

E-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
800209	Accounting Manager	118	\$103,043.20	82.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$47.19	\$49.54
800082	Accounting Systems Coord	115	\$90,750.40	93.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$41.58	\$43.63
800593	Accounts Payable Supervisor	113	\$75,649.60	68.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.65	\$36.37
800602	ACS Behavioral Hlth Resp Supv	115	\$78,644.80	47.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.73	\$37.81
800605	ACS Org. Growth & Comm Rel Mgr	120	\$99,819.20	39.2%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$46.91	\$47.99
800606	ACS Policy Research Analyst	113	\$73,736.00	60.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.35	\$35.45
800617	ACS Strategic Program Mgr	117	\$98,155.20	83.9%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.93	\$47.19
800649	ACS Street Outreach Supervisor	115	\$78,644.80	47.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.73	\$37.81
800608	ACS Training Administrator	117	\$81,161.60	26.1%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$38.31	\$39.02
800039	Administrative Asst	105	\$58,385.60	127.6%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	8000	NU	\$25.50	\$28.07
800227	Administrative Srvs Mgr	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800662	AFR Fiscal Program Manager	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800563	AFR Fleet Services Manager	118	\$93,454.40	51.4%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$42.79	\$44.93
800422	Air Quality Reg Dev Coord	114	\$72,072.00	37.9%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.99	\$34.65
800878	Air Quality Sm Business Coord	119	\$79,643.20	-6.6%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$36.44	\$38.29
800261	Airfield Maintenance Manager	120	\$93,454.40	20.8%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$42.79	\$44.93
800411	Airport Access Control Coord	113	\$62,004.80	11.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$28.33	\$29.81
800263	Airport Facilities Mgr	118	\$93,454.40	51.4%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$42.79	\$44.93
800323	Airport Security Coordinator	118	\$107,140.80	95.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$49.54	\$51.51
800883	Animal Adoption Center Mgr.	114	\$65,499.20	11.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$29.92	\$31.49
800212	Animal Program Analyst	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800007	Animal Svcs Field Supervisor	114	\$68,744.00	24.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.12	\$33.05
800903	APD Background Investigator	110	\$57,740.80	35.8%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	8000	NU	\$26.42	\$27.76
800574	APD Evidence and ID Manager	114	\$75,649.60	52.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$34.65	\$36.37
800596	APD Fiscal Program Manager	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800441	APD Internal Affairs Unit Coor	107	\$60,819.20	103.4%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	8000	NU	\$27.87	\$29.24
800399	APD Media Services Coordinator	110	\$63,544.00	64.5%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	8000	NU	\$29.13	\$30.55
800346	APD Prisoner Transpt Unit Mgr	115	\$82,264.00	61.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$39.55	
800543	APD Property Assets Manager	113	\$63,544.00	17.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$29.13	\$30.55
800622	APD Records Coordinator	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800442	APD Records Division Manager	118	\$81,536.00	12.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$37.55	\$39.20
800581	Aquatic Conservation & Ops Mgr	114	\$79,643.20	68.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$36.44	\$38.29
800071	Aquatics Division Manager	120	\$93,454.40	20.8%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$42.79	\$44.93
800653	Aquatics Lesson Program Mgr	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800572	Area Agency on Aging Svcs Mgr	117	\$89,003.20	52.8%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$40.75	\$42.79
800892	Assist Code Compliance Manger	117	\$93,454.40	67.9%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$42.79	\$44.93
800545	Assist Solid Waste Supt	116	\$82,139.20	44.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$38.20	\$39.49
800119	Assistant City Clerk	113	\$75,774.40	69.4%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.72	\$36.43
800564	Assistant City Forester	116	\$72,841.60	11.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$33.26	\$35.02
800325	Assistant Fleet Manager	116	\$90,521.60	74.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$41.44	\$43.52
800580	Assistant Human Resources Mgr	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800341	Assistant Park Superintendent	117	\$82,264.00	29.9%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$38.29	\$39.55
800876	Assistant Parking Manager	118	\$90,750.40	42.6%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$41.58	\$43.63
800512	Assistant Procurement Officer	115	\$79,643.20	51.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.44	\$38.29
800554	Assistant Security Manager	116	\$79,643.20	35.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.44	\$38.29
800342	Assoc Director - Parks & Rec	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800294	Assoc Director Aviation	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800285	Assoc Director Biopark	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800287	Assoc Director Library	123	\$105,934.40	11.4%	\$ 101,323.16	\$ 111,455.47	\$ 121,587.79	\$ 141,852.42	8000	NU	\$48.39	\$50.93

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800280	Assoc Director Museum	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800281	Assoc Director Transit	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800299	Assoc Director/dmd Engineering	125	\$150,446.40	83.5%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$68.88	\$72.33
800423	Assoc Director-Senior Affairs	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800429	Associate Controller	124	\$117,832.00	25.6%	\$ 106,895.93	\$ 117,585.52	\$ 128,275.11	\$ 149,654.30	8000	NU	\$54.27	\$56.65
800661	Associate Director - ACS	125	\$117,832.00	11.2%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.65
800909	Associate Director - GSD	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800300	Associate Director - SW	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800164	Asst Bldg Safety Manager	118	\$81,036.80	11.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$37.03	\$38.96
800286	Asst Director Library	119	\$89,003.20	22.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$40.75	\$42.79
800296	Asst Director Museum	120	\$90,209.60	11.4%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$41.21	\$43.37
800265	Asst Fleet/Surplus Mgr	118	\$103,043.20	82.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$47.19	\$49.54
800128	Asst Golf Superintendent	116	\$82,264.00	45.3%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$38.29	\$39.55
800069	Asst Open Space Superintendent	116	\$72,841.60	11.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$33.26	\$35.02
800132	Asst Solid Waste Supt	116	\$82,139.20	44.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$38.20	\$39.49
800133	Asst Transit Mgr/operations	114	\$75,774.40	52.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$34.72	\$36.43
800416	Asst. HR Manager -I&B	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800645	Asst. Property Manager	118	\$97,364.80	64.0%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$45.73	\$46.81
800908	Automated Speed Enforcement Mg	116	\$76,398.40	24.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$34.97	\$36.73
800894	AV Concessions Prgm & Ops Mgr	118	\$103,043.20	82.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$47.19	\$49.54
800871	AV Facilities Official	123	\$107,536.00	15.3%	\$ 101,323.16	\$ 111,455.47	\$ 121,587.79	\$ 141,852.42	8000	NU	\$49.73	\$51.70
800867	AV Finance Compliance Manager	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800110	AV Rate Implementation Coord	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800870	AV Safety & Emergency Mgt Coor	117	\$86,486.40	44.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$39.55	\$41.58
800566	Aviation Comm Center Manager	119	\$98,155.20	50.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$44.93	\$47.19
800877	Aviation Compliance Coord.	113	\$66,684.80	31.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$30.50	\$32.06
800569	Aviation Env. & Sustain. Spec.	111	\$68,619.20	71.9%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$32.06	\$32.99
800576	Aviation Fiscal Program Mgr	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800233	Aviation Operations Manager	119	\$93,454.40	35.7%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$42.79	\$44.93
800525	Aviation Purchasing Coord	115	\$72,072.00	22.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$32.99	\$34.65
800872	Aviation Security Specialist	114	\$68,619.20	24.1%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.06	\$32.99
800882	Aviation Training Administrato	117	\$76,814.40	11.3%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$35.09	\$36.93
800643	AWD Behavior Manager	114	\$67,163.20	18.3%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$31.21	\$32.29
800641	AWD Outreach Program Manager	111	\$65,499.20	57.3%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$30.41	\$31.49
800006	Bio Park Curator	114	\$68,619.20	24.1%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.06	\$32.99
800540	BioPark Curator / Plants	114	\$68,619.20	24.1%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.06	\$32.99
800354	BioPark Education Curator	114	\$68,619.20	24.1%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.06	\$32.99
800521	BioPark Executive	129	\$166,358.40	47.7%	\$ 139,708.70	\$ 153,679.57	\$ 167,650.44	\$ 195,592.19	8000	NU	\$76.14	\$79.98
800632	BioPark Facilities Manager	119	\$93,454.40	35.7%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$42.79	\$44.93
800546	BioPark Fiscal Program Manager	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800553	BioPark Guest Services Mgr	117	\$89,003.20	52.8%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$40.75	\$42.79
800534	BioPark Project Manager	117	\$97,656.00	82.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$46.95
800590	BioPark Senior Project Manager	118	\$109,262.40	102.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$50.02	\$52.53
800171	Bldg Maint Coord	113	\$72,217.60	54.4%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$33.05	\$34.72
800264	Bldg Maint Mgr	115	\$98,571.20	123.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$45.13	\$47.39
800352	Bldg Safety Spvr-Bldg	116	\$91,312.00	77.7%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$41.71	\$43.90
800350	Bldg Safety Spvr-Electrical	116	\$91,312.00	77.7%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$41.71	\$43.90
800351	Bldg Safety Spvr-Plumb/Mechan	116	\$91,312.00	77.7%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$41.71	\$43.90
800859	Budget Manager	125	\$136,572.80	52.8%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$62.53	\$65.66

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800516	Building Permit Program Mgr	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800258	Building Safety Manager	120	\$112,881.60	77.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$51.70	\$54.27
800655	Business Operations Supervisor	113	\$75,649.60	68.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.65	\$36.37
800094	CABQ Media Manager	119	\$93,454.40	35.7%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$42.79	\$44.93
800659	CABQ Production Manager	115	\$68,619.20	9.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$32.06	\$32.99
800413	Chief Procurement Officer	121	\$127,504.00	100.2%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	8000	NU	\$58.34	\$61.30
800077	Child Dev & Ed Prog Mgr	115	\$79,456.00	50.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.37	\$38.20
800293	Cip Fiscal Manager	119	\$107,536.00	78.7%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$49.73	\$51.70
800881	CIP Intergovernmental Liaison	118	\$89,003.20	37.0%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$40.75	\$42.79
800298	CIP Official	127	\$143,977.60	36.8%	\$ 125,521.62	\$ 138,073.78	\$ 150,625.95	\$ 175,730.27	8000	NU	\$65.92	\$69.22
800057	Cip Program Coordinator	115	\$75,649.60	36.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.65	\$36.37
800226	Cip Program Mgr	118	\$82,264.00	15.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$38.29	\$39.55
800345	CIP Program Mgr / Fiscal	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800507	CIP Strategic Program Manager	119	\$103,043.20	65.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$47.19	\$49.54
800213	City Architect	120	\$120,993.60	100.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$55.40	\$58.17
800292	City Budget Officer	127	\$157,976.00	64.6%	\$ 125,521.62	\$ 138,073.78	\$ 150,625.95	\$ 175,730.27	8000	NU	\$72.33	\$75.95
800599	City CIP Sr Project Manager	119	\$116,438.40	105.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$51.91	\$55.98
800410	City Controller	129	\$150,446.40	19.2%	\$ 139,708.70	\$ 153,679.57	\$ 167,650.44	\$ 195,592.19	8000	NU	\$68.88	\$72.33
800225	City Economist	121	\$129,584.00	105.9%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	8000	NU	\$59.33	\$62.30
800290	City Engineer	125	\$143,270.40	67.6%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$65.64	\$68.88
800537	City Fleet/Warehouse Manager	119	\$118,393.60	111.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$54.19	\$56.92
800250	City Forester	117	\$90,750.40	58.7%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$41.58	\$43.63
800022	City Hearing Monitor	111	\$55,723.20	11.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$25.45	\$26.79
800079	City Land Surveyor	116	\$90,521.60	74.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$41.44	\$43.52
800899	City Sr. Project Manager	125	\$141,128.00	62.9%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$64.62	\$67.85
800633	CJIS System Access Coordinator	106	\$43,700.80	17.9%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	8000	NU	\$20.01	\$21.01
800329	Code Compliance Manager	119	\$112,881.60	95.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$51.70	\$54.27
800891	Code Enforcement Officer	111	\$72,072.00	88.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$32.99	\$34.65
800420	Code Enforcement Supervisor	113	\$79,643.20	85.7%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$36.44	\$38.29
800201	Comm Srvcs Division Mgr	120	\$103,043.20	48.5%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$47.19	\$49.54
800663	Community Dev Project Mgr	117	\$100,089.60	90.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$45.84	\$48.12
800236	Community Events Manager	119	\$98,155.20	50.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$44.93	\$47.19
800136	Community Outreach Coord	111	\$66,684.80	62.8%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$30.50	\$32.06
800003	Community Rec Supv	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800127	Community Services Ops Coord	115	\$75,649.60	36.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.65	\$36.37
800330	Community Services Project Mgr	118	\$86,486.40	28.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$39.55	\$41.58
800095	Construction Proj Coord	113	\$75,774.40	69.4%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.72	\$36.43
800176	Construction Project Manager	117	\$100,089.60	90.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$45.84	\$48.12
800013	Construction Supv	114	\$68,744.00	24.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.12	\$33.05
800192	Contract Manager	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800614	CORA Responder	110	\$72,280.00	107.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	8000	NU	\$33.68	\$34.75
800648	CORA Supervisor	115	\$78,644.80	47.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.73	\$37.81
800402	CPOA Analyst	114	\$65,436.80	11.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$29.88	\$31.46
800167	CPOA Investigator	112	\$79,456.00	103.3%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.37	\$38.20
800656	CPOA Lead Investigator	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800868	CPOA Policy Analyst	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800408	CPOA Senior Investigator	118	\$88,628.80	35.8%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$40.55	\$42.61
800897	Crime Gun Intelligence Coordin	112	\$72,987.20	74.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$33.33	\$35.09
800519	Crime Scene Specialist Supv	112	\$79,622.40	104.0%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.43	\$38.28

E-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
800444	Custodial Coordinator	113	\$72,217.60	54.4%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$33.05	\$34.72
800635	Deputy Clerk of the Council	113	\$74,526.40	64.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.81	\$35.83
800301	Deputy Director/EHSE	127	\$154,107.20	56.9%	\$ 125,521.62	\$ 138,073.78	\$ 150,625.95	\$ 175,730.27	8000	NU	\$73.02	\$74.09
800356	Deputy Director/HR	127	\$131,248.00	11.4%	\$ 125,521.62	\$ 138,073.78	\$ 150,625.95	\$ 175,730.27	8000	NU	\$59.94	\$63.10
800628	Digital Forensic Examiner Supv	116	\$90,417.60	74.5%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$42.33	\$43.47
800174	Double Eagle II Manager	115	\$79,456.00	50.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.37	\$38.20
800595	EAP Counselor	116	\$79,643.20	35.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.44	\$38.29
800147	EAP Manager	118	\$107,140.80	95.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$49.54	\$51.51
800533	ED Film Coordinator	115	\$75,649.60	36.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.65	\$36.37
800644	EEO Investigator	114	\$79,456.00	67.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$36.37	\$38.20
800905	Emergency Management Manager	118	\$93,454.40	51.4%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$42.79	\$44.93
800601	Emergency Management Specialst	111	\$60,590.40	34.2%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$27.74	\$29.13
800275	Emergency Operations Coord.	112	\$66,684.80	46.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$30.50	\$32.06
800312	Energy Specialist	114	\$72,072.00	37.9%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.99	\$34.65
800598	Energy Sustainability Div Mgr	120	\$121,347.20	101.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$55.54	\$58.34
800219	Engineer	117	\$99,902.40	89.9%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$45.71	\$48.03
800291	Engineering Division Mgr	125	\$143,270.40	67.6%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$65.64	\$68.88
800336	Engineering Project Manager	121	\$137,030.40	126.3%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	8000	NU	\$62.78	\$65.88
800247	Environ Health Mgr	119	\$98,155.20	50.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$44.93	\$47.19
800058	Environ Health Scientist	113	\$72,072.00	53.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.99	\$34.65
800026	Environ Health Supervisor	115	\$82,264.00	61.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$38.29	\$39.55
800248	Environmental Program Manager	120	\$107,140.80	60.4%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$49.54	\$51.51
800113	Executive Assistant	110	\$70,824.00		\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	8000	NU	\$32.41	\$34.05
800108	Executive Budget Analyst II	120	\$114,732.80	82.4%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$52.54	\$55.16
800229	Executive Budget Analyst III	121	\$129,584.00	105.9%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	8000	NU	\$59.33	\$62.30
800558	Facilities Asset Manager	120	\$103,043.20	48.5%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$47.19	\$49.54
800269	Facilities Official	123	\$123,780.80	55.4%	\$ 101,323.16	\$ 111,455.47	\$ 121,587.79	\$ 141,852.42	8000	NU	\$56.65	\$59.51
800144	Facilities Operations Coord	113	\$79,456.00	84.9%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$36.37	\$38.20
800081	Facility Office Mgr	109	\$60,611.20	66.5%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$27.76	\$29.14
800652	Field Op Program Manager	114	\$86,486.40	95.5%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$39.55	\$41.58
800145	Field Operations Officer	112	\$80,537.60	108.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$37.45	\$38.72
800146	Field Operations Officer/AWD	112	\$80,537.60	108.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$37.45	\$38.72
800900	Financial Empowerment Mgr	118	\$100,796.80	75.0%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$46.16	\$48.46
800224	Fiscal Manager	118	\$107,140.80	95.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$49.54	\$51.51
800102	Fiscal Officer	116	\$86,195.20	59.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$39.49	\$41.44
800018	Fiscal Supervisor	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800439	Fleet Maintenance Spec	113	\$72,072.00	53.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.99	\$34.65
800469	Fleet Maintenance Specialist/A	112	\$72,072.00	70.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$32.99	\$34.65
800887	Forensic Auditor	114	\$68,744.00	24.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.12	\$33.05
800478	Forensic Sci-Biology/DNA I	113	\$83,595.20	102.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$38.27	\$40.19
800479	Forensic Sci-Biology/DNA II	115	\$92,830.40	101.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$42.48	\$44.63
800480	Forensic Sci-Biology/DNA III	117	\$102,065.60	97.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$46.74	\$49.07
800477	Forensic Sci-Biology/DNA Tr	112	\$75,504.00	85.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.30	
800482	Forensic Sci-Drug Chemist I	113	\$83,595.20	102.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$38.27	\$40.19
800483	Forensic Sci-Drug Chemist II	115	\$92,830.40	101.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$42.48	\$44.63
800481	Forensic Sci-Drug Chemist Tr	112	\$75,504.00	85.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.30	
800856	Forensic Sci-Drug/Alc Chem III	117	\$102,065.60	97.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$46.74	\$49.07
800486	Forensic Sci-Firearm/TM I	113	\$83,595.20	102.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$38.27	\$40.19
800487	Forensic Sci-Firearm/TM II	115	\$92,830.40	101.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$42.48	\$44.63

E-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
800488	Forensic Sci-Firearm/TM III	117	\$102,065.60	97.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$46.74	\$49.07
800485	Forensic Sci-Firearm/TM Tr	112	\$75,504.00	85.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.30	
800490	Forensic Sci-Latent Fgrprt I	113	\$83,595.20	102.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$38.27	\$40.19
800491	Forensic Sci-Latent Fgrprt II	115	\$92,830.40	101.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$42.48	\$44.63
800492	Forensic Sci-Latent Fgrprt III	117	\$102,065.60	97.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$46.74	\$49.07
800489	Forensic Sci-Latent Fgrprt Tr	112	\$75,504.00	85.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.30	
800646	Gibson Health Hub Facility Mgr	122	\$119,454.40	60.9%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	8000	NU	\$56.37	\$57.43
800538	GIS / Applications Specialist	111	\$60,590.40	34.2%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$27.74	\$29.13
800873	Golf Course Manager	115	\$72,072.00	22.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$32.99	\$34.65
800238	Golf Supt	118	\$93,454.40	51.4%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$42.79	\$44.93
800906	Government Affairs Administrator	117	\$99,819.20	89.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$45.59	\$47.99
800378	Grant Administrator	114	\$98,571.20	143.8%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$45.13	\$47.39
800592	Head Curator	116	\$79,643.20	35.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.44	\$38.29
800070	Head Pool Manager	113	\$66,684.80	31.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$30.50	\$32.06
800589	Health & Social Svcs Div Mgr	120	\$90,209.60	11.4%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$41.21	\$43.37
800372	Health & Wellness Prgm Manager	115	\$82,139.20	61.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$38.20	\$39.49
800875	HR Associate Director	125	\$136,572.80	52.8%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$62.53	\$65.66
800650	HR Business Partner	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800863	HR FMLA Coordinator	112	\$63,544.00	32.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$29.13	\$30.55
800160	HRIS Coordinator	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800314	Human Resources Analyst I	110	\$54,953.60	22.0%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	8000	NU	\$25.43	\$26.42
800254	Human Resources Mgr	120	\$117,540.80	90.5%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$54.05	\$56.51
800874	Human Resources Recruiter	114	\$79,456.00	67.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$36.37	\$38.20
800390	Human Resources Testing Anlyst	111	\$66,809.60	63.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$30.55	\$32.12
800376	IG Investigator	112	\$80,537.60	108.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$37.45	\$38.72
800319	Impact Fee Administrator	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800885	Impact Officer/Child Well Bein	129	\$163,113.60	41.9%	\$ 139,708.70	\$ 153,679.57	\$ 167,650.44	\$ 195,592.19	8000	NU	\$74.49	\$78.42
800858	Insurance & Benefits Analyst I	109	\$54,953.60	36.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$25.43	\$26.42
800159	Insurance & Benefits Spec II	111	\$66,809.60	63.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$30.55	\$32.12
800619	Intelligence Analyst	108	\$54,745.60	51.6%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	8000	NU	\$25.21	\$26.32
800333	Intelligent Trans Systems Mgr	125	\$117,915.20	11.4%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	8000	NU	\$54.27	\$56.69
800624	Internal Affairs Investigator	112	\$70,865.60	65.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$32.99	\$34.07
800230	Internal Audit Manager	121	\$107,536.00	45.3%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	8000	NU	\$49.73	\$51.70
800068	Inventory Control Manager	115	\$72,072.00	22.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$32.99	\$34.65
800889	Investigative Support Supv	112	\$79,622.40	104.0%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$36.43	\$38.28
800880	IPRA Intake Coordinator	107	\$54,953.60	69.3%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	8000	NU	\$25.43	\$26.42
800586	IPRA Manager	113	\$66,809.60	31.6%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$30.55	\$32.12
800428	IPRA Specialist	108	\$57,740.80	68.1%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	8000	NU	\$26.42	\$27.76
800577	IPRA Technician	105	\$46,654.40	51.8%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	8000	NU	\$21.42	\$22.43
800497	Irrigation Program Coord	114	\$72,072.00	37.9%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.99	\$34.65
800367	Kimo Theatre Manager	115	\$72,072.00	22.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$32.99	\$34.65
800232	Landside Operations Mgr	115	\$79,643.20	51.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.44	\$38.29
800317	Lead Auditor	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800647	Lead Crossing Guard	102	\$43,451.20	80.0%	\$ 32,916.00	\$ 36,207.60	\$ 39,499.20	\$ 46,082.40	8000	NU	\$19.79	\$20.89
800591	Lead IG Investigator	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800151	Leave Coordinator	112	\$64,646.40	37.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$29.53	\$31.08
800045	Legal Assistant	106	\$54,537.60	84.4%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	8000	NU	\$24.99	\$26.22
800597	Library Administrator	128	\$150,446.40	34.0%	\$ 132,425.31	\$ 145,667.84	\$ 158,910.37	\$ 185,395.44	8000	NU	\$68.88	\$72.33
800011	Library Branch/Unit Manager	112	\$66,684.80	46.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$30.50	\$32.06

E-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
800090	Library Manager	116	\$72,841.60	11.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$33.26	\$35.02
800353	Loss Prevention Manager	114	\$82,264.00	78.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$38.29	\$39.55
800115	Management Analyst II	113	\$72,072.00	53.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.99	\$34.65
800092	Marketing Manager	115	\$82,139.20	61.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$38.20	\$39.49
800143	Materials Manager	112	\$77,646.40	95.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$35.56	\$37.33
800902	MRA Operations Manager	115	\$84,676.80	70.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$38.77	\$40.71
800078	Multigenerational Cntr Mgr	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800050	Museum Curator	112	\$70,408.00	63.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$30.71	\$33.85
800051	Museum Curator Of Education	112	\$66,809.60	47.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$30.55	\$32.12
800522	Museum Exhibit Designer	112	\$66,809.60	47.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$30.55	\$32.12
800568	Open Space Project Coordinator	113	\$62,004.80	11.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$28.33	\$29.81
800199	Open Space Superintendent	120	\$93,454.40	20.8%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$42.79	\$44.93
800125	Operations & Events Supv	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800262	Operations/maint Supt	116	\$88,524.80	67.7%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$40.43	\$42.56
800268	Operations/Maintenance Manager	120	\$107,140.80	60.4%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$49.54	\$51.51
800363	Org Learning Analyst I	111	\$55,723.20	11.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$25.45	\$26.79
800382	Org Learning Analyst II	114	\$66,809.60	16.9%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$30.55	\$32.12
800214	P&R Planning & Design Div. Mgr	119	\$93,454.40	35.7%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$42.79	\$44.93
800061	Paralegal	109	\$64,147.20	84.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$29.28	\$30.84
800552	Park Maint Ops Coordinator	113	\$72,072.00	53.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.99	\$34.65
800573	Parking Manager	120	\$107,536.00	61.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$49.73	\$51.70
800551	Parks & Rec Fiscal Program Mgr	117	\$95,347.20	74.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.72	\$45.84
800513	Parks Project Manager	118	\$93,454.40	51.4%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$42.79	\$44.93
800266	Parks Superintendent	120	\$93,766.40	21.7%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$42.99	\$45.08
800565	Payroll Division Manager	120	\$103,043.20	48.5%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$47.19	\$49.54
800086	Payroll Officer	111	\$55,723.20	11.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$25.45	\$26.79
800380	Payroll Specialist II	109	\$63,585.60	82.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$29.14	\$30.57
800085	Payroll Supervisor	115	\$79,456.00	50.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.37	\$38.20
800865	PERA Analyst	111	\$66,809.60	63.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$30.55	\$32.12
800153	Personnel Officer	112	\$72,217.60	71.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$33.05	\$34.72
800272	Planning & Urban Dev Mgr	119	\$112,881.60	95.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$51.70	\$54.27
800182	Planning Mgr	117	\$98,155.20	83.9%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$44.93	\$47.19
800087	Principal Accountant	115	\$82,139.20	61.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$38.20	\$39.49
800056	Principal Auditor	116	\$82,139.20	44.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$38.20	\$39.49
800221	Principal Engineer	121	\$123,406.40	88.9%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	8000	NU	\$56.51	\$59.33
800185	Principal Planner	116	\$86,486.40	60.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$39.55	\$41.58
800898	Procurement Administrator	128	\$146,369.60	26.3%	\$ 132,425.31	\$ 145,667.84	\$ 158,910.37	\$ 185,395.44	8000	NU	\$67.01	\$70.37
800383	Procurement Manager	119	\$103,043.20	65.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$47.19	\$49.54
800137	Program Data Analyst I	111	\$57,948.80	21.8%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$25.51	\$27.86
800138	Program Data Analyst II	113	\$72,072.00	53.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.99	\$34.65
800621	Property Crimes Regul Official	106	\$58,780.80	110.4%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	8000	NU	\$27.22	\$28.26
800526	Public Art Project Planner	113	\$79,456.00	84.9%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$36.37	\$38.20
800557	Public Art Urban Enhc.Mgr	118	\$89,003.20	37.0%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$40.75	\$42.79
800251	Public Health Compliance Mgr	116	\$93,454.40	85.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$42.79	\$44.93
800888	Public Outreach Program Mgr	116	\$90,771.20	75.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$41.45	\$43.64
800239	Public Works Strategic Prg Mgr	120	\$103,043.20	48.5%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$47.19	\$49.54
800391	Purchasing Program Spec	114	\$72,072.00	37.9%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$32.99	\$34.65
800502	Purchasing Systems Coordinator	118	\$90,750.40	42.6%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$41.58	\$43.63
800615	Qual. Assurance & Compl. Coord	115	\$73,736.00	29.2%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.35	\$35.45

E-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
800046	Real Property Spec Prj Supv	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800527	Real Property Supervisor	117	\$76,814.40	11.3%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$35.09	\$36.93
800002	Rec Program & Facility Mgr	114	\$66,684.80	16.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$30.50	\$32.06
800562	Rec Srvcs Asst Div Mgr	115	\$75,795.20	37.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.72	\$36.44
800010	Records Center Manager	113	\$62,004.80	11.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$28.33	\$29.81
800198	Recreation Serv Div Mgr	120	\$93,454.40	20.8%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$42.79	\$44.93
800901	Redevelopment Project Mgr	117	\$90,417.60	57.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$42.39	\$43.47
800667	Rio Grande Bosque Manager	116	\$72,841.60	11.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$33.26	\$35.02
800623	RTCC Bridge Supervisor	113	\$67,641.60	35.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$31.43	\$32.52
800626	RTCC Crime Analysis Prog.Coord	111	\$77,480.00	113.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$36.21	\$37.25
800627	RTCC Field Services CA Coord	111	\$77,480.00	113.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$36.21	\$37.25
800629	RTCC Mgr.of Data Drvn Policing	115	\$87,755.20	82.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$41.11	\$42.19
800600	SA Advocate Specialist	112	\$63,544.00	32.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$29.13	\$30.55
800585	SA Comm.Volunteer Engag. Mgr.	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800855	SA Outreach Coordinator	109	\$66,684.80	98.2%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$30.50	\$32.06
800412	SA Sports & Fitness Prog Mgr	115	\$69,014.40	11.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$31.52	\$33.18
800180	Scientific Evid Div Mgr	120	\$129,854.40	126.2%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$59.46	\$62.43
800276	Security Manager	118	\$107,536.00	96.8%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$49.73	\$51.70
800196	Security Superintendent	113	\$66,809.60	31.6%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$30.55	\$32.12
800640	Security/Org Trainer	111	\$66,809.60	63.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$30.55	\$32.12
800511	SelectionAdvisoryCommittee Adm	115	\$95,742.40	112.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$43.84	\$46.03
800556	Senior Council Policy Analyst	118	\$110,676.80	106.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$50.69	\$53.21
800866	Senior Environmental Scientist	117	\$86,486.40	44.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$39.55	\$41.58
800344	Senior Forensic Scientist	119	\$114,982.40	101.5%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$53.15	\$55.28
800468	Senior Librarian	112	\$72,072.00	70.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$32.99	\$34.65
800388	Senior Principal Accountant	116	\$95,347.20	92.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$44.72	\$45.84
800188	Senior Project Coordinator	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800639	Senior Project Coordinator Col	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800200	Senior Srv Division Mgr	120	\$93,454.40	20.8%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$42.79	\$44.93
800392	Shooting Range Manager	111	\$60,590.40	34.2%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$27.74	\$29.13
800175	Signs/signal Operations Mgr	116	\$86,195.20	59.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$39.49	\$41.44
800123	Social Srvcs Center Mgr	113	\$68,744.00	39.7%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.12	\$33.05
800861	Solid Waste Fleet Maintenance	113	\$79,456.00	84.9%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$36.37	\$38.20
800240	Solid Waste Supt	119	\$103,043.20	65.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$47.19	\$49.54
800501	Solid Waste Supt/Disposal	119	\$103,043.20	65.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$47.19	\$49.54
800348	South Broadway Cultural Ctr Mg	115	\$72,072.00	22.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$32.99	\$34.65
800506	Sr Adjuster	114	\$75,774.40	52.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$34.72	\$36.43
800114	Sr Administrative Asst	106	\$65,478.40	151.4%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	8000	NU	\$30.61	\$31.48
800075	Sr Affairs Program Mgr	115	\$82,139.20	61.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$38.20	\$39.49
800005	Sr Affairs Program Supv	112	\$63,544.00	32.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$29.13	\$30.55
800074	Sr Center Mgr	113	\$62,004.80	11.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$28.33	\$29.81
800339	SR Employee Relations Coord	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800220	Sr Engineer	119	\$109,283.20	84.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$50.52	\$52.54
800150	Sr Environ Health Scientist	119	\$85,508.80	11.4%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$39.06	\$41.11
800156	Sr Human Resources Analyst	115	\$79,996.80	52.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.54	\$38.46
800154	Sr Personnel/labor Rel Office	115	\$79,456.00	50.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.37	\$38.20
800184	Sr Planner	113	\$79,456.00	84.9%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$36.37	\$38.20
800505	Sr Principal Accountant/HHH	116	\$95,347.20	92.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$44.72	\$45.84
800575	Sr Principal Accountant/SA	116	\$95,347.20	92.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$44.72	\$45.84

E-Series
Non-Bargaining

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
800432	Sr Project Coord/Clean City	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800869	Sr. Forensic Quality Assur Mgr	119	\$114,982.40	101.5%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$53.15	\$55.28
800374	Sr. Office Assistant	103	\$47,465.60	91.7%	\$ 34,726.38	\$ 38,199.02	\$ 41,671.66	\$ 48,616.93	8000	NU	\$21.72	\$22.82
800547	Staff Auditor	112	\$60,611.20	19.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$27.76	\$29.14
800203	Substance Abuse Prgm Mgr	115	\$79,643.20	51.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$36.44	\$38.29
800401	Substance Abuse Program Spec	109	\$54,953.60	36.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$25.43	\$26.42
800642	Sunport Volunteer Coordinator	113	\$62,753.60	14.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$29.09	\$30.17
800625	Suprv Intelligence Analyst	109	\$76,148.80	147.6%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	8000	NU	\$35.57	\$36.61
800587	Sustainability Specialist	111	\$72,072.00	88.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	8000	NU	\$32.99	\$34.65
800664	Systems & Unemployment Analyst	115	\$75,649.60	36.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.65	\$36.37
800886	Technical Mgr. Comm Events	113	\$72,072.00	53.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$32.99	\$34.65
800004	Therapeutic Rec Supv	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800047	Ticketing Operations Manager	112	\$60,590.40	19.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	8000	NU	\$27.74	\$29.13
800139	Tort Claims Manager	120	\$90,209.60	11.4%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	8000	NU	\$41.21	\$43.37
800896	TR Safety&Sec. Oversight Mgr.	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800510	Traffic Control Coordinator	118	\$95,347.20	57.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.72	\$45.84
800890	Training Center Mgr./TR	119	\$92,310.40	32.2%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$42.17	\$44.38
800910	Transit Customer Service Mgr	115	\$75,649.60	36.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	8000	NU	\$34.65	\$36.37
800517	Transit Mgr Fixed-Route Ops	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800206	Transit Mgr/paratransit Oper	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800267	Transit Vehicle Maint Manager	118	\$98,155.20	66.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$44.93	\$47.19
800860	Transportation Sys Engineer	119	\$130,624.00	149.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	8000	NU	\$59.80	\$62.80
800310	Treasurer	129	\$150,446.40	19.2%	\$ 139,708.70	\$ 153,679.57	\$ 167,650.44	\$ 195,592.19	8000	NU	\$68.88	\$72.33
800857	Treasury Fiscal Program Mgr.	117	\$100,089.60	90.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	8000	NU	\$45.84	\$48.12
800060	Urban Project Supv	116	\$79,456.00	35.2%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$36.37	\$38.20
800884	Veterinarian Clinic Mgr.	114	\$73,736.00	44.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	8000	NU	\$34.35	\$35.45
800634	Violent Crime Analyst	108	\$54,953.60	52.7%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	8000	NU	\$25.43	\$26.42
800862	Workers' Compensation Coord	116	\$82,139.20	44.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	8000	NU	\$38.20	\$39.49
800436	Worker's Compensation Mgr	118	\$90,209.60	40.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	8000	NU	\$41.21	\$43.37
800911	Zoning Plan Review Supervisor	113	\$75,649.60	68.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	8000	NU	\$34.65	\$36.37