

M-Series
AFSCME 2962

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
700066	Police Prop/evidence Handler	103	\$41,974.40	52.2%	\$ 34,726.38	\$ 38,199.02	\$ 41,671.66	\$ 48,616.93	MP	\$20.18
700300	SA MealSite Coordinator	103	\$39,145.60	31.8%	\$ 34,726.38	\$ 38,199.02	\$ 41,671.66	\$ 48,616.93	MP	\$18.82
700151	Teacher	105	\$52,000.00	86.3%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$25.00
700346	Business Registration Spec.	105	\$41,974.40	21.5%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$20.18
700368	APD Case Preparation Spec	105	\$46,467.20	50.6%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$22.34
700359	Asst. Sports Program Coord.	105	\$39,145.60	3.2%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$18.82
700122	Comm Rec Activities Coord	105	\$39,145.60	3.2%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$18.82
700094	Cable Production Asst	105	\$43,160.00	29.2%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$20.75
700056	Security Sergeant/Supervisor	105	\$47,652.80	58.2%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$22.91
700055	Security Sergeant/Supervisor	105	\$47,652.80	58.2%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$22.91
700400	Automated Speed Enforcement Sp	105	\$52,540.80	89.8%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$25.26
700060	Administrative Asst	105	\$57,824.00	124.0%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$27.80
700260	Administrative Asst	105	\$57,824.00	124.0%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$27.80
700065	Police Property/evidence Tech	105	\$57,824.00	124.0%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$27.80
700231	Solid Waste Account Rep	105	\$57,824.00	124.0%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$27.80
700082	Library Paraprofessional	105	\$55,494.40	108.9%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$26.68
700374	APD DIVERT Analyst	105	\$49,899.20	72.8%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$23.99
700356	Accounts Payable Specialist	105	\$49,587.20	70.7%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$23.84
700377	Tactical Support Specialist	105	\$47,091.20	54.6%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	MP	\$22.64
700032	Id Tech Supervisor	106	\$43,160.00	14.6%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$20.75
700280	Crime Scene Specialist II	106	\$57,824.00	104.5%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$27.80
700006	Aquatics Program Coord	106	\$44,948.80	25.6%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$21.61
700054	Custodial Shift Supervisor	106	\$44,948.80	25.6%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$21.61
700069	Forensic Laboratory Technician	106	\$44,948.80	25.6%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$21.61
700124	Parks Program Spec	106	\$44,948.80	25.6%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$21.61
700085	Graphic Artist	106	\$54,641.60	85.0%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$26.27
700380	APD Shield & Court Unit Supv	106	\$58,219.20	106.9%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$27.99
700391	AWD Behavior Specialist	106	\$48,900.80	49.8%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$23.51
700345	Playground and Youth Act. Supv	106	\$49,795.20	55.3%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$23.94
700158	Sr Administrative Asst	106	\$64,854.40	147.6%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	MP	\$31.18
700136	Child Dev & Ed Prog Spec	107	\$59,321.60	94.7%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$28.52
700335	Cable TV Programming Coord.	107	\$47,652.80	26.9%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$22.91
700362	Library Comm. Services Coord.	107	\$44,948.80	11.2%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$21.61
700262	BioPark Diet Room Specialist	107	\$49,587.20	38.2%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$23.84

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700406	SW Procurement Specialist	107	\$49,587.20	38.2%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$23.84
700133	Comm Services Prog Spec II	107	\$60,257.60	100.2%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$28.97
700392	AWD Foster/Comm Engag. Coord	107	\$43,804.80	4.6%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$21.06
700355	CD Par Fam & Comm Eng Spec	107	\$54,891.20	69.0%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$26.39
700070	Open Space Visitors Srv Supv	107	\$54,891.20	69.0%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$26.39
700225	Transit Scheduling Coordinator	107	\$54,891.20	69.0%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	MP	\$26.39
700152	Head Teacher	108	\$56,347.20	60.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$27.09
700089	Construction Inspector I	108	\$50,939.20	30.6%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$24.49
700059	Open Space Coordinator	108	\$43,160.00	-12.3%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$20.75
700135	Family Development Spec	108	\$52,540.80	39.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$25.26
700195	Crime Prevention Spec	108	\$57,824.00	68.5%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$27.80
700371	Crime Stoppers Asst. Liaison	108	\$44,865.60	-2.9%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$21.57
700119	Buyer	108	\$44,948.80	-2.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$21.61
700129	Case Management Coord	108	\$44,948.80	-2.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$21.61
700020	Police Records Supv	108	\$44,948.80	-2.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$21.61
700045	Parts Supv	108	\$49,587.20	23.1%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$23.84
700279	Crime Scene Specialist III	108	\$66,414.40	115.8%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$31.93
700399	Code Compliance Inspector	108	\$49,795.20	24.3%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$23.94
700210	Museum Registrar	108	\$49,795.20	24.3%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$23.94
700196	Sr Crime Prevention Specialist	108	\$49,795.20	24.3%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$23.94
700251	Code Enforcement Specialist	108	\$54,891.20	52.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$26.39
700167	Crime/traffic Analyst	108	\$54,891.20	52.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$26.39
700243	Food Services Program Coord	108	\$73,569.60	155.2%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$35.37
700402	Sr. Veterinarian Asst.	108	\$48,464.00	17.0%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$23.30
700285	Golf Revenue Coordinator	108	\$54,849.60	52.1%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	MP	\$26.37
700334	UAS Operator/Aerial Photograph	109	\$41,974.40	-30.8%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$20.18
700074	Court Services Spec	109	\$46,217.60	-8.7%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$22.22
700064	Data Specialist/transit	109	\$47,652.80	-1.2%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$22.91
700061	Engineering Tech	109	\$47,652.80	-1.2%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$22.91
700090	Construction Inspector II	109	\$57,824.00	51.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$27.80
700029	Administrative Supv	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61
700189	Assoc Public Art Proj Coord	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61
700324	Bldg Permit Compliance Spec	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61
700150	Gis Specialist	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61

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700003	Shooting Range Supv	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61
700130	Sr Affairs Program Coord	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61
700112	Water Quality Spec	109	\$44,948.80	-15.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$21.61
700403	Addressing Specialist	109	\$49,587.20	8.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.84
700190	Assoc Planner	109	\$49,587.20	8.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.84
700275	Fuel Coordinator	109	\$49,587.20	8.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.84
700217	Airfield Maint Shift Supv	109	\$54,641.60	35.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$26.27
700057	Field Services Officer	109	\$54,641.60	35.3%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$26.27
700138	Program Specialist I	109	\$60,257.60	64.6%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$28.97
700092	Urban Traffic Control Spec	109	\$66,414.40	96.8%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$31.93
700194	Contract Specialist	109	\$49,795.20	10.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.94
700026	Gis Coordinator	109	\$49,795.20	10.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.94
700162	Planning Research Coord	109	\$49,795.20	10.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.94
700161	Research Specialist	109	\$49,795.20	10.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$23.94
700098	Health and Wellness Supervisor	109	\$54,891.20	36.6%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$26.39
700086	Marketing Specialist	109	\$54,891.20	36.6%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$26.39
700095	Environ Health Spec I	109	\$60,548.80	66.1%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$29.11
700255	Facility Office Mgr	109	\$57,408.00	49.7%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$27.60
700395	Plans Analyst	109	\$50,918.40	15.9%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$24.48
700146	Librarian	109	\$60,528.00	66.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	MP	\$29.10
700142	Accountant I	110	\$44,948.80	-27.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$21.61
700258	Assistant Transit Supervisor	110	\$52,540.80	10.0%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$25.26
700209	Transit Services Specialist	110	\$57,824.00	36.2%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$27.80
700053	Vehicle Servicing Supervisor	110	\$57,824.00	36.2%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$27.80
700033	Warehouse Supv	110	\$57,824.00	36.2%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$27.80
700370	Violent Crimes Victim Liaison	110	\$44,054.40	-32.0%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$21.18
700373	Victim Advocate	110	\$47,964.80	-12.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.06
700401	Property Crimes Coordinator	110	\$49,899.20	-3.1%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.99
700375	Forensic Evidence Coord	110	\$55,452.80	24.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.66
700050	Asst Golf Course Supv	110	\$49,587.20	-4.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.84
700018	Kennel Supv	110	\$49,587.20	-4.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.84
700159	Management Analyst I	110	\$54,641.60	20.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.27
700388	Parking & Traffic Control Spcl	110	\$54,641.60	20.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.27
700073	Safety Specialist	110	\$54,641.60	20.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.27

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700091	Construction Inspector III	110	\$60,257.60	48.2%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$28.97
700076	Veterinarian Tech II	110	\$60,257.60	48.2%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$28.97
700234	Comm Records/Data Coordinator	110	\$66,414.40	78.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$31.93
700379	Gun Violence Reduc/NIBIN Spec	110	\$52,062.40	7.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$25.03
700393	Veterinarian Tech II/AW	110	\$57,844.80	36.3%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$27.81
700176	Air Qual Control Board Liaison	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700080	Assistant Curator	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700320	Assistant Curator / DSO	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700360	Assistant Curator-Museum	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700008	Comm Rec Center Supv	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700007	Events Supv	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700028	Food Production Supervisor	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700192	Impact Fee Coordinator	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700357	Local Agriculture Comm Coord	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700039	Parking Enforcement & Ops Supv	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700303	Sierra Vista Aqua/Rec Pgm Supv	110	\$49,795.20	-3.6%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$23.94
700237	Accounts Receivable Coord	110	\$54,891.20	21.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.39
700271	Forestry Supervisor	110	\$54,891.20	21.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.39
700221	Senior Affairs Center Supv	110	\$54,891.20	21.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.39
700292	Crime Stopper Liaison	110	\$60,548.80	49.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$29.11
700100	Horticulturist	110	\$60,548.80	49.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$29.11
700238	Library Services Supervisor	110	\$60,548.80	49.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$29.11
700139	Program Specialist	110	\$60,548.80	49.7%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$29.11
700178	Health & Wellness Coord/APD	110	\$66,747.20	80.3%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$32.09
700099	Health & Wellness Coord/risk	110	\$66,747.20	80.3%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$32.09
700405	Maj.Crime Scene Tm Investigato	110	\$68,764.80	90.3%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$33.06
700384	Repeat Offender Analyst	110	\$52,416.00	9.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$25.20
700149	Construction Plan Examiner	110	\$54,849.60	21.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.37
700302	Senior Video Production Spec	110	\$54,849.60	21.4%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$26.37
700329	APD Media Services Coordinator	110	\$60,195.20	47.9%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	MP	\$28.94
700013	Airport Access Control Sup	111	\$44,948.80	-39.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$21.61
700331	DRB Hearing Monitor	111	\$44,948.80	-39.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$21.61
700348	Family Engagement & Enrol Spec	111	\$44,948.80	-39.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$21.61
700031	Forensic Photo Lab Supv	111	\$44,948.80	-39.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$21.61

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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
700083	Museum Preparator	111	\$44,948.80	-39.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$21.61
700005	Rec Services Prog Supv	111	\$44,948.80	-39.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$21.61
700030	Landside Operation Shift Supv	111	\$60,257.60	32.7%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$28.97
700042	Bldg Maint Supv	111	\$66,414.40	61.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$31.93
700078	Biopark Registrar	111	\$49,795.20	-16.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$23.94
700350	Open Space Biologist	111	\$49,795.20	-16.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$23.94
700088	Plan Checker	111	\$49,795.20	-16.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$23.94
700164	Volunteer Program Coord	111	\$49,795.20	-16.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$23.94
700276	Open Space Oper/Main Supv	111	\$54,891.20	7.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.39
700172	Program Data Analyst I	111	\$54,891.20	7.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.39
700009	Survey Crew Supv	111	\$54,891.20	7.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.39
700286	Training Specialist/TR Ops	111	\$54,891.20	7.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.39
700040	Airport Term Fac Maint Supv	111	\$60,548.80	34.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.11
700120	Sr Buyer	111	\$60,548.80	34.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.11
700163	Training Specialist	111	\$60,548.80	34.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.11
700398	Training Specialist	111	\$60,548.80	34.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.11
700317	Building Automation Syst Spec	111	\$66,747.20	63.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$32.09
700315	Storm Water Inspector	111	\$66,747.20	63.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$32.09
700118	Training Specialist/dmd	111	\$66,747.20	63.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$32.09
700214	Maintenance Supervisor	111	\$73,569.60	95.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$35.37
700287	Training Specialist/TR Maint	111	\$73,569.60	95.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$35.37
700396	Public Outreach Coordinator	111	\$55,868.80	12.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.86
700361	Balloon Museum OR & Vol Coord	111	\$54,849.60	7.3%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.37
700236	Gallery Curator	111	\$54,849.60	7.3%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.37
700358	Public Arts Outrch Prog. Coord	111	\$54,849.60	7.3%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.37
700340	Zoning Plan Examiner	111	\$54,849.60	7.3%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$26.37
700353	CD Hlth Nutr & Safety Coord	111	\$60,528.00	33.9%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.10
700333	Grant Analyst	111	\$60,528.00	33.9%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.10
700191	Planner	111	\$60,528.00	33.9%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$29.10
700183	Airfield Operations Officer	111	\$73,569.60	95.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$35.37
700096	Environ Health Spec II	111	\$73,569.60	95.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$35.37
700127	Safety Compliance Spec	111	\$73,569.60	95.1%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$35.37
700344	GIS / Applications Specialist	111	\$57,387.20	19.2%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	MP	\$27.59
700372	APD Special Victims Coord	112	\$47,964.80	-36.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.06

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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
700145	Head Aquarist	112	\$49,587.20	-29.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.84
700123	Therapeutic Recreation Coord	112	\$49,587.20	-29.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.84
700017	Zookeeper Supv	112	\$49,587.20	-29.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.84
700109	Solid Waste Code Insp	112	\$54,641.60	-7.0%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$26.27
700342	Airfield Marking & Paint Supv	112	\$60,257.60	17.9%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$28.97
700308	Radio Systems Supervisor	112	\$60,257.60	17.9%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$28.97
700021	Av Oper Center Shift Supv	112	\$58,988.80	12.3%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$28.36
700131	Comm Services Prog Coord	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700125	Community Recreation Coord	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700338	Open Space Education Coord.	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700126	Open Space Vlsitor Center Mgr	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700168	Rental Coord	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700273	Science Education Coordinator	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700272	Veterans' Memorial Park Coord	112	\$49,795.20	-28.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$23.94
700047	Parks Supervisor	112	\$54,891.20	-5.9%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$26.39
700305	Real Property Agent II	112	\$54,891.20	-5.9%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$26.39
700143	Accountant II	112	\$60,548.80	19.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$29.11
700213	Airfield Fleet Specialist	112	\$60,548.80	19.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$29.11
700354	Child Devel ERSEA Specialist	112	\$60,548.80	19.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$29.11
700023	Cip Project Supv	112	\$60,548.80	19.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$29.11
700336	Fiscal Analyst	112	\$60,548.80	19.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$29.11
700321	Fleet Specialist	112	\$66,747.20	46.8%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$32.09
700215	Engineering Asst	112	\$73,569.60	77.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$35.37
700385	VOCA Coordinator	112	\$53,809.60	-10.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$25.87
700341	Grant Coordinator	112	\$54,849.60	-6.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$26.37
700141	Route Analyst	112	\$54,849.60	-6.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$26.37
700239	Transit Route Analyst	112	\$54,849.60	-6.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$26.37
700339	Exhibitions Curator	112	\$66,684.80	46.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$32.06
700327	Museum Curator	112	\$66,684.80	46.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$32.06
700079	Museum Curator-Digital Coll	112	\$66,684.80	46.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$32.06
700389	Parking & Traffic Control Supv	112	\$66,684.80	46.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$32.06
700387	SAKI Grant Coordinator	112	\$59,966.40	16.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$28.83
700177	Materials Mgr	112	\$73,569.60	77.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	MP	\$35.37
700010	Paratransit Program Supv	113	\$60,548.80	5.2%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$29.11

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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
700011	Transit Supervisor	113	\$60,548.80	5.2%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$29.11
700312	Water Quality Supervisor	113	\$60,548.80	5.2%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$29.11
700015	Operations/maint Supv	113	\$66,747.20	31.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$32.09
700036	Solid Waste Supv	113	\$66,747.20	31.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$32.09
700035	Solid Waste Supv	113	\$66,747.20	31.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$32.09
700012	Transit Supervisor/maintenance	113	\$66,747.20	31.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$32.09
700283	Aviation Marketing Coordinator	113	\$54,849.60	-18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$26.37
700274	BioPark Marketing Coordinator	113	\$54,849.60	-18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$26.37
700343	Crimes Against Children Coord.	113	\$54,849.60	-18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$26.37
700365	E&S Control Program Specialist	113	\$54,849.60	-18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$26.37
700363	Media Marketing Coordinator	113	\$54,849.60	-18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$26.37
700093	Technical Production Mgr	113	\$54,849.60	-18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$26.37
700204	Project Coordinator	113	\$60,528.00	5.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$29.10
700144	Senior Accountant	113	\$66,684.80	31.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$32.06
700186	Aviation Landscape Maint Coord	113	\$73,569.60	60.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$35.37
700364	Contract Coordinator	113	\$73,569.60	60.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$35.37
700313	Assistant City Land Surveyor	113	\$81,016.00	91.4%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$38.95
700250	Building Inspector	113	\$75,940.80	70.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$36.51
700254	Electrical Inspector	113	\$75,940.80	70.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$36.51
700249	Plumbing/Mechanical Inspector	113	\$75,940.80	70.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$36.51
700184	Bldg Maint Coord	113	\$68,411.20	38.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	MP	\$32.89
700022	Police Comm Shift Supv/cert	114	\$71,385.60	35.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$34.32
700311	Permit Inspection Supervisor	114	\$66,747.20	16.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$32.09
700382	APD Elect. Evidence Analyst	114	\$52,062.40	-42.0%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$25.03
700386	NIBIN Forensic Examiner	114	\$55,868.80	-26.8%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$26.86
800504	Airport Property Specialist	114	\$60,528.00	-8.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$29.10
700352	Child Dev Mntl Hlth&Dis Pr Crd	114	\$60,528.00	-8.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$29.10
700291	Real Property Agent III	114	\$60,528.00	-8.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$29.10
700235	Fiscal Analyst II	114	\$66,684.80	16.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$32.06
700153	Engineering Assoc	114	\$81,016.00	73.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$38.95
700256	Bldg Complaints Investigator	114	\$75,940.80	53.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$36.51
700397	Recreation Event Manager	114	\$62,961.60	1.5%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	MP	\$30.27