

**CITY OF ALBUQUERQUE
OFFICE OF CIVIL RIGHTS AND CONSUMER PROTECTION
HUMAN RIGHTS BOARD**

—

A RESOLUTION REQUESTING UPDATES TO THE PACKET AND ONLINE
SUBMISSION FORM RELATING TO THE DISCRIMINATION COMPLAINTS
DIRECTED TO THE OFFICE OF CIVIL RIGHTS

—

WHEREAS, the Albuquerque Human Rights Board is tasked with reviewing all existing and proposed ordinances and policies which relate to the objectives of this article by §11-3-5 (F) of the City of Albuquerque Human Rights Ordinance.

WHEREAS, the City adopted amendments to the Albuquerque Human Rights Ordinance in May of 2024.

NOW THEREFORE BE IT RESOLVED BY THE ALBUQUERQUE HUMAN RIGHTS BOARD hereby offers the following recommend the Office of Civil Rights & Consumer Protection:

SECTION 1. ONLINE FORM. The following requests relate to the online grievance submission form found at <https://www.cabq.gov/office-of-equity-inclusion/civilrights/filing-a-discrimination-complaint>:

(A) Replace the first webpage found with the form found at the following URL:

<https://www.cabq.gov/office-of-equity-inclusion/civilrights/filing-a-discrimination-complaint/discrimination-inquiry-form>.

(B) Revise the question that reads “*What Basis Were You Discriminated Against?*” as to read, “What was the discrimination based on? (Select all that apply)”, and provide the following responses:

- ☐ Age
- ☐ Color
- ☐ Race-Related Hairstyle / Cultural Headdress
- ☐ Disability
- ☐ Gender
- ☐ Gender Identity
- ☐ National Origin or Ancestry
- ☐ Pregnancy or condition related to pregnancy or childbirth

- ☐ Race
- ☐ Religion
- ☐ Sex
- ☐ Sexual Orientation
- ☐ Source of Income (*Housing Only*)

(C) Replace the options under the header that reads “Type of Discrimination” to the following options:

- ☐ Employment
- ☐ Housing Accommodations
- ☐ Public Accommodations
- ☐ In Commercial Space

(D) Commission the accurate translation from English of the recommended changes are also made to the online submission form to all languages listed as options for the questions that reads “Preferred Language” of the form.

SECTION 2. DISTRIBUTION. This Resolution shall be electronically delivered to representatives of the following personnel for further consideration: Manager of the Office of Civil Rights and Consumer Protection, Director of the Office of Equity & Inclusion, ADA Coordinator, the City Attorney.

SECTION 3. STANDARDS. HRB STANDARDS APPLY (*ref. HRB R-2025-01*)

**CITY OF ALBUQUERQUE
HUMAN RIGHTS BOARD**

Approved on September 19, 2025 by a vote of 6 in favor, 0 opposed, and 1 absent/excused.

Members in Favor: **Dass, Boulton, Galvez-Trujillo, Hinojos, Lamb**

Member Opposed:

Members Absent/Excused: **Andujo**


Anami Dass, Board Chair