2-51 SAFE DRIVER AWARD PROGRAM

Related SOP(s), Form(s), Other Resource(s), and Rescinded Special Order(s):

A. Related SOP(s)

None

B. Form(s)

None

C. Other Resource(s)

None

D. Rescinded Special Order(s)

None

2-51-1 Purpose

The purpose of the Safe Driver Award Program is to provide a procedure for driving safely while operating a City-owned vehicle and to provide an incentive for driving with due care.

2-51-2 Policy

It is the policy of the Albuquerque Police Department (Department) to present the Safe Driver award to Department personnel who operate Department-issued vehicles without being involved in chargeable vehicle accidents.

2-51-3 Definitions

None

2-51-4 Rules

A. Issuance of the Award

1. Metro Traffic Division sworn personnel will review all eligible driver's records and provide a list of eligible drivers to Department Payroll Section personnel who shall issue the awards in March of each year.

2. Department personnel who are eligible for the Safe Driver award shall:

   a. Drive a Department-issued vehicle; and
b. Be a patrolman first class (P1/c) or above, a Police Service Aide (PSA), or a Crime Scene Specialist (CSS) who has worked a full year for the Department.

B. Qualifications for the Safe Driver Award

1. To qualify for the one (1) year award, Department personnel shall not have had a chargeable vehicle crash during the previous full calendar year.

2. To qualify for a two (2) or more year award, Department personnel shall not have had a chargeable vehicle crash during the previous, consecutive calendar years equal in number of years for the particular award.

C. Awards and Incentive Pay

1. Department personnel may receive the Safe Driver award for:

   a. One (1) to four (4) years of safe driving;
      i. Department personnel shall receive twenty-five dollars ($25) during one (1) pay period in March.
   
   b. Five (5) to nine (9) consecutive years of safe driving;
      i. Department personnel shall receive fifty dollars ($50) during one (1) pay period in March.

   c. Ten (10) to fourteen (14) consecutive years of safe driving;
      i. Department personnel shall receive seventy-five dollars ($75) during one (1) pay period in March.

   d. Fifteen (15) to nineteen (19) consecutive years of safe driving; and
      i. Department personnel shall receive one-hundred dollars ($100) during one (1) pay period in March.

   e. Twenty (20) or more consecutive years of safe driving.
      i. Department personnel shall receive one-hundred-and-twenty-five dollars ($125) during one (1) pay period in March.
2-51-1 Purpose

The purpose of the Safe Driver Award Program policy is to provide a procedure for driving safely while operating a City-owned vehicle and to provide an incentive for driving with due care.

2-51-2 Policy

It is the policy of the Albuquerque Police Department (Department) to present the Safe Driver Award to Department personnel who operate Department-issued vehicles without being involved in chargeable vehicle accidents.

2-51-3 Definitions (if applicable)

None

2-51-4 Rules and Responsibilities or Procedures

A. Issuance of the Award
1. Metro Traffic Division sworn personnel shall review all eligible driver’s records and provide a list of eligible drivers to Department Payroll Section personnel who shall issue the awards in February-March of each year.

2. Department Employee personnel who are eligible for the Safe Driver award must:
   a. Drive a Department-issued vehicle; and
   b. Be a Patrolman first class (P1/c) or above, a Police Service Aide (PSA), or a Crime Scene Specialist (CSS) who has worked a full year for the Department.

   Personnel eligible include Sworn personnel Patrolman first class (P1/C) and above, Police Service Aide (PSA), and Crime Scene Specialist (CSS) and have worked a full year.

B. Personnel Qualifications for the Safe Driver Award

1. To qualify for the one (1) -year award, Department personnel must not have had a chargeable vehicle accident crash during the previous full calendar year.

2. To qualify for a two (2) -or -more -years award, Department personnel must not have had a chargeable vehicle accident crash during the preceding consecutive calendar years equal in number of years for the particular award.

C. Consistency Awards and Incentive Pay

1. Department personnel may receive: The Safe Driver awards for:
   a. One (1), two (2), three (3), or (1), two (2), three (3), and four (4) years of safe driving;
   b. Departments shall be in the form of an increase in their salary for an additional twenty-five dollars ($25) for during one (1) pay period in March.
   c. The award for Five (5) through to nine (9) consecutive years of safe driving;
   d. Department personnel shall be in the form of an upgrade in their salary for an additional fifty dollars ($50) for during one (1) pay period in March.
   e. The award of Ten (10) through to fourteen (14) consecutive years of safe driving;
   f. Department personnel shall be in the form of an upgrade in their salary amounting to an additional seventy-five dollars ($75) for during one (1) pay period in March.
d. The award for fifteen (15) through nineteen (19) consecutive years of safe driving; and

4.i. Department personnel shall receive an increase in their be in the form of an upgrade in salary amounting to an additional one-hundred dollars ($100) for during one (1) pay period in March February.

e. The award for twenty (20) or more consecutive years of safe driving.

5.i. Department personnel shall receive an increase in their in salary amounting to an additional one-hundred–and–twenty-five dollars ($125) for during one (1) pay period in March February.