

# Empowering and Uniting Albuquerque

The City of Albuquerque’s Office of Equity and Inclusion (OEI) continues to drive systemic change and foster inclusivity across our diverse community. From its beginnings as a small team, OEI has grown into a comprehensive unit comprising specialized offices: the Office of Immigrant and Refugee Affairs (OIRA), Office of Native American Affairs (ONAA), Office of Black Community Engagement (OBCE), Office of Civil Rights (OCR), Office of Financial Empowerment (OFE), and Office of Asian and Pacific Islander Affairs (OAPIA). Together, these offices represent Albuquerque’s steadfast commitment to advancing equity, addressing systemic inequities, and ensuring every resident feels valued and supported.



## ALBUQUERQUE BY THE NUMBERS



**\$25,000+**

In contracts secured for Black-owned businesses.

**1,000+**

Attendees at World Refugee Day, including 77 new American citizens.



**2,000+**

Community members reached with financial literacy resources.



**25 + 15**

Racial equity workshops

Language access workshops

**FACILITATED CITYWIDE**





**GUARANTEED BASIC INCOME:  
EXPLORING FINANCIAL STABILITY  
FOR ALL**

Guaranteed Basic income is a program that provides individuals or families with a fixed amount of cash on a regular basis, with no strings attached. The goal is to create an economic safety net, empowering recipients to make decisions about their own needs—whether it’s paying for rent, food, healthcare, education, or other essentials. Unlike traditional welfare programs, guaranteed income gives people the flexibility and dignity to choose how best to use the funds.

**What We Did:**

- Hosted a screening of “It’s Basic” at the KiMo Theater, exploring the impact of guaranteed basic income.
- Facilitated a panel discussion with local leaders on its potential to reduce economic disparities, inspired by over 150 pilots across 27 states.

**Why It Matters:**

Guaranteed Basic income builds resilience, creates opportunities, and empowers families to make decisions that support their stability and future.

**KEY INITIATIVES AND  
2024 ACCOMPLISHMENTS**

**EMPOWERING BLACK ENTREPRENEURS**

- Awarded “Corporation of the Year” by the Black Chamber of Commerce.
- Facilitated grants through the 3-tier Albuquerque Black Business Fund, supporting Black-owned businesses with essential resources and funding.

**CULTURE CHANGE LEADERSHIP**

- Facilitated 25 racial equity workshops and 15 language access workshops for city departments.

**SUPPORTING NATIVE AMERICAN CONSTITUENTS**

- Hosted the Mayor’s Institute on City Design Bridging Boundaries Special Session, bringing mayors and tribal leaders together to create culturally appropriate housing solutions.
- Built on insights from the Native American Housing Survey with 660 respondents.

**FINANCIAL EMPOWERMENT PROGRAMS**

- Partnered with 13 financial institutions to offer Bank On Certified accounts.
- Launched financial education for Summer Youth Employees.

**LOOKING AHEAD...**

**ADVANCING EQUITY ACROSS  
ALBUQUERQUE**

- Continued collaboration with community partners to implement racial equity action plans.
- Strengthening support for Native, immigrant, and underserved communities citywide.

