

## MHRAC Training Subcommittee Report

2020

Co-Chairs Paula Burton & David Ley

Pursuant to DOJ Consent decree: Paragraph 111: The Advisory Committee shall analyze and recommend appropriate changes to policies, procedures, and training methods regarding police contact with individuals with mental illness. Paragraph 113: The Advisory Committee shall also be responsible for ...identifying training needs, and providing guidance on effective response to a behavioral crisis event.

### **2020 Accomplishments of MHRAC Training Sub-Committee and CIU:**

- The MHRAC Training subcommittee successfully transitioned to remote meetings via Zoom, to maintain safety during the COVID-19 pandemic. The committee continued its work uninterrupted.
- The combined MHRAC and CIU training committee continued to review and advise on improving the CIT and Academy behavioral health trainings.
- The committee advised and reviewed the development of the eCIT recertification curriculum.
- APD CIU department provided approximately 1600 hours of behavioral health training throughout sworn and civilian staff of APD.
- The CNT/SWAT Behavioral health curricula were reviewed and advised on by the committee, identifying ways to make material and concepts more accessible and person-centered. The committee assisted CNT in revising their BH training plan to incorporate CIU trainings, and established that CNT officers and candidates will have completed eCIT training through CIU. The CNT 40 hour training curriculum is currently under review at state for approval.
- The Albuquerque CIT peer/family curriculum was adopted as a Signature Program by NAMI National. Sharing Your Story with Law Enforcement was adopted in August 2020 by NAMI National.
- Training plans and curriculum for Mobile Crisis Team officers and therapists was reviewed and advised by committee. MCT training was completed and is ongoing, by APD CIU. OJT training for future MCT clinicians may be amended in future.
- The committee met with representatives from CNM regarding their training plan for cadets from APD. The committee advised APD on use of committee-reviewed training materials in training at CIU. CNM training on BH of APD cadets is conducted by CIU staff, using curricula approved by this committee.
- CIU is developing a new module for eCIT addressing autism, in response to community need.

- Committee reviewed and approved LEAD (diversion) training provided by CIU within APD.
- The committee expressed concern at APD Academy release of a Maintenance of Effort training video on behavioral health issues, which had not been reviewed by MHRAC or Training subcommittee. Academy staff will be participating in MHRAC and Training subcommittee moving forward. New MOE training being done by CIU.
- ECHO trainings are still occurring bi-weekly, with a new coordinator.
- SelfCare Interactive Online Network (SCION) sessions and videos are ongoing, promoting officer self-care, destigmatization of mental health issues, and support of substance use recovery.

**Training Subcommittee Future Goals/Priorities (over 2021):**

- Work with APD Academy on training schedule, curricula and plans.
- Support work by NAMI-NM on developing Crisis Intervention Team protocols statewide, including training on peer and family needs.
- Support engagement with other community resources on training, to facilitate cohesion and consistency across trainings provided by different entities within community.