



Minutes of the City of Albuquerque Human Rights Board
Special Meeting
Thursday, September 13, 2018 at 4 p.m. (MST)
Office of Equity and Inclusion
2nd Floor, Suite 201, City Hall
One Civic Plaza NW, Albuquerque, NM 87103

Board Members Present

Dusadee Sarangarm, Chair
Enrique Aguilar, Vice Chair
Michael Jefferson
Douglas Alsup
Samia Assed

Board Members not present

Tina Tomlin
Joan Marie Yazze-Gallegos

STAFF PRESENT

Michelle Melendez, Director, Office of Equity and Inclusion
Brittany Ortiz, Deputy Director, Office of Equity and Inclusion
Torri Jacobus, Managing Assistant City Attorney, Office of Civil Rights
Shannon Triplett, Legal Secretary, Office of Equity and Inclusion

1. Call to Order - Chair Dusadee Sarangarm called the meeting to order at 4:04 p.m. (MST). Introductions were made by all of the board members present.
2. Approval of Agenda - Chair Sarangarm moved to approve the agenda; Vice Chair Aguilar seconded the motion. The motion was approved unanimously.
3. Approval of Minutes - Member Jefferson asked if something could be added to this agenda. Chair Sarangarm asked that it be held until the New Business or Comments part of agenda. Chair Sarangarm moved to approve the minutes of the last meeting held on Tuesday, June 26, 2018. The motion was seconded. Approval of the minutes passed unanimously.
4. 2018 Resolution Discussion -Chair Sarangarm moved to approve the 2018 Resolution. Member Jefferson seconded the motion. Approval of the 2018 Resolution was passed unanimously.
 - a. 2019 Resolution: Member Jefferson proposed that discussion of the 2019 Resolution and meeting dates should be after the Election of Officers so that those that would be involved with the board would be involved in the discussion of when to meet. The board discussed that once a month may be too frequent but quarterly is not frequent enough.

Meeting bi-monthly with some special meetings scheduled to get caught up with items was proposed. A concern was raised about achieving quorum at special meetings. The resolution will not include an end time but meetings will be approximately 90 minutes long. Chair Sarangarm moved to meet in 2019 on Tuesdays at 4 p.m. on odd numbered months. The motion was seconded. The motion was approved unanimously.

5. Elections of Officers – Chair Sarangarm shared that Joan Marie Yazze-Gallegos is interested in running for Chair. Chair Sarangarm provided descriptions of the open positions along with terms of each office. Three names were mentioned as potential Officers for 2019; Member Jefferson, Member Assed, and Member Yazze-Gallegos.
 - a. Member Jefferson moved that the Member Jefferson, Member Assed, and Member Yazze-Gallegos be proposed as candidates for Chair and Vice Chair. The motion was seconded.
 - i. Individual votes were held for each candidate.
 1. Member Jefferson
 - a. 1 vote – Member Jefferson
 2. Member Assed
 - a. 2 votes – Member Assed; Member Aguilar
 3. Member Yazze-Gallegos
 - a. 2 votes – Member Alsup; Chair Sarangarm
 - b. No member received a clear majority of votes. A second round of voting was held for the two members with the greatest amount of votes.
 - i. Individual votes were held for each candidate.
 1. Member Assed
 - a. 3 votes – Member Assed; Member Alsup, Member Jefferson
 2. Member Yazze-Gallegos
 - a. 2 votes – Vice Chair Aguilar; Chair Sarangarm
 - c. As for Vice Chair, voting was held for the two members who expressed interest in the position; Member Jefferson and Member Yazze-Gallegos.
 - i. Individual votes were held for each candidate.
 1. Member Jefferson
 - a. 2 votes – Member Jefferson; Member Assed
 2. Member Yazze-Gallegos
 - a. 3 votes – Chair Sarangarm; Vice Chair Aguilar; Member Alsup

6. Director’s Report- Civil Rights Attorney Jacobus, Director Melendez and Deputy Director Ortiz provided reports on updates since the last Regular Board Meeting. Ms. Jacobus reported the following:

47 total cases

ADA – 10

Employment – 6

Housing – 2

Other Case type – 7

Lawyer Referral – 8

Real ID – 7

Ms. Jacobus shared that Real ID cases were provided their own category after the recent need due to the increased requirements for driver’s licenses and the disparate impact of the new

- requirements on the people of Albuquerque and New Mexico. Ms. Jacobus discussed a specific case of workplace discrimination in which an employee had broken her ankle was not given accommodations when returning to work. Ms. Jacobus contacted the corporate office and spoke with Human Resources at the corporate level. They were able to resolve the issue and the local workplace offered the employee accommodations for returning to work.
- a. Discussion of the Human Rights Ordinance was tabled for discussion at another time.
 - b. The Open Meetings Act requires that all board business be discussed at a published open meeting. Several inquiries were made asking if board members could meet outside of the regular board meetings. Meeting of members outside of board meetings would be allowable if no business is discussed. If board business is discussed, the Open Meetings Act applies which includes notice requirements to the community.
7. New Business/Announcements
- a. Swearing in of new members - The swearing in was postponed as no notary was available.
 - i. Member Jefferson moved to swear in new members at the November 20, 2018 meeting. The motion was properly seconded. The motion was unanimously adopted.
 - b. Member Jefferson proposed the following three topics for the November, 20, 2018 meeting. He shall provide supporting documentation to be reviewed at the meeting. Chair Sarangarm moved to allocate twenty minutes at the November 20, 2018 for discussion. The motion was properly seconded. The motion was unanimously adopted.
 - i. Discriminatory practices in the police response to reports and calls.
 - ii. Discriminatory practices in commercial rental property.
 - iii. ADA compliance in older privately owned buildings.
 - c. Chair Sarangarm requested that members arrive promptly at future meetings in order to allow for the meetings to start and end on time.
 - d. Member Assed shared details regarding the United Nations People Summit. Theme: Re-Imagining Humanity. Live streaming on 9/22. Location: Tentatively at the Peace Center. Contact – Samia Assed.
8. Public Comment - none
9. Adjournment -- There being no further business to be brought before the Board, Chairperson Dusadee Sarangarm adjourned the meeting. The next Regular Meeting of the Board is scheduled for Tuesday, November 20, 2018 at 4:00 p.m. at the Office of Equity and Inclusion, Albuquerque City Hall, 400 Marquette, Room 201. The meeting adjourned at 5:17 p.m.

READ AND APPROVED:

Signed copy available on request

Dusadee Sarangarm
Chairperson of the Board