

City of Albuquerque Voluntary Benefit Survey

Q1. How likely would you be to obtain Legal Insurance which assists with minor legal matters such as Family Law, Real Estate, Wills & Estate Planning?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	20.85%	103	21.58%	30	21.94%	52	17.80%	21
Possibly	34.41%	170	40.29%	56	33.76%	80	28.81%	34
Unlikely	44.74%	221	38.13%	53	44.30%	105	53.39%	63
	Answered	494	Answered	139	Answered	237	Answered	118
	Skipped	4	Skipped	1	Skipped	3	Skipped	0

Q2. How likely would you be to participate in Short or Long Term Disability which covers Insurance which pays a portion of your salary if you cannot work because of a disabling illness or injury (Excludes work-related injury or illness)?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	43.52%	215	43.88%	61	43.88%	104	42.37%	50
Possibly	41.09%	203	37.41%	52	40.51%	96	46.61%	55
Unlikely	15.38%	76	18.71%	26	15.61%	37	11.02%	13
	Answered	494	Answered	139	Answered	237	Answered	118
	Skipped	4	Skipped	1	Skipped	3	Skipped	0

Q3. How likely would you be to obtain Pet Insurance which covers veterinary care for pets?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	23.64%	117	19.42%	27	23.11%	55	29.66%	35
Possibly	28.28%	140	28.06%	39	28.57%	68	27.97%	33
Unlikely	48.08%	238	52.52%	73	48.32%	115	42.37%	50
	Answered	495	Answered	139	Answered	238	Answered	118
	Skipped	3	Skipped	1	Skipped	2	Skipped	0

Q4. Would you be interested in obtaining Cancer or Critical Illness Insurance (beyond normal health coverage) which provides financial assistance if you are diagnosed with Cancer or a Critical Illness?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	32.93%	163	27.34%	38	35.29%	84	34.75%	41
Possibly	48.28%	239	50.36%	70	48.32%	115	45.76%	54
Unlikely	18.79%	93	22.30%	31	16.39%	39	19.49%	23
	Answered	495	Answered	139	Answered	238	Answered	118
	Skipped	3	Skipped	1	Skipped	2	Skipped	0

Q5. Would you be interested in obtaining Auto or Home Insurance?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	29.03%	144	27.34%	38	30.54%	73	27.97%	33
Possibly	35.69%	177	30.94%	43	37.66%	90	37.29%	44
Unlikely	35.28%	175	41.73%	58	31.80%	76	34.75%	41
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q6. Would you be interested in participating in Identity Theft Protection?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	23.23%	115	28.06%	39	21.85%	52	20.34%	24
Possibly	47.07%	233	39.57%	55	50.84%	121	48.31%	57
Unlikely	29.70%	147	32.37%	45	27.31%	65	31.36%	37
	Answered	495	Answered	139	Answered	238	Answered	118
	Skipped	3	Skipped	1	Skipped	2	Skipped	0

Q7. Would you be interested in obtaining Long Term Care Insurance which provides coverage for you or a dependent for Nursing Home Care, Skilled Nursing facility, or Assisted Living?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	23.59%	117	30.94%	43	22.18%	53	17.80%	21
Possibly	43.35%	215	42.45%	59	46.03%	110	38.98%	46
Unlikely	33.06%	164	26.62%	37	31.80%	76	43.22%	51
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q8. How important is it for you to have a wellness program that offers programs to improve nutrition and blood pressure, increase physical activity, and help with tobacco cessation, weight loss and stress reduction?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Extremely important	30.30%	150	28.99%	40	33.47%	80	25.42%	30
Very important	26.46%	131	28.26%	39	23.01%	55	31.36%	37
Somewhat important	26.06%	129	21.74%	30	25.94%	62	31.36%	37
Not so important	11.31%	56	11.59%	16	12.13%	29	9.32%	11
Not at all important	5.86%	29	9.42%	13	5.44%	13	2.54%	3
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q9. How important is it to you to have a program that provides tuition reimbursement and services that support professional development?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Extremely important	35.02%	173	19.57%	27	37.39%	89	48.31%	57
Very important	26.72%	132	27.54%	38	23.53%	56	32.20%	38
Somewhat important	23.48%	116	25.36%	35	26.47%	63	15.25%	18
Not so important	8.70%	43	13.77%	19	8.82%	21	2.54%	3
Not at all important	6.07%	30	13.77%	19	3.78%	9	1.69%	2
	Answered	494	Answered	138	Answered	238	Answered	118
	Skipped	4	Skipped	2	Skipped	2	Skipped	0

Q10. How important is it to you to have an Employee Assistance Program which provides assistance with concerns with relationships, grief, parenting, work issues, depression for employees and family members?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Extremely important	32.59%	161	28.26%	39	36.82%	88	29.06%	34
Very important	24.09%	119	21.01%	29	23.01%	55	29.91%	35
Somewhat important	26.92%	133	28.26%	39	24.69%	59	29.91%	35
Not so important	11.74%	58	16.67%	23	10.04%	24	9.40%	11
Not at all important	4.66%	23	5.80%	8	5.44%	13	1.71%	2
	Answered	494	Answered	138	Answered	239	Answered	117
	Skipped	4	Skipped	2	Skipped	1	Skipped	1

Q11. How likely would you be to participate in Credit Union memberships?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	55.06%	272	59.42%	82	57.14%	136	45.76%	54
Possibly	28.95%	143	23.19%	32	27.31%	65	38.98%	46
Unlikely	15.99%	79	17.39%	24	15.55%	37	15.25%	18
	Answered	494	Answered	138	Answered	238	Answered	118
	Skipped	4	Skipped	2	Skipped	2	Skipped	0

Q12. How likely would you be to participate in Financial Coaching programs to assist in learning about Student Loans or Home Loans?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	20.16%	100	12.95%	18	19.67%	47	29.66%	35
Possibly	34.68%	172	35.25%	49	33.47%	80	36.44%	43
Unlikely	45.16%	224	51.80%	72	46.86%	112	33.90%	40
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q13. How likely would you be to participate in Computer/Appliance Purchasing programs which provides group purchase discounts on computer and major appliances?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	43.55%	216	48.92%	68	41.42%	99	41.53%	49
Possibly	32.46%	161	25.18%	35	34.31%	82	37.29%	44
Unlikely	23.99%	119	25.90%	36	24.27%	58	21.19%	25
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q14. How likely would you be to participate in Short Term Loan programs which provides short term loans which can be repaid through pay roll deductions?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	31.05%	154	25.90%	36	33.89%	81	31.36%	37
Possibly	31.65%	157	28.78%	40	31.80%	76	34.75%	41
Unlikely	37.30%	185	45.32%	63	34.31%	82	33.90%	40
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q15. How likely would you be in participating in Discount programs which would provide discounts to City employees at small and large retailers?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	66.87%	331	64.49%	89	65.69%	157	72.03%	85
Possibly	26.67%	132	26.09%	36	28.03%	67	24.58%	29
Unlikely	6.46%	32	9.42%	13	6.28%	15	3.39%	4
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q16. How likely would you be to participate in Flexible Spending Account programs which provides the ability to set aside tax free dollars to be used for non- covered medical expenses or child care?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	47.58%	236	46.76%	65	45.61%	109	52.54%	62
Possibly	27.82%	138	25.90%	36	30.13%	72	25.42%	30
Unlikely	24.60%	122	27.34%	38	24.27%	58	22.03%	26
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q17. How likely would you be to use computer based financial planning tools which provides calculators and on line courses to help with financial planning?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	30.57%	151	31.16%	43	28.99%	69	33.05%	39
Possibly	40.28%	199	36.96%	51	43.28%	103	38.14%	45
Unlikely	29.15%	144	31.88%	44	27.73%	66	28.81%	34
	Answered	494	Answered	138	Answered	238	Answered	118
	Skipped	4	Skipped	2	Skipped	2	Skipped	0

Q18. How likely would you be in to use an On-site Daycare program?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	18.02%	89	9.42%	13	14.71%	35	34.75%	41
Possibly	13.36%	66	5.07%	7	11.76%	28	26.27%	31
Unlikely	68.62%	339	85.51%	118	73.53%	175	38.98%	46
	Answered	494	Answered	138	Answered	238	Answered	118
	Skipped	4	Skipped	2	Skipped	2	Skipped	0

Q19. How likely would you be to use an on-site Laundry pick-up & delivery service?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	9.49%	47	5.80%	8	7.53%	18	17.80%	21
Possibly	20.40%	101	20.29%	28	19.25%	46	22.88%	27
Unlikely	70.10%	347	73.91%	102	73.22%	175	59.32%	70
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q20. How likely would you be to use an on-site Grocery delivery service?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	13.97%	69	14.49%	20	10.08%	24	21.19%	25
Possibly	28.14%	139	25.36%	35	28.15%	67	31.36%	37
Unlikely	57.89%	286	60.14%	83	61.76%	147	47.46%	56
	Answered	494	Answered	138	Answered	238	Answered	118
	Skipped	4	Skipped	2	Skipped	2	Skipped	0

Q21. How likely would you be to use an Elder Care service which provides resources and assistance to care for an elderly family member?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	18.38%	91	20.14%	28	18.49%	44	16.10%	19
Possibly	36.16%	179	25.90%	36	39.50%	94	41.53%	49
Unlikely	45.45%	225	53.96%	75	42.02%	100	42.37%	50
	Answered	495	Answered	139	Answered	238	Answered	118
	Skipped	3	Skipped	1	Skipped	2	Skipped	0

Q22. How likely would you be to use Adoption Assistance services?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	5.45%	27	2.17%	3	4.18%	10	11.86%	14
Possibly	15.15%	75	10.87%	15	16.74%	40	16.95%	20
Unlikely	79.39%	393	86.96%	120	79.08%	189	71.19%	84
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q23. How likely would you be to use on-site massage, acupuncture, or chiropractic services?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	41.05%	204	31.65%	44	44.17%	106	45.76%	54
Possibly	34.61%	172	33.81%	47	35.42%	85	33.90%	40
Unlikely	24.35%	121	34.53%	48	20.42%	49	20.34%	24
	Answered	497	Answered	139	Answered	240	Answered	118
	Skipped	1	Skipped	1	Skipped	0	Skipped	0

Q24. How likely would you be to use on-site manicure, pedicure, or nail design services?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	19.15%	95	12.95%	18	20.50%	49	23.73%	28
Possibly	20.36%	101	20.14%	28	20.08%	48	21.19%	25
Unlikely	60.48%	300	66.91%	93	59.41%	142	55.08%	65
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q25. How likely would you be to use on-site hair cut services?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	18.18%	90	17.27%	24	17.23%	41	21.19%	25
Possibly	28.69%	142	32.37%	45	25.21%	60	31.36%	37
Unlikely	53.13%	263	50.36%	70	57.56%	137	47.46%	56
	Answered	495	Answered	139	Answered	238	Answered	118
	Skipped	3	Skipped	1	Skipped	2	Skipped	0

Q26. How likely would you be to participate in on-site Yoga?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	26.61%	132	25.18%	35	26.78%	64	27.97%	33
Possibly	31.65%	157	28.06%	39	34.73%	83	29.66%	35
Unlikely	41.73%	207	46.76%	65	38.49%	92	42.37%	50
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q27. How likely would you be to use on-site car wash services?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	27.47%	136	20.29%	28	28.03%	67	34.75%	41
Possibly	31.52%	156	28.99%	40	33.05%	79	31.36%	37
Unlikely	41.01%	203	50.72%	70	38.91%	93	33.90%	40
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q28. How likely would you be to participate in stress management courses during the workhour?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	33.13%	164	27.54%	38	35.15%	84	35.59%	42
Possibly	42.42%	210	44.20%	61	42.68%	102	39.83%	47
Unlikely	24.44%	121	28.26%	39	22.18%	53	24.58%	29
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q29. How interested would you be in increasing maternity or paternity leave benefits?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Extremely interested	19.80%	98	4.35%	6	15.90%	38	45.76%	54
Very interested	10.30%	51	7.97%	11	11.72%	28	10.17%	12
Somewhat interested	16.36%	81	12.32%	17	16.74%	40	20.34%	24
Not so interested	15.76%	78	13.77%	19	18.83%	45	11.86%	14
Not at all interested	37.78%	187	61.59%	85	36.82%	88	11.86%	14
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q30. How interested would you be in more flexible work schedules?								
Answer Choices	All Responses	Baby Boomers		Gen - X		Millennials		
Extremely interested	51.91%	258	46.76%	65	52.92%	127	55.93%	66
Very interested	21.73%	108	22.30%	31	21.67%	52	21.19%	25
Somewhat interested	19.32%	96	19.42%	27	19.17%	46	19.49%	23
Not so interested	4.02%	20	5.04%	7	4.17%	10	2.54%	3
Not at all interested	3.02%	15	6.47%	9	2.08%	5	0.85%	1
	Answered	497	Answered	139	Answered	240	Answered	118
	Skipped	1	Skipped	1	Skipped	0	Skipped	0

Q31. How likely are you to participate in city organized volunteer service events?								
Answer Choices	All Responses	Baby Boomers		Gen - X		Millennials		
Likely	23.73%	117	21.74%	30	24.05%	57	25.42%	30
Possibly	52.94%	261	50.72%	70	53.16%	126	55.08%	65
Unlikely	23.33%	115	27.54%	38	22.78%	54	19.49%	23
	Answered	493	Answered	138	Answered	237	Answered	118
	Skipped	5	Skipped	2	Skipped	3	Skipped	0

Q32. How interested are you in the city adopting bereavement leave separate from all other leave balances?								
Answer Choices	All Responses	Baby Boomers		Gen - X		Millennials		
Extremely interested	34.07%	169	31.65%	44	33.05%	79	38.98%	46
Very interested	19.35%	96	17.99%	25	20.08%	48	19.49%	23
Somewhat interested	28.23%	140	31.65%	44	27.62%	66	25.42%	30
Not so interested	11.69%	58	10.07%	14	12.55%	30	11.86%	14
Not at all interested	6.65%	33	8.63%	12	6.69%	16	4.24%	5
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q33. How likely would you be to participate in city sponsored employee cook offs, bake offs, recipe contests, etc..?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	18.59%	92	13.77%	19	17.57%	42	26.27%	31
Possibly	30.30%	150	25.36%	35	33.05%	79	30.51%	36
Unlikely	51.11%	253	60.87%	84	49.37%	118	43.22%	51
	Answered	495	Answered	138	Answered	239	Answered	118
	Skipped	3	Skipped	2	Skipped	1	Skipped	0

Q34. How likely would you be to participate in city sponsored staff outings?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	23.79%	118	22.30%	31	21.76%	52	29.66%	35
Possibly	41.53%	206	38.13%	53	44.35%	106	39.83%	47
Unlikely	34.68%	172	39.57%	55	33.89%	81	30.51%	36
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q35. How likely would you be to participate in city organized group walks?								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	20.00%	99	20.14%	28	20.50%	49	18.80%	22
Possibly	37.58%	186	31.65%	44	39.33%	94	41.03%	48
Unlikely	42.42%	210	48.20%	67	40.17%	96	40.17%	47
	Answered	495	Answered	139	Answered	239	Answered	117
	Skipped	3	Skipped	1	Skipped	1	Skipped	1

Q36. How likely would you be to participate in city sponsored sports or card leagues? (softball, bowling, bridge, volleyball, etc...)								
Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Likely	18.75%	93	12.23%	17	17.99%	43	27.97%	33
Possibly	34.27%	170	33.81%	47	35.15%	84	33.05%	39
Unlikely	46.98%	233	53.96%	75	46.86%	112	38.98%	46
	Answered	496	Answered	139	Answered	239	Answered	118
	Skipped	2	Skipped	1	Skipped	1	Skipped	0

Q37. How interested are you in the city exploring transportation and parking assistance as part of the employee compensation package?

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
Extremely interested	31.92%	158	29.50%	41	28.57%	68	41.53%	49
Very interested	16.77%	83	20.86%	29	15.55%	37	14.41%	17
Somewhat interested	23.64%	117	18.71%	26	26.89%	64	22.88%	27
Not so interested	13.54%	67	14.39%	20	12.61%	30	14.41%	17
Not at all interested	14.14%	70	16.55%	23	16.39%	39	6.78%	8
	Answered	495	Answered	139	Answered	238	Answered	118
	Skipped	3	Skipped	1	Skipped	2	Skipped	0

Q38. Please check the button indicating which year you were born.

Answer Choices	All Responses		Baby Boomers		Gen - X		Millennials	
1926-1964	28.11%	140	100.00%	140	0.00%	0	0.00%	0
1965-1979	48.19%	240	0.00%		100.00%	240	0.00%	0
1980-2000	23.69%	118	0.00%		0.00%	0	100.00%	118
	Answered	498	Answered	140	Answered	240	Answered	118
	Skipped	0	Skipped		Skipped	0	Skipped	0