

# Bosque Farms Village

## Biweekly Insurance Rates FY2022

### July 1, 2021 - June 30, 2022

Medical Insurance		Employee pays 15% City pays 85%	
Presbyterian My Care Health Plan			
	Employee*	Village	Total
Single	41.16	233.26	274.42
Couple	83.75	474.60	558.35
S/Parent	66.12	374.69	440.81
Family	120.87	684.95	805.82

Dental Insurance		Employee pays 15% City pays 85%	
Delta Dental			
	Employee*	Village	Total
Single	2.42	13.72	16.14
Couple	4.89	27.74	32.63
S/Parent	5.38	30.47	35.85
Family	7.28	41.25	48.53

Vision Insurance		Employee pays 15% City pays 85%	
Davis Vision			
	Employee*	Village	Total
Single	0.35	2.01	2.36
Couple	0.71	4.02	4.73
S/Parent	0.76	4.30	5.06
Family	1.23	7.00	8.23

Basic Life and AD&D	
Mutual of Omaha (100% Paid by the Village equal to 140% of gross annual salary up to a maximum of \$50,000)	
Minimum	Maximum
\$25,000	\$50,000

Short-Term Disability Insurance		Employee Paid
Mutual of Omaha	Weekly Benefit = 60% base salary	
	Rate per \$10 of Weekly Benefit BW Rate*	
All Ages	0.1605	

Voluntary Term Life		Employee Paid
Mutual of Omaha Biweekly Rates Per \$1,000		
Age	Smoker	Non Smoker
<30	0.0430	0.0185
30-34	0.0545	0.0250
35-39	0.0905	0.0430
40-44	0.1270	0.0665
45-49	0.2395	0.1325
50-54	0.3615	0.1985
55-59	0.5285	0.2885
60-64	0.6720	0.3725
65-69	0.9950	0.5580
70-74	1.8990	1.0540
75+	2.9485	1.6405

Long-Term Disability Insurance		Employee Paid
Mutual of Omaha	Monthly Benefit = 60% base salary	
	Rate per \$100 of BW Salary BW Rates*	
Age		
<30	0.1090	
30-39	0.1690	
40-44	0.2230	
45-49	0.3205	
50-54	0.4175	
55-59	0.4980	
60+	0.5150	

Mutual of Omaha Dependent Child Term Life	
Coverage	BW Rate
\$2,500	0.26
\$5,000	0.52
\$7,500	0.78
\$10,000	1.04

Accident Insurance		Employee Paid
The Hartford	BW Rates*	
Single	4.10	
Couple	6.45	
S/Parent	6.99	
Family	10.94	

Critical Illness Insurance		Employee Paid
Benefit Amount	\$15,000	\$30,000
Single	12.42	24.25
Couple	18.30	35.47
S/Parent	13.62	26.29
Family	19.70	37.85

\* Biweekly = monthly times 12 divided by 24