Third Quarter Report
July-September 2021

INTERNAL AFFAIRS PROFESSIONAL STANDARDS
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Message from the Commander

Commander Zakary Cottrell has been with APD since 2004. He has been the Commander of the Internal Affairs Professional Standards Division since December 2019.

As a police department, we cannot effectively serve our community without their trust. Our internal Affairs process plays and integral role in building and maintaining that trust. The men and women of the Albuquerque Police Department are committed to providing the best service possible and maintaining the high level of confidence this community has in us.

Our hope is that this report will help the community better understand the seriousness with which we approach misconduct investigations and help build understanding about the processes we follow when an employee is accused of misconduct. This report also gives you an overview of the third quarter activities. I hope you will find the information reassuring and helpful. I look forward to working with all members of our community as we work together to make this and even better place to live, work and visit.
Introduction

The Albuquerque Police Department’s mission is to build relationships through community policing that will lead to reduced crime and increased safety.

The report reflects accurate and complete data as of September 30, 2021. Since APD uses dynamic, live databases, the recorded allegation, finding and case disposition totals presented here are subject to future revision. Likewise, historical data presented may vary slightly from figures presented in prior APD IAPS reports due to changes in processes and reporting. This report’s purpose is to provide the Administration, Police Department Executive Staff, the City Council, Police Oversight Board and Albuquerque community members with annual statistics and the status of Internal Affairs Professional Standards investigations.

Data Collection

For the Third Quarter 2021 report, data from July 1, 2021 through September 30, 2021 was pulled from the data warehouse. This data was filtered to include cases with an Incident Type of “IA Investigation” and “Firearms Discharges” which involved use of a weapon against an animal.

To determine the number of cases received in the Third Quarter of 2021, the data was filtered to only include cases with a received date between July 1, 2021 and September 30, 2021. This data was used to determine the incident division and number of employees involved and their ranks.

To determine the number of cases completed in the Third Quarter of 2021, the data was filtered to only include cases with a completed date between July 1, 2021 and September 30, 2021. This data was used to gather statistics on allegations, case findings and actions taken.
Statistical Data¹

Internal Affairs Statistics, Third Quarter (July 1, 2021-September 30, 2021)

Internal Investigations

Statistical Data¹

1. There could be minor changes to the statistics because of changes in data or file status.
2. Different employees.
3. Completed cases with dispositions different from Administratively Closed, Exonerated, Not Sustained, Sustained, Sustained/NBOOC and Unfounded are not included in the count.¹
4. Includes only Incidents where Type Of Firearm Discharged is “Animal shooting”.

Locations of Investigations Received at IAPS (Includes Sworn Personnel Only)

4. Specialized and Administrative Units category includes: Special Operations Division, Criminal Investigations Division, Criminal Enforcement Division, Communications Division, Internal Affairs Force Division, Scientific Evidence Division, Homeland Security/Special Events Div, Academy Training Division, Investigative Services Division, Records Division, Internal Affairs Professional Standards, Crisis Intervention Division, Chiefs Office, Aviation Division, CID/Family Advocacy Center.
Graphs

Gender (Includes Sworn and Civilian Personnel)

- Male: 139 (77%)
- Female: 40 (22%)
- NULL¹: 1 (1%)

Gender data as of September 30, 2021. This data covers the period from July 1, 2021 through September 30, 2021.

1. Null represents an employee that after a reasonable effort IAPS could not determine who this employee was.

Ethnicity (Includes Sworn and Civilian Personnel)

- Non-Hispanic: 102 (57%)
- Hispanic: 77 (43%)
- NULL¹: 1 (0%)

Ethnicity data as of September 30, 2021. This data covers the period from July 1, 2021 through September 30, 2021.

1. Null represents an employee that after a reasonable effort IAPS could not determine who this employee was.

Race (Includes Sworn and Civilian Personnel)

- White: 164 (91%)
- Black: 6 (3%)
- Mixed Race: 4 (2%)
- Native American: 2 (1%)
- Asian: 2 (1%)
- NULL¹: 1 (1%)
- Pacific Islander: 1 (1%)

Race data as of September 30, 2021. This data covers the period from July 1, 2021 through September 30, 2021.

1. Null represents an employee that after a reasonable effort IAPS could not determine who this employee was.
Graphs

Employees Involved in Investigations (Includes Sworn and Civilian Personnel)

Employees Involved in Investigations (Sworn Personnel Only) data as of September 30, 2021. This data covers the period from July 1, 2021 through September 30, 2021.

Employees Involved in Investigations (Civilian Personnel Only) data as of September 30, 2021. This data covers the period from July 1, 2021 through September 30, 2021.

Employees Involved in Investigations (Sworn and Civilian Personnel) data as of September 30, 2021. This data covers the period from July 1, 2021 through September 30, 2021.
Graphs

Actions Taken of Allegations Faced by Sworn Personnel Only

As of September 30, 2021:
214 allegations including Sworn personnel were sustained or sustained/NBOOC.
The actions taken for those sustained or sustained/NBOOC allegations were:
written reprimand: 68 (32%), Suspension: 55 (26%), No Disciplinary Corrective Action 44 (21%), Verbal Reprimand, 29 (14%), Resignation: 10 (5%) and Terminated: 8 (4%).
During the third quarter of 2021, the APD’s Internal Affairs Division received 161 cases for investigation including 180 employees (a single investigation may contain multiple allegations of misconduct against one or more officers). The division completed 154 cases. One animal shooting occurred during the quarter. One hundred and eighty distinct APD employees were involved in the received investigations during the second quarter of 2021. Most of the employees were Sworn (86%), however IAPS also investigated 23 (14%) distinct civilian employees. The gender breakdown was 79% male and 21% female, 0% unknown. Most of the employees 156 (87%) were involved in one investigation, 19 (11%) were involved in two investigations, 4 (2%) were involved in three investigations, 0 (0%) was involved in 4 investigations and 1 (1%) was involved in 5 investigations. The position of the employee involved in 5 investigation is a Sergeant.

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For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at: https://nextrequest.cabq.gov/
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