



***CREATING POSITIVE CHANGE***

MEETING MINUTES  
FOOTHILLS AREA COMMUNITY POLICING COUNCIL  
Monday, December 11, 2017  
6:00 PM  
HOLIDAY PARK COMMUNITY CENTER  
11710 COMANCHE ROAD NE  
ALBUQUERQUE, NM

In Attendance:

- Rod Kontny, Chair
- Joseph Abbin
- Mark Burton
- Kathy Brown
- David Barbour
- Ralph Butler
- Deputy Chief Harold Medina, APD
- Sergeant Anaya, APD
- Sergeant Shawn Lockey, APD
- Lieutenant A. Sanchez, APD
- Lieutenant Bret White, APD
- Yvette Marentes, CPC Admin

18 members of the public were in attendance.

- Call to order and - Rod Kontny, Chair

Meeting was called to order at 6:01

- Reading of the Community Policing Council Goals

Rod Kontny will listen to all opinions and comments of all board members and citizens, and intends other recommendations to the new Chief of Police. We can also present questions and discuss issues with APD and our presenters.

- Opening comments

There have been some delays in the agenda getting out but we will be sure to improve on this in the New Year.

- Call for new council members

Ms. St. John and Ms. Slauson have resigned, and Mr. Ed MaCardle has passed away. We essentially have 3 openings now and we are interested in a youth representative possibly a senior in high school or someone around that age. They would have to attend the meetings. We have all board members with us tonight.

Deputy Chief Medina, strongly believes in the CPC he is glad to be back with the Albuquerque police department and is looking forward to working with the community. He is positive about the future and apologizes for the past.

- Introduction of Council, APD representatives, and Visitors

The council all introduced themselves as well as the community members at the meeting.

- Review/amendment/approval of Agenda

Motion was made to approve agenda, agenda was approved, none opposed.

- Review/correction/approval of Minutes from October meeting

Motion was made to approve minutes with amendments made to add the handgun report to the minutes, minutes were approved with amendments, none opposed.

- APD Communications

Review of Foothills Crime Report from APD

Only foothills area, 15 robberies, 2 home invasions, 1 carjacking, 4 robberies, 94 stolen vehicles (this has been increased since last month), 18 commercial burglaries, 59 residential burglaries (doors being left unlocked, homes not being secured, vacant homes being targeted), 102 auto burglaries, 10 stolen fire arms.

If you are out and about and have a fire arm make sure to secure the fire arm. Articles stolen, purses, backpacks, wallets, vehicle registration, insurance, garage door openers and a bow and arrow. Jill always posts this information on the foothills website. She

will be gone for about a month so the stats she normally puts out might not be updated until she gets back.

Rod Kontny, her reports have been excellent every day and she has great insight on recommendations, people should be accessing her site every day.

What about crimes against persons? No report at the moment still working on it since commander Rogers just left but they are looking into getting the reports.

What happens to the stolen cars? They go everywhere, chop shops, Mexico and people are joyriding. They can go all over, but through community policing the public is just important to solving the crime in the area.

Statistics are good but what is APD doing to make people smarter when it comes to protecting their homes? Jill puts out on the website a ton of information on crime prevention, she does in home inspections, in the past there have been flyers put in utility bills. Deputy Chief Medina talked about crime and how we are going to move forward we have to have a plan, we need to focus on community education (through the media, etc.) prevention (how are we going to teach people to fortify their house), intervention (how we going to intervene the people that are committing these crimes, how do we get services right for somebody that is arrested that is going to get out of jail,) enforcement (people in jail do not commit crime, they can also get treatment.) Number one, we need to develop a plan on how we are going to do this moving forward.

It's also not just APD's responsibility to do this, there is a lot of education that comes through the neighborhood associations. It is also a citizen's responsibility to lock their windows and to take care of their property.

Sergeant Anaya, one of the things that they were discussing is that there is not process on how to implement a recommendation, how to track it, assign the recommendation and follow through. They are looking at a process to ensure that there is one contact person for the recommendations that will be responsible for all recommendations. It is something that they are aware of and they need to improve on, there is a new Communications and Outreach Director that we will be able to send it to his name is Gilbert Gallegos. It is important that we have someone that is not only going to track these recommendations but to have someone that is going to see the importance in implementing the recommendations. There might be training with all officers to understand the importance of this. Deputy Chief Medina, the most important thing people want to see is transparency, are the police documenting what they are doing. Deputy Chief Medina wants the relationship between the officers and the community to continue to get better and to ensure the public meets the officers that are patrolling their areas. People should know the officers that are on their streets to develop long term relationships.

What about a flyer to go in the newspaper and possibly reaching out to the media? Rod Kontny, will review the recommendation in the January meeting and possibly recommend it to be submitted again to the new administration.

### Community Outreach Reports

Mark Burton, they have ongoing patrols and a volunteer force in their Singing Arrow neighborhood area. There is a special project in singing arrow that he sees happening. They use nextdoor.com and are able to communicate with the people in their own and surrounding neighborhoods. The foothills area has reached 10% of the neighborhood on the site and it is in real time and you are able to see what is happening right away.

Kathy Brown, rarely sees an officer in her neighborhood.

Joe Abbin, they have a neighborhood watch and it is working out very well.

Ralph Butler, just did an 8 hour ride along with the day shift. If members of the community do not see marked cars in the neighborhood, it is because officers are running around taking one call right after another. There was call after call after call that they were working on. We are definitely short on man power and it was a very educational experience, there was an armed robbery as well, it was a very busy day.

### Presentation on training at the APD Academy

Sergeant Lockey been with department for 18.5 years started in 1999. First 6 years in field services he was a trainer and was on the CIT (Crisis Intervention Team.) Went to CIT as a detective and then became a hostage negotiator. He was promoted to sergeant in 2013 and then went to the academy in the advanced training section and now is in basic training.

Process to train a cadet to become a police officer-

It can sometimes take APD up to 6 months to seat a class of about 50. They are now pre-hiring cadets so that once they get through testing, they get a job with the city and are able to start working right away doing other jobs so now the department is able to maintain their recruits. The cadets are also able to start to build relationships with sworn officers. There is the 118 cadet class that graduates this year, there is a 119 cadet class that is graduating in March. We are a satellite academy meaning that we are certified through the state of NM to run our own academy. We can train our own cadets as opposed to them having to go to Santa Fe for training. Accreditation per the state involves a syllabus and an accreditation 28 schedule to ensure they are meeting all required hours per DPS (Department of Public Safety.) There are 16 blocks of instruction that all have a section within those blocks.

What are the changes that have happened regarding the requirements to become a cadet? As of now, with the new administration, we have not heard what changes will be made.

They average about 1500 applicants:

Current class 119, they started 27 cadets and they are already down to 26

118 started with 50 cadets they currently have 44.

117 they started 39 cadets and graduated 31.

116 started 45 graduated 32

The always lose anywhere from 2-7 cades from each academy for various reasons. There are several fitness and obstacle courses that have to be passed, there are injuries sometimes that are not healed in a timely manner.

Are the standards the same for both male and female cadets? Yes there are no different standards regardless of sex or age.

How large is the block of time that is given to interpersonal skills? There is a lot of time given to topics related to that, 43 hours CIT training, they learn active listening skills and they are also put through several real life scenarios. This class is 677 hours, cadet class 118 is receiving 1088 hours, and class 119 is getting 1097 hours. The negative to this is it take the cadet a long time to get on the street but the positive is that there are quality officers out on the streets.

What is the capacity of a given training session? Once you get through Chiefs selections, you will have a spot in the academy. There are two overlapping cadet classes, there are 50 male and 14 female lockers at the academy. Right now since there are overlapping classes they are having problems with the lockers and space, 50 cadets are normally the max. If they qualify and there is no room, they will just get pushed back to a later date.

Lieutenant White, the field training officer program has restrictions, you cannot have more people graduate than training officers that you have. That is a problem they are only at about 60 training officers, the class is limited because you cannot put more people out than you can train.

The internet adds that APD is putting our right now is helping however, there are a lot of people that do not want to become police officers right now. It is a bad time to become a police officer not only here but across the nation. There are also currently 4 laterals that are going through 8 weeks of training on the settlement agreement and any refresher training they may need. We are getting interest from other police departments across the state.

Do the laterals require field training? Yes it is an accelerated program. Usually it is about a 10-11 month process to have an officer trained to be able to take calls by themselves.

Do you put them through drivers training? Yes, they get 40 hours of driving and 16 hours of classroom. There are required tests that need to be passed. Every city employee that drives a city vehicle has to go through the city driver training. Cadets are evaluated daily for 16 weeks as well once they graduate from the academy.

How many females are in the class? 4 in 118 and 7 in 119.

How has deadly force training changed? Cadets get 80 hours of law block training someone from the DA comes and teaches the cadets. Then they go thorough 16 hours use of force training, there are also 4 phases of scenario training that has the possibility of use of force, all scenarios are based on incidents and/or errors that officers have made in the past. Director Marshall from the State Academy, was invited to collectively talk about training issues, he went to the reality based training center and wants his staff to go through these scenarios.

Rod Kontny, we always want to have continuous improvement and look to ways to always make things better and to be creative. How we going to get 1200 more officers when we are putting only 100 people through per year? I think that 2018 will be a good year for laterals.

Kathy Brown, is the training at the APD exceptional because the DOJ has been involved? We had a great training program but the DOJ has made it better.

Does the training include turning on cameras? Yes it does.

- Pulse of the Neighborhoods – Brief reports from CPC members and citizens

Member from the public made a comment, if the command had the guts to apologize sooner we would be a lot further than we are now. Deputy Chief Medina how can we ever go forward if the community doesn't think that we are sincere, we know that the community is upset but we have to go forward. Law enforcement has to work with the community and vice versa we all need to do the work, officers need to feel supported as well. The number one thing that needs to happen is trust, with the community and with the officers.

Kathy Brown, are there any plans by APD to look into some of the police that have been on the force for years that have been involved in multiple shootings? This can be difficult because every case is different, there is an investigative process that needs to happen and it is hard to reopen a case.

Deputy Chief Medina is asking for a chance to make a change, give APD a chance to show the community that they want to make it better. Officers need to feel supported so that they do not feel attacked. A member form the community wanted to make sure that officers know that we are here because we want help, not to attack the department. Kathy Brown, expressed concerned about Sean Williby and wants to ask what Deputy Chief Medina can do to change the attitudes toward the DOJ. Unfortunately the Union and APD are two different entities, but officers should understand why the apology

came out and that officers understand why this is important. People's opinions cannot be changed but he can offer his opinion and why he thinks that it is important. What can we do as citizens? Number one thing, you all are our eyes, if you think it looks suspicious it probably is so call it in. The call may hold but you may give some information that is crucial. APD needs community help and community support.

- Other Business

Silvio Dell' Angela was allowed 5 minutes to present to the group: He sent a list of items to the CPC regarding what he feels is wrong, he addressed the Deputy Chief Medina and stated that until a bad cop goes to jail, there will be no trust in APD. Discussed wanting to see training and video and see officers that should be in jail be put in jail. Feels that officers are covering for each other. Wants Deputy Chief Medina to take what he is saying to the DOJ. Wants to ensure that videos are shown and not covered up or edited.

Member stated she is working on boxes and boxes of the cases at the DA and wants to thank offices for their service.

Another Member states we get to see the lieutenants and sergeants here, can we get the street officers to these meetings? In the past, the area commander was requested but in the future they will make sure that officers attend the meetings.

Member of the police oversight board, monthly meeting is Thursday at City council chambers at 5pm. Part of their mission is community outreach, it is important that we be able to explain to the police and community what the process is about, the public and police are welcome to attend.

### Recommendations from Council members and Citizens

Recommendation 10 status—Reportage for Use of Force Administration is still currently waiting for the new Director of Communications and Community Outreach to get on board and up to speed. Once he is up and running the recommendation move forward.

Next month, Stephen French, NM Court of Appeals, will speak on “Review of State Supreme Court Rules on Pre-Trial Detention”.

### Adjournment

Meeting was adjourned at 7:48

**Next monthly meeting will be held Monday, January 8<sup>th</sup> at 6pm.**