



**Timothy M. Keller, Mayor**

**HUMAN RIGHTS BOARD MEETING**

Wednesday, December 10, 2025

**Members Present**

- Chair Anami Dass
- Vice-Chair Kate Boulton
- Jack Champagne
- Larry Hinojos Jr.

**Members Not Present**

- Kimberly Andujo
- Mark Lamb
- Leticia Galvez-Trujillo

**City Staff Present**

- Dr Nina Cooper – OEI Deputy Director
- Gabriela Marques – OCR<sup>1</sup> Manager
- Charles Davis - City Attorney

**Members of the Public**

- None

**MINUTES**

**I. Call to order & Introductions**

- a. The Human Rights Board<sup>2</sup> meeting of December 10, 2025 was called to order by Chair Dass at 12:26 pm.

**II. Review & approval of HRB Agenda December 10, 2025**

- a. Member Hinojos moved to approve the agenda. Chair Dass seconded.

**III. Public Comment.**

- a. No Public Comment was given.

**IV. Discussions & Proposals**

- a. 2026 Board Chair & Board Vice Chair Elections
  - i. Chair Dass nominated Jack Champagne to serve as chair, and he

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<sup>1</sup> OCR: Office of Civil Rights & Consumer Protection

<sup>2</sup> HRB; Human Rights Board

<sup>2</sup> OEI: Office of Equity & Inclusion

accepted. Chair Dass moved to approve, and Vice Chair Bolton seconded.

ii. Member Dass nominated herself as Vice Chair, and Member Bolton seconded.

b. Subcommittee Overview

The Board consulted on reorganizing subcommittees into two groups:

- i. Accountability & Community Engagement Subcommittee (Lead: Member Hinojos)
  - o Focus: All community engagement activities, including education, mobilization, and coordination with the city and other organizations
  - o 2026 Goals: Increase community outreach presence through tabling events, workshops, banner acquisition, op-ed publications, and related activities.
- ii. Research, Investigation & Policy Subcommittee (Lead: Chair Dass)
  - o Focus: Review, research findings and recommendations, resolution drafting, and policy proposals.
  - o 2026 Goals: Investigate housing discrimination and research consumer protection issues.

The Board discussed the need for a secure cloud-based file storage system. Member Champagne will research options. The Board will finalize the new subcommittee structure in January.

c. HRB Resolution No. 2025-99: Annual Report

i. HRB OC-2025-99: Annual Report

Chair Dass motioned to approve to annual resolution, Member Hinojos seconded.

V. Announcements

a. Chair Dass provided brief updates on resolutions:

- i. Resolution No. 2024-01: Chair Dass reported that encampment data from 311 calls has been publicly available on the city website since October 2023. To date, over 35,000 encampments have been listed.
- ii. Resolution No. 2025-06: Chair Dass reported that the requested Metro Security training materials have been shared with the Human Rights Board. Chair Dass reviewed the materials and identified areas for improvement, particularly regarding "warrior mindset" training content.
- iii. Resolution No. 2024-02: Chair Dass reported that the Mayor's executive order proclaiming Albuquerque's 50th Human Rights Day now includes acknowledgment of the Nakba. City

officials added the following language: "Whereas, The Universal Declaration of Human Rights represents the shared commitment of all nations to build a more humane world after the devastation of World War II, the Holocaust, and the Nakba." Chair Dass noted that Nakba refers to the mass displacement of Palestinians in 1948.

- b. The Human Rights Day event on December 10<sup>th</sup> at 4 pm at the Orpheum by the United Voices for Human Rights.
- c. Next Human Rights Board meeting will take place on Thursday, January 15<sup>th</sup> 2026, at 5 pm at the Plaza del Sol Hearing Room (600 2<sup>nd</sup> St NW).

**VI. Adjourn**

- a. Meeting adjourned at 1:50 pm by Member Champagne, seconded by Vice-Chair Bolton

Approved: \_\_\_\_\_

Date: \_\_\_\_\_