



Timothy M. Keller, Mayor

HUMAN RIGHTS BOARD MEETING

Thursday, February 19 2026

Members Present

- Chair Jack Champagne
- Mark Lamb
- Leticia Galvez-Trujillo
- Cassandra Porter
- Sara Samani

Members Not Present

- Larry Hinojos Jr.

City Staff Present

- Gabriela Marques – OCR¹ Manager
- Charles Davis - City Attorney
- Cristobal Rocha – City Clerk's Office

Members of the Public

- Shaniya Logg, Navajo Nation Human Rights Commission
- Brandon James, Navajo Nation Human Rights Commission

MINUTES

I. Call to order & Introductions

- a. The Human Rights Board² meeting of February 19, 2026 was called to order by Chair Champagne at 5:06 pm.
- b. Introductions by all board members including the two new board members; Cassandra Porter and Sara Samani.

II. Review & approval of HRB Agenda February 19, 2026

- a. Member Champagne moved to approve the agenda. Member Samani seconded. Motion approved 5-0-0.

¹ OCR: Office of Civil Rights & Consumer Protection

² HRB; Human Rights Board

² OEI: Office of Equity & Inclusion

- b. Minutes for December 10, 2025, were reviewed. Chair Champagne motioned to approve and Member Porter seconded. Motion approved 5-0-0.

III. Public Comment.

- a. No Public Comment was given.

IV. Navajo Nation Human Rights Commission Presentation

- a. Shaniya Logg policy analyst of the Navajo Nation Human Rights Commission shared a presentation about the creation of the office, the meaning of the logo, the mission and vision of the office, information of the commissioners, mandate of the office including conduct public hearings to assess race relations in border towns, advocate and educate Navajo citizens on their human rights, investigate written complaints of human right violations, interface with other human rights organizations and the investigation/complaint process. A 'Know Your Rights' event will occur on February 25th , 1-4pm at the Gateway Center, focused on Navajo and Pueblo citizens.

V. Director's report from Office of Civil Rights

- a. Director shared a report of the data of intake into the Office of Civil Rights from October 1, 2025 thru December 31, 2025.

VI. Discussions & Proposals

- a. Resolution to Reorganize Subcommittees
The Board consulted on reorganizing subcommittees into two groups:
 - i. Accountability & Community Engagement Subcommittee
 - o Focus: All community engagement activities, including education, mobilization, and coordination with the city and other organizations
 - o 2026 Goals: Increase community outreach presence through tabling events, workshops, banner acquisition, op-ed publications, and related activities.
 - ii. Research, Investigation & Policy Subcommittee
 - o Focus: Review, research findings and recommendations, resolution drafting, and policy proposals.
 - o 2026 Goals: Investigate housing discrimination and research civil rights issues.

Chair Champagne motioned to approve and Member Galvez-Trujillo seconded. Motion approved 5-0-0.

- b. Nomination and Election of Vice Chair
 - i. With Vice Chair Dass not being reappointed to serve on the board, Leticia Galvez-Trujillo self-nominated as Vice Chair for 2026. Chair Champagne motioned to approve and it was seconded by Member Samani. Motion approved 5-0-0.

VII. Announcements

- a. There were no announcements.

VIII. Adjourn

- a. Meeting adjourned at 6:21pm by Chair Champagne, seconded by Vice-Chair Leticia Galvez-Trujillo.

Approved: _____

Date: _____