

Blue Collar
AFSCME 624

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
100011	Custodian	101	\$33,508.80	18.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	BL	\$16.11
100009	Kitchen Aide	101	\$33,508.80	18.5%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	BL	\$16.11
100010	Laborer	101	\$34,424.00	25.8%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	BL	\$16.55
100049	Office Svcs Worker	101	\$42,577.60	91.2%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	BL	\$20.47
100003	Vault Puller	101	\$34,424.00	25.8%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	BL	\$16.55
100192	Warehouse Assistant	101	\$40,601.60	75.3%	\$31,200.00	\$34,320.00	\$37,440.00	\$43,680.00	BL	\$19.52
100006	Animal Adoption Ctr Svcs Wkr	102	\$37,273.60	33.1%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$17.92
100048	Cook	102	\$38,001.60	38.6%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$18.27
100036	Fuel Station Tech	102	\$36,587.20	27.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$17.59
100028	General Svcs Worker	102	\$36,587.20	27.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$17.59
100029	General Svcs Worker	102	\$36,587.20	27.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$17.59
100189	Grounds Maintenance Worker/CC	102	\$37,273.60	33.1%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$17.92
100040	Lead Custodian	102	\$34,424.00	11.5%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$16.55
100026	Park Facility Repairer I	102	\$36,587.20	27.9%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$17.59
100015	Parking Attendant	102	\$33,508.80	4.5%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$16.11
100016	Parking Meter Collector	102	\$34,424.00	11.5%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$16.55
100217	Tire Technician	102	\$38,001.60	38.6%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$18.27
100194	Traffic Sign & Mrkg Tech Hlp B	102	\$39,665.60	51.3%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$19.07
100200	Water Quality/Life Supp Tech	102	\$38,771.20	44.5%	\$32,916.00	\$36,207.60	\$39,499.20	\$46,082.40	BL	\$18.64
100219	Airfield Ground Maint. Worker	103	\$38,771.20	29.1%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$18.64
100004	Animal Handler	103	\$39,665.60	35.6%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$19.07
100019	Forestry Worker I	103	\$36,587.20	13.4%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$17.59
100188	Forestry Worker I/Transitional	103	\$36,587.20	13.4%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$17.59
100017	Graffiti Removal Technician I	103	\$38,001.60	23.6%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$18.27
100164	Head Cook	103	\$42,577.60	56.5%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$20.47
100058	Landfill Attendant	103	\$38,771.20	29.1%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$18.64
100027	Park Facility Repairer II	103	\$38,771.20	29.1%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$18.64
100014	Stockkeeper I	103	\$38,771.20	29.1%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$18.64
100038	Street Maint Worker 1b	103	\$37,273.60	18.3%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$17.92
100162	Traffic Signal Tech Helper B	103	\$39,665.60	35.6%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$19.07

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100023	Park Maintenance Worker I	103	\$34,424.00	-2.2%	\$34,726.38	\$38,199.02	\$41,671.66	\$48,616.93	BL	\$16.55
100065	Airfield Maint Worker	104	\$39,665.60	20.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.07
100072	Building Maint Worker	104	\$38,771.20	14.6%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$18.64
100198	Bus Stop Maintenance Worker	104	\$43,763.20	48.6%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$21.04
100012	Driver	104	\$37,273.60	4.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$17.92
100020	Forestry Worker II	104	\$38,001.60	9.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$18.27
100087	Golf Course Maint Worker	104	\$37,273.60	4.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$17.92
100207	Golf Equipment Operator	104	\$39,665.60	20.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.07
100032	Mechanics Helper	104	\$38,771.20	14.6%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$18.64
100070	Park Facility Repairer III	104	\$42,577.60	40.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$20.47
100025	Park Maint Wkr II/Transitional	104	\$37,273.60	4.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$17.92
100024	Park Maintenance Worker II	104	\$37,273.60	4.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$17.92
100086	Parking Meter Repairer	104	\$42,577.60	40.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$20.47
100052	Parts Worker	104	\$42,577.60	40.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$20.47
100002	Signs & Markings Worker 1	104	\$37,273.60	4.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$17.92
100054	Stockkeeper II	104	\$42,577.60	40.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$20.47
100157	Storm Drainage Worker 2b	104	\$40,601.60	27.1%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.52
100089	Street Maint Worker 2(b)	104	\$40,601.60	27.1%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.52
100078	Tire Repairer	104	\$41,516.80	33.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.96
100078	Tire Repairer	104	\$41,516.80	33.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.96
100195	Traffic Sign & Mrkg Tech Hlp A	104	\$40,601.60	27.1%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.52
100082	Truck Driver	104	\$39,665.60	20.7%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$19.07
100053	Warehouse Worker	104	\$42,577.60	40.5%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$20.47
100007	Construction Worker I	104	\$36,587.20	-0.3%	\$36,636.33	\$40,299.96	\$43,963.60	\$51,290.86	BL	\$17.59
100044	Construction Worker II	105	\$42,577.60	25.4%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$20.47
100035	Equip Operator I	105	\$39,665.60	6.6%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$19.07
100060	Forestry Worker III	105	\$41,516.80	18.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$19.96
100018	Graffiti Removal Technician II	105	\$38,771.20	0.8%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$18.64
100071	Park Facility Repairer IV	105	\$43,763.20	33.1%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$21.04
100068	Park Maint Worker III	105	\$38,771.20	0.8%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$18.64

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100051	Plumber's Helper	105	\$40,601.60	12.6%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$19.52
100088	Storm Drainage Worker 2a	105	\$41,516.80	18.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$19.96
100090	Street Maint Worker 2a	105	\$41,516.80	18.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$19.96
100168	Traffic Signal Tech Level 1B	105	\$41,516.80	18.5%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$19.96
100057	Transport Operator	105	\$46,384.00	50.0%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$22.30
100021	Irrigation Specialist I	105	\$36,587.20	-13.4%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$17.59
100034	Transit Vehicle Servicer	105	\$36,587.20	-13.4%	\$38,651.33	\$42,516.46	\$46,381.59	\$54,111.86	BL	\$17.59
100150	Animal Care Intake Specialist	106	\$40,601.60	-1.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$19.52
100212	Aquarist I	106	\$39,665.60	-6.8%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$19.07
100204	Airpt. FAC Construction Wkr	106	\$51,126.40	63.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$24.58
100098	Animal Health Tech	106	\$45,011.20	26.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.64
100055	Commercial Collections Driver	106	\$46,384.00	34.4%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$22.30
100100	Construction Worker III	106	\$45,011.20	26.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.64
100081	Equip Operator II	106	\$43,763.20	18.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.04
100201	Farmer	106	\$42,577.60	11.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$20.47
100061	Forestry Worker IV	106	\$45,011.20	26.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.64
100062	Gardener	106	\$42,577.60	11.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$20.47
100128	General Maint Worker	106	\$51,126.40	63.5%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$24.58
100047	Jetway Tech Helper	106	\$42,577.60	11.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$20.47
100126	Park Facility Repairer V	106	\$49,441.60	53.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$23.77
100069	Park Maint Worker IV	106	\$42,577.60	11.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$20.47
100056	Residential Collections Driver	106	\$46,384.00	34.4%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$22.30
100116	Service Writer	106	\$43,763.20	18.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.04
100041	Signs & Markings Worker II	106	\$43,763.20	18.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.04
100092	Solid Waste Operator	106	\$43,763.20	18.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$21.04
100140	Storm Drainage Worker 3b	106	\$49,441.60	53.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$23.77
100142	Street Maint Worker 3b	106	\$49,441.60	53.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$23.77
100121	Traffic Investigator I	106	\$42,577.60	11.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$20.47
100169	Traffic Signal Tech 1A	106	\$42,577.60	11.0%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$20.47
100022	Irrigation Specialist II	106	\$38,771.20	-12.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$18.64

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100206	Pharmacy Worker	106	\$38,771.20	-12.3%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$18.64
100165	SW Truck/Equipment Operator	106	\$40,601.60	-1.1%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$19.52
100208	Zookeeper I	106	\$39,665.60	-6.8%	\$40,777.15	\$44,854.87	\$48,932.58	\$57,088.01	BL	\$19.07
100213	Aquarist II	107	\$42,577.60	-2.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$20.47
100067	Irrigation Spec III	107	\$42,577.60	-2.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$20.47
100066	Airfield Stripper	107	\$43,763.20	4.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$21.04
100114	Carpenter	107	\$49,441.60	37.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$23.77
100077	Equipment Mechanic	107	\$45,011.20	11.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$21.64
100117	Forestry Worker V	107	\$47,798.40	27.8%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$22.98
100144	Heavy Equip Oper	107	\$47,798.40	27.8%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$22.98
100193	Landfill/Heavy Equipment Oper	107	\$47,798.40	27.8%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$22.98
100030	Mechanic I	107	\$45,011.20	11.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$21.64
100145	Open Space Field Opts Tech	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100135	Paint & Body Worker	107	\$49,441.60	37.3%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$23.77
100127	Park Facility Repairer VI	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100124	Park Maint Worker V	107	\$45,011.20	11.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$21.64
100205	Personal Protective Equip Tech	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100146	Scba System Technician	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100141	Storm Drainage Worker 3a	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100143	Street Maint Worker 3a	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100176	Traffic Signal Tech Level 2B	107	\$51,126.40	47.1%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$24.58
100183	Traffic Signs & Mkngs Tech 2A	107	\$45,011.20	11.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$21.64
100093	Rangemaster	107	\$42,577.60	-2.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$20.47
100074	Utility Repairer	107	\$42,577.60	-2.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$20.47
100043	Zookeeper II	107	\$39,665.60	-19.5%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$19.07
100209	Zookeeper II	107	\$42,577.60	-2.6%	\$43,019.90	\$47,321.89	\$51,623.87	\$60,227.85	BL	\$20.47
100122	Irrigation Spec IV	108	\$45,011.20	-2.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$21.64
100139	Irrigation Spec/parks Const	108	\$45,011.20	-2.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$21.64
100159	Irrigation Specialist/Golf	108	\$45,011.20	-2.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$21.64
100214	Aquarist III	108	\$46,384.00	5.5%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$22.30

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100102	Const Fabricator/installer	108	\$51,126.40	31.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$24.58
100101	Exhibit Fabricator	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100112	Fabricator	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100118	Forestry Worker VI	108	\$51,126.40	31.6%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$24.58
100005	Senior Animal Handler	108	\$42,577.60	-15.5%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$20.47
100160	Lead Collection Driver	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100166	Mechanic II	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100075	Mechanic II	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100125	Park Maint Worker 6	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100096	Sr Zookeeper	108	\$46,384.00	5.5%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$22.30
100179	Traffic Signal Tech Level 2A	108	\$52,852.80	41.1%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$25.41
100115	Welder	108	\$49,441.60	22.3%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$23.77
100210	Zookeeper III	108	\$46,384.00	5.5%	\$45,385.99	\$49,924.59	\$54,463.19	\$63,540.39	BL	\$22.30
100045	Electrician's Helper	109	\$40,601.60	-38.0%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$19.52
100050	Hvac Helper	109	\$40,601.60	-38.0%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$19.52
100196	Landscape Specialist	109	\$46,384.00	-7.8%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$22.30
100099	Master Farmer	109	\$46,384.00	-7.8%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$22.30
100119	Master Gardener	109	\$46,384.00	-7.8%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$22.30
100094	Survey Crew Tech	109	\$47,798.40	-0.4%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$22.98
100215	Aquarist IV	109	\$49,441.60	8.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$23.77
100123	Irrigation Spec V	109	\$49,441.60	8.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$23.77
100187	Lead Irrigator/Clean City	109	\$49,441.60	8.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$23.77
100131	Mechanic III	109	\$51,126.40	16.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$24.58
100129	Mechanic III	109	\$51,126.40	16.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$24.58
100130	Mechanic III	109	\$51,126.40	16.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$24.58
100178	Mechanic III	109	\$51,126.40	16.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$24.58
100220	Mechanic III	109	\$51,126.40	16.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$24.58
100091	Plant Operator	109	\$49,441.60	8.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$23.77
100180	Traffic Signal Tech Level 3B	109	\$54,953.60	36.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$26.42
100184	Traffic Signs & Mkngs Tech 3B	109	\$54,953.60	36.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$26.42

Blue Collar
AFSCME 624

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Union Code	Non-Probation Hourly Rate
100147	Welder / Fabricator	109	\$51,126.40	16.9%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$24.58
100211	Zookeeper IV	109	\$49,441.60	8.1%	\$47,882.22	\$52,670.44	\$57,458.66	\$67,035.11	BL	\$23.77
100148	Airfield Lead Striper	110	\$57,096.00	32.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	BL	\$27.45
100190	Irrigation Systems Tech	110	\$51,126.40	3.0%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	BL	\$24.58
100181	Traffic Signal Tech Level 3A	110	\$57,096.00	32.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	BL	\$27.45
100185	Traffic Signs & Mkngs Tech 3A	110	\$57,096.00	32.6%	\$50,515.74	\$55,567.32	\$60,618.89	\$70,722.04	BL	\$27.45
100202	Transit Body Shop Lead	111	\$52,852.80	-2.1%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$25.41
100203	DFA Electronics Technician	111	\$57,096.00	17.8%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$27.45
100106	Electrician II	111	\$70,241.60	79.5%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$33.77
100111	Hvac Technician	111	\$70,241.60	79.5%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$33.77
100109	Jetway Tech	111	\$70,241.60	79.5%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$33.77
100134	Lead Mechanic	111	\$57,096.00	17.8%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$27.45
100132	Lead Mechanic	111	\$57,096.00	17.8%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$27.45
100133	Lead Mechanic	111	\$57,096.00	17.8%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$27.45
100221	Lead Mechanic (Fleet)	111	\$57,096.00	17.8%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$27.45
100113	Plumber	111	\$70,241.60	79.5%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$33.77
100151	Tow Recovery Operator/Mechanic	111	\$57,096.00	17.8%	\$53,294.11	\$58,623.52	\$63,952.93	\$74,611.75	BL	\$27.45
100104	Electronics Tech	112	\$57,096.00	3.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	BL	\$27.45
100197	SW Electronics Technician	112	\$57,096.00	3.9%	\$56,225.28	\$61,847.81	\$67,470.34	\$78,715.40	BL	\$27.45