

Blue Collar
AFSCME 624

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probation Hourly Rate
100003	Vault Puller	101	\$36,254.40	40.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	1000	BL	\$17.43
100009	Kitchen Aide	101	\$36,254.40	40.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	1000	BL	\$17.43
100010	Laborer	101	\$36,254.40	40.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	1000	BL	\$17.43
100011	Custodian	101	\$36,254.40	40.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	1000	BL	\$17.43
100049	Office Svcs Worker	101	\$43,638.40	99.7%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	1000	BL	\$20.98
100192	Warehouse Assistant	101	\$41,620.80	83.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	1000	BL	\$20.01
100006	Animal Adoption Ctr Svcs Wkr	102	\$38,209.60	40.2%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.37
100015	Parking Attendant	102	\$36,254.40	25.4%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$17.43
100016	Parking Meter Collector	102	\$36,254.40	25.4%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$17.43
100026	Park Facility Repairer I	102	\$37,502.40	34.8%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.03
100028	General Svcs Worker	102	\$37,502.40	34.8%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.03
100029	General Svcs Worker	102	\$37,502.40	34.8%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.03
100036	Fuel Station Tech	102	\$37,502.40	34.8%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.03
100040	Lead Custodian	102	\$36,254.40	25.4%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$17.43
100048	Cook	102	\$38,958.40	45.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.73
100194	Traffic Sign & Mrkg Tech Hlp B	102	\$40,664.00	58.8%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$19.55
100189	Grounds Maintenance Worker/CC	102	\$38,209.60	40.2%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.37
100200	Water Quality/Life Supp Tech	102	\$39,748.80	51.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$19.11
100217	Tire Technician	102	\$38,958.40	45.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	1000	BL	\$18.73
100004	Animal Handler	103	\$40,664.00	42.7%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$19.55
100014	Stockkeeper I	103	\$39,748.80	36.2%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$19.11
100017	Graffiti Removal Technician I	103	\$38,958.40	30.5%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$18.73
100019	Forestry Worker I	103	\$37,502.40	20.0%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$18.03
100023	Park Maintenance Worker I	103	\$36,254.40	11.0%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$17.43
100027	Park Facility Repairer II	103	\$39,748.80	36.2%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$19.11
100038	Street Maint Worker 1b	103	\$38,209.60	25.1%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$18.37
100058	Landfill Attendant	103	\$39,748.80	36.2%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$19.11
100164	Head Cook	103	\$43,638.40	64.2%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$20.98
100162	Traffic Signal Tech Helper B	103	\$40,664.00	42.7%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$19.55
100188	Forestry Worker I/Transitional	103	\$37,502.40	20.0%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$18.03

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100219	Airfield Ground Maint. Worker	103	\$39,748.80	36.2%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	1000	BL	\$19.11
100002	Signs & Markings Worker 1	104	\$38,209.60	10.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.37
100007	Construction Worker I	104	\$37,544.00	6.2%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.05
100012	Driver	104	\$38,209.60	10.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.37
100020	Forestry Worker II	104	\$38,958.40	15.8%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.73
100024	Park Maintenance Worker II	104	\$38,209.60	10.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.37
100025	Park Maint Wkr II/Transitional	104	\$38,209.60	10.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.37
100032	Mechanics Helper	104	\$39,748.80	21.2%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$19.11
100052	Parts Worker	104	\$43,638.40	47.8%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.98
100053	Warehouse Worker	104	\$43,638.40	47.8%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.98
100054	Stockkeeper II	104	\$43,638.40	47.8%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.98
100065	Airfield Maint Worker	104	\$40,664.00	27.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$19.55
100070	Park Facility Repairer III	104	\$43,638.40	47.8%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.98
100072	Building Maint Worker	104	\$39,748.80	21.2%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$19.11
100078	Tire Repairer	104	\$42,556.80	40.4%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.46
100078	Tire Repairer	104	\$42,556.80	40.4%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.46
100082	Truck Driver	104	\$40,664.00	27.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$19.55
100086	Parking Meter Repairer	104	\$43,638.40	47.8%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.98
100087	Golf Course Maint Worker	104	\$38,209.60	10.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$18.37
100089	Street Maint Worker 2(b)	104	\$41,620.80	34.0%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.01
100157	Storm Drainage Worker 2b	104	\$41,620.80	34.0%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.01
100195	Traffic Sign & Mrkg Tech Hlp A	104	\$41,620.80	34.0%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$20.01
100198	Bus Stop Maintenance Worker	104	\$44,865.60	56.2%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$21.57
100207	Golf Equipment Operator	104	\$40,664.00	27.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	1000	BL	\$19.55
100018	Graffiti Removal Technician II	105	\$39,748.80	7.1%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$19.11
100021	Irrigation Specialist I	105	\$39,624.00	6.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$19.05
100034	Transit Vehicle Servicer	105	\$39,624.00	6.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$19.05
100035	Equip Operator I	105	\$40,664.00	13.0%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$19.55
100044	Construction Worker II	105	\$43,638.40	32.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$20.98
100051	Plumber's Helper	105	\$41,620.80	19.2%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$20.01

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100057	Transport Operator	105	\$47,548.80	57.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$22.86
100060	Forestry Worker III	105	\$42,556.80	25.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$20.46
100068	Park Maint Worker III	105	\$39,748.80	7.1%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$19.11
100071	Park Facility Repairer IV	105	\$44,865.60	40.2%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$21.57
100088	Storm Drainage Worker 2a	105	\$42,556.80	25.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$20.46
100090	Street Maint Worker 2a	105	\$42,556.80	25.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$20.46
100168	Traffic Signal Tech Level 1B	105	\$42,556.80	25.3%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	1000	BL	\$20.46
100022	Irrigation Specialist II	106	\$41,787.20	6.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.09
100041	Signs & Markings Worker II	106	\$44,865.60	25.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$21.57
100047	Jetway Tech Helper	106	\$43,638.40	17.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.98
100055	Commercial Collections Driver	106	\$47,548.80	41.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$22.86
100056	Residential Collections Driver	106	\$47,548.80	41.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$22.86
100061	Forestry Worker IV	106	\$46,134.40	32.8%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$22.18
100062	Gardener	106	\$43,638.40	17.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.98
100069	Park Maint Worker IV	106	\$43,638.40	17.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.98
100081	Equip Operator II	106	\$44,865.60	25.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$21.57
100092	Solid Waste Operator	106	\$44,865.60	25.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$21.57
100098	Animal Health Tech	106	\$46,134.40	32.8%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$22.18
100100	Construction Worker III	106	\$46,134.40	32.8%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$22.18
100116	Service Writer	106	\$44,865.60	25.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$21.57
100121	Traffic Investigator I	106	\$43,638.40	17.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.98
100126	Park Facility Repairer V	106	\$50,668.80	60.6%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$24.36
100128	General Maint Worker	106	\$52,395.20	71.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$25.19
100140	Storm Drainage Worker 3b	106	\$50,668.80	60.6%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$24.36
100142	Street Maint Worker 3b	106	\$50,668.80	60.6%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$24.36
100150	Animal Care Intake Specialist	106	\$41,787.20	6.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.09
100165	SW Truck/Equipment Operator	106	\$41,787.20	6.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.09
100169	Traffic Signal Tech 1A	106	\$43,638.40	17.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.98
100201	Farmer	106	\$43,638.40	17.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.98
100204	Airpt. FAC Construction Wkr	106	\$52,395.20	71.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$25.19

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100206	Pharmacy Worker	106	\$41,787.20	6.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.09
100208	Zookeeper I	106	\$41,787.20	6.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.09
100212	Aquarist I	106	\$41,787.20	6.2%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	1000	BL	\$20.09
100030	Mechanic I	107	\$46,134.40	18.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$22.18
100043	Zookeeper II	107	\$44,096.00	6.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.20
100066	Airfield Stripper	107	\$44,865.60	10.7%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.57
100067	Irrigation Spec III	107	\$44,096.00	6.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.20
100074	Utility Repairer	107	\$44,096.00	6.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.20
100077	Equipment Mechanic	107	\$46,134.40	18.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$22.18
100093	Rangemaster	107	\$44,096.00	6.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.20
100114	Carpenter	107	\$50,668.80	44.4%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$24.36
100117	Forestry Worker V	107	\$48,984.00	34.7%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$23.55
100124	Park Maint Worker V	107	\$46,134.40	18.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$22.18
100127	Park Facility Repairer VI	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100135	Paint & Body Worker	107	\$50,668.80	44.4%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$24.36
100141	Storm Drainage Worker 3a	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100143	Street Maint Worker 3a	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100144	Heavy Equip Oper	107	\$48,984.00	34.7%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$23.55
100145	Open Space Field Opts Tech	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100146	Scba System Technician	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100176	Traffic Signal Tech Level 2B	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100183	Traffic Signs & Mkngs Tech 2A	107	\$46,134.40	18.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$22.18
100193	Landfill/Heavy Equipment Oper	107	\$48,984.00	34.7%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$23.55
100205	Personal Protective Equip Tech	107	\$52,395.20	54.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$25.19
100209	Zookeeper II	107	\$44,096.00	6.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.20
100213	Aquarist II	107	\$44,096.00	6.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	1000	BL	\$21.20
100005	Senior Animal Handler	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.37
100075	Mechanic II	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36
100096	Sr Zookeeper	108	\$47,548.80	11.9%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.86
100101	Exhibit Fabricator	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36

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100102	Const Fabricator/installer	108	\$52,395.20	38.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$25.19
100112	Fabricator	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36
100115	Welder	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36
100118	Forestry Worker VI	108	\$52,395.20	38.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$25.19
100122	Irrigation Spec IV	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.37
100125	Park Maint Worker 6	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36
100139	Irrigation Spec/parks Const	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.37
100159	Irrigation Specialist/Golf	108	\$46,529.60	6.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.37
100160	Lead Collection Driver	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36
100166	Mechanic II	108	\$50,668.80	29.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$24.36
100210	Zookeeper III	108	\$47,548.80	11.9%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.86
100214	Aquarist III	108	\$47,548.80	11.9%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	1000	BL	\$22.86
100045	Electrician's Helper	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$23.60
100050	Hvac Helper	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$23.60
100091	Plant Operator	109	\$50,668.80	14.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$24.36
100094	Survey Crew Tech	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$23.60
100099	Master Farmer	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$23.60
100119	Master Gardener	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$23.60
100123	Irrigation Spec V	109	\$50,668.80	14.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$24.36
100129	Mechanic III	109	\$52,395.20	23.6%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$25.19
100130	Mechanic III	109	\$52,395.20	23.6%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$25.19
100131	Mechanic III	109	\$52,395.20	23.6%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$25.19
100147	Welder / Fabricator	109	\$52,395.20	23.6%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$25.19
100178	Mechanic III	109	\$52,395.20	23.6%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$25.19
100180	Traffic Signal Tech Level 3B	109	\$56,326.40	44.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$27.08
100187	Lead Irrigator/Clean City	109	\$50,668.80	14.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$24.36
100184	Traffic Signs & Mkngs Tech 3B	109	\$56,326.40	44.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$27.08
100196	Landscape Specialist	109	\$49,088.00	6.3%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$23.60
100211	Zookeeper IV	109	\$50,668.80	14.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$24.36
100215	Aquarist IV	109	\$50,668.80	14.5%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$24.36

Blue Collar
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probation Hourly Rate
100220	Mechanic III	109	\$52,395.20	23.6%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	1000	BL	\$25.19
100148	Airfield Lead Striper	110	\$58,531.20	39.7%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	1000	BL	\$28.14
100181	Traffic Signal Tech Level 3A	110	\$58,531.20	39.7%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	1000	BL	\$28.14
100190	Irrigation Systems Tech	110	\$52,395.20	9.3%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	1000	BL	\$25.19
100185	Traffic Signs & Mkngs Tech 3A	110	\$58,531.20	39.7%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	1000	BL	\$28.14
100106	Electrician II	111	\$71,988.80	87.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$34.61
100109	Jetway Tech	111	\$71,988.80	87.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$34.61
100111	Hvac Technician	111	\$71,988.80	87.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$34.61
100113	Plumber	111	\$71,988.80	87.7%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$34.61
100132	Lead Mechanic	111	\$58,531.20	24.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$28.14
100133	Lead Mechanic	111	\$58,531.20	24.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$28.14
100134	Lead Mechanic	111	\$58,531.20	24.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$28.14
100151	Tow Recovery Operator/Mechanic	111	\$58,531.20	24.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$28.14
100202	Transit Body Shop Lead	111	\$54,620.80	6.2%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$26.26
100203	DFA Electronics Technician	111	\$58,531.20	24.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$28.14
100221	Lead Mechanic (Fleet)	111	\$58,531.20	24.6%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	1000	BL	\$28.14
100104	Electronics Tech	112	\$58,531.20	10.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	1000	BL	\$28.14
100197	SW Electronics Technician	112	\$58,531.20	10.3%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	1000	BL	\$28.14