STATUS OF COMPLIANCE WITH COURT-APPROVED SETTLEMENT AGREEMENT PARAGRAPHS

**PRIMARY COMPLIANCE:** 99.6%
**SECONDARY COMPLIANCE:** 75.4%
**OPERATIONAL COMPLIANCE:** 59.2%

**ADDRESSING USE OF FORCE**
New Use of Force Policy (2-52) agreed to by all parties
Well-structured and staffed unit designed to reduce the long-standing backlog of use of force incidents

**BUILDING THE TEAM**
New Academy Commander who possesses direct, successful experience in curriculum development, delivery, and assessment
Compliance Bureau staffing and organization in a manner that should drastically improve compliance-related performance

**FIXING PROBLEMS**
Reorganization of the Internal Affairs processes designed to improve the quality of internal investigations
Restructured training processes, including improved training plans and revised internal responsibilities and processes

**CHANGING CULTURE**
Strong movement toward community-based problem-oriented policing practices designed to address community concerns and priorities.
STATUS OF COMPLIANCE WITH COURT-APPROVED SETTLEMENT AGREEMENT PARAGRAPHS

“... efforts we have observed during this reporting period differ substantially from those we had observed earlier in the monitoring process. We have found the current APD executive staff to be fully committed to CASA compliance processes.”
- Independent Monitor’s Report 8

Several paragraphs went from primary compliance directly to operational compliance within the monitoring period:

53: Each supervisor shall complete and document a supervisory force investigation report within 72 hours of completing the on-scene investigation

128: APD will ensure that crisis intervention certified responders or CIU will take the lead, once on scene and when appropriate, in interacting with individuals in crisis

140: APD policies and procedures shall be indexed and maintained in an organized manner using a uniform numbering system for ease of reference

146: APD shall apply policies uniformly and hold officers accountable for complying with APD policy and procedure

242: APD shall develop objective criteria to ensure that promotions are based on knowledge, skills, and abilities that are required to perform supervisory and management duties in core substantive areas

THE ROAD AHEAD

POLICY DEVELOPMENT

Substantial work remains to be done to complete all related use of force policies

Policies and training regarding CASA-related functions, such as use of force review and assessment, complaint investigations, and the Force Review Board processes

FIXING PROBLEMS

Re-integration of Force Review Board practices into the APD policing oversight process

Timely misconduct complaint intake, investigation, and adjudication

Continued improvement data collection and analysis

Development of internal audit function