



City of Albuquerque

Office of Equity & Inclusion

Timothy M. Keller, Mayor

Sonya Lara, Department Director

HUMAN RIGHTS BOARD MEETING

Thursday, March 20th, 2025

Members Present

- Anami Dass, Chair
- Kate Boulton, Vice Chair
- Larry Hinojos Jr.
- Sean “Jack” Champagne

Members Not Present

- Kimberly Andujo
- Leticia Galvez - Trujillo
- Samia Assed

City Staff Present

- Dr. Nina Cooper – OEI Deputy Director
- Vanessa Arballo – Bank On Burque Program Manager
- Charles Davis – Board Attorney
- Carla Martinez - ACAO
- Sonya Lara – Director

Members of the Public

- PBL

MINUTES

- I. Call to order.**
 - a. The Human Rights Board Meeting of March 20, 2025 was called to order by Chair Dass at 5:05pm.
- II. Review and approval of agenda for Thursday, March 20th.**
 - a. Chair Dass moved to approve the agenda. Vice Chair Boulton seconded. Motion approved 4-0-3.
- III. Review and approval of minutes from Thursday, January 16th and Thursday, February 20th**
 - a. Chair Dass asked for a motion to approve the minutes from January 16th and February 20th. Member Hinojos Jr. moved to approve the minutes. Vice Chair Boulton seconded. Motion approved 4-0-3.
- IV. Public Comment.**
 - a. No Public Comment was given
- V. Director’s Report / Office of Civil Rights | Dr. Cooper**
 - a. The candidate for the OCR position that she mentioned at the last HRB Meeting pulled herself out from consideration to stay with current employer.
 - b. A potential new candidate from the Small Business Office is being considered for the position.
 - c. We are hiring a contractor, Tanya Covington, to support OCR with the reports and complaints.

- d. Board members are asked to complete the Board Member training and provide us with a certificate once completed.
- e. We are working with City Clerks office on the process to have a new member join the board to fill the vacancy.
- f. Dr. Cooper provided an update on GBI Program.
- g. Vanessa Arballo provided an update on Bank On work.
- h. Dr. Cooper provided quarterly report on OEI to include the work of the Population Offices and the Culture Change.

VI. Subcommittee Review

- a. Accessibility & Accountability
 - i. No updates
- b. Advocacy & Representation
 - i. Member Hinojos is excited to table and inform the community of the work of the HRB
 - ii. Will provide organizations HRB can work with
- c. Integration & Sustainability
 - i. Member Champagne - Would like to create a Process Manual, Public Education Know Your Rights guide. Would like to have on City Website. Would like Board Members to submit any material they would like to have included and he will also share any materials her produces with the board.
- d. Research, Investigation & Policy
 - i. Vice Chair Boulton, would like some discussion around the four resolutions that were referred to the committee.
 - ii. Vice Chair Boulton would like to prioritize the draft resolution around the encampment policy
 - 1. Chair Dass agreed

VII. Discussions & Proposals

- a. Discussing the Amendments to the CABQ Public Board & Commissions Ordinance
- b. Homeless Rights Initiative Update
 - i. Chair Dass would like to try and have another hearing with testimony from individuals
 - ii. Would like more public feedback

VIII. Announcements

- a. Next Human Rights Board will take place Thursday, April 17th in the Plaza del Sol Hearing Room and on Zoom

IX. Adjournment.

- a. Meeting adjourned at 5:55pm.

Approved: _____

Date: _____