



2023 Paragraph 298 Index

This document provides hyperlinks to all outcome metrics in Paragraph 298. All reports are linked at: <https://www.cabq.gov/police/documents-related-to-apds-settlement-agreement>. Links on this document will direct you to the specific page where the Paragraph's provision is addressed.

- a. use of force measurements including:
 - i. [number of uses of force overall](#) and by [force type](#), [area command](#), [type of arrest](#), and [demographic category](#);
 - ii. [number of force complaints overall](#), [disposition of complaints](#), [force type](#), [area command](#), and [demographic category](#);
 - iii. [number of uses of force that violate policy overall](#) and by [force type](#), [area command](#), [type of arrest](#), and [demographic category](#);
 - iv. [number of use of force administrative investigations supported by a preponderance of the evidence](#);
 - v. [number of officers who are identified in the Early Intervention System](#) for which use of force is a factor, or have more than one [instance of force found to violate policy](#);
 - vi. [number of injuries to officers and members of the public overall](#) and [by type](#), [area command](#), and [demographic category](#); and
 - vii. [ratio of use of force compared per arrest](#), [force complaints](#), [calls for service](#), and other factors that the parties deem appropriate;
- b. Specialized Units:
 - i. [number of activations and deployments of specialized tactical units](#); and
 - ii. [number of uses of force used overall](#) and by [force type](#), [area command](#), and [demographic category](#);
- c. [crisis intervention measures](#), including the information outlined in [Paragraphs 129 and 137](#);
- d. [recruitment measurements](#), including [number of highly qualified recruit candidates](#);

- i. detailed summary of recruitment activities, including development and leveraging community partnerships;
 - ii. the number of recruit applicants who failed to advance through the selection process after having been identified as well qualified, grouped by the reason for the failure to advance (this provision does not apply to those who fail to pre-qualify through APD's online recruiting or other pre-screening system);
 - iii. The number of well-qualified recruit applicants who were granted any exceptions to the hiring standards, grouped by exceptions granted and the reasons exceptions were granted;
 - iv. the number of well-qualified recruit applicants with fluency in languages other than English, grouped by the specific languages spoken;
 - v. the number of well-qualified recruit applicants with previous law enforcement experience, grouped by former agencies and years of service; and
 - vi. the number of well-qualified recruit applicants grouped by educational level achieved or years of military service;
- e. force reviews and investigations indicating a policy, training, or tactical deficiency;
- f. training data, including:
- i. number of officers trained pursuant to this Agreement, by the type of training provided; and
 - ii. training deficiencies identified through use of force reviews or investigations, the Performance Review Unit of the Compliance Bureau, the Force Review Board, civilian complaints, internal complaints, the disciplinary process, and the Civilian Police Oversight Agency;
- g. officer assistance and support measurements, including:
- i. availability and use of officer assistance and support services;
 - ii. officer reports or surveys of adequacy of officer assistance and support;

- h. supervision measurements, including initial identification of policy violations and performance problems by supervisors, and effective response by supervisors to identified problems; and
- i. civilian complaints, internal investigations, and discipline, including:

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- i. the number of misconduct complaints, and whether any increase or decrease appears related to access to the complaint process;
- ii. number of sustained, not sustained, exonerated, and unfounded misconduct complaints;
- iii. number of misconduct complaint allegations supported by a preponderance of the evidence;
- iv. number of officers who are subjects of repeated misconduct complaints, or have repeated instances of sustained misconduct complaints; and
- v. number of criminal prosecutions of officers for on- or off-duty conduct.

