



**ALBUQUERQUE POLICE DEPARTMENT
INTERNAL AFFAIRS PROFESSIONAL STANDARDS (IAPS) DIVISION
MONTHLY REPORT**

April 2025

**INTERNAL AFFAIRS PROFESSIONAL STANDARDS DIVISION
STATISTICAL DATA FOR THE MONTH OF
April 2025**



Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against the Albuquerque Police Department's employees. The IAPS Division ensures a thorough, impartial, and prompt investigation of allegations to implement transparent fact finding processes and take corrective actions against the employees if investigative findings are sustained. IAPS investigate cases according to SOP 1-62: Internal Affairs Professional Standards (IAPS) Division. For more information on APD's Standard Operating Procedures, see: <http://public.powerdms.com/COA>.

The purpose of this monthly report is to provide the City Administration, APD Executive Staff, the City Council, the Civilian Police Oversight Agency Board and the residents of Albuquerque with the outcomes pertaining to IAPS Investigations. This report provides details on the Total Investigations Opened and Completed, Open and Completed by Area Commands, Total Pending cases and the Average Time Taken (in Days) for case completion during the month. It provides data on cases with Sustained findings along with discipline imposed. Lastly, it includes information pertaining to the SOPs that were reviewed in completed investigations during the month. *Please note: this report excludes the misconduct cases that originate from force investigations, given that these are investigated by Internal Affairs Force Division (IAFD).*

Total Cases Opened

109

Investigations opened by
Internal Affairs Professional Standards

Total Cases Completed

110

Investigations completed by
Internal Affairs Professional Standards

Cases Opened

[By Area Commands]

68

Investigations opened by
Internal Affairs Professional Standards and
referred to the Area Commands

Cases Completed

[By Area Commands]

62

Investigations completed by
the Area Commands

Pending Cases

133

Investigations pending completion

Average Days to Completion

59

Average days to completion for
investigations completed during
the month

Completed Cases with Sustained Findings

Total Cases: 68

62% of all completed investigations had sustained findings



Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2024...	3.14. Supervision	Letter of Reprimand
	1.1. Personnel Code of Conduct	Letter of Reprimand
	1.1. Personnel Code of Conduct	Letter of Reprimand
	1.1. Personnel Code of Conduct	Letter of Reprimand
I2024...	2.8. Use of on-Body Recording Devices	Letter of Reprimand
I2024...	2.45. Pursuit by Motor Vehicle	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Verbal Reprimand
	1.1. Personnel Code of Conduct	NDCA
I2024...	2.76. Court	Letter of Reprimand
I2024...	2.76. Court	Letter of Reprimand
I2024...	2.8. Use of on-Body Recording Devices	NDCA
I2024...	2.5. Department Vehicle	Letter of Reprimand
I2024...	2.47. Crash Involving Police Vehicles	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2024...	1.1. Personnel Code of Conduct	Terminated
	1.1. Personnel Code of Conduct	Suspension
I2024...	2.8. Use of on-Body Recording Devices	Suspension
	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.76. Court	Letter of Reprimand
I2025...	3.33. Performance Evaluation and Management System (PEMS)	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Suspension
I2025...	2.73. Collection, Submission, and Disposition of Evidence and Property	NDCA
I2025...	2.76. Court	Verbal Reprimand
I2025...	3.32. Performance Evaluations	NDCA
I2025...	2.73. Collection, Submission, and Disposition of Evidence and Property	Verbal Reprimand
I2025...	3.41. Complaints Involving Department Personnel	Letter of Reprimand
I2025...	1.1. Personnel Code of Conduct	Verbal Reprimand
	1.1. Personnel Code of Conduct	Letter of Reprimand
	1.1. Personnel Code of Conduct	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Letter of Reprimand



Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2025...	2.7. Damage to Civilian Property	Verbal Reprimand
I2025...	2.54. Use of Force: Intermediate Weapon Systems	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	1.1. Personnel Code of Conduct	Termination-Resigned
	2.5. Department Vehicle	Termination-Resigned
I2025...	2.5. Department Vehicle	Verbal Reprimand
I2025...	2.5. Department Vehicle	Verbal Reprimand
I2025...	2.76. Court	NDCA
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	2.5. Department Vehicle	NDCA
I2025...	2.5. Department Vehicle	Suspension
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	2.5. Department Vehicle	NDCA
I2025...	2.5. Department Vehicle	NDCA
I2025...	2.57. Use of Force: Review and Investigation by Department Personnel	NDCA
	2.5. Department Vehicle	NDCA
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	2.76. Court	Letter of Reprimand
I2025...	2.5. Department Vehicle	Suspension
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	1.1. Personnel Code of Conduct	Letter of Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	3.30. Line Inspection Process	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	2.8. Use of on-Body Recording Devices	NDCA
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.73. Collection, Submission, and Disposition of Evidence and Property	NDCA
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	2.76. Court	NDCA



Discipline Imposed for Allegations with Sustained Finding

Each row represents one sustained allegation and one officer may have multiple allegations with discipline

Files	Directives and SOPs	Discipline Imposed
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	1.1. Personnel Code of Conduct	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	2.76. Court	NDCA
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.5. Department Vehicle	NDCA
I2025...	2.76. Court	Letter of Reprimand
I2025...	3.21. Scheduled and Unscheduled Leave	Verbal Reprimand
I2025...	2.76. Court	Letter of Reprimand
I2025...	3.25. Bid Process	Verbal Reprimand
I2025...	2.76. Court	NDCA
I2025...	3.25. Bid Process	NDCA
	3.25. Bid Process	NDCA
I2025...	3.25. Bid Process	NDCA
I2025...	3.25. Bid Process	NDCA
I2025...	2.2. Department Property	Verbal Reprimand
	2.16. Reports	Letter of Reprimand
I2025...	2.76. Court	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	Verbal Reprimand
I2025...	3.32. Performance Evaluations	Verbal Reprimand
I2025...	2.8. Use of on-Body Recording Devices	No Disciplinary Action



Standard Operating Procedures Reviewed in Completed Investigations

Directives and SOPs	Count
1.1. Personnel Code of Conduct	37
2.76. Court	20
2.8. Use of on-Body Recording Devices	20
2.5. Department Vehicle	13
3.25. Bid Process	10
3.32. Performance Evaluations	9
1.62. Internal Affairs Professional Standards (IAPS Division)	8
2.54. Use of Force: Intermediate Weapon Systems	3
2.56. Use of Force: Reporting by Department Personnel	3
2.73. Collection, Submission, and Disposition of Evidence and Property	3
3.21. Scheduled and Unscheduled Leave	3
1.5. Harassment/Sexual Harassment in the Workplace	6
2.18. Uncommon SOP	2
2.45. Pursuit by Motor Vehicle	2
2.47. Crash Involving Police Vehicles	2
2.60. Preliminary and Follow-Up Criminal Investigations	2
2.16. Reports	1
2.2. Department Property	1
2.57. Use of Force: Review and Investigation by Department Personnel	1
2.7. Damage to Civilian Property	1
3.14. Supervision	1
3.30. Line Inspection Process	1
3.33. Performance Evaluation and Management System (PEMS)	1
3.41. Complaints Involving Department Personnel	1

TOP 5 Standard Operating Procedures with Sustained Findings

Directives and SOPs	Count
2.8. Use of on-Body Recording Devices	17
1.1. Personnel Code of Conduct	17
2.76. Court	13
2.5. Department Vehicle	11
3.21. Scheduled and Unscheduled Leave	3

Directive Details for Sustained SOP 1-1 Personnel Code of Conduct Allegations

Directives and SOPs	Directive	Count
1.1. Personnel Code of Conduct	1.1.4.A.2.b	1
	1.1.4.A.3	4
	1.1.5.A.1	3
	1.1.5.A.5	1
	1.1.5.D.3.a	1
	1.1.6.A.1.b	1
	1.1.6.C.1	6
	Total	17