

Non-Bargaining
E-Series

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800647	Lead Crossing Guard	102	\$41,558.40	65.6%	\$ 32,916.00	\$ 36,207.60	\$ 39,499.20	\$ 46,082.40	NU	\$19.98
800374	Sr. Office Assistant	103	\$45,385.60	76.7%	\$ 34,726.38	\$ 38,199.02	\$ 41,671.66	\$ 48,616.93	NU	\$21.82
800577	Police Public Records Clerk	105	\$44,616.00	38.6%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	NU	\$21.45
800638	Transit Safety Sgt	105	\$48,880.00	66.2%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	NU	\$23.50
800039	Administrative Asst	105	\$58,385.60	127.6%	\$ 38,651.33	\$ 42,516.46	\$ 46,381.59	\$ 54,111.86	NU	\$28.07
800375	Risk Management Technician	106	\$41,537.60	4.7%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	NU	\$19.97
800621	Property Crimes Regul Official	106	\$58,780.80	110.4%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	NU	\$28.26
800633	CJIS System Access Coordinator	106	\$41,808.00	6.3%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	NU	\$20.10
800045	Legal Assistant	106	\$52,166.40	69.8%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	NU	\$25.08
800114	Sr Administrative Asst	106	\$65,478.40	151.4%	\$ 40,777.15	\$ 44,854.87	\$ 48,932.58	\$ 57,088.01	NU	\$31.48
800880	IPRA Intake Coordinator	107	\$52,561.60	55.4%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	NU	\$25.27
800441	APD Internal Affairs Unit Coor	107	\$60,819.20	103.4%	\$ 43,019.90	\$ 47,321.89	\$ 51,623.87	\$ 60,227.85	NU	\$29.24
800619	Intelligence Analyst	108	\$52,353.60	38.4%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	NU	\$25.17
800634	Violent Crime Analyst	108	\$52,561.60	39.5%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	NU	\$25.27
800428	IPRA/Codifications Specialist	108	\$55,244.80	54.3%	\$ 45,385.99	\$ 49,924.59	\$ 54,463.19	\$ 63,540.39	NU	\$26.56
800625	Suprv Intelligence Analyst	109	\$76,148.80	147.6%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$36.61
800858	Insurance & Benefits Analyst I	109	\$52,561.60	24.4%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$25.27
800401	Substance Abuse Program Spec	109	\$52,561.60	24.4%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$25.27
800081	Facility Office Mgr	109	\$57,969.60	52.7%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$27.87
800380	Payroll Specialist II	109	\$60,819.20	67.5%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$29.24
800061	Paralegal	109	\$61,360.00	70.4%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$29.50
800855	SA Outreach Coordinator	109	\$63,772.80	83.0%	\$ 47,882.22	\$ 52,670.44	\$ 57,458.66	\$ 67,035.11	NU	\$30.66
800314	Human Resources Analyst I	110	\$52,561.60	10.1%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	NU	\$25.27
800636	Alcohol Licensing Coordinator	110	\$69,097.60	92.0%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	NU	\$33.22
800113	Executive Assistant	110	\$69,097.60	92.0%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	NU	\$33.22
800399	APD Media Services Coordinator	110	\$60,777.60	50.8%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	NU	\$29.22
800614	CORA Responder	110	\$70,512.00	99.0%	\$ 50,515.74	\$ 55,567.32	\$ 60,618.89	\$ 70,722.04	NU	\$33.90
800022	City Hearing Monitor	111	\$53,289.60	0.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$25.62
800363	Org Learning Analyst I	111	\$53,289.60	0.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$25.62
800086	Payroll Officer	111	\$53,289.60	0.0%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$25.62
800626	RTCC Crime Analysis Prog.Coord	111	\$77,480.00	113.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$37.25
800627	RTCC Field Services CA Coord	111	\$77,480.00	113.5%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$37.25
800641	AWD Outreach Program Manager	111	\$62,649.60	43.9%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$30.12
800601	Emergency Management Specialst	111	\$57,948.80	21.8%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$27.86
800538	GIS / Applications Specialist	111	\$57,948.80	21.8%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$27.86
800392	Shooting Range Manager	111	\$57,948.80	21.8%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$27.86
800390	Human Resources Testing Anlyst	111	\$63,897.60	49.7%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$30.72

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800159	Insurance & Benefits Spec II	111	\$63,897.60	49.7%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800865	PERA Analyst	111	\$63,897.60	49.7%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800640	Security/Org Trainer	111	\$63,897.60	49.7%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$30.72
800136	Community Outreach Coord	111	\$63,772.80	49.2%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$30.66
800569	Aviation Env. & Sustain. Spec.	111	\$65,624.00	57.8%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$31.55
800891	Code Enforcement Officer	111	\$68,931.20	73.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$33.14
800418	Sr Code Enforcement Spec	111	\$68,931.20	73.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$33.14
800587	Sustainability Specialist	111	\$68,931.20	73.4%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$33.14
800137	Program Data Analyst I	111	\$55,411.20	9.9%	\$ 53,294.11	\$ 58,623.52	\$ 63,952.93	\$ 74,611.75	NU	\$26.64
800624	Internal Affairs Investigator	112	\$67,787.20	51.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$32.59
800547	Staff Auditor	112	\$57,969.60	7.8%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$27.87
800151	Leave Coordinator	112	\$61,838.40	25.0%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$29.73
800047	Ticketing Operations Manager	112	\$57,948.80	7.7%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$27.86
800600	SA Advocate Specialist	112	\$60,777.60	20.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$29.22
800005	Sr Affairs Program Supv	112	\$60,777.60	20.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$29.22
800051	Museum Curator Of Education	112	\$63,897.60	34.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$30.72
800522	Museum Exhibit Designer	112	\$63,897.60	34.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$30.72
800153	Personnel Officer	112	\$69,076.80	57.1%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$33.21
800519	Crime Scene Specialist Supv	112	\$76,148.80	88.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$36.61
800275	Emergency Operations Coord.	112	\$63,772.80	33.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$30.66
800011	Library Branch/Unit Manager	112	\$63,772.80	33.6%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$30.66
800469	Fleet Maintenance Specialist/A	112	\$68,931.20	56.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$33.14
800468	Senior Librarian	112	\$68,931.20	56.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$33.14
800167	CPOA Investigator	112	\$76,003.20	87.9%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$36.54
800145	Field Operations Officer	112	\$78,582.40	99.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$37.78
800146	Field Operations Officer/AWD	112	\$78,582.40	99.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$37.78
800376	IG Investigator	112	\$78,582.40	99.4%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$37.78
800477	Forensic Sci-Biology/DNA Tr	112	\$67,288.00	49.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	
800481	Forensic Sci-Drug Chemist Tr	112	\$67,288.00	49.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	
800485	Forensic Sci-Firearm/TM Tr	112	\$67,288.00	49.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	
800489	Forensic Sci-Latent Fgrprt Tr	112	\$67,288.00	49.2%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	
800050	Museum Curator	112	\$67,350.40	49.5%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$32.38
800143	Materials Manager	112	\$74,276.80	80.3%	\$ 56,225.28	\$ 61,847.81	\$ 67,470.34	\$ 78,715.40	NU	\$35.71
800411	Airport Access Control Coord	113	\$59,321.60	0.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$28.52
800568	Open Space Project Coordinator	113	\$59,321.60	0.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$28.52
800010	Records Center Manager	113	\$59,321.60	0.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$28.52
800074	Sr Center Mgr	113	\$59,321.60	0.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$28.52

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800642	Sunport Volunteer Coordinator	113	\$60,028.80	3.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$28.86
800623	RTCC Bridge Supervisor	113	\$64,688.00	22.6%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$31.10
800635	Deputy Clerk of the Council	113	\$69,097.60	41.2%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.22
800543	APD Property Assets Manager	113	\$60,777.60	6.2%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$29.22
800586	IPRA Manager	113	\$63,897.60	19.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$30.72
800196	Security Superintendent	113	\$63,897.60	19.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$30.72
800123	Social Svcs Center Mgr	113	\$65,748.80	27.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$31.61
800171	Bldg Maint Coord	113	\$69,076.80	41.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.21
800444	Custodial Coordinator	113	\$69,076.80	41.1%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.21
800119	Assistant City Clerk	113	\$72,488.00	55.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$34.85
800095	Construction Proj Coord	113	\$72,488.00	55.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$34.85
800606	ACS Policy Research Analyst	113	\$70,512.00	47.2%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.90
800877	Aviation Compliance Coord.	113	\$63,772.80	18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$30.66
800434	Environmental Compliance Coord	113	\$63,772.80	18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$30.66
800070	Head Pool Manager	113	\$63,772.80	18.8%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$30.66
800058	Environ Health Scientist	113	\$68,931.20	40.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800439	Fleet Maintenance Spec	113	\$68,931.20	40.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800115	Management Analyst II	113	\$68,931.20	40.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800552	Park Maint Ops Coordinator	113	\$68,931.20	40.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800138	Program Data Analyst II	113	\$68,931.20	40.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800886	Technical Mgr. Comm Events	113	\$68,931.20	40.5%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$33.14
800593	Accounts Payable Supervisor	113	\$72,363.20	55.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$34.79
800655	Business Operations Supervisor	113	\$72,363.20	55.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$34.79
800144	Facilities Operations Coord	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800526	Public Art Project Planner	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800861	Solid Waste Fleet Maintenance	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800184	Sr Planner	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800420	Code Enforcement Supervisor	113	\$76,169.60	71.0%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.62
800478	Forensic Sci-Biology/DNA I	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800482	Forensic Sci-Drug Chemist I	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800486	Forensic Sci-Firearm/TM I	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800490	Forensic Sci-Latent Fgrprt I	113	\$76,003.20	70.3%	\$ 59,317.67	\$ 65,249.44	\$ 71,181.21	\$ 83,044.74	NU	\$36.54
800402	CPOA Analyst	114	\$62,587.20	0.0%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$30.09
800643	AWD Behavior Manager	114	\$64,251.20	6.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$30.89
800382	Org Learning Analyst II	114	\$63,897.60	5.3%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$30.72
800007	Animal Svcs Field Supervisor	114	\$65,748.80	12.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.61
800013	Construction Supv	114	\$65,748.80	12.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.61

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800887	Forensic Auditor	114	\$65,748.80	12.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.61
800173	Asst Transit Mgr/maint	114	\$72,488.00	39.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$34.85
800133	Asst Transit Mgr/operations	114	\$72,488.00	39.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$34.85
800506	Sr Adjuster	114	\$72,488.00	39.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$34.85
800884	Veterinarian Clinic Mgr.	114	\$70,512.00	31.7%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$33.90
800883	Animal Adoption Center Mgr.	114	\$62,649.60	0.3%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$30.12
800002	Rec Program & Facility Mgr	114	\$63,772.80	4.8%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$30.66
800872	Aviation Security Specialist	114	\$65,624.00	12.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800006	Bio Park Curator	114	\$65,624.00	12.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800540	BioPark Curator / Plants	114	\$65,624.00	12.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800354	BioPark Education Curator	114	\$65,624.00	12.2%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$31.55
800422	Air Quality Reg Dev Coord	114	\$68,931.20	25.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800312	Energy Specialist	114	\$68,931.20	25.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800497	Irrigation Program Coord	114	\$68,931.20	25.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800391	Purchasing Program Spec	114	\$68,931.20	25.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800879	Special Projects Curator	114	\$68,931.20	25.4%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$33.14
800574	APD Evidence and ID Manager	114	\$72,363.20	39.1%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$34.79
800644	EEO Investigator	114	\$76,003.20	53.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$36.54
800874	Human Resources Recruiter	114	\$76,003.20	53.6%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$36.54
800581	Aquatic Conservation & Ops Mgr	114	\$76,169.60	54.3%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$36.62
800353	Loss Prevention Manager	114	\$78,665.60	64.3%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$37.82
800652	Field Op Program Manager	114	\$82,721.60	80.5%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$39.77
800378	Grant Administrator	114	\$98,571.20	143.8%	\$ 62,580.15	\$ 68,838.16	\$ 75,096.17	\$ 87,612.20	NU	\$47.39
800622	APD Records Coordinator	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800653	Aquatics Lesson Program Mgr	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800110	AV Rate Implementation Coord	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800516	Building Permit Program Mgr	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800192	Contract Manager	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800018	Fiscal Supervisor	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800078	Multigenerational Cntr Mgr	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800125	Operations & Events Supv	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800585	SA Comm.Volunteer Engag. Mgr.	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800412	SA Sports & Fitness Prog Mgr	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800075	Sr Affairs Program Mgr	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800515	Transit Customer Service Supv	115	\$66,019.20	0.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.74
800629	RTCC Mgr.of Data Drvn Policing	115	\$83,928.00	67.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$40.35
800615	Qual. Assurance & Compl. Coord	115	\$70,512.00	17.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.90

Non-Bargaining
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800156	Sr Human Resources Analyst	115	\$76,523.20	39.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.79
800659	CABQ Production Manager	115	\$65,624.00	-1.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$31.55
800525	Aviation Purchasing Coord	115	\$68,931.20	11.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800873	Golf Course Manager	115	\$68,931.20	11.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800068	Inventory Control Manager	115	\$68,931.20	11.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800367	Kimo Theatre Manager	115	\$68,931.20	11.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800660	Route 66 Center Manager	115	\$68,931.20	11.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800348	South Broadway Cultural Ctr Mg	115	\$68,931.20	11.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$33.14
800057	Cip Program Coordinator	115	\$72,363.20	24.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800127	Community Services Ops Coord	115	\$72,363.20	24.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800533	ED Film Coordinator	115	\$72,363.20	24.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800372	Health & Wellness Prgm Coord	115	\$72,363.20	24.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800664	Systems & Unemployment Analyst	115	\$72,363.20	24.0%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$34.79
800077	Child Dev & Ed Prog Mgr	115	\$76,003.20	37.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800174	Double Eagle II Manager	115	\$76,003.20	37.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800085	Payroll Supervisor	115	\$76,003.20	37.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800154	Sr Personnel/labor Rel Office	115	\$76,003.20	37.8%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.54
800092	Marketing Manager	115	\$78,582.40	47.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$37.78
800087	Principal Accountant	115	\$78,582.40	47.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$37.78
800602	ACS Behavioral Hlth Resp Supv	115	\$75,233.60	34.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.17
800649	ACS Street Outreach Supervisor	115	\$75,233.60	34.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.17
800648	CORA Supervisor	115	\$75,233.60	34.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.17
800562	Rec Svcs Asst Div Mgr	115	\$72,508.80	24.6%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$34.86
800512	Assistant Procurement Officer	115	\$76,169.60	38.4%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.62
800232	Landside Operations Mgr	115	\$76,169.60	38.4%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.62
800203	Substance Abuse Prgm Mgr	115	\$76,169.60	38.4%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$36.62
800026	Environ Health Supervisor	115	\$78,665.60	47.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$37.82
800082	Accounting Systems Coord	115	\$86,798.40	78.7%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$41.73
800511	SelectionAdvisoryCommittee Adm	115	\$95,742.40	112.5%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$46.03
800264	Bldg Maint Mgr	115	\$98,571.20	123.3%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$47.39
800346	APD Prisoner Transpt Unit Mgr	115	\$78,665.60	47.9%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	
800479	Forensic Sci-Biology/DNA II	115	\$82,721.60	63.2%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800483	Forensic Sci-Drug Chemist II	115	\$82,721.60	63.2%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800487	Forensic Sci-Firearm/TM II	115	\$82,721.60	63.2%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800491	Forensic Sci-Latent Fgrprt II	115	\$82,721.60	63.2%	\$ 66,022.05	\$ 72,624.26	\$ 79,226.46	\$ 92,430.88	NU	\$39.77
800564	Assistant City Forester	116	\$69,659.20	0.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$33.49
800069	Asst Open Space Superintendent	116	\$69,659.20	0.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$33.49

Non-Bargaining
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800090	Library Manager	116	\$69,659.20	0.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$33.49
800628	Digital Forensic Examiner Supv	116	\$86,486.40	60.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.58
800003	Community Rec Supv	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800868	CPOA Policy Analyst	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800046	Right-of-way Supv	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800188	Senior Project Coordinator	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800639	Senior Project Coordinator Col	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800416	Sr Insurance&Benefits Analyst	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800432	Sr Project Coord/Clean City	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800004	Therapeutic Rec Supv	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800060	Urban Project Supv	116	\$76,003.20	22.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.54
800545	Assist Solid Waste Supt	116	\$78,582.40	32.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800132	Asst Solid Waste Supt	116	\$78,582.40	32.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800262	Operations/maint Supt	116	\$78,582.40	32.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800056	Principal Auditor	116	\$78,582.40	32.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800862	Workers' Compensation Coord	116	\$78,582.40	32.0%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$37.78
800102	Fiscal Officer	116	\$82,451.20	45.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$39.64
800175	Signs/signal Operations Mgr	116	\$82,451.20	45.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$39.64
800325	Assistant Fleet Manager	116	\$86,590.40	60.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.63
800079	City Land Surveyor	116	\$86,590.40	60.8%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.63
800352	Bldg Safety Spvr-Bldg	116	\$87,339.20	63.5%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.99
800350	Bldg Safety Spvr-Electrical	116	\$87,339.20	63.5%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.99
800351	Bldg Safety Spvr-Plumb/Mechan	116	\$87,339.20	63.5%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.99
800888	Public Outreach Program Mgr	116	\$86,819.20	61.6%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$41.74
800554	Assistant Security Manager	116	\$76,169.60	23.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.62
800595	EAP Counselor	116	\$76,169.60	23.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.62
800592	Head Curator	116	\$76,169.60	23.4%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$36.62
800128	Asst Golf Superintendent	116	\$78,665.60	32.3%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$37.82
800185	Principal Planner	116	\$82,721.60	46.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$39.77
800388	Senior Principal Accountant	116	\$91,187.20	77.3%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$43.84
800505	Sr Principal Accountant/HHH	116	\$91,187.20	77.3%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$43.84
800575	Sr Principal Accountant/SA	116	\$91,187.20	77.3%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$43.84
800251	Public Health Compliance Mgr	116	\$89,398.40	70.9%	\$ 69,653.27	\$ 76,618.59	\$ 83,583.92	\$ 97,514.57	NU	\$42.98
800527	Real Property Supervisor	117	\$73,486.40	0.0%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$35.33
800608	ACS Training Administrator	117	\$77,625.60	14.1%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$37.32
800219	Engineer	117	\$95,555.20	75.1%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$45.94
800882	Aviation Training Administrato	117	\$73,486.40	0.0%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$35.33

Non-Bargaining
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800341	Assistant Park Superintendent	117	\$78,665.60	17.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$37.82
800476	Principal Project Coord\AV	117	\$78,665.60	17.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$37.82
800870	AV Safety & Emergency Mgt Coord	117	\$82,721.60	31.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$39.77
800534	BioPark Project Manager	117	\$82,721.60	31.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$39.77
800866	Senior Environmental Scientist	117	\$82,721.60	31.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$39.77
800250	City Forester	117	\$86,798.40	45.3%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$41.73
800662	AFR Fiscal Program Manager	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800596	APD Fiscal Program Manager	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800867	AV Finance Compliance Manager	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800576	Aviation Fiscal Program Mgr	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800546	BioPark Fiscal Program Manager	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800319	Impact Fee Administrator	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800551	Parks & Rec Fiscal Program Mgr	117	\$91,187.20	60.2%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.84
800176	Construction Project Manager	117	\$95,742.40	75.7%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$46.03
800857	Treasury Fiscal Program Mgr.	117	\$95,742.40	75.7%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$46.03
800572	Area Agency on Aging Svcs Mgr	117	\$85,134.40	39.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$40.93
800553	BioPark Guest Services Mgr	117	\$85,134.40	39.6%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$40.93
800617	ACS Strategic Program Mgr	117	\$93,870.40	69.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$45.13
800182	Planning Mgr	117	\$93,870.40	69.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$45.13
800445	Planning Mgr/HHH	117	\$93,870.40	69.4%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$45.13
800480	Forensic Sci-Biology/DNA III	117	\$90,979.20	59.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800856	Forensic Sci-Drug/Alc Chem III	117	\$90,979.20	59.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800488	Forensic Sci-Firearm/TM III	117	\$90,979.20	59.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800492	Forensic Sci-Latent Fgrprt III	117	\$90,979.20	59.5%	\$ 73,484.20	\$ 80,832.62	\$ 88,181.04	\$ 102,877.87	NU	\$43.74
800164	Asst Bldg Safety Manager	118	\$77,521.60	0.0%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$37.27
800436	Worker's Compensation Mgr	118	\$86,278.40	28.2%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$41.48
800645	Asst. Property Manager	118	\$93,121.60	50.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$44.77
800408	CPOA Senior Investigator	118	\$82,721.60	16.8%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$39.77
800226	Cip Program Mgr	118	\$78,665.60	3.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$37.82
800330	Community Services Project Mgr	118	\$82,721.60	16.8%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$39.77
800876	Assistant Parking Manager	118	\$86,798.40	29.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$41.73
800502	Purchasing Systems Coordinator	118	\$86,798.40	29.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$41.73
800580	Assistant Human Resources Mgr	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800345	CIP Program Mgr / Fiscal	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800650	HR Business Partner	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800160	HRIS Coordinator	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800317	Lead Auditor	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84

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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800591	Lead IG Investigator	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800339	SR Employee Relations Coord	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800510	Traffic Control Coordinator	118	\$91,187.20	44.1%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$43.84
800442	APD Records Division Manager	118	\$77,979.20	1.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$37.49
800881	CIP Intergovernmental Liaison	118	\$85,134.40	24.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$40.93
800557	Public Art Urban Enhc.Mgr	118	\$85,134.40	24.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$40.93
800563	AFR Fleet Services Manager	118	\$89,398.40	38.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800263	Airport Facilities Mgr	118	\$89,398.40	38.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800238	Golf Supt	118	\$89,398.40	38.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800513	Parks Project Manager	118	\$89,398.40	38.3%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$42.98
800227	Administrative Svc Mgr	118	\$93,870.40	52.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800212	Animal Program Analyst	118	\$93,870.40	52.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800656	CPOA Lead Investigator	118	\$93,870.40	52.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800517	Transit Mgr Fixed-Route Ops	118	\$93,870.40	52.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800206	Transit Mgr/paratransit Oper	118	\$93,870.40	52.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800267	Transit Vehicle Maint Manager	118	\$93,870.40	52.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$45.13
800209	Accounting Manager	118	\$98,571.20	67.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$47.39
800384	Risk Finance Manager	118	\$98,571.20	67.9%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$47.39
800323	Airport Security Coordinator	118	\$102,481.60	80.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800590	BioPark Senior Project Manager	118	\$102,481.60	80.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800663	Community Dev Project Mgr	118	\$102,481.60	80.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800147	EAP Manager	118	\$102,481.60	80.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800224	Fiscal Manager	118	\$102,481.60	80.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800556	Senior Council Policy Analyst	118	\$102,481.60	80.5%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.27
800276	Security Manager	118	\$102,856.00	81.7%	\$ 77,525.83	\$ 85,278.41	\$ 93,030.99	\$ 108,536.16	NU	\$49.45
800150	Sr Environ Health Scientist	119	\$81,785.60	0.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$39.32
800599	City CIP Sr Project Manager	119	\$116,438.40	105.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$55.98
800890	Training Center Mgr./TR	119	\$88,296.00	19.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$42.45
800878	Air Quality Sm Business Coord	119	\$76,169.60	-17.2%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$36.62
800344	Senior Forensic Scientist	119	\$104,520.00	69.5%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$50.25
800220	Sr Engineer	119	\$104,520.00	69.5%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$50.25
800869	Sr. Forensic Quality Assur Mgr	119	\$104,520.00	69.5%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$50.25
800286	Asst Director Library	119	\$85,134.40	10.2%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$40.93
800233	Aviation Operations Manager	119	\$89,398.40	23.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800632	BioPark Facilities Manager	119	\$89,398.40	23.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800094	CABQ Media Manager	119	\$89,398.40	23.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800214	P&R Planning & Design Div. Mgr	119	\$89,398.40	23.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$42.98

Non-Bargaining
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800854	SA Strategic Program Mgr	119	\$89,398.40	23.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$42.98
800566	Aviation Comm Center Manager	119	\$93,870.40	36.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800236	Community Events Manager	119	\$93,870.40	36.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800247	Environ Health Mgr	119	\$93,870.40	36.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800241	Solid Waste Supt/vehicle Maint	119	\$93,870.40	36.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$45.13
800507	CIP Strategic Program Manager	119	\$98,571.20	51.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800383	Procurement Manager	119	\$98,571.20	51.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800240	Solid Waste Supt	119	\$98,571.20	51.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800501	Solid Waste Supt/Disposal	119	\$98,571.20	51.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$47.39
800293	Cip Fiscal Manager	119	\$102,856.00	64.4%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$49.45
800329	Code Compliance Manager	119	\$107,972.80	80.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$51.91
800272	Planning & Urban Dev Mgr	119	\$107,972.80	80.0%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$51.91
800537	City Fleet/Warehouse Manager	119	\$118,393.60	111.9%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$56.92
800860	Transportation Sys Engineer	119	\$130,624.00	149.3%	\$ 81,789.75	\$ 89,968.72	\$ 98,147.70	\$ 114,505.65	NU	\$62.80
800296	Asst Director Museum	120	\$86,278.40	0.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$41.48
800589	Health & Social Svcs Div Mgr	120	\$86,278.40	0.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$41.48
800139	Tort Claims Manager	120	\$86,278.40	0.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$41.48
800108	Executive Budget Analyst II	120	\$109,740.80	67.9%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$52.76
800605	ACS Org. Growth & Comm Rel Mgr	120	\$95,472.00	26.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$45.90
800607	ACS Public Outreach & Perf Mgr	120	\$95,472.00	26.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$45.90
800261	Airfield Maintenance Manager	120	\$89,398.40	9.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800071	Aquatics Division Manager	120	\$89,398.40	9.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800199	Open Space Superintendent	120	\$89,398.40	9.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800198	Recreation Serv Div Mgr	120	\$89,398.40	9.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800200	Senior Srvc Division Mgr	120	\$89,398.40	9.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$42.98
800216	Gis Manager	120	\$93,870.40	22.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$45.13
800201	Comm Svcs Division Mgr	120	\$98,571.20	35.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800558	Facilities Asset Manager	120	\$98,571.20	35.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800565	Payroll Division Manager	120	\$98,571.20	35.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800239	Public Works Strategic Prg Mgr	120	\$98,571.20	35.6%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$47.39
800248	Environmental Program Manager	120	\$102,481.60	46.9%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$49.27
800268	Operations/Maintenance Manager	120	\$102,481.60	46.9%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$49.27
800254	Human Resources Mgr	120	\$112,424.00	75.7%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$54.05
800213	City Architect	120	\$118,040.00	92.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$56.75
800180	Scientific Evid Div Mgr	120	\$118,040.00	92.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$56.75
800266	Parks Superintendent	120	\$89,689.60	9.9%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$43.12
800573	Parking Manager	120	\$102,856.00	48.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$49.45

Non-Bargaining
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
800258	Building Safety Manager	120	\$107,972.80	62.8%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$51.91
800598	Energy Sustainability Div Mgr	120	\$118,393.60	93.0%	\$ 86,288.18	\$ 94,917.00	\$ 103,545.82	\$ 120,803.46	NU	\$56.92
800221	Principal Engineer	121	\$118,040.00	74.2%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	NU	\$56.75
800225	City Economist	121	\$123,947.20	90.4%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	NU	\$59.59
800229	Executive Budget Analyst III	121	\$123,947.20	90.4%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	NU	\$59.59
800230	Internal Audit Manager	121	\$102,856.00	32.5%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	NU	\$49.45
800413	Chief Procurement Officer	121	\$124,384.00	91.6%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	NU	\$59.80
800336	Engineering Project Manager	121	\$137,030.40	126.3%	\$ 91,034.03	\$ 100,137.44	\$ 109,240.84	\$ 127,447.65	NU	\$65.88
800646	Gibson Health Hub Facility Mgr	122	\$114,254.40	47.4%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	NU	\$54.93
800310	Treasurer	122	\$118,393.60	58.2%	\$ 96,040.91	\$ 105,645.00	\$ 115,249.09	\$ 134,457.27	NU	\$56.92
800287	Assoc Director Library	123	\$101,316.80	0.0%	\$ 101,323.16	\$ 111,455.47	\$ 121,587.79	\$ 141,852.42	NU	\$48.71
800871	AV Facilities Official	123	\$102,856.00	3.8%	\$ 101,323.16	\$ 111,455.47	\$ 121,587.79	\$ 141,852.42	NU	\$49.45
800269	Facilities Official	123	\$118,393.60	42.1%	\$ 101,323.16	\$ 111,455.47	\$ 121,587.79	\$ 141,852.42	NU	\$56.92
800429	Associate Controller	124	\$112,715.20	13.6%	\$ 106,895.93	\$ 117,585.52	\$ 128,275.11	\$ 149,654.30	NU	\$54.19
800893	Assoc Dir/Social Services	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800342	Assoc Director - Parks & Rec	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800294	Assoc Director Aviation	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800285	Assoc Director Biopark	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800280	Assoc Director Museum	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800281	Assoc Director Transit	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800423	Assoc Director-Senior Affairs	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800300	Associate Director - SW	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800333	Intelligent Trans Systems Mgr	125	\$112,777.60	0.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.22
800661	Associate Director - ACS	125	\$112,715.20	-0.1%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$54.19
800859	Budget Manager	125	\$130,624.00	39.6%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$62.80
800875	HR Associate Director	125	\$130,624.00	39.6%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$62.80
800290	City Engineer	125	\$137,030.40	53.8%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$65.88
800291	Engineering Division Mgr	125	\$137,030.40	53.8%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$65.88
800299	Assoc Director/dmd Engineering	125	\$143,894.40	69.0%	\$ 112,775.21	\$ 124,052.73	\$ 135,330.25	\$ 157,885.29	NU	\$69.18
800356	Deputy Director/HR	127	\$125,528.00	0.0%	\$ 125,521.62	\$ 138,073.78	\$ 150,625.95	\$ 175,730.27	NU	\$60.35