

Working for Families

A CITY COMMITMENT TO ALBUQUERQUE'S ECONOMIC, SOCIAL, AND ENVIRONMENTAL JUSTICE

Albuquerque is committed to supporting working families by expanding affordable housing, strengthening labor protections, investing in job training, and ensuring access to essential resources. Prioritizing economic fairness, tenant protections, sustainability, and strong public services, we're building a city where everyone can succeed.

Our vision is rooted in justice, inclusion, and dignity. Every resident deserves safe housing, fair wages, and a secure future. Through bold policies, we're breaking barriers, amplifying voices, and ensuring progress benefits all—not just a few.



WORKING FOR ALBUQUERQUE BY THE NUMBERS

44%

INCREASE

in supportive housing, helping 370 households exit homelessness



2,400+

NEW HOUSING UNITS

with 1,200+ designated as affordable housing.

Institutionalized Social Justice

to the front and a check list:

- ✓ Office of Equity and Inclusion
- ✓ Office of Civil Rights
- ✓ Office of Financial Empowerment
- ✓ Dedicated Community Liaisons

ON TRACK TO

100%

renewable energy for all municipal operations by 2025



52

METRIC TONS

of CO₂ emissions reduced through lighting upgrades.





Protecting Rights and Building Opportunities

• *Housing is a Human Right*

- \$15 million invested in **housing vouchers** to keep families in their homes
- Implemented new **protections for renters**, including air conditioning mandates and legal assistance
- Provided **rental assistance** to 321 families to prevent eviction
- Fighting for by-right incremental density and more mixed-use development
- Passed the manufactured **housing bill of rights** to give residents more protections
- Legalized casitas throughout the city

• *Fair Wages & Strong Workforce Protections*

- Secured 3% **pay raises** for AFSCME employees to improve wages and retention
- Strengthened protections to combat wage theft

- Increased **bilingual pay** to support Albuquerque's diverse workforce
- Established new **parental leave policy** to support working families
- Raised the **minimum wage and tipped wage** in Albuquerque

• *Institutionalizing Equity and Social Justice*

- Established the **Office of Equity and Inclusion** and the **Office of Civil Rights** to address racial disparities
- Created positions for Native American, Black, Asian American and Pacific Islander, and Immigrant and Refugee **community liaisons**
- Updated the Human Rights Ordinance to protect pregnancy, disabilities, gender, and sexuality
- Adopted a **Vision Zero Action Plan** to reduce traffic deaths and improve pedestrian safety

- Became the first city in America to recognize **Tribal Sovereignty** by establishing government-to-government relations
- Led as the first city to advance the **Justice40** Initiative, investing in historically disadvantaged communities
- Bolstered **Therapeutic Recreation Programs** to ensure inclusivity for youth with disabilities (ADA)
- Established **Zero Fares** and Micro-transit to advance transit equity
- Created nationally leading alternative first response with **Albuquerque Community Safety (ACS)**
- New protections for race-related hairstyles
- Created **guaranteed income program** with marijuana equity funding
- Supported underserved groups with workforce development
- **Supporting Immigrants & Refugees**
 - Assisted 1,200+ immigrants and asylum seekers with citizenship, legal services, and job training
 - Supported 15+ languages for **translation and accessibility** services
 - Reached 200+ individuals weekly through advocacy and outreach programs
- **Prioritizing Sustainability**
 - On track to use 100 percent **renewable energy** for all municipal operations by FY2025
 - Implemented a **Climate Action Plan** to reduce greenhouse gas emissions
 - Created food composting programs to reduce landfill waste
 - Adopted sustainability resolution to codify sustainable practices.

Albuquerque is committed to investing in families, strengthening protections for workers, and ensuring every resident has the opportunities they need to thrive.

CONTACT INFORMATION

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For more information, visit the website or call.