

Albuquerque  
Police  
Department

Internal Affairs Professional Standards  
Quarterly Report

2019, 3rd Quarter | CABQ PD

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## **Introduction**

The Internal Affairs Professional Standards quarterly report is required by the Albuquerque Police Department and the City of Albuquerque. APD's Standard Operating Procedure (SOP) 7-1-14-A Quarterly IAS Reports, establishes guidelines and parameters for the Quarterly Report. The data provided in this report is from the 3<sup>rd</sup> quarter of 2019 (July through September).

This report is intended to notify the Administration of the Police Department, the City Council, Police Oversight Board and the citizens of Albuquerque with statistics and the status of Internal Affairs investigations within the Albuquerque Police Department.

## Legends

### Disposition

Administratively Closed	The policy violations are minor, the allegations are duplicative, or investigation cannot be conducted due to a lack of information.
Exonerated	The investigation determines, by a preponderance of the evidence, that the alleged conduct did occur but did not violate APD policies, procedures, or training.
Not Sustained	The investigation is unable to determine, by a preponderance of the evidence, whether the alleged misconduct occurred.
Sustained	The investigation determines, by a preponderance of the evidence that the alleged misconduct did occur.
Sustained/NBOOC	Sustained violation not based on original complaint – the investigation determines, by a preponderance of the evidence, that misconduct did occur that was not alleged in the original complaint but that was discovered during the misconduct investigation.
Unfounded	The investigation determines, by clear and convincing evidence, that the alleged misconduct did not occur or did not involve the subject officer.

### Area Commands/Divisions

FH	Foothills Area Command	MTD	Metro Traffic Division
NE	Northeast Area Command	OPS	Operations Review
NW	Northwest Area Command	OSD	Open Space Division
SE	Southeast Area Command	PLN	Planning Division
SW	Southwest Area Command	PCD	Property Crimes Division
VA	Valley Area Command	RD	Records Division
AV	Aviation Division	RTCC	Real Time Crime Center
BHD	Behavioral Health Division	SED	Scientific Evidence Division
CID	Criminal Investigations Division	SID	Special Investigations Division
COMM	Communications Division	SOD	Special Operations Division

### Incident Types

ACM	Additional Concern Memo	IAC	Internal Investigation Area Command
CPC	Civilian Police Complaint	ICR	Informal Command Report
FAD	Firearm Discharge	VC	Vehicle Crashes
IA	Internal Affairs		

### Ranks

LT	Lieutenant	P2C	Patrolman 2 <sup>nd</sup> Class
P1C	Patrolman 1 <sup>st</sup> Class	SGT	Sergeant

### Other Abbreviations

CPOA	Civilian Police Oversight Agency	SOP	Standard Operating Procedure
OBRD	On Body Recoding Device	UOF	Use Of Force

## Data Collection

For the 2019 3<sup>rd</sup> Quarter Report, data from the 3<sup>rd</sup> quarter 2019 was pulled from the data warehouse. The data was filtered to include only cases with an Incident Type of "IA Investigation". The data included, but was not limited to file number, case number, received date, completion date, allegation, directive, finding, action taken, hours suspended, incident division (area command), incident section (assignment), officer payroll ID, name and rank.

To determine the number of cases received in each quarter, the data was calculated from the received date; the Q3 totals represents cases received between 2019-07-01 and 2019-09-30.

To determine the number of cases completed in each quarter, the data was calculated from the completed date; the Q3 totals represents cases completed between 2019-07-01 and 2019-09-30. This data was also used to gather statistics on the incident division, allegation, directive (SOPs violated), number of employees involved and their ranks, case findings and actions taken. To determine the number of cases pending, the data was filtered according to both the received and the completed dates. Receive date was set before or equal to 2019-09-30, and the completed date was set after 2019-09-30.

Each quarter the data for the preceding quarter(s) is recalculated to ensure that the data is being reported as accurately as possible at the time each report is produced.

While preparing the second quarter report a question was raised when we noticed the first quarter numbers had changed. We researched and discovered the root cause was that while creating Internal Affairs Investigation cases by cloning the Internal Affairs Request (IAR) the software (IAPro) changed the Received date to that of the IAR received date. We have gone through all the cases where the received date and the created date did not match, verified through the system log that the received date had been edited by the system and corrected the received date to match the created date. This has had an impact on numbers previously reported.

## Statistical Data<sup>1</sup>

### Internal Affairs Statistics July-September 2019

#### Internal Investigations

	Quarter 1	Quarter 2	Quarter 3	YTD
Cases Received	55	212	213	480
Cases Completed	28	119	215	362
Pending Cases <sup>2</sup>	16	60	92	N/A
Employees <sup>3</sup>	62	190	196	362 <sup>4</sup>
Firearm Discharges <sup>5</sup>	0 <sup>6</sup>	0 <sup>7</sup>	1	1

<sup>1</sup> There could be minor changes to the statistics as a result of changes in data or File status

<sup>2</sup> Includes current and previous years

<sup>3</sup> Different employees

<sup>4</sup> This takes duplicates from quarters into consideration

<sup>5</sup> Includes only incidents where Type Of Firearm Discharged is 'Accidental' or 'Animal'

<sup>6</sup> Previously reported number was removed because Type Of Firearm Discharged was not 'Accidental' or 'Animal'

<sup>7</sup> Previously reported number was removed because Type Of Firearm Discharged was not 'Accidental' or 'Animal'

## Use of Force Case Synopses

The following is a synopsis of a use of force case being investigated by IA due to allegations of misconduct. This does not include every use of force investigation.

### **I2019-000323** 2.52.3, Administratively Closed

On July 25, 2019, the Internal Affairs Professional Standards Unit received an Interoffice Memorandum from Internal Affairs Force Division (IAFD) Coordinator. IAFD is responsible for reviewing all of the Use of Force investigations, ensuring all data points are correctly entered into Blue Team. The case identified had multiple discrepancies within the entry that effect how we submit UOF data to the Independent Monitoring Team (IMT).

On May 13, 2019, Sergeant M made a Blue Team entry regarding a use of force investigation. During this Blue Team Entry, Sergeant M entered the incorrect: location of occurrence, the date of the incident, and the time of occurrence. Additional, Sergeant Martinez did not answer the question as to if the involved officer(s) or witness officer(s) had their on body-recording device on at the time of the incident.

### **I2019-000164** 2.52.4.C.2, Sustained; 2.52.4.E.1, Sustained

On May 10, 2019, Officers H and R responded to a call at the Main Library. When they arrived an employee told them a male was intoxicated and had threatened him. The male did not wish to pursue charges, but wanted Mr. Schafer removed.

This case consisted of allegations that Officers H and R engaged in an out of policy use of force. Officer H deployed his ECW on an individual, and Officer R conducted an empty-handed takedown technique to handcuff the individual. The allegation against Acting Sergeant P is he failed to recognize an issue of concern related to the use of force when he conducted his investigation.

### **I2019-000387** 2.52.4.F.2, Sustained; 2.54.5.C.2.n, Sustained

Internal Affairs Professional Standards (IAPS) received an inter-office memorandum dated July 27, 2019 requesting IAPS investigate an alleged out of policy use of force that occurred during an incident on June 25, 2019.

On June 25, 2019, Officer H was working a Chief's Overtime assignment at St. Martin's Hospitality Center when he was contacted by staff requesting a female be removed from the property for violating policies. Staff requested the female be issued a criminal trespass notification not to return. An IAPS investigation was requested to investigate if Officer H's use of force was a violation of policy.

Acting Sergeant C responded to investigate the use of force. This was Acting Sergeant C's first use of force investigation and he did not initiate an internal affairs request per Special Order 19-25 (2nd Amendment), dated June 14, 2019 and in accordance with SOP.

### **I2019-000440** 2.52.4.F.2, Non-disciplinary corrective action (NDCA)

Internal Affairs Professional Standards (IAPS) received an inter-office memorandum dated July 27, 2019 requesting IAPS investigate an alleged out of policy use of force that occurred during an incident on June 25, 2019.

On June 25, 2019, Officer H was working a Chief's Overtime assignment at St. Martin's Hospitality Center when he was contacted by staff requesting a female be removed from the property for violating policies. Staff requested the female be issued a criminal trespass notification not to return. An IAPS investigation was requested to investigate if Officer H's use of force was a violation policy.

Acting Sergeant C responded to investigate the use of force. This was Acting Sergeant's first use of force investigation and he did not initiate an internal affairs request per Special Order 19-25 (2nd Amendment), dated June 14, 2019 and in accordance with SOP.

**I2019-000436** 2.52.4.C.2, Administratively Closed; 2.52.4.C.3, Administratively Closed

Internal Affairs Professional Standards (IAPS) received an inter-office memorandum dated August 29, 2019 requesting IAPS investigate an alleged out of policy use of force that occurred during an incident on July 19, 2019.

On July 19, 2019 Officer R was involved in the following use of force Policy Violation(s)

(1) 2-52-4C3 Officers are expected to recognize that their approach to a civilian interaction may influence whether a situation escalates to the need for use of forc.

(2) 2-52-4C2 In their interaction with subjects, officers shall use advisements, warnings, verbal persuasion, and other tactics prior to escalating to the use of force, if feasible. Officers should recognize that they may be able to move to a more tactically sound position or to a position which allows greater distance between them and the subjects, in order to consider or use a greater variety of tactical options.

**I2019-000376** 2.52.2.G, Administratively Closed

On June 5, 2019 Officer G was involved in a use of force and did not have any recorded footage of the use of force. SOP 2-8-5(B)(8)(a) Mandatory Recording Incidents states:

Subject to the limitations in this policy, Department personnel shall use Department-issued OBRDs to document the incidents listed: a. All use of force encounters, including contacts leading up to the use of force, when Department personnel can reasonably foresee a use of force may occur.

During a review of Officer G's written police report as well as her recorded interview, there is no indication that she advised C she was under arrest. Officer R does tell C that she has a felony warrant for her arrest, but this is after the use of force occurs.

SOP 2-52-4(G) Use of Force to Effect a Detention, Conduct a Search, or Make an Arrest

Officer shall, whenever possible, make clear their intent to detain, search, or arrest a subject before resorting to use of force. When feasible, officers will identify themselves as peace officers before using force.

**I2019-000480** 2.52.4.C.2, Exonerated

Internal Affairs Professional Standards (IAPS) received an inter-office memorandum dated September 19, 2019 requesting IAPS investigate an alleged out of policy use of force that occurred during an incident on August 21, 2019.

On August 21, 2019 Officer R was involved in a show of force. During the review of the incident a violation of SOP 2-52-4C2 was observed: In their interaction with subjects, officers shall use advisements, warnings, verbal persuasion, and other tactics prior to escalating to the use of force, if feasible. Officers should recognize that they may be able to move to a more tactically sound position or to a position which allows greater distance between them and the subjects, in order to consider or use a greater variety of tactical options.

# Case Dispositions

## Pending and Completed Cases as Of the End of 3<sup>rd</sup> Quarter

File#	Received	Completed Month	Inc_Division	Emps Involved	Allegation	Investigations	Finding	Action_Taken	Hours Suspended
I2019-000001	1/4/2019	7	Foothills Area Command	1	Preliminary and Follow Up Criminal	Preliminary and Follow Up Criminal Investigations	Sustained	Letter of Reprimand	0
I2019-000001	1/4/2019	7	Foothills Area Command	0	OBRD	Administratively Closed	Administratively Closed	No Disciplinary Action	0
I2019-000001	1/4/2019	7	Foothills Area Command	0	OBRD	Verbal Reprimand	Sustained	Verbal Reprimand	0
I2019-000001	1/4/2019	7	Foothills Area Command	0	Missing Child Investigations/Child Abduction	Not Sustained	Not Sustained	Letter of Reprimand	0
I2019-000001	1/4/2019	7	Foothills Area Command	0	Missing Child Investigations/Child Abduction	Sustained	Sustained	Letter of Reprimand	0
I2019-000001	1/4/2019	7	Foothills Area Command	1	Officer's Duties	Unfounded	Unfounded	Letter of Reprimand	0
I2019-000001	1/4/2019	7	Foothills Area Command	0	Timeliness of Reports	Not Sustained	Not Sustained	Verbal Reprimand	0
I2019-000001	1/4/2019	7	Foothills Area Command	0	Preliminary and Follow Up Criminal	Administratively Closed	Administratively Closed	No Disciplinary Action	0
I2019-000001	1/4/2019	7	Foothills Area Command	1	Officer's Duties	Sustained	Sustained	Verbal Reprimand	0
I2019-000013	1/24/2019	7	Communications	0	Compliance with Laws, Rules, and Regulations	Compliance with Laws, Rules, and Regulations	Sustained	Suspension	200
I2019-000013	1/24/2019	7	Communications	0	Conduct	Sustained	Sustained	Suspension	32
I2019-000013	1/24/2019	7	Communications	1	False Statements/Fraud	Unfounded	Unfounded	No Disciplinary Action	0
I2019-000015	2/6/2019	7	CID/Family Advocacy Center	0	Compliance with Laws, Rules, and Regulations	Compliance with Laws, Rules, and Regulations	Sustained	Suspension	80
I2019-000015	2/6/2019	7	CID/Family Advocacy Center	0	Compliance with Laws, Rules, and Regulations	Compliance with Laws, Rules, and Regulations	Sustained	Suspension	0
I2019-000015	2/6/2019	7	CID/Family Advocacy Center	0	On and Off Duty Conduct	Administratively Closed	Administratively Closed	No Disciplinary Action	0
I2019-000015	2/6/2019	7	CID/Family Advocacy Center	0	On and Off Duty Conduct	Not Sustained	Not Sustained	No Disciplinary Action	0
I2019-000015	2/6/2019	7	CID/Family Advocacy Center	0	On and Off Duty Conduct	Sustained/NBOOC	Sustained	Suspension	0
I2019-000015	2/6/2019	7	CID/Family Advocacy Center	1	On and Off Duty Conduct	Not Sustained	Not Sustained	No Disciplinary Action	0
I2019-000021	2/21/2019	7	Southeast Area Command	1	Supervisory Leadership	Unfounded	Unfounded	No Disciplinary Action	0
I2019-000021	2/21/2019	7	Southeast Area Command	0	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000021	2/21/2019	7	Southeast Area Command	0	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000021	2/21/2019	7	Southeast Area Command	0	On-Duty Conduct	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000021	2/21/2019	7	Southeast Area Command	0	Dept. issued property	Unfounded	Unfounded	No Disciplinary Action	0
I2019-000021	2/21/2019	7	Southeast Area Command	0	Vehicle Accident	Sustained	Sustained	Verbal Reprimand	0
I2019-000021	2/21/2019	7	Southeast Area Command	1	Use of Emergency Equipment	Sustained	Sustained	Verbal Reprimand	0
I2019-000030	3/12/2019	7	Foothills Area Command	1	On-Duty Conduct	Exonerated	Exonerated	Suspension	10
I2019-000030	3/12/2019	7	Foothills Area Command	0	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000030	3/12/2019	7	Foothills Area Command	0	Compliance with Laws, Rules, and Regulations	Sustained	Sustained	No Disciplinary Action	0
I2019-000030	3/12/2019	7	Foothills Area Command	1	Internal Dept Compliants-Investigation Process	Sustained	Sustained	Suspension	50
I2019-000030	3/12/2019	7	Foothills Area Command	0	Compliance with Laws, Rules, and Regulations	Not Sustained	Not Sustained	No Disciplinary Action	0
I2019-000030	3/12/2019	7	Foothills Area Command	0	Compliance with Laws, Rules, and Regulations	Sustained	Sustained	Suspension	0
I2019-000030	3/12/2019	7	Foothills Area Command	1	On-Duty Conduct	Sustained	Sustained	Suspension	0
I2019-000030	3/12/2019	7	Foothills Area Command	0	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	Suspension	16
I2019-000030	3/12/2019	7	Foothills Area Command	0	Compliance with Laws, Rules, and Regulations	Unfounded	Unfounded	No Disciplinary Action	0
I2019-000030	3/12/2019	7	Foothills Area Command	0	Free Speech	Sustained	Sustained	Suspension	216
I2019-000030	3/12/2019	7	Foothills Area Command	1	Internal Dept Compliants-Investigation Process	Sustained	Sustained	Suspension	0
I2019-000030	3/12/2019	7	Foothills Area Command	1	On-Duty Conduct	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000039	3/14/2019	7	Special Investigations Division	0	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000039	3/14/2019	7	Special Investigations Division	0	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000039	3/14/2019	7	Special Investigations Division	1	Compliance with Laws, Rules, and Regulations	Exonerated	Exonerated	No Disciplinary Action	0
I2019-000068	4/2/2019	7	Southeast Area Command	0	Compliance with Laws, Rules, and Regulations	Sustained	Sustained	Terminated - NOT IMPOSED	0
I2019-000068	4/2/2019	7	Southeast Area Command	0	Reporting for Duty	Sustained	Sustained	Terminated - NOT IMPOSED	0
I2019-000068	4/2/2019	7	Southeast Area Command	0	On-Duty Conduct	Sustained	Sustained	Terminated - NOT IMPOSED	0



File#	Received	Completed Month	Inc_Division	Emps Involved	Allegation	Finding	Action_Taken	Hours Suspended
I2019-000109	4/30/2019	7	Communications	7	Compliance with Laws, Rules, and Regulations	Sustained	Terminated - NOT IMPOSED	0
I2019-000109	4/30/2019	7	Communications		Conduct	Sustained	Terminated - NOT IMPOSED	0
I2019-000109	4/30/2019	7	Communications	1	Report Writing Issues	Administratively Closed	No Disciplinary Action	0
I2019-000116	5/16/2019	7	Communications	1	Reporting for Duty	Sustained	Letter of Reprimand	0
I2019-000127	5/10/2019	7	Communications	1	On-Duty Conduct	Sustained	Letter of Reprimand	0
I2019-000128	5/13/2019	7	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Terminated - Not Imposed	0
I2019-000128	5/13/2019	7	Communications		Reporting for Duty	Sustained	Terminated - Not Imposed	0
I2019-000128	5/13/2019	7	Communications		Reporting for Duty	Administratively Closed	Terminated - Not Imposed	0
I2019-000129	5/13/2019	7	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Terminated- Not Imposed	0
I2019-000129	5/13/2019	7	Communications		Reporting for Duty	Sustained	Terminated- Not Imposed	0
I2019-000129	5/13/2019	7	Communications		Communications	Administratively Closed	Terminated- Not Imposed	0
I2019-000136	5/20/2019	7	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Terminated- Not Imposed	0
I2019-000136	5/20/2019	7	Communications		On-Duty Conduct	Sustained	Terminated- Not Imposed	0
I2019-000136	5/20/2019	7	Communications	1	Reporting for Duty	Administratively Closed	Terminated- Not Imposed	0
I2019-000145	5/24/2019	7	Southwest Area Command		Conduct	Exonerated	No Disciplinary Action	0
I2019-000145	5/24/2019	7	Southwest Area Command	1	OBRD	Administratively Closed	No Disciplinary Action	0
I2019-000147	5/27/2019	7	Communications	1	Conduct	Sustained	Verbal Reprimand	0
I2019-000156	6/3/2019	7	Foothills Area Command		Use of OBRD	Sustained	Verbal Reprimand	0
I2019-000156	6/3/2019	7	Foothills Area Command	1	Use of OBRD	Sustained	Verbal Reprimand	0
I2019-000165	6/6/2019	7	Valley Area Command		Use of OBRD	Sustained	Letter of Reprimand	0
I2019-000165	6/6/2019	7	Valley Area Command	1	Use of OBRD	Sustained	Verbal Reprimand	0
I2019-000172	6/11/2019	7	Valley Area Command		conduct	Sustained	Letter of Reprimand	0
I2019-000172	6/11/2019	7	Valley Area Command	1	Conduct	Sustained	Letter of Reprimand	0
I2019-000173	6/11/2019	7	Valley Area Command		Controlled Substances	Sustained	Termination-Retired	0
I2019-000173	6/11/2019	7	Valley Area Command	1	Cooperation with Investigation	Sustained	Termination-Retired	0
I2019-000182	6/13/2019	7	Foothills Area Command	1	Conduct	Sustained	Verbal Reprimand	0
I2019-000185	6/13/2019	7	Foothills Area Command	1	Conduct	Unfounded	No Disciplinary Action	0
I2019-000186	6/13/2019	7	Metro Traffic Division	1	Conduct	Sustained	Verbal Reprimand	0
I2019-000187	6/13/2019	7	Foothills Area Command	1	Conduct	Unfounded	No Disciplinary Action	0
I2019-000188	6/13/2019	7	Southeast Area Command	1	Conduct	Unfounded	No Disciplinary Action	0
I2019-000191	6/13/2019	7	CID/Family Advocacy Center	1	Conduct	Exonerated	No Disciplinary Action	0
I2019-000192	6/13/2019	7	CID/Family Advocacy Center	1	Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000193	6/13/2019	7	CID/Family Advocacy Center	1	Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000194	6/13/2019	7	Special Operations Division	1	Conduct	Unfounded	No Disciplinary Action	0
I2019-000195	6/14/2019	7	Foothills Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
I2019-000196	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000197	6/14/2019	7	Southeast Area Command	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000198	6/14/2019	7	CID/Family Advocacy Center	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000199	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000200	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000201	6/14/2019	7	Valley Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0

File#	Received	Completed Month	Inc_Division	Emys Involved	Allegation	Finding	Action_Taken	Hours Suspended
I2019-000206	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000207	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000209	6/14/2019	7	Northwest Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
I2019-000210	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000212	6/14/2019	7	Northwest Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000213	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000216	6/14/2019	7	Southeast Area Command	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000218	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000223	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000224	6/14/2019	7	Northwest Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
I2019-000225	6/14/2019	7	Investigative Bureau	1	Missed Court	Sustained	Verbal Counseling	0
I2019-000227	6/14/2019	7	Northwest Area Command	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000228	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000230	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000231	6/14/2019	7	Foothills Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000236	6/14/2019	7	Metro Traffic Division	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000239	6/14/2019	7	Foothills Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
I2019-000240	6/17/2019	7	Southeast Area Command	1	Use of Seat Belts	Sustained	Verbal Counseling	0
I2019-000241	6/17/2019	7	Southeast Area Command	1	Use of Seat Belts	Sustained	Verbal Reprimand	0
I2019-000258	6/21/2019	7	Downtown District	1	Preliminary Investigations	Exonerated	No Disciplinary Action	0
I2019-000259	6/21/2019	7	Foothills Area Command	1	ORR	Sustained	Verbal Reprimand	0
I2019-000267	6/27/2019	7	Aviation Division	1	Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000267	6/27/2019	7	Aviation Division	1	Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000267	6/27/2019	7	Aviation Division	1	Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000272	6/27/2019	7	Foothills Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000274	7/1/2019	7	Internal Affairs Compliance	1	Procedure	Exonerated	No Disciplinary Action	0
I2019-000275	7/1/2019	7	Northwest Area Command	1	Language/Gestures	Sustained	Letter of Reprimand	0
I2019-000277	7/1/2019	7	CID/Family Advocacy Center	1	On-Duty Conduct	Sustained	Verbal Reprimand	0
I2019-000277	7/1/2019	7	CID/Family Advocacy Center	1	On-Duty Conduct	Sustained	Verbal Reprimand	0
I2019-000279	7/2/2019	7	Valley Area Command	1	Supervisory Responsibilities Involving a Use of Force	Sustained	No Disciplinary Action	0
I2019-000279	7/2/2019	7	Valley Area Command	1	Supervisory Responsibilities Involving a Use of Force	Sustained	No Disciplinary Action	0
I2019-000279	7/2/2019	7	Valley Area Command	1	Review of Supervisory Rocr Investigations	Sustained	No Disciplinary Action	0
I2019-000280	7/2/2019	7	CID/Family Advocacy Center	1	Use of Force Reporting Procedures	Sustained	Letter of Reprimand	0
I2019-000290	7/10/2019	7	Foothills Area Command	1	Use of Force Reporting Procedures	Administratively Closed	No Disciplinary Action	0
I2019-000303	7/11/2019	7	Southeast Area Command	1	Supervisory Leadership	Unfounded	No Disciplinary Action	0
I2019-000303	7/11/2019	7	Southeast Area Command	1	Code of Conduct	Unfounded	No Disciplinary Action	0
I2019-000307	7/15/2019	7	Southeast Area Command	1	Supervisory Leadership	Sustained	Letter of Reprimand	0
I2019-000309	7/16/2019	7	Northwest Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000319	7/23/2019	7	Foothills Area Command	1	Restraint and Transportation of Prisoners	Administratively Closed	No Disciplinary Action	0
I2019-000320	7/23/2019	7	Valley Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0

File#	Received	Completed Month	Inc_Division	Emps Involved	Allegation	Finding	Action_Taken	Hours Suspended
I2019-000324	7/25/2019	7	Southwest Area Command		Reporting for Duty	Sustained	No Disciplinary Action	0
I2019-000324	7/25/2019	7	Southwest Area Command		On Duty Conduct	Sustained	No Disciplinary Action	0
I2019-000324	7/25/2019	7	Southwest Area Command	1	On Duty Conduct	Sustained	No Disciplinary Action	0
I2019-000329	7/31/2019	7	Southwest Area Command	1	Code of Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000020	2/13/2019	8	Aviation Police		False Statements/Fraud	Sustained	Terminated	0
I2019-000020	2/13/2019	8	Aviation Police	1	Truthfulness	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		Compliance w/ht Laws, Rules, and Regulations	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		Compliance w/ht Laws, Rules, and Regulations	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		Language/Gestures	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		False Statements/Fraud	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		Officers Responsibilities involving a Use of Force or Show of Force	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		Mandatory Recording Incidents	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command	1	Custody of Prisoners	Sustained	Terminated	0
I2019-000026	3/7/2019	8	Southeast Area Command		Compliance w/ht Laws, Rules, and Regulations	Sustained	Suspension	80
I2019-000026	3/7/2019	8	Southeast Area Command		False Statements/Fraud	Sustained	Suspension	0
I2019-000026	3/7/2019	8	Southeast Area Command		Use of Force Reporting Procedures	Sustained	Suspension	0
I2019-000026	3/7/2019	8	Southeast Area Command		Mandatory Recording Incidents	Sustained	Suspension	0
I2019-000026	3/7/2019	8	Southeast Area Command	1	Officer's Duties	Sustained	Suspension	0
I2019-000028	3/12/2019	8	Valley Area Command		Reporting for Duty	Sustained	Letter of Reprimand	0
I2019-000028	3/12/2019	8	Valley Area Command		Reporting for Duty	Exonerated	No Disciplinary Action	0
I2019-000028	3/12/2019	8	Valley Area Command	1	Overtime	Sustained	Letter of Reprimand	0
I2019-000031	3/12/2019	8	Foothills Area Command		Conduct	Sustained	Suspension	8
I2019-000031	3/12/2019	8	Foothills Area Command	1	Rules of Conduct	Sustained	Suspension	0
I2019-000088	4/17/2019	8	Northeast Area Command		Compliance with Laws, Rules, and Regulations	Administratively Closed	Terminated	0
I2019-000088	4/17/2019	8	Northeast Area Command		Compliance with Laws, Rules, and Regulations	Sustained	Terminated	0
I2019-000088	4/17/2019	8	Northeast Area Command		On-Duty Conduct	Sustained	Terminated	0
I2019-000088	4/17/2019	8	Northeast Area Command		Traffic Crashes	Sustained	Terminated	0
I2019-000088	4/17/2019	8	Northeast Area Command	1	Rules and Responsibilities	Sustained	Terminated	0
I2019-000112	5/6/2019	8	Real Time Crime Center		Compliance w/ht Laws, Rules, and Regulations	Sustained	Letter of Reprimand	0
I2019-000112	5/6/2019	8	Real Time Crime Center		Compliance w/ht Laws, Rules, and Regulations	Administratively Closed	No Disciplinary Action	0
I2019-000112	5/6/2019	8	Real Time Crime Center		On and Off Duty Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000112	5/6/2019	8	Real Time Crime Center	1	Gratuities and Conduct	Sustained	Letter of Reprimand	0
I2019-000130	5/13/2019	8	Valley Area Command	1	Handcuffing of Prisoners	Sustained	Verbal Reprimand	0
I2019-000130	5/13/2019	8	Valley Area Command		Handcuffing of Prisoners	Sustained	Letter of Reprimand	0
I2019-000130	5/13/2019	8	Valley Area Command	1	Transporting Prisoners	Sustained	Letter of Reprimand	0

File#	Received	Completed Month	Inc. Division	Emps Involved	Allegation	Findings	Action Taken	Hours Suspended
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000153	6/3/2019	8	Northwest Area Command	1	On-Duty Conduct	Exonerated	No Disciplinary Action	0
I2019-000164	6/6/2019	8	Valley Area Command	1	Use of Force Reporting Procedures	Sustained	Counseling	0
I2019-000164	6/6/2019	8	Valley Area Command	1	Supervisory Responsibilities Involving a Use of Force	Sustained	Counseling	0
I2019-000164	6/6/2019	8	Valley Area Command	1	De-escalation	Sustained	Counseling	0
I2019-000164	6/6/2019	8	Valley Area Command	1	Minimum Amount of Force	Sustained	Counseling	0
I2019-000164	6/6/2019	8	Valley Area Command	1	De-escalation	Sustained	Counseling	0
I2019-000164	6/6/2019	8	Valley Area Command	1	Minimum Amount of Force	Sustained	Counseling	0
I2019-000180	6/13/2019	8	CID/Family Advocacy Center	1	Conduct	Sustained	Letter of Reprimand	0
I2019-000189	6/13/2019	8	Field Services	1	Conduct	Sustained	Verbal Reprimand	0
I2019-000214	6/14/2019	8	Valley Area Command	1	Missed Court	Sustained	Verbal Counseling	0
I2019-000220	6/14/2019	8	Northeast Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000269	6/27/2019	8	Northwest Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000270	6/27/2019	8	Southeast Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000285	7/9/2019	8	Southeast Area Command	1	OBRO	Non-Punitive Corrective	Verbal Reprimand	0
I2019-000285	7/9/2019	8	Southeast Area Command	1	Use of OBRO	Non-Punitive Corrective	Verbal Reprimand	0
I2019-000286	7/9/2019	8	Southwest Area Command	1	OBRO	Sustained	Verbal Reprimand	0
I2019-000287	7/9/2019	8	CID/Family Advocacy Center	1	On and Off Duty Conduct	Sustained	Verbal Reprimand	0
I2019-000301	7/11/2019	8	Southeast Area Command	1	Supervisory Leadership	Sustained	Letter of Reprimand	0
I2019-000301	7/11/2019	8	Southeast Area Command	1	Personnel Code of Conduct	Sustained	Letter of Reprimand	0
I2019-000310	7/17/2019	8	Southeast Area Command	1	OBRO	Sustained	Letter of Reprimand	0
I2019-000310	7/17/2019	8	Southeast Area Command	1	Department Property	Sustained	No Disciplinary Action	0
I2019-000311	7/17/2019	8	Southeast Area Command	1	Rules of Conduct	Sustained	Letter of Reprimand	0
I2019-000313	7/22/2019	8	Northeast Area Command	1	Compliance with Laws, Rules, and Regulations	Sustained	Letter of Reprimand	0
I2019-000314	7/22/2019	8	Southeast Area Command	1	Supervisory Responsibilities Involving a Use of Force	Exonerated	No Disciplinary Action	0
I2019-000315	7/22/2019	8	Foothills Area Command	1	OBRO	Administratively Closed	No Disciplinary Action	0
I2019-000317	7/22/2019	8	Downtown District	1	Using the OBRO	Sustained	Verbal Reprimand	0
I2019-000317	7/22/2019	8	Downtown District	1	Using the OBRO	Sustained	Verbal Reprimand	0
I2019-000317	7/22/2019	8	Downtown District	1	Using the OBRO	Sustained	Verbal Reprimand	0
I2019-000317	7/22/2019	8	Downtown District	1	Management of OBRO recordings	Sustained	Verbal Reprimand	0
I2019-000317	7/22/2019	8	Downtown District	1	Management of OBRO recordings	Sustained	Verbal Reprimand	0
I2019-000321	7/23/2019	8	Northeast Area Command	1	OBRO	Sustained	Verbal Reprimand	0
I2019-000322	7/23/2019	8	Foothills Area Command	1	OBRO	Sustained	Verbal Reprimand	0
I2019-000323	7/25/2019	8	Valley Area Command	1	Use of Force	Administratively Closed	No Disciplinary Action	0

File#	Received	Completed Month	Inc_Division	Emps Involved	Allegation	Finding	Action_Taken	Hours Suspended
I2019-000327	7/29/2019	8	Special Operations Division	1	Using the OBRD	Sustained	Verbal Reprimand	0
I2019-000327	7/29/2019	8	Special Operations Division	1	Using the OBRD	Sustained	Verbal Reprimand	0
I2019-000327	7/29/2019	8	Special Operations Division	1	Using the OBRD	Sustained	Verbal Reprimand	0
I2019-000327	7/29/2019	8	Special Operations Division	1	Using the OBRD	Sustained	Verbal Counseling/Pending File	0
I2019-000327	7/29/2019	8	Special Operations Division	1	Using the OBRD	Sustained	Verbal Reprimand	0
I2019-000330	8/1/2019	8	Northwest Area Command	1	Code of Conduct	Sustained	Letter of Reprimand	0
I2019-000331	8/1/2019	8	SED/Criminalistics Lab	1	Submission of Evidence, Confiscated Property & Found Items	Sustained	Verbal Reprimand	0
I2019-000332	8/2/2019	8	Academy	1	Scheduled and Unscheduled Leave	Administratively Closed	No Disciplinary Action	0
I2019-000357	8/7/2019	8	Internal Affairs Compliance	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000360	8/9/2019	8	Real Time Crime Center	1	Missed Court	Sustained	Letter of Reprimand	0
I2019-000361	8/9/2019	8	Northwest Area Command	1	Rules of Conduct	Exonerated	No Disciplinary Action	0
I2019-000362	8/9/2019	8	Northwest Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000363	8/9/2019	8	Southeast Area Command	1	OBRD	Sustained	Verbal Reprimand	0
I2019-000364	8/9/2019	8	Southeast Area Command	1	Personnel Code of Conduct	Sustained	Training	0
I2019-000370	8/16/2019	8	Foothills Area Command	1	On-Duty Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000374	8/19/2019	8	Internal Affairs Compliance	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000375	8/19/2019	8	Valley Area Command	1	No SOP violation	Administratively Closed	No Disciplinary Action	0
I2019-000379	8/19/2019	8	Northwest Area Command	1	Language/Gestures	Exonerated	No Disciplinary Action	0
I2019-000380	8/19/2019	8	Southeast Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000381	8/19/2019	8	Southeast Area Command	1	Search & Seizure without a warrant	Administratively Closed	No Disciplinary Action	0
I2019-000381	8/19/2019	8	Southeast Area Command	1	Search & Seizure without a warrant	Administratively Closed	No Disciplinary Action	0
I2019-000381	8/19/2019	8	Southeast Area Command	1	Search & Seizure without a warrant	Administratively Closed	No Disciplinary Action	0
I2019-000381	8/19/2019	8	Southeast Area Command	1	Search & Seizure without a warrant	Administratively Closed	No Disciplinary Action	0
I2019-000384	8/21/2019	8	Southeast Area Command	1	Missed Court	Unfounded	No Disciplinary Action	0
I2019-000385	8/22/2019	8	Southeast Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000390	8/23/2019	8	Valley Area Command	1	Supervisor Force Investigation Procedures	Administratively Closed	No Disciplinary Action	0
I2019-000392	8/23/2019	8	Northwest Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000393	8/23/2019	8	Foothills Area Command	1	Supervisor Force Investigation Procedures	Administratively Closed	No Disciplinary Action	0
I2019-000422	8/27/2019	8	Northwest Area Command	1	Personnel Code of Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000423	8/27/2019	8	Northwest Area Command	1	UOF Reporting and Supervisory Force Investigation	Administratively Closed	No Disciplinary Action	0
I2019-000423	8/27/2019	8	Northwest Area Command	1	UOF Reporting and Supervisory Force Investigation	Administratively Closed	No Disciplinary Action	0
I2019-000424	8/27/2019	8	Southeast Area Command	1	Missed Court	Administratively Closed	Informal Verbal Counseling	0
I2019-000425	8/28/2019	8	Academy	1	Missed Court	Exonerated	No Disciplinary Action	0
I2019-000427	8/28/2019	8	Northwest Area Command	1	Supervisory Leadership	Administratively Closed	No Disciplinary Action	0
I2019-000054	3/20/2019	9	Special Investigations Division	1	On-Duty Conduct	Sustained	Suspension	8
I2019-000054	3/20/2019	9	Special Investigations Division	1	Submission of Evidence	Sustained	Letter of Reprimand	0
I2019-000054	3/20/2019	9	Special Investigations Division	1	OBRD	Administratively Closed	No Disciplinary Action	0
I2019-000054	3/20/2019	9	Special Investigations Division	1	OBRD	Sustained	Letter of Reprimand	0
I2019-000054	3/20/2019	9	Special Investigations Division	1	Compliance with Laws, Rules, and Regulations	Sustained	Letter of Reprimand	0
I2019-000071	4/5/2019	9	Foothills Area Command	1	Custody of Prisoners	Sustained	Verbal Counseling	0

File#	Received	Completed Month	Inc_Division	Emps Involved	Allegation	Finding	Action_Taken	Hours Suspended
I2019-000072	4/5/2019	9	Scientific Evidence Division		Compliance with Laws, Rules, and Regulations	Sustained	Termination-Resigned	0
I2019-000072	4/5/2019	9	Scientific Evidence Division		Compliance with Laws, Rules, and Regulations	Administratively Closed	No Disciplinary Action	0
I2019-000072	4/5/2019	9	Scientific Evidence Division		On and Off Duty Conduct	Sustained	Termination-Resigned	0
I2019-000072	4/5/2019	9	Scientific Evidence Division		On-Duty Conduct	Sustained	Termination-Resigned	0
I2019-000072	4/5/2019	9	Scientific Evidence Division		On-Duty Conduct	Sustained	Termination-Resigned	0
I2019-000072	4/5/2019	9	Scientific Evidence Division	1	On-Duty Conduct	Sustained	Termination-Resigned	0
I2019-000072	4/5/2019	9	Scientific Evidence Division	1	Cooperation with Investigation	Sustained	Termination-Resigned	0
I2019-000075	4/10/2019	9	CID/Family Advocacy Center		Compliance with Laws, Rules, and Regulations	Sustained	Suspension	40
I2019-000075	4/10/2019	9	CID/Family Advocacy Center		On-Duty Conduct	Sustained	Suspension	0
I2019-000075	4/10/2019	9	CID/Family Advocacy Center		Social Media	Sustained	Suspension	0
I2019-000075	4/10/2019	9	CID/Family Advocacy Center	1	Complaints Involving Department Policy or Procedure	Sustained	Suspension	0
I2019-000085	4/16/2019	9	Northeast Area Command	1	Supervisory Force Investigation Requirements	Sustained	Verbal Reprimand	0
I2019-000102	4/26/2019	9	Foothills Area Command	1	Restraint & Transportation of Prisoners	Sustained	Counseling	0
I2019-000146	5/27/2019	9	Southwest Area Command	1	Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000162	6/5/2019	9	Valley Area Command	1	Preliminary Investigations	Unfounded	No Disciplinary Action	0
I2019-000169	6/10/2019	9	Aviation Division	1	Insubordination	Not Sustained	No Disciplinary Action	0
I2019-000181	6/13/2019	9	Academy	1	On-Duty Conduct	Unfounded	No Disciplinary Action	0
I2019-000184	6/13/2019	9	Downtown District	1	Conduct	Sustained	Verbal Reprimand	0
I2019-000250	6/18/2019	9	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Suspension	80
I2019-000250	6/18/2019	9	Communications		Reporting for Duty	Sustained	Suspension	32
I2019-000250	6/18/2019	9	Communications		Insubordination	Sustained	Suspension	80
I2019-000250	6/18/2019	9	Communications	1	Communications	Administratively Closed	No Disciplinary Action	0
I2019-000251	6/18/2019	9	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Suspension	80
I2019-000251	6/18/2019	9	Communications		Reporting for Duty	Sustained	Suspension	32
I2019-000251	6/18/2019	9	Communications	1	Communications	Administratively Closed	No Disciplinary Action	0
I2019-000262	6/25/2019	9	Special Operations Division	1	Use of Force Reporting Procedures	Sustained	Verbal Reprimand	0
I2019-000262	6/25/2019	9	Special Operations Division	1	Use of Force Procedure	Sustained	Verbal Reprimand	0
I2019-000283	7/8/2019	9	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Suspension	240
I2019-000283	7/8/2019	9	Communications		Reporting for Duty	Sustained	Suspension	80
I2019-000283	7/8/2019	9	Communications		Communications	Administratively Closed	No Disciplinary Action	0
I2019-000284	7/9/2019	9	Communications		Compliance with Laws, Rules, and Regulations	Sustained	Termination-Resigned	0
I2019-000284	7/9/2019	9	Communications		Reporting for Duty	Sustained	Termination-Resigned	0
I2019-000284	7/9/2019	9	Communications	1	Communications	Administratively Closed	No Disciplinary Action	0
I2019-000291	7/11/2019	9	Records Division		Free Speech	Not Sustained	No Disciplinary Action	0
I2019-000291	7/11/2019	9	Records Division		Harassment	Sustained	Suspension	40
I2019-000291	7/11/2019	9	Records Division	1	Internal Dept Complainants-Investigation Process	Sustained	Suspension	0
I2019-000292	7/11/2019	9	Southwest Area Command	1	Personnel Code of Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000292	7/11/2019	9	Southwest Area Command	1	Supervisory Leadership	Administratively Closed	No Disciplinary Action	0
I2019-000302	7/11/2019	9	CID/Family Advocacy Center	1	Personnel Code of Conduct	Sustained	Letter of Reprimand	0
I2019-000302	7/11/2019	9	CID/Family Advocacy Center	1	Supervisory Leadership	Sustained	Verbal Reprimand	0
I2019-000316	7/22/2019	9	Foothills Area Command	1	Using the OBRD	Sustained	Verbal Reprimand	0
I2019-000325	7/25/2019	9	Southwest Area Command	1	Dog Shoot	Exonerated	No Disciplinary Action	0

File#	Received	Completed Month	Inc. Division	Emps Involved	Allegation	Findings	Action Taken	Hours Suspended
I2019-000326	7/29/2019	9	Southwest Area Command	1	UOF Reporting & Supervisory Force Investigation	Administratively Closed	No Disciplinary Action	0
I2019-000376	8/19/2019	9	Foothills Area Command		Use of Force to Effect a Detention, Conduct a Search, or Make an Arrest	Administratively Closed	No Disciplinary Action	0
I2019-000376	8/19/2019	9	Foothills Area Command	1	Mandatory Recording Incidents	Sustained	Letter of Reprimand	0
I2019-000378	8/19/2019	9	Valley Area Command	1	ECW Restrictions	Sustained	Letter of Reprimand	0
I2019-000383	8/21/2019	9	Foothills Area Command	1	Personnel Code of Conduct	Sustained	Verbal Reprimand	0
I2019-000386	8/22/2019	9	Southeast Area Command	1	Missed Court	Sustained	Letter of Reprimand	0
I2019-000387	8/22/2019	9	Valley Area Command		Use of Force	Sustained	Verbal Reprimand	0
I2019-000387	8/22/2019	9	Valley Area Command	1	UOF Reporting & Supervisory Force Investigation	Sustained	Verbal Reprimand	0
I2019-000389	8/23/2019	9	SED/Criminalistics Lab	1	Department Property	Sustained	Verbal Reprimand	0
I2019-000391	8/23/2019	9	Northeast Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000426	8/28/2019	9	Southeast Area Command		Restraint & Transportation of Prisoners	Sustained	Verbal Reprimand	0
I2019-000426	8/28/2019	9	Southeast Area Command	1	Restraint & Transportation of Prisoners	Sustained	No Disciplinary Action	0
I2019-000428	8/28/2019	9	Southeast Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000429	8/28/2019	9	Southeast Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000432	9/3/2019	9	Foothills Area Command	1	OBRD	Administratively Closed	No Disciplinary Action	0
I2019-000434	9/4/2019	9	Southeast Area Command	1	Personnel Code of Conduct	Sustained	Letter of Reprimand	0
I2019-000436	9/4/2019	9	Northeast Area Command		UOF De-Escalation	Administratively Closed	No Disciplinary Action	0
I2019-000436	9/4/2019	9	Northeast Area Command	1	UOF De-Escalation	Administratively Closed	No Disciplinary Action	0
I2019-000437	9/4/2019	9	Northeast Area Command	1	Personnel Code of Conduct	Sustained	Letter of Reprimand	0
I2019-000438	9/4/2019	9	Southeast Area Command	1	Missed Court	Sustained	Verbal Reprimand	0
I2019-000439	9/4/2019	9	Metro Traffic Division	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000440	9/4/2019	9	Valley Area Command	1	Use of Force Requirements	NDCA	NDCA	0
I2019-000442	9/5/2019	9	Southeast Area Command	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000444	9/5/2019	9	Valley Area Command	1	OBRD	Sustained	Verbal Reprimand	0
I2019-000450	9/5/2019	9	Foothills Area Command	1	Seat Belts	Administratively Closed	No Disciplinary Action	0
I2019-000452	9/6/2019	9	Northeast Area Command	1	Use of Force Reporting Procedures	Administratively Closed	No Disciplinary Action	0
I2019-000453	9/6/2019	9	Metro Traffic Division	1	Transporting Prisoners	Sustained	Verbal Reprimand	0
I2019-000454	9/6/2019	9	Northeast Area Command	1	Supervisory Responsibilities Involving a Use of Force	Administratively Closed	No Disciplinary Action	0
I2019-000458	9/6/2019	9	Northeast Area Command		On-Duty Conduct	Administratively Closed	Training	0
I2019-000458	9/6/2019	9	Northeast Area Command		On-Duty Conduct	Administratively Closed	Training	0
I2019-000458	9/6/2019	9	Northeast Area Command	1	Preliminary and Follow up Criminal Investigations	Administratively Closed	Training	0
I2019-000459	9/6/2019	9	Valley Area Command	1	UOF Reporting & Supervisory Force Investigation	Unfounded	No Disciplinary Action	0
I2019-000462	9/10/2019	9	Northwest Area Command	1	Missed Court	Sustained	Letter of Reprimand	0
I2019-000472	9/19/2019	9	Special Operations Division	1	Personnel Code of Conduct	Administratively Closed	No Disciplinary Action	0
I2019-000473	9/19/2019	9	Northeast Area Command	1	Supervisory Leadership	Administratively Closed	No Disciplinary Action	0
I2019-000474	9/19/2019	9	Metro Traffic Division	1	Missed Court	Administratively Closed	No Disciplinary Action	0
I2019-000477	9/25/2019	9	Southwest Area Command	1	Missed Court	Sustained	Verbal Counseling	0
I2019-000478	9/25/2019	9	Southwest Area Command	1	Missed Court	Sustained	No Disciplinary Action	0
I2019-000480	9/25/2019	9	Northeast Area Command	1	Use of Force	Exonerated	No Disciplinary Action	0
I2019-000481	9/25/2019	9	Special Investigations Division	1	OBRD	Sustained	Verbal Reprimand	0

File#	Received	Completed Month	Inc_Division	Emps Involved	Allegation	Finding	Action_Taken	Hours Suspended
I2018-000056	12/7/2018	PENDING	Southwest Area Command			PENDING		
I2019-000070	4/5/2019	PENDING	Valley Area Command			PENDING		
I2019-000086	4/17/2019	PENDING	Northeast Area Command			PENDING		
I2019-000122	5/6/2019	PENDING	Northwest Area Command			PENDING		
I2019-000125	5/9/2019	PENDING	Southeast Area Command			PENDING		
I2019-000140	5/21/2019	PENDING	Southeast Area Command			PENDING		
I2019-000142	5/22/2019	PENDING	Valley Area Command			PENDING		
I2019-000149	5/30/2019	PENDING	Aviation Division			PENDING		
I2019-000183	6/13/2019	PENDING	Northeast Area Command			PENDING		
I2019-000281	7/5/2019	PENDING	Valley Area Command			PENDING		
I2019-000306	7/15/2019	PENDING	Valley Area Command			PENDING		
I2019-000369	8/14/2019	PENDING	Communications			PENDING		
I2019-000373	8/19/2019	PENDING	SED/Criminalistics Lab			PENDING		
I2019-000447	9/5/2019	PENDING	Foothills Area Command			PENDING		
I2019-000455	9/6/2019	PENDING	Northwest Area Command			PENDING		
I2019-000457	9/6/2019	PENDING	Northeast Area Command			PENDING		
I2019-000469	9/17/2019	PENDING	Valley Area Command			PENDING		



## Summary

### **The most violated policy**

The most violated policy in the 3<sup>rd</sup> quarter was 2.76.3.C.1 with 10 sustained occurrences.

2.76.3 Court Procedures: Department policy is to ensure that personnel are properly notified concerning court cases and Motor Vehicle Division (MVD) hearings so that they will appear at the scheduled times, properly prepared and attired.

### **Firearm discharge in the 3rd quarter**

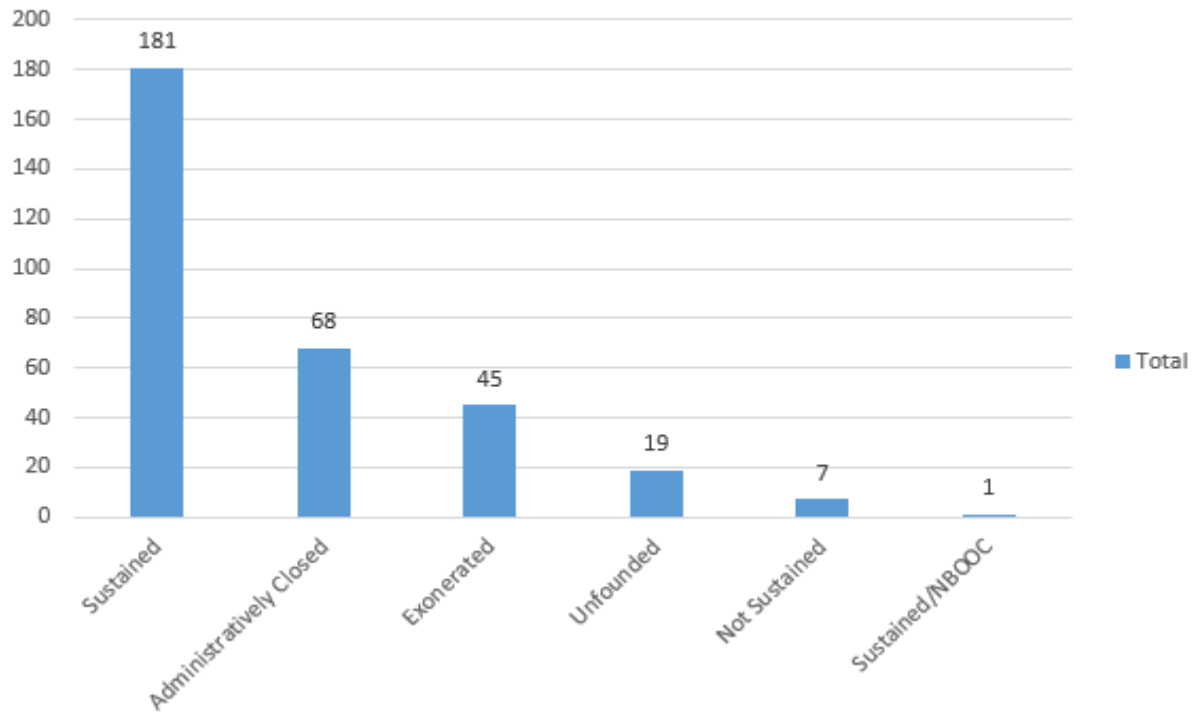
There was one animal firearm discharge and no accidental discharges in the 3<sup>rd</sup> quarter

# Appendix

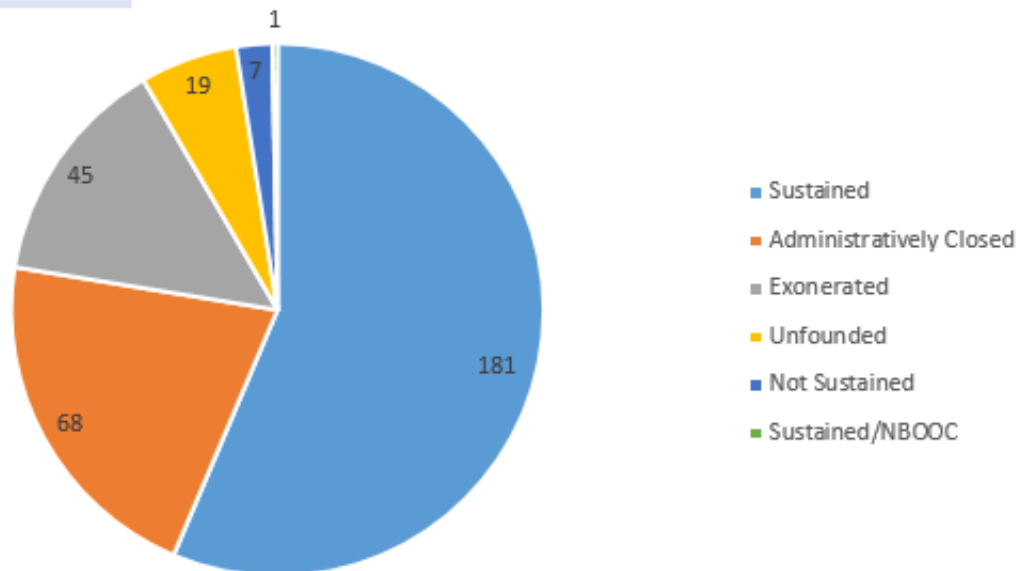
## Graphs

### Findings

Findings 2019 Q3

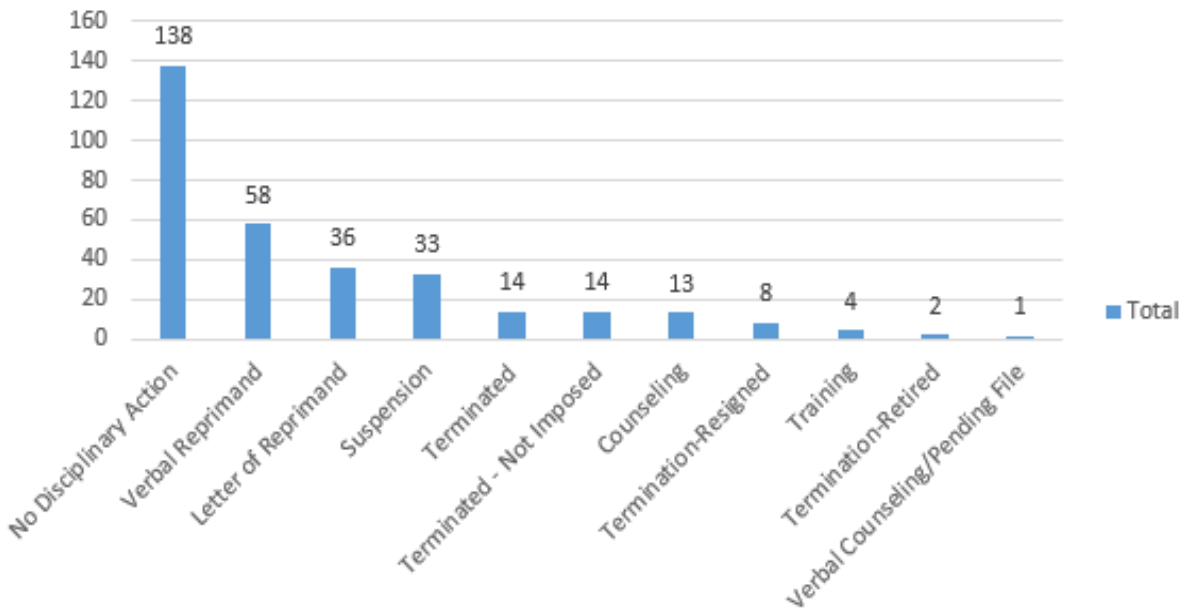


Findings 2019 Q3

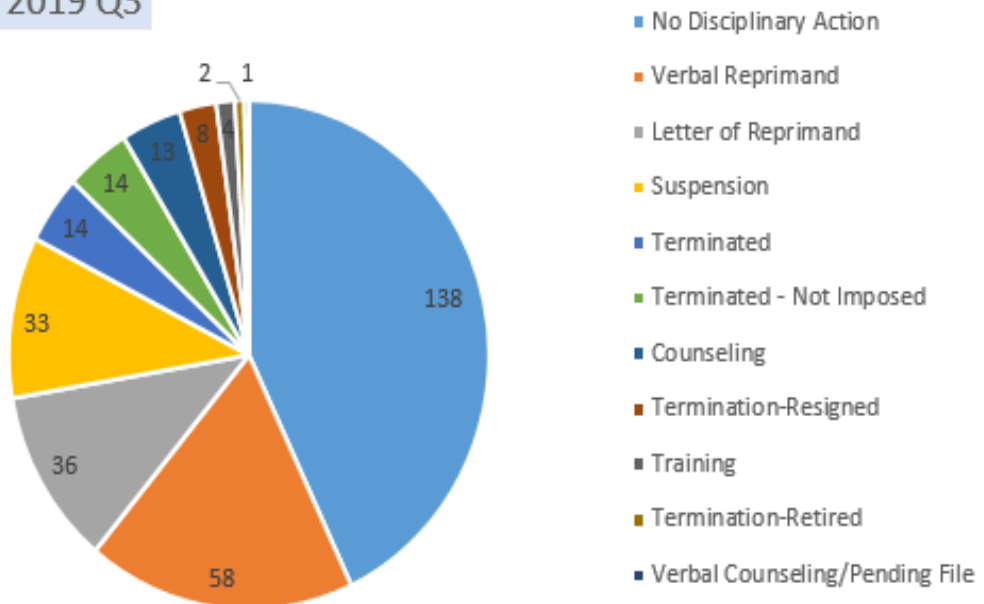


## Actions Taken

### Action Taken 2019 Q3

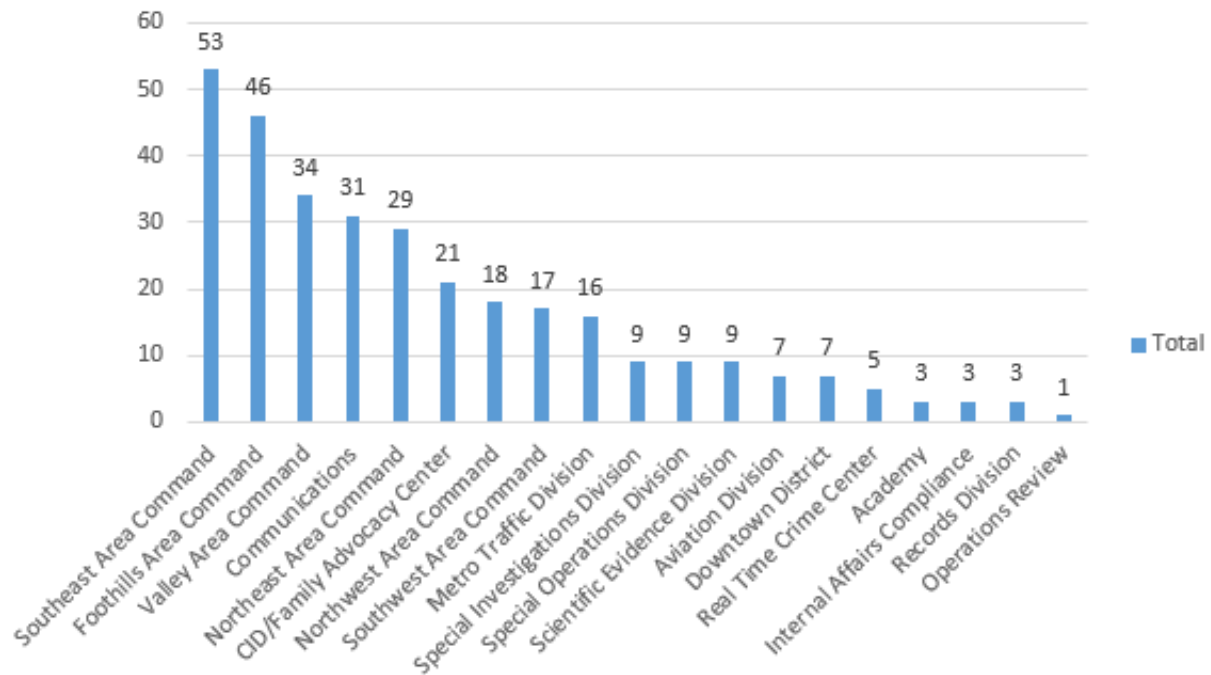


### Action Taken 2019 Q3

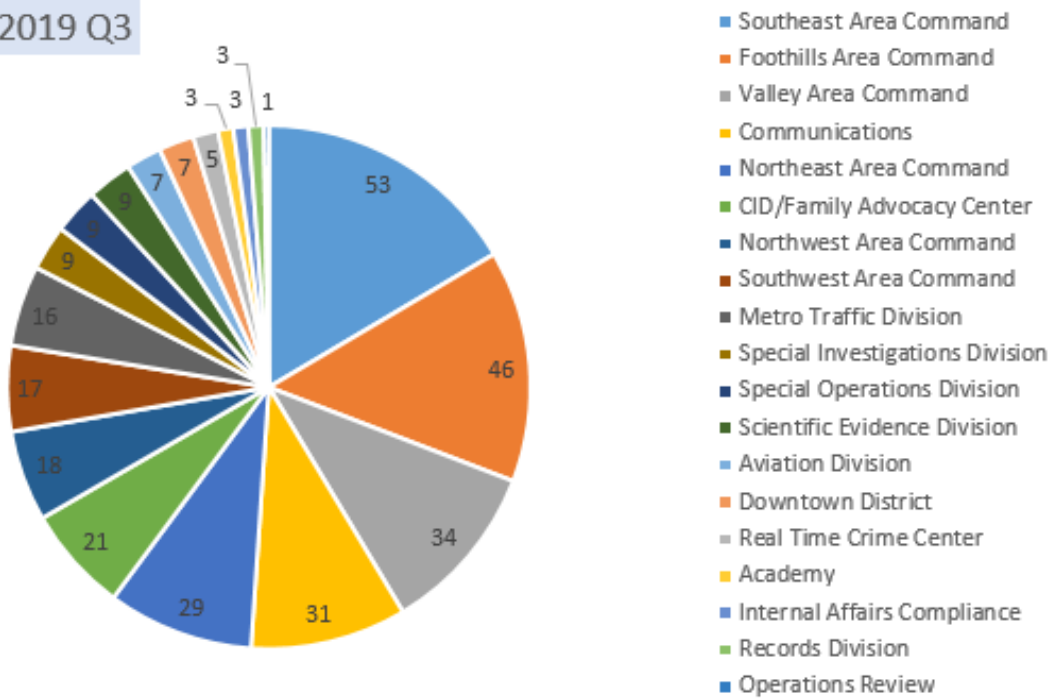


## Division (Area Command)

### Division 2019 Q3

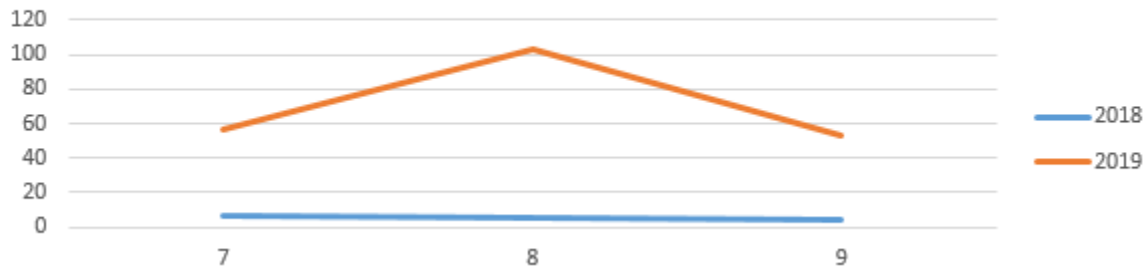


### Division 2019 Q3

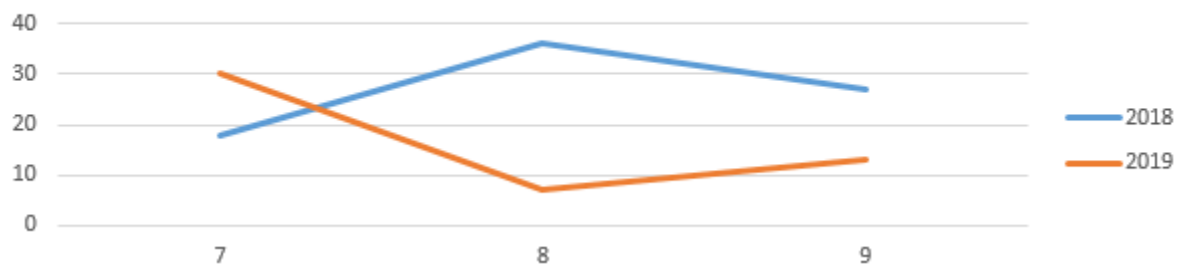


## Cases Received (Monthly)

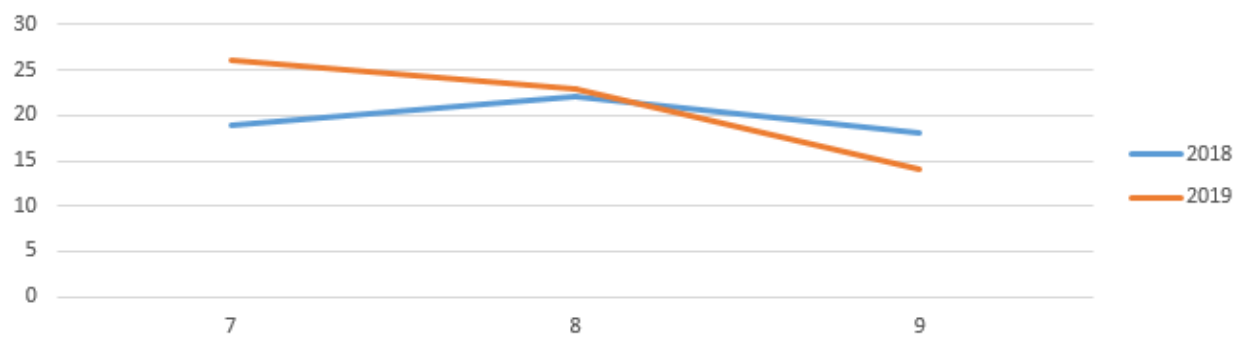
### IA Cases Received 2019 Q3



### CPC Cases Received 2019 Q3



### Vehicle Crash 2019 Q3



# Tables

## Allegations, Findings and Action taken (of cases closed):

Completed Cases	Action Taken		Letter of Reprimand	No Disciplinary Action	Suspension	Terminated	Terminated - Not Imposed	Termination - Resigned	Termination - Retired	Training	Verbal Counseling / Pending File	Verbal Reprimand	Grand Total
	Verbal Counseling	Letter of Reprimand											
Allegation and Findings	4	3	35									10	52
Missed Court			11										12
Administratively Closed	1		18										18
Exonerated	3	3	1									10	17
Sustained			5										5
Unfounded			14		3	1	2	3		2		2	28
On-Duty Conduct		1	1							2			3
Administratively Closed			11										11
Exonerated		1	2		3	1	2	3				2	12
Sustained			2										2
Unfounded			12		2	1						5	23
Conduct		3	6										6
Administratively Closed			2										2
Exonerated		3	2		2	1						5	11
Sustained			4										4
Unfounded			5		7	2	5						22
Compliance with Laws, Rules, and Regulations		3	1										1
Administratively Closed			3										3
Exonerated			1										1
Not Sustained			1										1
Sustained		3	7		7	2	5						17
Unfounded			5									9	16
OBRD		2	5										5
Administratively Closed			5									9	11
Sustained		2											2
Reporting for Duty		2	2		3	5	1						13
Administratively Closed						2							2
Exonerated			1										1
Sustained		2	1		3	3	1						10
Unfounded			5		3	2	2						12
Compliance with Laws, Rules, and Regulations			1										2
Administratively Closed			3			1							3
Exonerated			3										6
Sustained			1		3	1	2						3
Unfounded			1										1
Personnel Code of Conduct		4	3							1		1	9
Administratively Closed			3										3
Sustained		4								1		1	6
Using the OBRD											1	8	9
Sustained										1	8		9

Completed Cases	Action Taken		Letter of Reprimand	No Disciplinary Action	Suspension	Terminated - Not Imposed	Termination - Resigned	Termination - Retired	Training	Verbal Counseling /Pending File	Verbal Reprimand	Grand Total
	Counseling	Counseling										
Allegation and Findings	Counseling	Counseling										
Supervisory Leadership			2	5							1	8
Administratively Closed				3								3
Sustained			2								1	3
Unfounded				2								2
On and Off Duty Conduct				4	1		1				1	7
Administratively Closed				2								2
Not Sustained				2								2
Sustained							1				1	2
Sustained/NBOOC					1							1
Use of Force Reporting Procedures			1	2	1						1	6
Administratively Closed				2								2
Sustained			1	1	1						1	4
Supervisory Responsibilities Involving a Use of Force			1	4								5
Administratively Closed				1								1
Exonerated				1								1
Sustained			1	2								3
Use of OBRD			1	1							4	5
Sustained			1								4	5
Communications				4		1						5
Administratively Closed				4		1						5
Search & Seizure without a warrant				4								4
Administratively Closed				4								4
False Statements/Fraud				1	1	2						4
Sustained					1	2						3
Unfounded				1								1
Code of Conduct			1	2								3
Administratively Closed				1								1
Sustained			1									1
Unfounded				1								1
Use of Force				2							1	3
Administratively Closed				1								1
Exonerated				1								1
Sustained											1	1
Mandatory Recording Incidents			1	1	1	1						3
Sustained			1		1	1						3

Completed Cases	Action Taken		Letter of Reprimand	No Disciplinary Action	Suspension	Terminated - Not Imposed	Termination - Resigned	Termination - Retired	Training	Verbal Counseling /Pending File	Verbal Reprimand	Grand Total
	Verbal Counseling	Letter of Reprimand										
Allegation and Findings	<input checked="" type="checkbox"/>											
Language/Gestures Exonerated		1	1									3
Sustained			1									1
UOF Reporting & Supervisory Force Investigation Administratively Closed				2							1	2
Sustained				1								1
Unfounded				1							1	1
Internal Dept Complants-Investigation Process					3							3
Sustained					3							3
Preliminary and Follow Up Criminal Investigations Administratively Closed		1	1						1			3
Sustained			1						1			2
Rules of Conduct Exonerated		1	1	1								1
Sustained				1								1
Restraint & Transportation of Prisoners		1	1								1	2
Sustained				1								1
Officer's Duties		1	1		1						1	3
Sustained					1						1	2
Unfounded			1									1
UOF De-Escalation				2								2
Administratively Closed				2								2
Management of OBRD recordings											2	2
Sustained											2	2
UOF Reporting and Supervisory Force Investigation				2								2
Administratively Closed				2								2
Cooperation with Investigation							1	1				2
Sustained							1	1				2
Use of Seat Belts		1									1	2
Sustained											1	2
Free Speech				1	1							2
Not Sustained				1								1
Sustained					1							1
Custody of Prisoners		1				1						2
Sustained					1							2
Handcuffing of Prisoners		1	1								1	2
Sustained				1							1	2



Completed Cases	Action Taken		Letter of Reprimand	No Disciplinary Action	Suspension	Terminated	Terminated - Not Imposed	Termination - Resigned	Termination - Retired	Training	Verbal Counseling /Pending File	Verbal Reprimand	Grand Total
	Counseling												
Allegation and Findings	1												
De-escalation	2												2
Sustained		2											2
Insubordination				1	1								2
Not Sustained				1									1
Sustained					1								1
Department Property				1								1	2
Sustained				1								1	2
On Duty Conduct				2									2
Sustained				2									2
Minimum Amount of Force		2											2
Sustained		2											2
Transporting Prisoners			1									1	2
Sustained			1									1	2
Preliminary Investigations				2									2
Exonerated				1									1
Unfounded				1									1
Officers Responsibilities involving a													
Use of Force or Show of Force						1							1
Sustained						1							1
Missing Child Investigations/Child Abduction			1										1
Sustained			1										1
Overtime			1										1
Sustained			1										1
Review of Supervisory Rce Investigations				1									1
Sustained				1									1
Report Writing Issues				1									1
Administratively Closed				1									1
Rules and Responsibilities													
Sustained						1							1
Gratitudes and Conduct			1										1
Sustained			1										1
Dog Shoot				1									1
Exonerated				1									1
Harassment													
Sustained													
Scheduled and Unscheduled Leave				1									1
Administratively Closed				1									1
Procedure				1									1
Exonerated				1									1

Completed Cases	Action Taken		Letter of Reprimand	No Disciplinary Action	Suspension	Terminated	Terminated - Not Imposed	Termination- Resigned	Termination- Retired	Training	Verbal Counseling /Pending File	Verbal Reprimand	Grand Total
	<input checked="" type="checkbox"/> Counseling	<input type="checkbox"/> Other											
Allegation and Findings													
ECW Restrictions			1										1
Sustained			1										1
No SOP violation				1									1
Administratively Closed				1									1
Seat Belts				1									1
Administratively Closed				1									1
Restraint and Transportation of Prisoners				1									1
Administratively Closed				1									1
Social Media					1								1
Sustained					1								1
Truthfulness						1							1
Sustained						1							1
Submission of Evidence			1										1
Sustained			1										1
Dept. issued property												1	1
Sustained												1	1
Submission of Evidence, Confiscated Property & Found Items												1	1
Sustained												1	1
Use of Emergency Equipment					1								1
Sustained					1								1
Supervisor Force Investigation Procedures				1									1
Administratively Closed				1									1
Use of Force Procedure												1	1
Sustained												1	1
Supervisory Force Investigation Procedures				1									1
Administratively Closed				1									1
Use of Force Requirements				1									1
Sustained				1									1
Supervisory Force Investigation Requirements												1	1
Sustained												1	1
Missing Child Investigations/Child Abduction Policy			1										1
Not Sustained			1										1
Complaints Involving Department Policy or Procedure					1								1
Sustained					1								1
Vehicle Accident												1	1
Sustained												1	1

Completed Cases Allegation and Findings	Action Taken		Letter of Reprimand	No Disciplinary Action	Suspension	Terminated - Not Imposed	Termination - Resigned	Termination - Retired	Training	Verbal Counseling /Pending File	Verbal Reprimand	Grand Total
	IT Counseling											
Controlled Substances Sustained								1				1
Use of Force to Effect a Detention, Conduct a Search, or Make an Arrest Administratively Closed				1								1
Timeliness of Reports Not Sustained				1								1
Traffic Crashes Sustained											1	1
Grand Total	13	36	36	138	33	14	14	8	2	4	58	321

**Most Violated SOP (of cases completed this quarter):**

Completed in 3rd Qtr	Findings	Sustained/NBOOC	Grand Total
Ⓜ 2.76.3.C.1	10		10
Ⓜ 1.1.4.B.7.c	10		10
Ⓜ 1.1.4.C.1	9		9
Ⓜ 2.76.3	7		7
Ⓜ 1.1.4.B.6	6		6
Ⓜ 1.1.4.D.1	4		4
Ⓜ 1.1.4.B.7.b	4		4
Ⓜ 2.8.5.B.8.a	4		4
Ⓜ 1.1.4.B.2	3		3
Ⓜ 3.41.4.E.3.c	3		3
Ⓜ 2.8.5.B.8.b	2		2
Ⓜ 2.8.5.B.8.h	2		2
Ⓜ 1.1.4.B.7	2		2
Ⓜ 2.82.3.B.1	2		2
Ⓜ 2.82.3.F	2		2
Ⓜ 1.1.4.D.10.b	2		2
Ⓜ 2.8.5.B.8.d	2		2
Ⓜ 1.1.4.D.16	2		2
Ⓜ 2.8.5.B.8.i	2		2
Ⓜ 1.1.4.D.19	2		2
Ⓜ 2.82.3.D	2		2
Ⓜ 1.1.4.D.4	2		2
Ⓜ 3.14.4.A.2	2		2
Ⓜ 2.52.4.C.2	2		2
Ⓜ 3.41.4.H.1	2		2
Ⓜ 2.52.4.E.1	2		2
Ⓜ 2.54.5.C.2.m	2		2
<b>Grand Total</b>	<b>94</b>		<b>94</b>

**Division incident occurred (of cases received):**

<b>Division Occurred</b>	<b>Count of File#</b>
Southeast Area Command	54
Foothills Area Command	46
Valley Area Command	34
Communications	31
Northeast Area Command	29
CID/Family Advocacy Center	21
Northwest Area Command	18
Southwest Area Command	17
Metro Traffic Division	16
Special Investigations Division	9
Special Operations Division	9
Downtown District	7
Scientific Evidence Division	7
Real Time Crime Center	5
Aviation Division	4
Records Division	3
Internal Affairs Compliance	3
Academy	3
SED/Criminalistics Lab	2
Aviation Police	2
Operations Review	1
<b>Grand Total</b>	<b>321</b>

**Rank of Officer at time of incident (of cases received):**

<b>Employee Rank</b>	<b>Count of File#</b>
Crime Scene Specialist III	4
ID / Disposition Tech	7
Lieutenant	16
Master Police Officer 1C	16
Metro Court Sergeant	1
Office Asst	2
Police Officer 1C	88
Police Officer 2C	13
Police Officer 2C / Lateral	11
Police Officer 2C / Rehire	8
Police Service Aide	7
PSA II/Prop Crime Rptg Tech	1
Real Time Crime Ctr Operator	4
Senior Police Officer 1C	74
Sergeant	32
Telecommunication Oper I/cert	33
Telecommunication Oper II/cert	4
<b>Grand Total</b>	<b>321</b>