

Non-Bargaining  
I-Series

| Job Code | Job Title                     | Grade | Salary       | Penetration Percentage | Minimum       | 25th Percentile | Midpoint      | Maximum      | Non-Probation Hourly Rate |
|----------|-------------------------------|-------|--------------|------------------------|---------------|-----------------|---------------|--------------|---------------------------|
| 900024   | Systems Administrator I       | 114   | \$62,587.20  | 0.0%                   | \$ 62,580.15  | \$ 68,838.16    | \$ 75,096.17  | \$ 87,612.20 | \$30.09                   |
| 900044   | Technical Support Specialist  | 114   | \$62,587.20  | 0.0%                   | \$ 62,580.15  | \$ 68,838.16    | \$ 75,096.17  | \$ 87,612.20 | \$30.09                   |
| 900025   | Systems Administrator II      | 117   | \$73,486.40  | 0.0%                   | \$ 73,484.20  | \$ 80,832.62    | \$ 88,181.04  | \$102,877.87 | \$35.33                   |
| 900006   | Systems Programmer I          | 117   | \$73,486.40  | 0.0%                   | \$ 73,484.20  | \$ 80,832.62    | \$ 88,181.04  | \$102,877.87 | \$35.33                   |
| 900043   | Wireless Systems Admin III    | 119   | \$81,785.60  | 0.0%                   | \$ 81,789.75  | \$ 89,968.72    | \$ 98,147.70  | \$114,505.65 | \$39.32                   |
| 900016   | Network Info Systems Mgr      | 125   | \$112,777.60 | 0.0%                   | \$ 112,775.21 | \$ 124,052.73   | \$ 135,330.25 | \$157,885.29 | \$54.22                   |
| 900001   | Pc Support Specialist I       | 106   | \$50,523.20  | 59.8%                  | \$ 40,777.15  | \$ 44,854.87    | \$ 48,932.58  | \$ 57,088.01 | \$24.29                   |
| 900045   | Business Technology Spec I    | 110   | \$63,148.80  | 62.5%                  | \$ 50,515.74  | \$ 55,567.32    | \$ 60,618.89  | \$ 70,722.04 | \$30.36                   |
| 900002   | Pc Support Specialist II      | 109   | \$59,404.80  | 60.2%                  | \$ 47,882.22  | \$ 52,670.44    | \$ 57,458.66  | \$ 67,035.11 | \$28.56                   |
| 900052   | IT Electronic Specialist      | 112   | \$62,441.60  | 27.6%                  | \$ 56,225.28  | \$ 61,847.81    | \$ 67,470.34  | \$ 78,715.40 | \$30.02                   |
| 900005   | Programmer Analyst II         | 115   | \$67,537.60  | 5.7%                   | \$ 66,022.05  | \$ 72,624.26    | \$ 79,226.46  | \$ 92,430.88 | \$32.47                   |
| 900027   | Wireless Systems Admin I      | 115   | \$67,537.60  | 5.7%                   | \$ 66,022.05  | \$ 72,624.26    | \$ 79,226.46  | \$ 92,430.88 | \$32.47                   |
| 900046   | Business Technology Spec II   | 112   | \$74,401.60  | 80.8%                  | \$ 56,225.28  | \$ 61,847.81    | \$ 67,470.34  | \$ 78,715.40 | \$35.77                   |
| 900047   | Business Technology Spec III  | 114   | \$75,233.60  | 50.5%                  | \$ 62,580.15  | \$ 68,838.16    | \$ 75,096.17  | \$ 87,612.20 | \$36.17                   |
| 900056   | GIS Supervisor                | 114   | \$75,233.60  | 50.5%                  | \$ 62,580.15  | \$ 68,838.16    | \$ 75,096.17  | \$ 87,612.20 | \$36.17                   |
| 900011   | Network Engineer II           | 117   | \$75,233.60  | 6.0%                   | \$ 73,484.20  | \$ 80,832.62    | \$ 88,181.04  | \$102,877.87 | \$36.17                   |
| 900007   | Systems Analyst I             | 114   | \$75,233.60  | 50.5%                  | \$ 62,580.15  | \$ 68,838.16    | \$ 75,096.17  | \$ 87,612.20 | \$36.17                   |
| 900050   | Digital Engagement Manager    | 118   | \$87,859.20  | 33.3%                  | \$ 77,525.83  | \$ 85,278.41    | \$ 93,030.99  | \$108,536.16 | \$42.24                   |
| 900012   | Sr Network Engineer           | 117   | \$92,268.80  | 63.9%                  | \$ 73,484.20  | \$ 80,832.62    | \$ 88,181.04  | \$102,877.87 | \$44.36                   |
| 900021   | Systems Engineer I            | 117   | \$92,268.80  | 63.9%                  | \$ 73,484.20  | \$ 80,832.62    | \$ 88,181.04  | \$102,877.87 | \$44.36                   |
| 900026   | Systems Administrator III     | 119   | \$96,824.00  | 46.0%                  | \$ 81,789.75  | \$ 89,968.72    | \$ 98,147.70  | \$114,505.65 | \$46.55                   |
| 900008   | Systems Analyst II            | 116   | \$96,824.00  | 97.5%                  | \$ 69,653.27  | \$ 76,618.59    | \$ 83,583.92  | \$ 97,514.57 | \$46.55                   |
| 900029   | Technical Program Manager I   | 120   | \$90,417.60  | 12.0%                  | \$ 86,288.18  | \$ 94,917.00    | \$ 103,545.82 | \$120,803.46 | \$43.47                   |
| 900054   | Sr Wireless Systems Admin     | 121   | \$94,889.60  | 10.6%                  | \$ 91,034.03  | \$ 100,137.44   | \$ 109,240.84 | \$127,447.65 | \$45.62                   |
| 900010   | Database Administrator II     | 118   | \$103,604.80 | 84.1%                  | \$ 77,525.83  | \$ 85,278.41    | \$ 93,030.99  | \$108,536.16 | \$49.81                   |
| 900051   | Information Security Engineer | 120   | \$103,604.80 | 50.2%                  | \$ 86,288.18  | \$ 94,917.00    | \$ 103,545.82 | \$120,803.46 | \$49.81                   |
| 900034   | Systems Engineer II           | 119   | \$108,763.20 | 82.4%                  | \$ 81,789.75  | \$ 89,968.72    | \$ 98,147.70  | \$114,505.65 | \$52.29                   |
| 900030   | Technical Program Manager II  | 122   | \$105,060.80 | 23.5%                  | \$ 96,040.91  | \$ 105,645.00   | \$ 115,249.09 | \$134,457.27 | \$50.51                   |
| 900023   | Database Administrator III    | 121   | \$115,252.80 | 66.5%                  | \$ 91,034.03  | \$ 100,137.44   | \$ 109,240.84 | \$127,447.65 | \$55.41                   |
| 900055   | Public Safety Technology Mgr  | 121   | \$115,252.80 | 66.5%                  | \$ 91,034.03  | \$ 100,137.44   | \$ 109,240.84 | \$127,447.65 | \$55.41                   |