M-Series
AFSCME Local 3022

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
700142	Accountant I	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700143	Accountant II	112	$63,315.20	31.5%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.59	$30.44
700356	Accounts Payable Specialist	105	$51,854.40	85.4%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$22.59	$24.93
700237	Accounts Receivable Coord	110	$57,387.20	34.0%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$25.03	$27.59
700403	Addressing Specialist	109	$51,854.40	20.7%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.59	$24.93
700179	Adjuster	110	$57,387.20	34.0%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$26.21	$27.59
700060	Administrative Asst	105	$57,824.00	124.0%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$25.26	$27.80
700260	Administrative Asst	105	$57,824.00	124.0%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$25.26	$27.80
700029	Administrative Supv	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700176	Air Qual Control Board Liaison	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700213	Airfield Fleet Specialist	112	$63,315.20	31.5%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.59	$30.44
700217	Airfield Maint Shift Supv	109	$57,137.60	48.3%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$24.93	$27.47
700342	Airfield Marking & Paint Supv	112	$62,982.40	30.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.47	$30.28
700183	Airfield Operations Officer	111	$75,400.00	103.7%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$32.86	$36.25
700013	Airport Access Control Sup	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700408	Airport Property Specialist	114	$65,436.80	11.4%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$29.96	$31.46
700040	Airport Term Fac Maint Supv	111	$63,315.20	47.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.59	$30.44
700368	APD Case Preparation Spec	105	$48,588.80	64.3%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$22.28	$23.36
700374	APD DIVERT Analyst	105	$52,166.40	87.4%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$24.00	$25.08
700382	APD Elect. Evidence Analyst	114	$65,436.80	11.4%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$29.96	$31.46
700329	APD Media Services Coordinator	110	$62,920.00	61.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$28.85	$30.25
700380	APD Shield & Court Unit Supv	106	$58,219.20	106.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$26.96	$27.99
700372	APD Special Victims Coord	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700006	Aquatics Program Coord	106	$46,987.20	38.1%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$20.85	$22.59
700313	Assistant City Land Surveyor	113	$84,697.60	107.0%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$36.98	$40.72
700080	Assistant Curator	110	$61,713.60	55.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$28.17	$29.67
700320	Assistant Curator / DSO	110	$61,713.60	55.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$28.17	$29.67
700360	Assistant Curator-Museum	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700258	Assistant Transit Supervisor	110	$54,932.80	21.9%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$23.95	$26.41
700190	Assoc Planner	109	$51,854.40	20.7%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.59	$24.93
700050	Asst Golf Course Supv	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700359	Asst. Sports Program Coord.	105	$40,934.40	14.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$18.44	$19.68
700400	Automated Speed Enforcement Sp	105	$54,932.80	105.3%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$23.95	$26.41
700021	Av Oper Center Shift Supv	112	$61,672.00	24.2%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$28.15	$29.65
700186	Aviation Landscape Maint Coord	113	$76,918.40	74.2%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$33.52	$36.98
700283	Aviation Marketing Coordinator	113	$62,004.80	11.3%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$28.40	$29.81
700391	AWD Behavior Specialist	106	$51,126.40	63.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$23.50	$24.58
700392	AWD Foster/Comm Engag. Coord	107	$45,801.60	16.2%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$20.94	$22.02
700361	Balloon Museum OR & Vol Coord	111	$57,345.60	19.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.48	$27.57
700262	BioPark Diet Room Specialist	107	$51,854.40	51.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$22.59	$24.93
700274	BioPark Marketing Coordinator	113	$62,004.80	11.3%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$28.40	$29.81
700078	Biopark Registrar	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700256	Bldg Complaints Investigator	114	$79,393.60	67.2%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$36.26	$38.17
700184	Bldg Maint Coord	113	$71,510.40	51.4%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$32.72	$34.38
700042	Bldg Maint Supv	111	$69,430.40	75.7%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$30.28	$33.38
700324	Bldg Permit Compliance Spec	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700317	Building Automation Syst Spec	111	$69,784.00	77.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$30.44	$33.55
700250	Building Inspector	113	$79,393.60	84.6%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$36.26	$38.17
700346	Business Registration Spec.	105	$43,867.20	33.7%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$19.14	$21.09

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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
700119	Buyer	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$21.73	$22.82
700094	Cable Production Asst	105	$45,136.00	41.9%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$19.68	$21.70
700335	Cable TV Programming Coord.	107	$49,816.00	39.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$21.70	$23.95
700129	Case Management Coord	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$21.73	$22.82
700353	CD Hlth Nutr & Safety Coord	111	$63,294.40	46.9%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.57	$30.43
700355	CD Par Fam & Comm Eng Spec	107	$57,387.20	83.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$25.03	$27.59
700136	Child Dev & Ed Prog Spec	107	$60,798.40	103.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$27.84	$29.23
700352	Child Dev Mntl Hlth&Dis Pr Crd	114	$65,436.80	11.4%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$29.96	$31.46
700354	Child Devel ERSEA Specialist	112	$63,315.20	31.5%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.59	$30.44
700023	Cip Project Supv	112	$63,315.20	31.5%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.59	$30.44
700399	Code Compliance Inspector	108	$52,062.40	36.8%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$23.11	$25.03
700251	Code Enforcement Specialist	108	$57,387.20	66.1%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$25.03	$27.59
700122	Comm Rec Activities Coord	105	$40,934.40	14.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$18.44	$19.68
700008	Comm Rec Center Supv	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700234	Comm Records/Data Coordinator	110	$69,430.40	93.6%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$30.28	$33.38
700131	Comm Services Prog Coord	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700133	Comm Services Prog Spec II	107	$60,257.60	100.2%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$26.27	$28.97
700125	Community Recreation Coord	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700089	Construction Inspector I	108	$53,248.00	43.3%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$23.24	$25.60
700090	Construction Inspector II	109	$60,465.60	65.7%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$26.41	$29.07
700091	Construction Inspector III	110	$62,982.40	61.7%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$27.47	$30.28
700149	Construction Plan Examiner	110	$61,817.60	55.9%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$28.23	$29.72
700364	Contract Coordinator	113	$76,918.40	74.2%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$33.52	$36.98
700194	Contract Specialist	109	$52,062.40	21.8%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$23.11	$25.03
700074	Court Services Spec	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700195	Crime Prevention Spec	108	$60,465.60	83.1%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$26.41	$29.07
700280	Crime Scene Specialist II	106	$57,824.00	104.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$25.26	$27.80
700279	Crime Scene Specialist III	108	$66,414.40	115.8%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$28.97	$31.93
700292	Crime Stopper Liaison	110	$63,315.20	63.3%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$27.59	$30.44
700371	Crime Stoppers Asst. Liaison	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$21.73	$22.82
700167	Crime/traffic Analyst	108	$57,387.20	66.1%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$25.03	$27.59
700343	Crimes Against Children Coord.	113	$62,004.80	11.3%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$28.40	$29.81
700054	Custodial Shift Supervisor	106	$46,987.20	38.1%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$20.85	$22.59
700064	Data Specialist/transit	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700331	DRB Hearing Monitor	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700365	E&S Control Program Specialist	113	$62,004.80	11.3%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$28.40	$29.81
700254	Electrical Inspector	113	$79,393.60	84.6%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$36.26	$38.17
700153	Engineering Assoc	114	$84,697.60	88.4%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$36.98	$40.72
700215	Engineering Asst	112	$76,918.40	92.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$33.55	$36.98
700061	Engineering Tech	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700095	Environ Health Spec I	109	$63,315.20	80.6%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$27.59	$30.44
700096	Environ Health Spec II	111	$75,400.00	103.7%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$32.86	$36.25
700407	Environmental Compliance Spcl	109	$63,315.20	80.6%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$27.59	$30.44
700007	Events Supv	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700339	Exhibitions Curator	112	$69,721.60	60.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$30.43	$33.52
700255	Facility Office Mgr	109	$60,028.80	63.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$27.51	$28.86
700135	Family Development Spec	108	$54,932.80	52.6%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$23.95	$26.41
700348	Family Engagement & Enrol Spec	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700057	Field Services Officer	109	$57,137.60	48.3%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$24.93	$27.47

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700336	Fiscal Analyst	112	$63,315.20	31.5%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.59	$30.44
700235	Fiscal Analyst II	114	$69,721.60	28.5%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$30.43	$33.52
700321	Fleet Specialist	112	$69,784.00	60.3%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$30.44	$33.55
700028	Food Production Supervisor	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700243	Food Services Program Coord	108	$73,569.60	155.2%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$32.09	$35.37
700375	Forensic Evidence Coord	110	$57,990.40	37.0%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$26.80	$27.88
700069	Forensic Laboratory Technician	106	$46,987.20	38.1%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$20.85	$22.59
700031	Forensic Photo Lab Supv	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700271	Forestry Supervisor	110	$57,387.20	34.0%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$25.03	$27.59
700275	Fuel Coordinator	109	$51,854.40	20.7%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.59	$24.93
700344	GIS / Applications Specialist	111	$60,008.00	31.5%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.76	$28.85
700026	Gis Coordinator	109	$52,062.40	21.8%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$23.11	$25.03
700150	Gis Specialist	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700285	Golf Revenue Coordinator	108	$57,345.60	65.9%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$25.48	$27.57
700333	Grant Analyst	111	$63,294.40	46.9%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.57	$30.43
700341	Grant Coordinator	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700085	Graphic Artist	106	$57,137.60	100.3%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$24.93	$27.47
700379	Gun Violence Reduc/NIBIN Spec	110	$54,433.60	19.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$25.09	$26.17
700145	Head Aquarist	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700152	Head Teacher	108	$58,926.40	74.6%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$26.98	$28.33
700178	Health & Wellness Coord/APD	110	$69,784.00	95.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$30.44	$33.55
700099	Health & Wellness Coord/risk	110	$69,784.00	95.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$30.44	$33.55
700098	Health and Wellness Supervisor	109	$57,387.20	49.6%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$25.03	$27.59
700100	Horticulturist	110	$63,315.20	63.3%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$27.59	$30.44
700032	Id Tech Supervisor	106	$45,136.00	26.7%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$19.68	$21.70
700192	Impact Fee Coordinator	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700018	Kennel Supv	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700030	Landside Operation Shift Supv	111	$62,982.40	45.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.47	$30.28
700146	Librarian	109	$63,294.40	80.5%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$27.57	$30.43
700362	Library Comm. Services Coord.	107	$46,987.20	23.1%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$20.85	$22.59
700082	Library Paraprofessional	105	$55,494.40	108.9%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$25.26	$26.68
700238	Library Services Supervisor	110	$63,315.20	63.3%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$27.59	$30.44
700357	Local Agriculture Comm Coord	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700214	Maintenance Supervisor	111	$75,400.00	103.7%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$32.89	$36.25
700405	Maj.Crime Scene Tm Investigato	110	$71,905.60	105.9%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$32.84	$34.57
700159	Management Analyst I	110	$57,137.60	32.8%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.93	$27.47
700086	Marketing Specialist	109	$57,387.20	49.6%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$25.03	$27.59
700177	Materials Mgr	112	$76,918.40	92.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$33.52	$36.98
700363	Media Marketing Coordinator	113	$62,004.80	11.3%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$28.40	$29.81
700327	Museum Curator	112	$69,721.60	60.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$30.43	$33.52
700079	Museum Curator-Digital Coll	112	$69,721.60	60.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$30.43	$33.52
700083	Museum Preparator	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700210	Museum Registrar	108	$52,062.40	36.8%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$23.11	$25.03
700386	NIBIN Forensic Examiner	114	$65,436.80	11.4%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$29.96	$31.46
700350	Open Space Biologist	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700059	Open Space Coordinator	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$21.73	$22.82
700338	Open Space Education Coord.	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700276	Open Space Oper/Main Supv	111	$57,387.20	19.2%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.03	$27.59
700126	Open Space VIsitor Center Mgr	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26

M-Series
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
700070	Open Space Visitors Srv Supv	107	$57,387.20	83.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$25.03	$27.59
700015	Operations/maint Supv	113	$69,784.00	44.1%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$30.44	$33.55
700010	Paratransit Program Supv	113	$63,315.20	16.8%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$27.59	$30.44
700388	Parking & Traffic Control Spcl	110	$57,137.60	32.8%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.93	$27.47
700389	Parking & Traffic Control Supv	112	$69,721.60	60.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$30.43	$33.52
700039	Parking Enforcement & Ops Supv	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700124	Parks Program Spec	106	$46,987.20	38.1%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$20.85	$22.59
700047	Parks Supervisor	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700045	Parts Supv	108	$51,854.40	35.6%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$22.59	$24.93
700404	PEG Access Coordinator	110	$57,512.00	34.6%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$26.27	$27.65
700311	Permit Inspection Supervisor	114	$69,784.00	28.8%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$30.44	$33.55
700088	Plan Checker	111	$56,118.40	13.2%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.63	$26.98
700191	Planner	111	$63,294.40	46.9%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.57	$30.43
700162	Planning Research Coord	109	$52,062.40	21.8%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$23.11	$25.03
700395	Plans Analyst	109	$57,387.20	49.6%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$26.21	$27.59
700345	Playground and Youth Act. Supv	106	$52,062.40	69.2%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$23.11	$25.03
700249	Plumbing/Mechanical Inspector	113	$79,393.60	84.6%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$36.26	$38.17
700022	Police Comm Shift Supv/cert	114	$74,630.40	48.1%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$34.20	$35.88
700066	Police Prop/evidence Handler	103	$43,867.20	65.8%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	7000	MP	$19.14	$21.09
700065	Police Property/evidence Tech	105	$57,824.00	124.0%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$25.26	$27.80
700020	Police Records Supv	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$21.73	$22.82
700172	Program Data Analyst I	111	$57,387.20	19.2%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.03	$27.59
700139	Program Specialist	110	$63,315.20	63.3%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$27.59	$30.44
700138	Program Specialist I	109	$62,982.40	78.8%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$27.47	$30.28
700204	Project Coordinator	113	$63,294.40	16.8%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$27.57	$30.43
700401	Property Crimes Coordinator	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700358	Public Arts Outrch Prog. Coord	111	$57,345.60	19.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.48	$27.57
700396	Public Outreach Coordinator	111	$58,406.40	24.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.01	$28.08
700308	Radio Systems Supervisor	112	$62,982.40	30.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$27.47	$30.28
700291	Real Property Agent III	114	$65,436.80	11.4%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$29.96	$31.46
700005	Rec Services Prog Supv	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700397	Recreation Event Manager	114	$65,832.00	13.0%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	7000	MP	$30.57	$31.65
700168	Rental Coord	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700384	Repeat Offender Analyst	110	$54,808.00	21.2%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$25.27	$26.35
700161	Research Specialist	109	$52,062.40	21.8%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$23.11	$25.03
700141	Route Analyst	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700300	SA MealSite Coordinator	103	$40,934.40	44.7%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	7000	MP	$18.44	$19.68
700127	Safety Compliance Spec	111	$75,400.00	103.7%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$32.86	$36.25
700073	Safety Specialist	110	$57,137.60	32.8%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.93	$27.47
700387	SAKI Grant Coordinator	112	$62,691.20	28.8%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$29.07	$30.14
700273	Science Education Coordinator	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700055	Security Sergeant/Supervisor	105	$49,816.00	72.2%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$21.70	$23.95
700056	Security Sergeant/Supervisor	105	$49,816.00	72.2%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$21.70	$23.95
700144	Senior Accountant	113	$69,721.60	43.8%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$30.43	$33.52
700221	Senior Affairs Center Supv	110	$57,387.20	34.0%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$25.03	$27.59
700302	Senior Video Production Spec	110	$57,345.60	33.8%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$25.48	$27.57
700003	Shooting Range Supv	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700303	Sierra Vista Aqua/Rec Pgm Supv	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700231	Solid Waste Account Rep	105	$57,824.00	124.0%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$25.26	$27.80

M-Series
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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
700109	Solid Waste Code Insp	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700035	Solid Waste Supv	113	$69,784.00	44.1%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$30.44	$33.55
700036	Solid Waste Supv	113	$69,784.00	44.1%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$30.44	$33.55
700158	Sr Administrative Asst	106	$64,854.40	147.6%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	7000	MP	$30.31	$31.18
700130	Sr Affairs Program Coord	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700120	Sr Buyer	111	$63,315.20	47.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.59	$30.44
700196	Sr Crime Prevention Specialist	108	$64,147.20	103.3%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$29.37	$30.84
700402	Sr. Veterinarian Asst.	108	$50,668.80	29.1%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	7000	MP	$23.14	$24.36
700315	Storm Water Inspector	111	$69,784.00	77.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$30.44	$33.55
700009	Survey Crew Supv	111	$57,387.20	19.2%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.03	$27.59
700406	SW Procurement Specialist	109	$51,854.40	20.7%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.59	$24.93
700377	Tactical Support Specialist	105	$49,233.60	68.4%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$22.59	$23.67
700151	Teacher	105	$54,371.20	101.7%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	7000	MP	$24.90	$26.14
700093	Technical Production Mgr	113	$62,004.80	11.3%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$28.40	$29.81
700123	Therapeutic Recreation Coord	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700409	TR Safety/Security An Coord	111	$61,464.00	38.3%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$26.80	$29.55
700163	Training Specialist	111	$63,315.20	47.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.59	$30.44
700398	Training Specialist	111	$63,315.20	47.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$27.59	$30.44
700118	Training Specialist/dmd	111	$69,784.00	77.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$30.44	$33.55
700287	Training Specialist/TR Maint	111	$75,400.00	103.7%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$32.89	$36.25
700286	Training Specialist/TR Ops	111	$57,387.20	19.2%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.03	$27.59
700239	Transit Route Analyst	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700225	Transit Scheduling Coordinator	107	$57,387.20	83.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	7000	MP	$25.03	$27.59
700011	Transit Supervisor	113	$63,315.20	16.8%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$27.59	$30.44
700012	Transit Supervisor/maintenance	113	$69,784.00	44.1%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$30.44	$33.55
700334	UAS Operator/Aerial Photograph	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700092	Urban Traffic Control Spec	109	$68,078.40	105.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$29.69	$32.73
700053	Vehicle Servicing Supervisor	110	$60,465.60	49.2%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$26.41	$29.07
700272	Veterans' Memorial Park Coord	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700076	Veterinarian Tech II	110	$62,982.40	61.7%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$27.47	$30.28
700393	Veterinarian Tech II/AW	110	$60,486.40	49.3%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$28.00	$29.08
700373	Victim Advocate	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700370	Violent Crimes Victim Liaison	110	$52,811.20	11.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$24.17	$25.39
700385	VOCA Coordinator	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26
700164	Volunteer Program Coord	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.51	$26.79
700033	Warehouse Supv	110	$60,465.60	49.2%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	7000	MP	$26.41	$29.07
700112	Water Quality Spec	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	7000	MP	$22.93	$24.07
700312	Water Quality Supervisor	113	$63,315.20	16.8%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	7000	MP	$27.59	$30.44
700340	Zoning Plan Examiner	111	$57,345.60	19.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	7000	MP	$25.48	$27.57
700017	Zookeeper Supv	112	$58,780.80	11.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	7000	MP	$26.92	$28.26