City of Albuquerque
FIRST RESPONDER-ACKNOWLEDGEMENT FOR STUDENT EMPLOYMENT

I, ________________________________, understand and acknowledge that I am being hired as a student employee for the City of Albuquerque (City) and that any other terms of employment I have had or may have with the City as a student, seasonal or temporary employee do not infer or imply any permanent status or employment relationship with the City. I also understand that I have no property rights in my employment and may be terminated at the will of the City for any or no cause, and that the City is not required to give a reason for termination. As a student employee, I understand I am not entitled to accrue sick or vacation leave and am not entitled to any of the rights and benefits of employment to which other employees are entitled.

I also understand the inherent risks of exposure to COVID-19, or any other contagious viruses, associated with coming in contact with another individual while performing my role as a first responder for the City of Albuquerque and will perform my duties as I have been trained. I understand that the City does not carry or maintain health insurance for its seasonal employees.

I further understand that it is imperative that individuals hired under this category, comply with the requirements set forth in City’s Personnel Rules & Regulations, Section 306.5. I also understand I am required to provide my supervisors with a class schedule upon employment and as required by PERA. As long as I am in compliance with this section of the City’s Personnel Rules & Regulations, there is no pre-determined limit for me to remain in this employment status.

A student is one who is enrolled in a public or private high school or one who is enrolled at an educational institution whose academic credits would be accepted by a state educational institution and carrying at least twelve (12) credit hours or full time student status during at least eight (8) months in any calendar year. A student will work less than an average of 30 hours per week.

________________________________________  ______________________________
Applicant Signature                                           Date

APPLICANTS UNDER THE AGE OF EIGHTEEN

I, ______________________________, as the parent or guardian of ______________________________, and with authority to act on his/her behalf, understand and acknowledge that the above-mentioned applicant is being hired as a student employee for the City of Albuquerque and that any other terms of employment he/she has had or may have with the City of Albuquerque as a seasonal or temporary employee do not infer or imply any permanent status or employment relationship with the City of Albuquerque. I also understand that he/she has no property right in his/her employment and may be terminated at the will of the City for any or no cause, and that the City is not required to give a reason for termination. As a student employee, I understand he/she is not entitled to accrue sick or vacation leave and is not entitled to any of the rights or non PERA benefits of employment to which other employees are entitled. A student will work less than an average of 30 hours per week.

________________________________________  ______________________________
Signature of Parent or Guardian                                           Date

________________________________________  ______________________________
Address                                           Phone Number

May, 2020