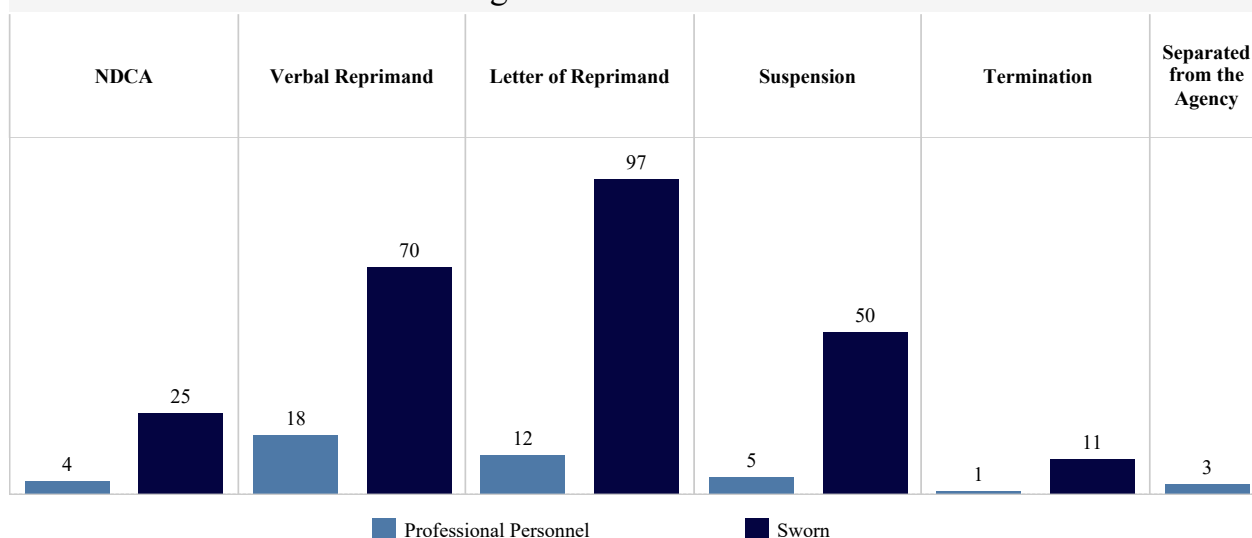
Exonerated: Investigation classification where the investigator determines, by a preponderance of the evidence, that alleged conduct in the underlying complaint did occur but did not violate APD policies, procedures, or training.

Unfounded: Investigation classification when the investigator determines, by clear and convincing evidence, that alleged misconduct did not occur or did not involve the subject officer.

Not Sustained: Investigation classification when the investigator is unable to determine one way or the other, by a preponderance of the evidence, whether the alleged misconduct either occurred or did not occur.

In Quarter 1, 2025, 391 (70%) of all investigated allegations resulted in sustained findings, 109 (19%) resulted in findings of unfounded, 53 (9%) were exonerated and 6 (1%) were not sustained.

Actions Taken for Sustained Allegations



In Quarter 1, 2025, 391 sustained allegations led to 109 Letters of Reprimand and 88 Verbal Reprimands were given to both sworn and professional staff.

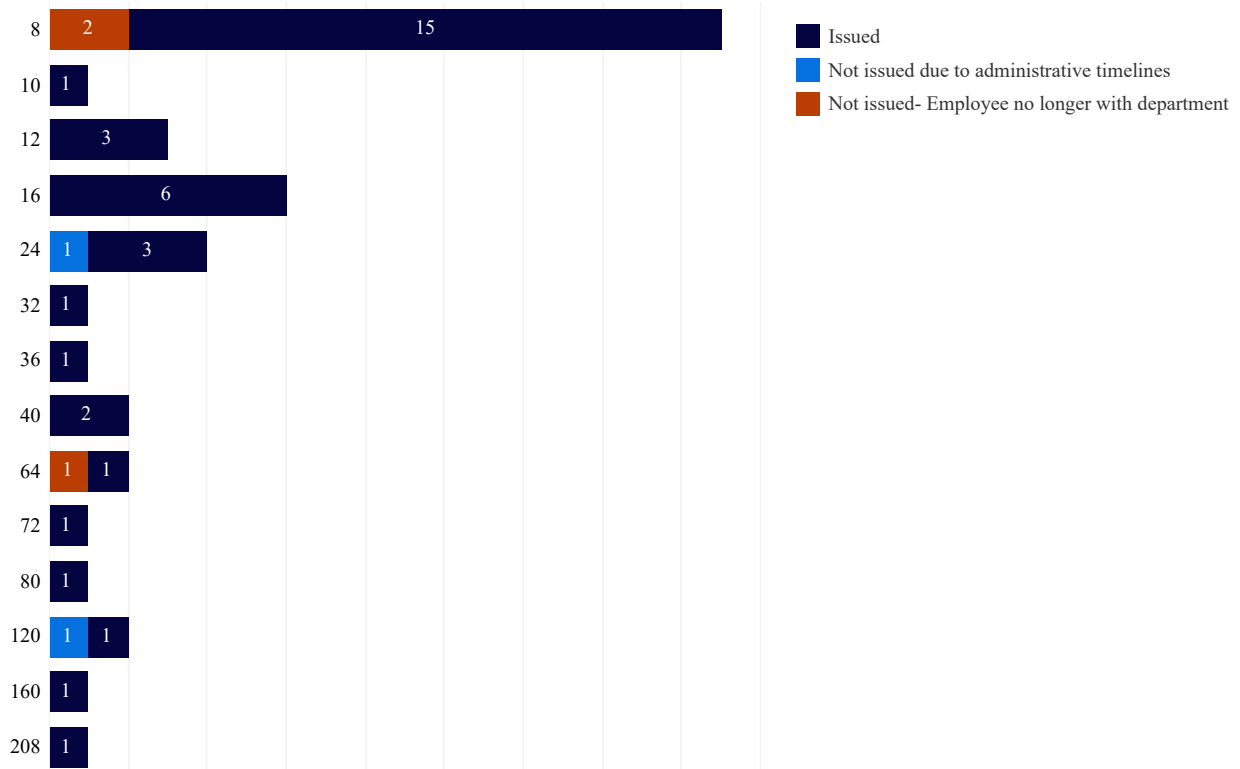
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Suspension Hours

In Quarter 1, 2025, 41 employees received suspensions, with 17 employees receiving 8-hour suspensions and one employee receiving a total of 208 hours. Additionally three employees were not issued suspensions because they were no longer employed by the department, while two employees were not suspended due to timing issues.



Summary

Looking Ahead and Moving Forward

The Albuquerque Police Department is committed to accountability and transparency in addressing employee misconduct. This report outlines the investigations APD conducted to hold employees to the expectations of the department and the community.

Public trust is a cornerstone of APD's ability to address public safety concerns. To support that trust, our focus remains on transparent practices, fair discipline, and building a safer Albuquerque.

For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at: <https://nextrequest.cabq.gov/>