Mental Health Response Advisory Committee (MHRAC) Meeting Minutes Tuesday, April 18, 2017

Co-Chairs Danny Whatley and Rick Miera Scribe: Cynthia Martinez

Meeting called to order at 5:01 pm, quorum of 11 was met at time of start.

Welcome to First Timer: APD Officer Robert Garnand, Jerry Murphy, and Nicky Smith-Key with BJA

Motion made by Dave Webster to approve March meeting minutes as amended. Second by Nils Rosenbaum. Minutes approved 10-0, Steve Bringe recused himself from the vote.

Public Comment

Committee member Robert Salazar reminded the committee about the NAMI New Mexico Walk on May 6, 2017, check-in at 8:00am, start time 9:00am.

Bureau of Justice Assistance (BJA) Staff: Their role with Law Enforcement and Mental Health

Jerry Murphy and Nicky Smith-Key are with the Bureau of Justice Assistance US DOJ, they work with Law Enforcement and Behavioral Health around the country to get grants funded. They are here on a Site Visit. They work with Police Department Crisis Intervention Units and have helped to create CIT Learning Sites, create resources, and provide guidance, and assistance. There are currently 6 Learning Sites in the country. The following are the Learning sites: Houston (TX) Police Department, the Los Angeles (CA) Police Department, the Madison (WI) Police Department, the Portland (ME) Police Department, the Salt Lake City (UT) Police Department, and the University of Florida Police Department. They do two types of site visits, to Police Departments that are struggling and to Police Departments that are doing great/cool things. Albuquerque Police Department (APD) is doing great/cool things! APD has founded the CIT knowledge Network, Project ECHO, program. The US DOJ is planning to promote the CIT Knowledge Network and use it to create a model. Recently created the Police Mental Health Collaboration Tool Kit; https://pmhctoolkit.bja.gov/. They surveyed the 50 states on Mental Health and De-Escalation Training, and New Mexico came in 1st – requiring 40 hours of Training. Everywhere else in the country only requires 8 hours of Mental Health and 8 Hours of De-Escalation.

Nicky Smith Key was very interested in speaking with Nancy Koenigsberg further to discuss information sharing.

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CASA Hearing Status

The CASA Hearing will be on May 10th. MHRAC will not be meeting prior to the Status Hearing. All are encouraged to attend. The location is unknown at this time.

Co-chairs meeting with parties prior to status hearing

Danny Whatley and/or Rick Miera will speak at the status meeting. Administrative Assistant will be a temp through the temp agency working part time MHRAC and part time CPC's. Nancy Koenigsberg would like to submit her input on the job responsibilities before the temp is hired. Deputy Chief Garcia asked if the Admin Assistant will be helping MHRAC with the Yearly Report. Danny Whatley explained that each Subcommittee will create their part of the report. Nils Rosenbaum believes that having the Admin Assistant split between the CPC's and MHRAC will be a good thing. Nancy Koenigsberg agreed. Dave Webster thought it would be inclusive.

Report and Update from APD CIU

Nils Rosenbaum notified MHRAC that CIU will have three new detectives in about 4 weeks and two additional detectives later this year. DOJ would like 40% eCIT certified but eCIT is a voluntary position. We are currently not in compliance. 40% is not the National standard. Jeremy Jaramillo asked for clarification on APD training all in CIT, then the 40% transferred to eCIT. Nils Rosenbaum stated that the 40% of Field Officers being trained was meant for CIT not eCIT. Nicky Smith Key stated that the national standard is 20% CIT trained officers. There is no standard for advanced. Deputy Chief Garcia informed all that APD is working with the union to increase incentive pay for officers. Danny Whatley asked if there is any way to add incentive promotions. Deputy Chief Garcia will pass that request on the team working with the union. Detective Matthew Tinney informed everyone that there are promotion opportunities already. To be a CIU detective you have to be eCIT certified and the Officers for the Mobile Crisis Teams will need to be eCIT certified as well. Nils Rosenbaum stated if eCIT is supposed to be elite and have a drawn then 40% is too much. 40% is not elite, it is almost half of field officers.

Nancy Koenigsberg asked about the data. MHRAC has not had a data presentation in a while and would like to see the data. With so many CIT officers do we have a reduction in use of force. Data may give a sense of how many are truly needed/helpful/necessary. Nils Rosenbaum felt that having a data presentation was a great idea. Nancy Koenigsberg would like to know how many times an eCIT officer has been utilized. Deputy Chief Garcia stated that we can track if a dispatcher adds eCIT to the CAD. Analyst can pull data. Nils Rosenbaum asked Deputy Chief Garcia where the 40% came from, if there is any documentation/thought process to the decision. Deputy Chief Garcia stated that Chief Eden agreed to CIT 40% then said to train them all. The DOJ then said no one was trained and had to create eCIT. Nancy Koenigsberg requested all read the paragraph. Nicky Smith Key stated if the paragraph doesn't stat eCIT we might have room to work with it. (Reference Only, was not read during meeting: Paragraph

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124. The number of crisis intervention certified responders will be driven by the demand for crisis intervention services, with an initial goal of 40% of Field Services officers who volunteer to take on specialized crisis intervention duties in the field. Within one year of the Effective Date, APD shall reassess the number of crisis intervention certified responders, following the staffing assessment and resource study required by Paragraph 204 of this Agreement.)

Detective Matthew Tinney gave an update on Training. 40 hours CIT Training completed at the end of March. Telecommunicators first 20 hour training completed last week, 04.10.2017, and the second class will be tomorrow 04.18.2017. 11 new eCIT officers as of April 2017 trained the PSA2's and will continue training them each time they have cadets through the Academy. Danny Whatley asked about the training taking the unit of the field and that training is time consuming. The training is great, better than most he has seen.

Nils Rosenbaum let everyone know that Sergeant John Gonzales is no longer in the unit. He has been promoted to Lieutenant. Nancy Koenigsberg asked what unit he has bene assigned to. Nils Rosenbaum stated he has not selected/interviewed for a position yet.

Nancy Koenigsberg asked about the Pathways Conference. Deputy Chief Garcia attended the conference with Commander Sullivan and met the next day with CIU detectives and eCIT officers. We will be adding an additional 8 hour block on Intellectual Disabilities to the 40 hour CIT class, making it 48 hours.

Report and Update from Subcommittees

Paula Burton and Nancy Koenigsberg requested a status report on the APPRISS presentation. Deputy Chief Garcia informed the MHRAC board that APD does not heave the funding and the decision will have to be made by Albuquerque Bernalillo County Government Commission. Paula Burton commented that this was good and she has concerns about the program.

Training Subcommittee

Training Subcommittee met on April 5^{th,} 2017 about the CNT (Crisis Negotiation Team) Behavioral Health Training. No lessons plans or PowerPoints have been created yet. CNT does not want to duplicate the training CIU is doing. Gave the committee broad topics to begin with and after discussion with the committee where able to get more specific on trainings. CNT would like MHRAC to give input/approve the curriculum but have not provided any documents for review/approval.

Was asked if there have been any updates on the status of the curricula, Deputy Chief Garcia informed the MHRAC Board that he can't answer this question at this time. He was not in attendance of the Training Subcommittee meeting on April 5th. He will follow up with Lieutenant Mizel Garcia. Paula Burton believes that CNT has the PowerPoints but no lesson plans yet. She asked about a Peer panel like CIT and the Cadets have in the Academy. Sergeant Nicholas Sanders informed all that yes CNT will have a Peer Panel component, but that most of

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the calls are not Behavioral Health related. They are mostly criminal call outs that turn to SWAT call outs.

Paula Burton would like to see the Behavioral Health blocks to be "broader". She stressed the importance of "language" adding verbiage that doesn't come off as confrontational. Danny Whatley stated that he believed that CNT is already doing this and avoiding confrontational language when on a call out. Sergeant Sanders agreed.

Update from Steve Bringe

On February 15th peers went to the Senate and were able to get February 15th marked as Behavioral Health Day.

Next MHRAC Meeting Tuesday, May 16, 2017, 5:00pm at The Rock at Noon Day.

Meeting adjourned 6:00pm.