



City of Albuquerque

Office of Equity & Inclusion

Timothy M. Keller, Mayor

Sonya Lara Department Director

HUMAN RIGHTS BOARD MEETING

Thursday, September 18, 2025

Members Present

- Chair Anami Dass
- Vice-Chair Kate Boulton
- Larry Hinojos Jr.
- Leticia Galvez-Trujillo
- Jack Champagne
- Mark Lamb

Members Not Present

- Kimberly Andujo

City Staff Present

- Sonya Lara – OEI Director
- Gabriela Marques – OCR² Manager
- Leigh Brunner – Board Attorney

Members of the Public –

- Kelly(ABQTRU)

MINUTES

I. Call to order & Introductions

- a. The Human Rights Board³ meeting of September 18, 2025 was called to order by Chair Dass at 5:04 pm.
- b. Each member of the board and the OEI⁴ Staff introduced themselves.

II. Review & approval of HRB Agenda September 18, 2025

- a. Chair Dass moved to approve the agenda. Member Champagne seconded. Motion approved 6-0-1.

III. Review & approval of HRB minutes – May 15, 2025

- a. Chair Dass moved to approve the minutes. Member Champagne seconded. Motion approved 6-0-1.

IV. Public Comment.

- a. No Public Comment was given

V. Director's Report - OCR

- a. Gabriela Marques introduced herself and explained that the OCR is working on hiring another staff member for the office.

² OCR: Office of Civil Rights& Consumer Protections

³ HRB; Human Rights Board

⁴ OEI: Office of Equity & Inclusion

- b. Director Lara talked about Gabriela and how she has already met with the software company to manage intake calls/complaints from constituents for the Office of Civil Rights and is working to stand up the office.

VI. Discussion & Proposals

- a. Proposal HRB-2025-02: Discrimination Complaint Submission Process
There were questions regarding if someone is discriminated against due to language fluency is there an option for that, or is that under the protected class of national origin or ancestry. It was approved to remove section 2 and 3 and to renumber of the proposed HRB-2025-02. Motion by Chair Dass and seconded by member Champagne. Motion approved 6-0-1.
- b. Discussion about the matter of the complaint packet and its connection to language access, national origin or ancestry and refer it to the Research and Investigation Subcommittee to further review. Chair Dass moved to approve the agenda. Member Trujillo seconded. Motion approved 6-0-1.
- c. Approved resolution amending online complaint submission form. Chair Dass moved to approve the agenda. Member Champagne seconded. Motion approved 6-0-1.

VII. Discussions & Proposals

- a. Member Trujillo shared the crisis that youth in transitional housing are experiencing right now, with Job Corp closed, YDI closing as of November, and New Day with a large waiting list. It's a crisis, and youth shouldn't be placed with the same general population in the West Side Gateway Facility due to safety concerns. Question for Legal by Chair Dass – What is the board able to do in terms of fundraising to support community challenges? Additional discussion on the topic of accountability, and what is the role of the board in encouraging the Mayor and City Council to navigate these issues with people being impacted at the center for future meetings.

VIII. Announcements

- a. Next Human Rights Board will take place Thursday, October 16, 2025, in the Plaza del Sol Hearing Room and on Zoom at 5pm.

IX. Adjournment.

- a. Meeting adjourned at 5:58pm by Chair Dass, seconded by Member Champagne.

Approved: _____

Date: _____