



APD STATUS REPORT

November 2018

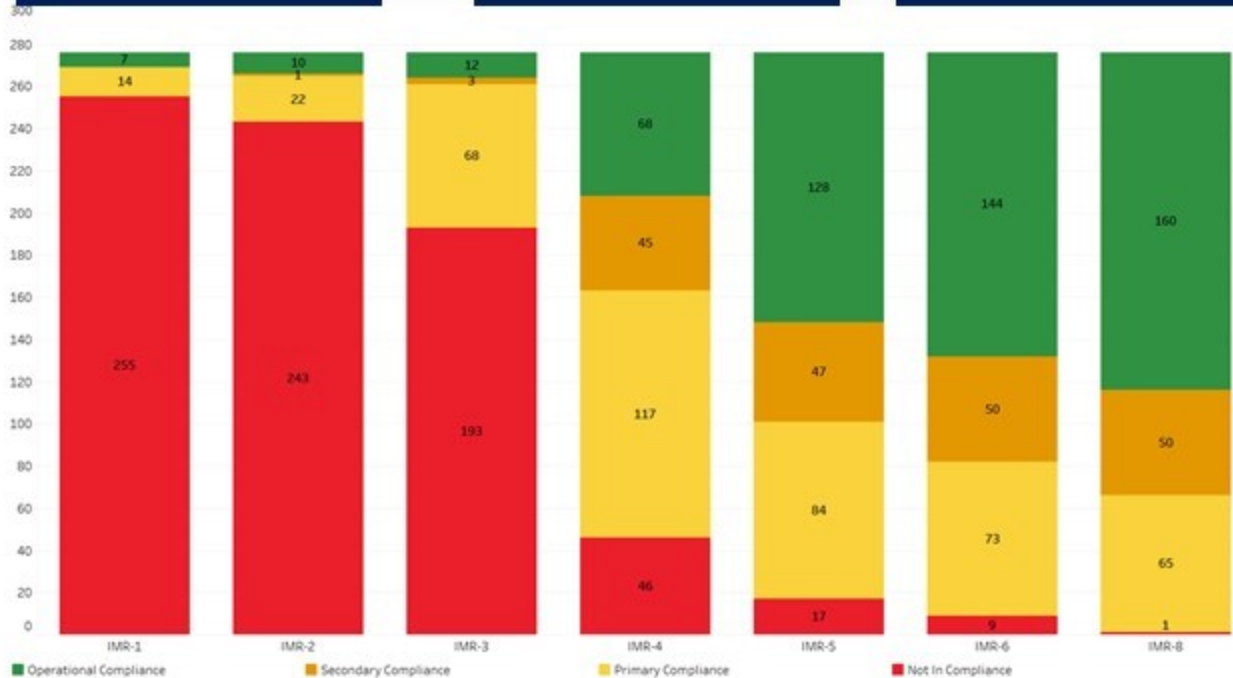


STATUS OF COMPLIANCE WITH COURT-APPROVED SETTLEMENT AGREEMENT PARAGRAPHS

PRIMARY COMPLIANCE:
99.6%

SECONDARY COMPLIANCE:
75.4%

OPERATIONAL COMPLIANCE:
59.2%



ADDRESSING USE OF FORCE

New Use of Force Policy (2-52) agreed to by all parties
Well-structured and staffed unit designed to reduce the long-standing backlog of use of force incidents

BUILDING THE TEAM

New Academy Commander who possesses direct, successful experience in curriculum development, delivery, and assessment
Compliance Bureau staffing and organization in a manner that should drastically improve compliance-related performance

FIXING PROBLEMS

Reorganization of the Internal Affairs processes designed to improve the quality of internal investigations
Restructured training processes, including improved training plans and revised internal responsibilities and processes

CHANGING CULTURE

Strong movement toward community-based problem-oriented policing practices designed to address community concerns and priorities.



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“The compliance efforts we have observed during this reporting period differ substantially from those we had observed earlier in the monitoring process. We have found the current APD executive staff to be fully committed to CASA compliance processes.”
- Independent Monitor’s Report 8

- Several paragraphs went from primary compliance directly to operational compliance within the monitoring period:
- 53:** Each supervisor shall complete and document a supervisory force investigation report within 72 hours of completing the on-scene investigation
 - 128:** APD will ensure that crisis intervention certified responders or CIU will take the lead, once on scene and when appropriate, in interacting with individuals in crisis
 - 140:** APD policies and procedures shall be indexed and maintained in an organized manner using a uniform numbering system for ease of reference
 - 146:** APD shall apply policies uniformly and hold officers accountable for complying with APD policy and procedure
 - 242:** APD shall develop objective criteria to ensure that promotions are based on knowledge, skills, and abilities that are required to perform supervisory and management duties in core substantive areas

THE ROAD AHEAD

POLICY DEVELOPMENT

- Substantial work remains to be done to complete all related use of force policies
- Policies and training regarding CASA-related functions, such as use of force review and assessment, complaint investigations, and the Force Review Board processes

FIXING PROBLEMS

- Re-integration of Force Review Board practices into the APD policing oversight process
- Timely misconduct complaint intake, investigation, and adjudication
- Continued improvement data collection and analysis
- Development of internal audit function