

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700066	Police Prop/evidence Handler	103	\$43,014.40	59.7%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	7000	MP	\$20.68
700300	SA MealSite Coordinator	103	\$40,123.20	38.9%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	7000	MP	\$19.29
700356	Accounts Payable Specialist	105	\$50,835.20	78.8%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$24.44
700060	Administrative Asst	105	\$57,824.00	124.0%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$27.80
700260	Administrative Asst	105	\$57,824.00	124.0%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$27.80
700368	APD Case Preparation Spec	105	\$47,632.00	58.1%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$22.90
700374	APD DIVERT Analyst	105	\$51,147.20	80.8%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$24.59
700359	Asst. Sports Program Coord.	105	\$40,123.20	9.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$19.29
700400	Automated Speed Enforcement Sp	105	\$53,851.20	98.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$25.89
700346	Business Registration Spec.	105	\$43,014.40	28.2%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$20.68
700094	Cable Production Asst	105	\$44,241.60	36.2%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$21.27
700122	Comm Rec Activities Coord	105	\$40,123.20	9.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$19.29
700082	Library Paraprofessional	105	\$55,494.40	108.9%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$26.68
700065	Police Property/evidence Tech	105	\$57,824.00	124.0%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$27.80
700055	Security Sergeant/Supervisor	105	\$48,838.40	65.9%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$23.48
700056	Security Sergeant/Supervisor	105	\$48,838.40	65.9%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$23.48
700231	Solid Waste Account Rep	105	\$57,824.00	124.0%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$27.80
700377	Tactical Support Specialist	105	\$48,276.80	62.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$23.21
700151	Teacher	105	\$53,310.40	94.8%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	7000	MP	\$25.63
700380	APD Shield & Court Unit Supv	106	\$58,219.20	106.9%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$27.99
700006	Aquatics Program Coord	106	\$46,072.00	32.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$22.15
700391	AWD Behavior Specialist	106	\$50,128.00	57.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$24.10
700280	Crime Scene Specialist II	106	\$57,824.00	104.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$27.80
700054	Custodial Shift Supervisor	106	\$46,072.00	32.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$22.15
700069	Forensic Laboratory Technician	106	\$46,072.00	32.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$22.15
700085	Graphic Artist	106	\$56,014.40	93.4%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$26.93
700032	Id Tech Supervisor	106	\$44,241.60	21.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$21.27
700124	Parks Program Spec	106	\$46,072.00	32.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$22.15
700345	Playground and Youth Act. Supv	106	\$51,043.20	62.9%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$24.54
700158	Sr Administrative Asst	106	\$64,854.40	147.6%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	7000	MP	\$31.18

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700392	AWD Foster/Comm Engag. Coord	107	\$44,907.20	11.0%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$21.59
700262	BioPark Diet Room Specialist	107	\$50,835.20	45.4%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$24.44
700335	Cable TV Programming Coord.	107	\$48,838.40	33.8%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$23.48
700355	CD Par Fam & Comm Eng Spec	107	\$56,264.00	77.0%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$27.05
700136	Child Dev & Ed Prog Spec	107	\$60,798.40	103.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$29.23
700133	Comm Services Prog Spec II	107	\$60,257.60	100.2%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$28.97
700362	Library Comm. Services Coord.	107	\$46,072.00	17.7%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$22.15
700070	Open Space Visitors Srv Supv	107	\$56,264.00	77.0%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$27.05
700225	Transit Scheduling Coordinator	107	\$56,264.00	77.0%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	7000	MP	\$27.05
700119	Buyer	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$22.37
700129	Case Management Coord	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$22.37
700399	Code Compliance Inspector	108	\$51,043.20	31.2%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$24.54
700251	Code Enforcement Specialist	108	\$56,264.00	59.9%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$27.05
700089	Construction Inspector I	108	\$52,208.00	37.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$25.10
700195	Crime Prevention Spec	108	\$59,280.00	76.5%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$28.50
700279	Crime Scene Specialist III	108	\$66,414.40	115.8%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$31.93
700371	Crime Stoppers Asst. Liaison	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$22.37
700167	Crime/traffic Analyst	108	\$56,264.00	59.9%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$27.05
700135	Family Development Spec	108	\$53,851.20	46.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$25.89
700243	Food Services Program Coord	108	\$73,569.60	155.2%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$35.37
700285	Golf Revenue Coordinator	108	\$56,222.40	59.7%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$27.03
700152	Head Teacher	108	\$57,761.60	68.2%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$27.77
700210	Museum Registrar	108	\$51,043.20	31.2%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$24.54
700059	Open Space Coordinator	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$22.37
700045	Parts Supv	108	\$50,835.20	30.0%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$24.44
700020	Police Records Supv	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$22.37
700196	Sr Crime Prevention Specialist	108	\$51,043.20	31.2%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$24.54
700402	Sr. Veterinarian Asst.	108	\$49,670.40	23.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	7000	MP	\$23.88
700403	Addressing Specialist	109	\$50,835.20	15.4%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.44
700029	Administrative Supv	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700217	Airfield Maint Shift Supv	109	\$56,014.40	42.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$26.93
700190	Assoc Planner	109	\$50,835.20	15.4%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.44
700189	Assoc Public Art Proj Coord	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700324	Bldg Permit Compliance Spec	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700090	Construction Inspector II	109	\$59,280.00	59.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$28.50
700194	Contract Specialist	109	\$51,043.20	16.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.54
700074	Court Services Spec	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700064	Data Specialist/transit	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700061	Engineering Tech	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700095	Environ Health Spec I	109	\$62,067.20	74.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$29.84
700407	Environmental Compliance Spcl	109	\$62,067.20	74.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$29.84
700255	Facility Office Mgr	109	\$58,843.20	57.2%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$28.29
700057	Field Services Officer	109	\$56,014.40	42.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$26.93
700275	Fuel Coordinator	109	\$50,835.20	15.4%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.44
700026	Gis Coordinator	109	\$51,043.20	16.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.54
700150	Gis Specialist	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700098	Health and Wellness Supervisor	109	\$56,264.00	43.8%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$27.05
700146	Librarian	109	\$62,046.40	74.0%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$29.83
700086	Marketing Specialist	109	\$56,264.00	43.8%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$27.05
700162	Planning Research Coord	109	\$51,043.20	16.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.54
700395	Plans Analyst	109	\$56,264.00	43.8%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$27.05
700138	Program Specialist I	109	\$61,755.20	72.4%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$29.69
700161	Research Specialist	109	\$51,043.20	16.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$24.54
700003	Shooting Range Supv	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700130	Sr Affairs Program Coord	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700334	UAS Operator/Aerial Photograph	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700092	Urban Traffic Control Spec	109	\$68,078.40	105.4%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$32.73
700112	Water Quality Spec	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	7000	MP	\$23.60
700142	Accountant I	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700237	Accounts Receivable Coord	110	\$56,264.00	28.4%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$27.05

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700176	Air Qual Control Board Liaison	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700329	APD Media Services Coordinator	110	\$61,692.80	55.3%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.66
700080	Assistant Curator	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700320	Assistant Curator / DSO	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700360	Assistant Curator-Museum	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700258	Assistant Transit Supervisor	110	\$53,851.20	16.5%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$25.89
700050	Asst Golf Course Supv	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700008	Comm Rec Center Supv	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700234	Comm Records/Data Coordinator	110	\$68,078.40	86.9%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$32.73
700091	Construction Inspector III	110	\$61,755.20	55.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.69
700149	Construction Plan Examiner	110	\$60,611.20	50.0%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.14
700292	Crime Stopper Liaison	110	\$62,067.20	57.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.84
700007	Events Supv	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700028	Food Production Supervisor	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700375	Forensic Evidence Coord	110	\$56,846.40	31.3%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$27.33
700271	Forestry Supervisor	110	\$56,264.00	28.4%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$27.05
700379	Gun Violence Reduc/NIBIN Spec	110	\$53,372.80	14.1%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$25.66
700178	Health & Wellness Coord/APD	110	\$68,411.20	88.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$32.89
700099	Health & Wellness Coord/risk	110	\$68,411.20	88.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$32.89
700100	Horticulturist	110	\$62,067.20	57.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.84
700192	Impact Fee Coordinator	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700018	Kennel Supv	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700238	Library Services Supervisor	110	\$62,067.20	57.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.84
700357	Local Agriculture Comm Coord	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700405	Maj.Crime Scene Tm Investigato	110	\$70,491.20	98.9%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$33.89
700159	Management Analyst I	110	\$56,014.40	27.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$26.93
700388	Parking & Traffic Control Spcl	110	\$56,014.40	27.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$26.93
700039	Parking Enforcement & Ops Supv	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700139	Program Specialist	110	\$62,067.20	57.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.84
700401	Property Crimes Coordinator	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700384	Repeat Offender Analyst	110	\$53,726.40	15.9%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$25.83
700073	Safety Specialist	110	\$56,014.40	27.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$26.93
700221	Senior Affairs Center Supv	110	\$56,264.00	28.4%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$27.05
700302	Senior Video Production Spec	110	\$56,222.40	28.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$27.03
700303	Sierra Vista Aqua/Rec Pgm Supv	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700209	Transit Services Specialist	110	\$59,280.00	43.4%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$28.50
700053	Vehicle Servicing Supervisor	110	\$59,280.00	43.4%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$28.50
700076	Veterinarian Tech II	110	\$61,755.20	55.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$29.69
700393	Veterinarian Tech II/AW	110	\$59,300.80	43.5%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$28.51
700373	Victim Advocate	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700370	Violent Crimes Victim Liaison	110	\$51,771.20	6.2%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$24.89
700033	Warehouse Supv	110	\$59,280.00	43.4%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	7000	MP	\$28.50
700183	Airfield Operations Officer	111	\$75,400.00	103.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$36.25
700013	Airport Access Control Sup	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700040	Airport Term Fac Maint Supv	111	\$62,067.20	41.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.84
700361	Balloon Museum OR & Vol Coord	111	\$56,222.40	13.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.03
700078	Biopark Registrar	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700042	Bldg Maint Supv	111	\$68,078.40	69.4%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$32.73
700317	Building Automation Syst Spec	111	\$68,411.20	70.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$32.89
700353	CD Hlth Nutr & Safety Coord	111	\$62,046.40	41.1%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.83
700331	DRB Hearing Monitor	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700096	Environ Health Spec II	111	\$75,400.00	103.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$36.25
700348	Family Engagement & Enrol Spec	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700031	Forensic Photo Lab Supv	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700236	Gallery Curator	111	\$56,222.40	13.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.03
700344	GIS / Applications Specialist	111	\$58,822.40	25.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$28.28
700333	Grant Analyst	111	\$62,046.40	41.1%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.83
700030	Landside Operation Shift Supv	111	\$61,755.20	39.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.69
700214	Maintenance Supervisor	111	\$75,400.00	103.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$36.25
700083	Museum Preparator	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700350	Open Space Biologist	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700276	Open Space Oper/Main Supv	111	\$56,264.00	13.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.05
700088	Plan Checker	111	\$55,016.00	8.1%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.45
700191	Planner	111	\$62,046.40	41.1%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.83
700172	Program Data Analyst I	111	\$56,264.00	13.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.05
700358	Public Arts Outrch Prog. Coord	111	\$56,222.40	13.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.03
700396	Public Outreach Coordinator	111	\$57,262.40	18.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.53
700005	Rec Services Prog Supv	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700127	Safety Compliance Spec	111	\$75,400.00	103.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$36.25
700120	Sr Buyer	111	\$62,067.20	41.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.84
700315	Storm Water Inspector	111	\$68,411.20	70.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$32.89
700009	Survey Crew Supv	111	\$56,264.00	13.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.05
700163	Training Specialist	111	\$62,067.20	41.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.84
700398	Training Specialist	111	\$62,067.20	41.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$29.84
700118	Training Specialist/dmd	111	\$68,411.20	70.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$32.89
700287	Training Specialist/TR Maint	111	\$75,400.00	103.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$36.25
700286	Training Specialist/TR Ops	111	\$56,264.00	13.9%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.05
700164	Volunteer Program Coord	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$26.26
700340	Zoning Plan Examiner	111	\$56,222.40	13.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	7000	MP	\$27.03
700143	Accountant II	112	\$62,067.20	26.0%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.84
700213	Airfield Fleet Specialist	112	\$62,067.20	26.0%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.84
700342	Airfield Marking & Paint Supv	112	\$61,755.20	24.6%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.69
700372	APD Special Victims Coord	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700021	Av Oper Center Shift Supv	112	\$60,465.60	18.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.07
700354	Child Devel ERSEA Specialist	112	\$62,067.20	26.0%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.84
700023	Cip Project Supv	112	\$62,067.20	26.0%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.84
700131	Comm Services Prog Coord	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700125	Community Recreation Coord	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700215	Engineering Asst	112	\$75,400.00	85.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$36.25
700339	Exhibitions Curator	112	\$68,348.80	53.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$32.86

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700336	Fiscal Analyst	112	\$62,067.20	26.0%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.84
700321	Fleet Specialist	112	\$68,411.20	54.2%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$32.89
700341	Grant Coordinator	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700145	Head Aquarist	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700177	Materials Mgr	112	\$75,400.00	85.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$36.25
700327	Museum Curator	112	\$68,348.80	53.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$32.86
700079	Museum Curator-Digital Coll	112	\$68,348.80	53.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$32.86
700338	Open Space Education Coord.	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700126	Open Space Visitor Center Mgr	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700389	Parking & Traffic Control Supv	112	\$68,348.80	53.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$32.86
700047	Parks Supervisor	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700308	Radio Systems Supervisor	112	\$61,755.20	24.6%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.69
700305	Real Property Agent II	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700168	Rental Coord	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700141	Route Analyst	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700387	SAKI Grant Coordinator	112	\$61,464.00	23.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$29.55
700273	Science Education Coordinator	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700109	Solid Waste Code Insp	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700123	Therapeutic Recreation Coord	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700239	Transit Route Analyst	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700272	Veterans' Memorial Park Coord	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700385	VOCA Coordinator	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700017	Zookeeper Supv	112	\$57,636.80	6.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	7000	MP	\$27.71
700313	Assistant City Land Surveyor	113	\$83,033.60	100.0%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$39.92
700186	Aviation Landscape Maint Coord	113	\$75,400.00	67.8%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$36.25
700283	Aviation Marketing Coordinator	113	\$60,798.40	6.2%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.23
700274	BioPark Marketing Coordinator	113	\$60,798.40	6.2%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.23
700184	Bldg Maint Coord	113	\$70,116.80	45.5%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$33.71
700250	Building Inspector	113	\$77,833.60	78.0%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$37.42
700364	Contract Coordinator	113	\$75,400.00	67.8%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$36.25

M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
700343	Crimes Against Children Coord.	113	\$60,798.40	6.2%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.23
700365	E&S Control Program Specialist	113	\$60,798.40	6.2%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.23
700254	Electrical Inspector	113	\$77,833.60	78.0%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$37.42
700363	Media Marketing Coordinator	113	\$60,798.40	6.2%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.23
700015	Operations/maint Supv	113	\$68,411.20	38.3%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$32.89
700010	Paratransit Program Supv	113	\$62,067.20	11.6%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.84
700249	Plumbing/Mechanical Inspector	113	\$77,833.60	78.0%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$37.42
700204	Project Coordinator	113	\$62,046.40	11.5%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.83
700144	Senior Accountant	113	\$68,348.80	38.1%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$32.86
700035	Solid Waste Supv	113	\$68,411.20	38.3%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$32.89
700036	Solid Waste Supv	113	\$68,411.20	38.3%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$32.89
700093	Technical Production Mgr	113	\$60,798.40	6.2%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.23
700011	Transit Supervisor	113	\$62,067.20	11.6%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.84
700012	Transit Supervisor/maintenance	113	\$68,411.20	38.3%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$32.89
700312	Water Quality Supervisor	113	\$62,067.20	11.6%	\$59,317.67	\$65,249.44	\$71,181.21	\$83,044.74	7000	MP	\$29.84
700408	Airport Property Specialist	114	\$64,147.20	6.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$30.84
700382	APD Elect. Evidence Analyst	114	\$64,147.20	6.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$30.84
700256	Bldg Complaints Investigator	114	\$77,833.60	60.9%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$37.42
700352	Child Dev Mntl Hlth&Dis Pr Crd	114	\$64,147.20	6.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$30.84
700153	Engineering Assoc	114	\$83,033.60	81.7%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$39.92
700235	Fiscal Analyst II	114	\$68,348.80	23.0%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$32.86
700386	NIBIN Forensic Examiner	114	\$64,147.20	6.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$30.84
700311	Permit Inspection Supervisor	114	\$68,411.20	23.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$32.89
700022	Police Comm Shift Supv/cert	114	\$73,174.40	42.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$35.18
700291	Real Property Agent III	114	\$64,147.20	6.3%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$30.84
700397	Recreation Event Manager	114	\$64,542.40	7.8%	\$62,580.15	\$68,838.16	\$75,096.17	\$87,612.20	7000	MP	\$31.03