



First Quarter Report

2023 (January 1st-March 31st 2023)

INTERNAL AFFAIRS PROFESSIONAL STANDARDS
Prepared by: Analytics Division



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Introduction

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

This Internal Affairs Professional Standards (IAPS) report includes current data as of April 4th, 2023. The Albuquerque Police Department (APD) uses live databases in which counts of recorded allegations, findings, and case dispositions are subject to change. These changes are revised based on the reporting standards and processes developed within the APD's Internal Affairs Professional Standards Division (IAPS). Due to the dynamic nature of IAPS data, historical records presented may vary slightly from those reported in prior APD IAPS reports.

The objective of this report is to be transparent and provide the City's ad-

ministration, APD Executive Staff, the City Council, Civilian Police Oversight Agency Board and the residents of Albuquerque with statistics and outcomes pertaining to IAPS Investigations.

Data included in this report consists of allegations, findings, and dispositions of investigative cases involving both sworn personnel (law enforcement officers certified through the New Mexico Department of Public Safety DPS) and Professional Personnel. Statistics and figures presented in this report are identified as one of these two employee cohorts, or an aggregation of both.



Data Collection

The data presented in this report covers the first quarter which is from January 1st 2023 through March 31st 2023.

Using a methodical retrieval process, the data was obtained from the APD's data warehouse pertaining to all cases recorded with an Incident Type of "IA Investigation" and "Firearms Discharges," (only cases involving discharge of a firearm targeted at an animal) and filtered by the relevant reporting periods. Additionally, to maintain the fidelity and accuracy of incident counts, Force Internal Investigations were removed from this report due to significant overlaps between the incident types "IA Investigation" and "Force Internal Investigation."

For reporting purposes, the date any given case was initiated is included in the data set. Cases received by IAPS within the relevant reporting periods includes the data pertaining to distinct employees facing one or more distinct allegations, their assigned divisions, demographic profiles, and employee cohorts.

When any given investigation is concluded, IAPS considers the case completed. Cases that IAPS has completed during the reporting period include information about distinct employees, distinct allegations and policy violations within the case, as well as the findings of investigations and any subsequent action taken.



Statistical Data¹

Internal Affairs Professional Standards Statistics, First Quarter (January 1st, 2023-March 31st, 2023)

Internal Investigations



Statistical Data as of April 4th 2023.

This section covers the data for the first quarter reporting period beginning January 1st 2023 through March 31st 2023

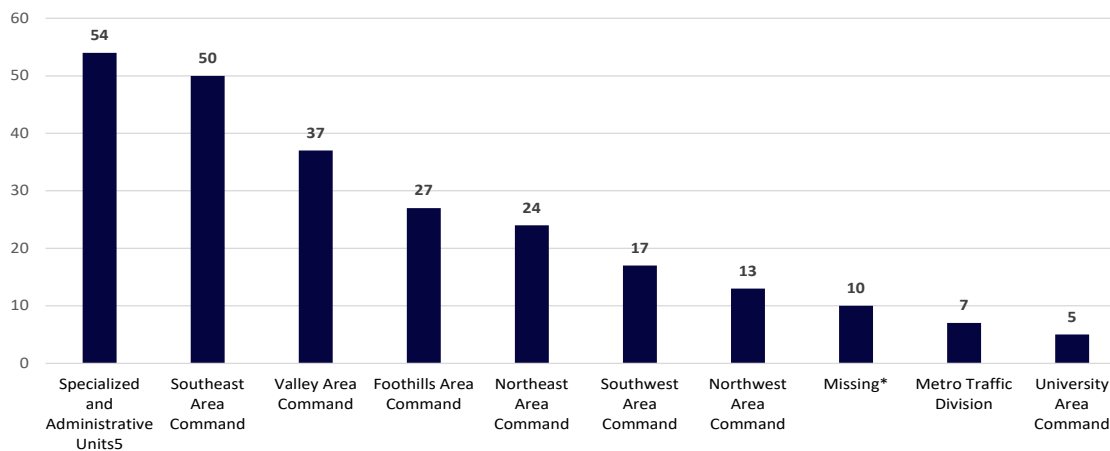
1. Information presented herein is based on live, dynamic data that changes as cases are disposed.

2. Distinct employees.

3. Completed cases with dispositions other than Administratively Closed, Exonerated, Not Sustained, Sustained, Sustained/NBOOC and Unfounded are not included in the count.

4. Includes only Incidents where Type Of Firearm Discharge is "Animal Shooting".

Subjects of IAPS investigations by Assigned Division (Includes Sworn & Professional Personnel)



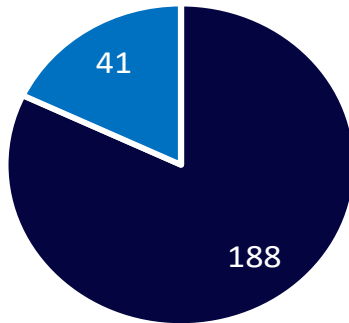
During the first quarter of 2023, a majority of the IAPS investigations were received from the Southeast Area Command (20.4%) followed by Valley (15.1%) and foothills Area Command (11 %)

5. Specialized and Administrative Units includes: Academy Division, Academy Recruiting & Background, Accountability & Oversight Division, Aviation Division, Criminal Investigation Division, Crisis Investigation Division, Fiscal Division, FSB Division, Investigative Services Division, Management Services & Support Division, Operation Review Division, Scientific Evidence Division, Special Operation Division, Special Services Division, and Tactical Division.

*Missing: 10 employees were missing information related to their assigned division.

Involved Employee Demographics (Includes Sworn & Professional Personnel)

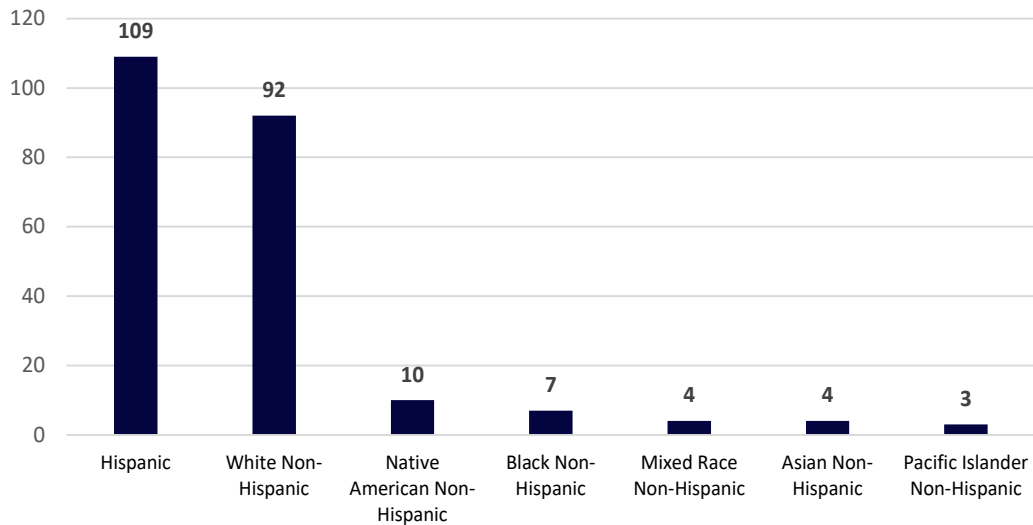
Gender



■ Male ■ Female

During the first quarter of 2023, a majority of the employees identified in IAPS investigations were Male 82%, compared to the 18% that were Female

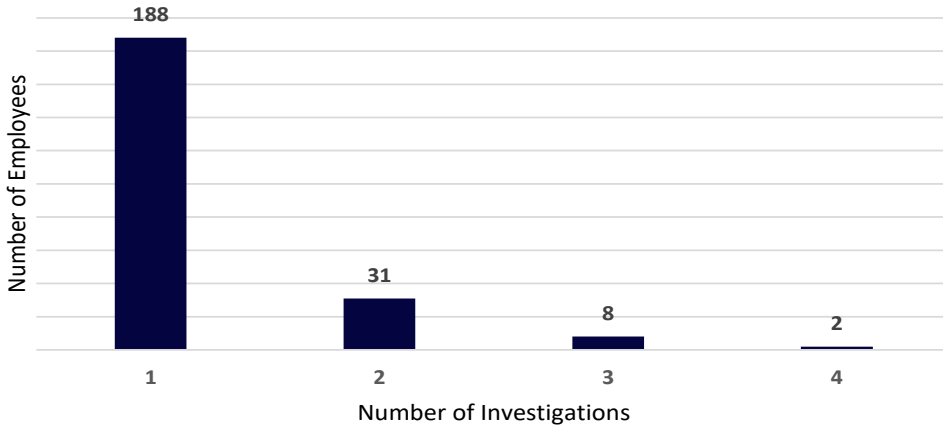
Race & Ethnicity



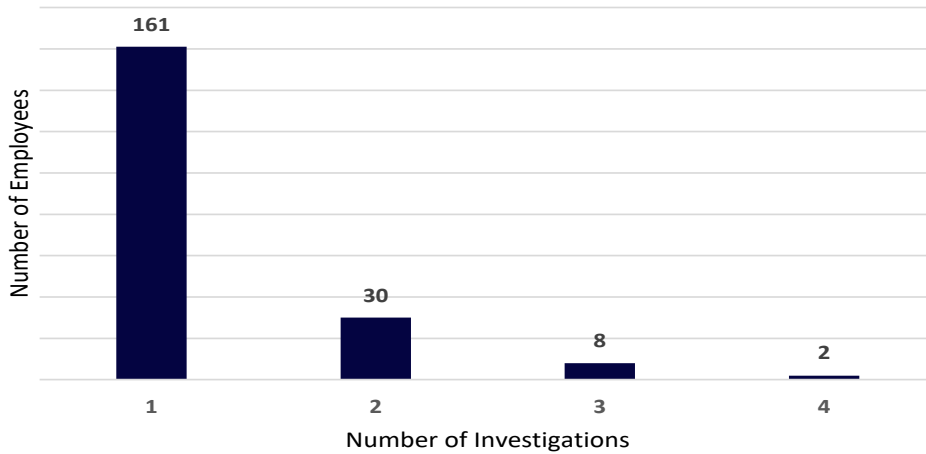
During the first quarter of 2023, 47.6% of the employees identified in IAPS investigations were of Hispanic Ethnicity. 40.1% of the employees were White Non-Hispanic. Approximately 52% of APD Personnel are Hispanic or Latino and 39% are White, Non-Hispanic

Number of Investigations by Employee

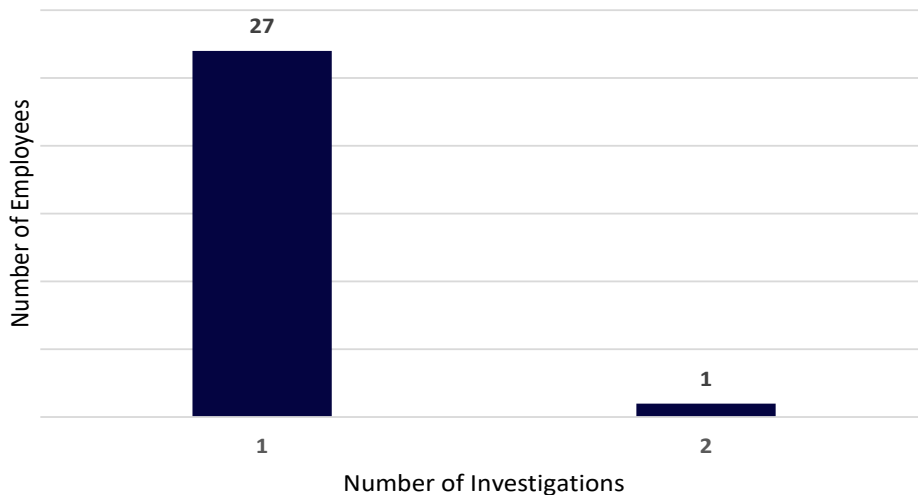
Sworn and Professional Personnel



Sworn Personnel

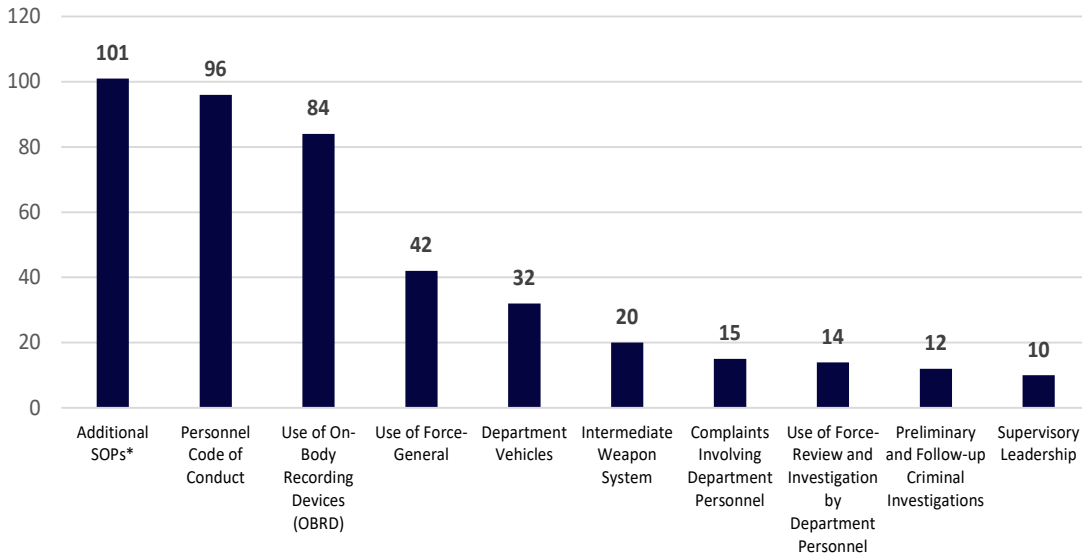


Professional Personnel



During the first quarter of 2023, a majority of the employees were identified as parties to a single investigation. Two sworn employees were involved in four IAPS investigations during the first quarter of 2023

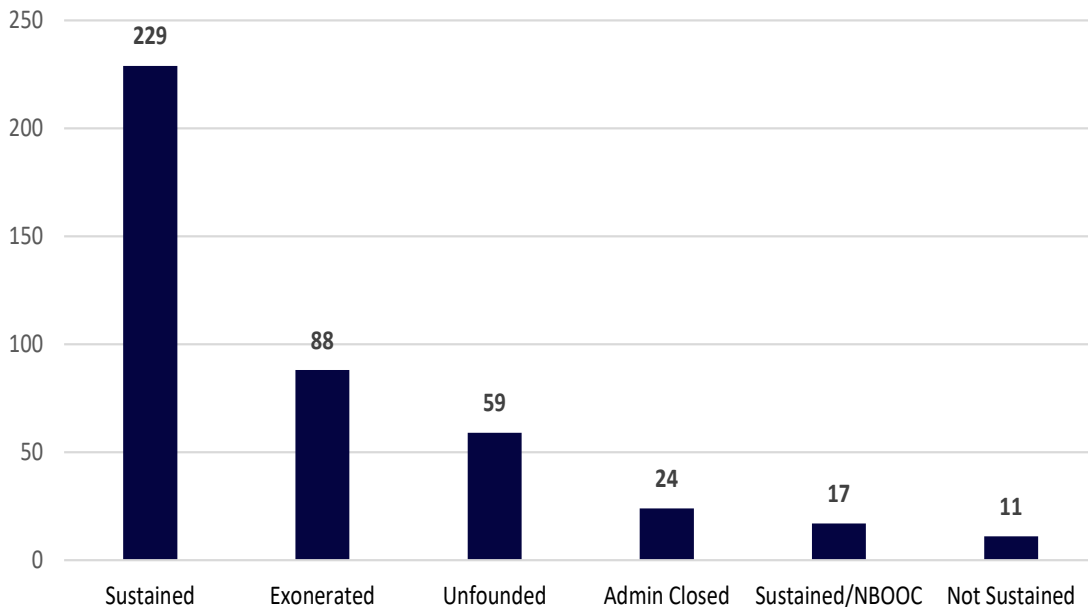
Standard Operating Procedure Violations



During the first quarter of 2023, majority (22.5%) of the allegations concerned SOP 1-1 Personnel code of conduct followed by SOP 2-8 Use of On-body recording devices which came under review 84 times

Additional SOPs category includes: Arrest, Arrest, Warrants, and Booking Procedures, Collection, Submission, and Disposition of Evidence & Property, Court, Crash Involving Police Properties, Damage to Civilian Properties, Department Property, Domestic Violence, Emergency Command Post, Execution of Search Warrant Evaluation, Firearm and Ammunition Authorization, Fiscal Division, Harassment/Sexual Harassment in the Workplace, Internal Affairs Professional Standards Division, Internal Force Division, Interviews & Interrogations, Meal Breaks, Off-Duty Conduct: Power of Arrest, Overtime, Compensatory time, and Work shift Designation, Performance Evaluation, Police Service Aide Program, Pursuit Intervention Technique, Records, Remote Work, Restrain and Transportation of Individuals, Scheduled and Unscheduled Leave, Search and Seizure Without a Warrant, Small Unnamed Aircraft Systems (SUAS) Operations, Social Media, Special Order, Towing Services, Uniform, Use of Emergency Communication, Use of Force-De-Escalation, Use of Force- Reporting by Department Personnel.

Allegation Findings



During the first quarter of 2023, a majority (57.5%) of the allegations were found to be Sustained/SNBOOC followed by Exonerated with 20.5%

Definition of Findings

Sustained: Investigation classification when the investigator determines, by a preponderance of the evidence, the alleged misconduct did occur by the subject officer.

Exonerated: Investigation classification where the investigator determines, by a preponderance of the evidence, that alleged conduct in the underlying complaint did occur but did not violate APD policies, procedures, or training.

Unfounded: Investigation classification when the investigator determines, by clear and convincing evidence, that alleged misconduct did not occur or did not involve the subject officer.

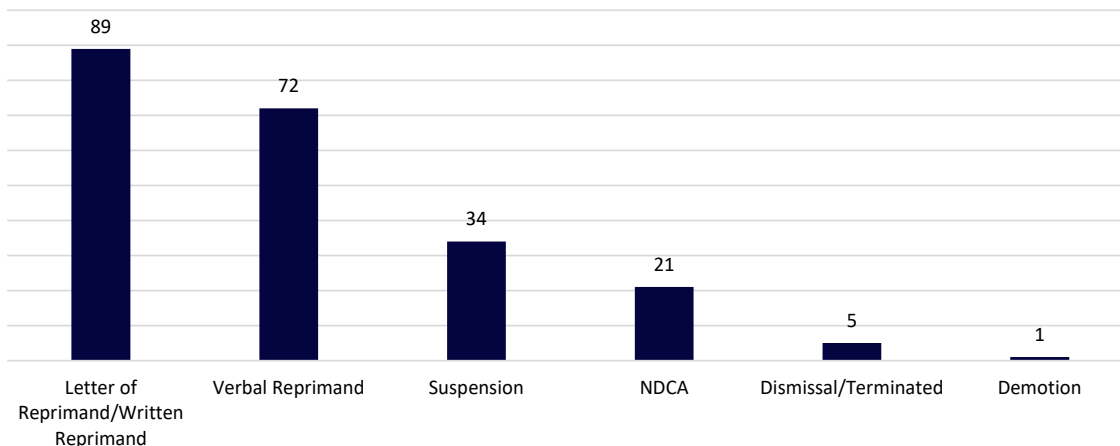
Not Sustained: Investigation classification when the investigator is unable to determine one way or the other, by a preponderance of the evidence, whether the alleged misconduct either occurred or did not occur.

Sustained (NBOOC) Violation Not Based on Original Complaint: Investigation classification where the investigator determines, by a preponderance of the evidence, misconduct did occur that was not alleged in the original complaint (whether CPC or internal complaint) but that other misconduct was discovered during the investigation, and by a preponderance of the evidence, that misconduct occur.

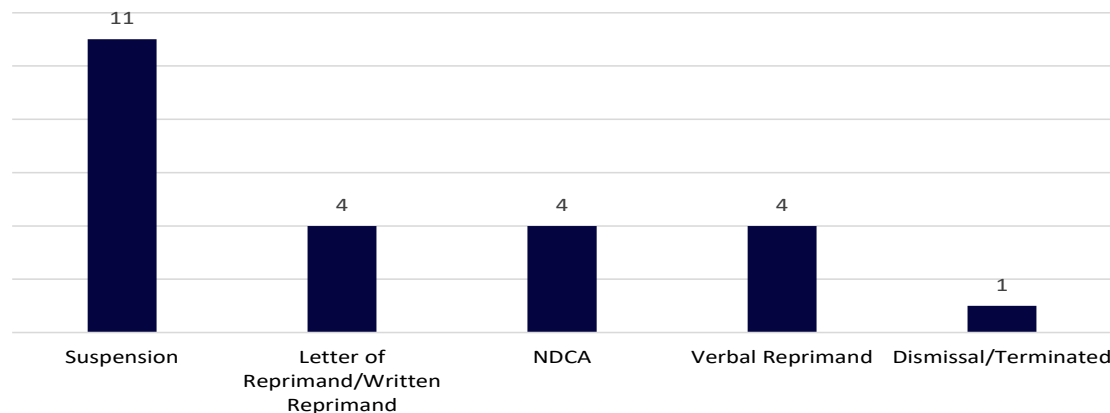
Administratively Closed: Investigation classification where the investigator determines: a. the allegations are duplicative; b. the investigation cannot be conducted because of the lack of information in the complaint, and further investigation would be futile. Such complaints may be reopened if additional information becomes available.

Action Taken for Sustained/SNBOOC Findings

Sworn Personnel

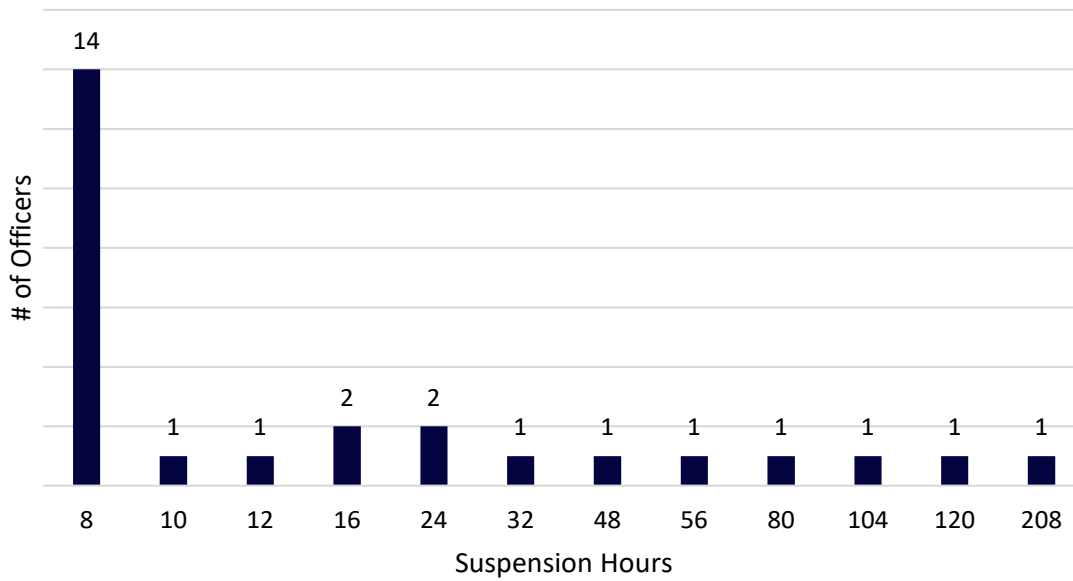


Professional Personnel



During the first quarter of 2023, a majority (40%) of the allegations with the finding of Sustained/SNBOOC resulted in Written Reprimand followed by Verbal Reprimand (32.4%) for sworn personnel. 24 Sustained/NBOOC allegations concerned non-sworn employees, a majority (45.8%) resulted in suspensions

Length of Suspension in Hours (Sworn)



During the first quarter of 2023, a total of 27 officers received suspensions. 14 officers received a total of 8 hours and 1 officer received a total of 208 hours suspension. Note that if one officer receives two suspensions of 8 hours during this period for two separate allegations, they will be listed among the 16 hours category for this report



Summary

Looking Ahead and Moving Forward



The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety

The men and women of the Albuquerque Police Department are dedicated to provide the highest level of service to the community while establishing and sustaining a high degree of confidence. The purpose of this report is to increase understanding of the procedures we utilize when an employee is accused of misconduct and to demonstrate to the community the seriousness with which we treat misconduct investigations. We are committed to bringing about constructive change and making sure that APD progresses in the right direction. We are interested in forming partnerships and seeking support of federal, state, and local community leaders

who share our priority of keeping the public's best interests in mind.

The City collaborated with the DOJ and the IMT to move the Department in various paragraphs towards self-assessment. Beginning with self-assessments in August 2022, the Department is taking on the responsibilities of the Independent Monitoring Team for the evaluation and reporting of compliance levels for a number of CASA regulations. Our first priority is to constantly work towards a transparent, comprehensive vision of public safety and law enforcement that places an emphasis on accountability and in providing for a safer Albuquerque.



For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at:

<https://nextrequest.cabq.gov/>

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<https://www.cabq.gov/police>



Emergency Calls: 911
Non-Emergency
Calls: (505) 242-2677