

I-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
900045	Business Technology Spec I	110	\$66,019.20	76.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	9000	NU	\$30.24	\$31.74
900046	Business Technology Spec II	112	\$77,771.20	95.8%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	9000	NU	\$35.60	\$37.39
900047	Business Technology Spec III	114	\$78,644.80	64.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	9000	NU	\$35.97	\$37.81
900010	Database Administrator II	118	\$108,326.40	99.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	9000	NU	\$50.05	\$52.08
900023	Database Administrator III	121	\$120,515.20	81.0%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	9000	NU	\$55.47	\$57.94
900050	Digital Engagement Manager	118	\$91,873.60	46.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	9000	NU	\$42.05	\$44.17
900056	GIS Supervisor	114	\$78,644.80	64.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	9000	NU	\$35.97	\$37.81
900051	Information Security Engineer	120	\$108,326.40	63.9%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	9000	NU	\$50.05	\$52.08
900052	IT Electronic Specialist	112	\$65,291.20	40.3%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	9000	NU	\$29.86	\$31.39
900011	Network Engineer II	117	\$78,644.80	17.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	9000	NU	\$35.97	\$37.81
900016	Network Info Systems Mgr	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	9000	NU	\$53.86	\$56.69
900001	Pc Support Specialist I	106	\$52,832.00	73.9%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	9000	NU	\$24.16	\$25.40
900002	Pc Support Specialist II	109	\$62,108.80	74.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	9000	NU	\$28.47	\$29.86
900005	Programmer Analyst II	115	\$70,616.00	17.4%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	9000	NU	\$32.95	\$33.95
900055	Public Safety Technology Mgr	121	\$120,515.20	81.0%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	9000	NU	\$55.47	\$57.94
900012	Sr Network Engineer	117	\$96,470.40	78.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	9000	NU	\$44.17	\$46.38
900054	Sr Wireless Systems Admin	121	\$99,216.00	22.5%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	9000	NU	\$45.45	\$47.70
900024	Systems Administrator I	114	\$65,436.80	11.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	9000	NU	\$29.88	\$31.46
900025	Systems Administrator II	117	\$76,814.40	11.3%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	9000	NU	\$35.09	\$36.93
900026	Systems Administrator III	119	\$101,212.80	59.4%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	9000	NU	\$46.38	\$48.66
900007	Systems Analyst I	114	\$78,644.80	64.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	9000	NU	\$35.97	\$37.81
900008	Systems Analyst II	116	\$99,236.80	106.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	9000	NU	\$45.47	\$47.71
900021	Systems Engineer I	117	\$96,470.40	78.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	9000	NU	\$44.17	\$46.38
900034	Systems Engineer II	119	\$113,713.60	97.6%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	9000	NU	\$52.08	\$54.67
900006	Systems Programmer I	117	\$76,814.40	11.3%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	9000	NU	\$35.09	\$36.93
900029	Technical Program Manager I	120	\$94,536.00	23.9%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	9000	NU	\$43.24	\$45.45
900030	Technical Program Manager II	122	\$109,844.80	35.9%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	9000	NU	\$50.82	\$52.81
900044	Technical Support Specialist	114	\$65,436.80	11.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	9000	NU	\$29.88	\$31.46
900027	Wireless Systems Admin I	115	\$70,616.00	17.4%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	9000	NU	\$32.95	\$33.95
900043	Wireless Systems Admin III	119	\$85,508.80	11.4%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	9000	NU	\$39.06	\$41.11