Blue Collar
AFSCME 624

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
100219	Airfield Ground Maint. Worker	103	$40,539.20	41.8%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.44	$19.49
100148	Airfield Lead Striper	110	$59,696.00	45.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	1000	BL	$27.65	$28.70
100065	Airfield Maint Worker	104	$41,475.20	33.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$18.89	$19.94
100066	Airfield Striper	107	$45,760.00	15.9%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.95	$22.00
100204	Airpt. FAC Construction Wkr	106	$53,435.20	77.6%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$24.65	$25.69
100006	Animal Adoption Ctr Svcs Wkr	102	$38,979.20	46.1%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.78	$18.74
100150	Animal Care Intake Specialist	106	$42,619.20	11.3%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$19.51	$20.49
100004	Animal Handler	103	$41,475.20	48.6%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.89	$19.94
100098	Animal Health Tech	106	$47,049.60	38.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$21.58	$22.62
100212	Aquarist I	106	$42,619.20	11.3%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$19.51	$20.49
100213	Aquarist II	107	$44,969.60	11.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.59	$21.62
100214	Aquarist III	108	$48,505.60	17.2%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$22.27	$23.32
100215	Aquarist IV	109	$51,688.00	19.9%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$23.81	$24.85
100225	Bosque Field Technician	105	$44,512.00	37.9%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$20.36	$21.40
100072	Building Maint Worker	104	$40,539.20	26.6%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$18.44	$19.49
100198	Bus Stop Maintenance Worker	104	$45,760.00	62.3%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$20.95	$22.00
100114	Carpenter	107	$51,688.00	50.4%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$23.81	$24.85
100055	Commercial Collections Driver	106	$48,505.60	47.4%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$22.27	$23.32
100102	Const Fabricator/installer	108	$53,435.20	44.3%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$24.65	$25.69
100007	Construction Worker I	104	$38,292.80	11.3%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$17.53	$18.41
100044	Construction Worker II	105	$44,512.00	37.9%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$20.36	$21.40
100100	Construction Worker III	106	$47,049.60	38.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$21.58	$22.62
100048	Cook	102	$39,728.00	51.7%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$18.05	$19.10
100011	Custodian	101	$36,982.40	46.3%	$ 31,200.00	$ 34,320.00	$ 37,440.00	$ 43,680.00	1000	BL	$17.34	$17.78
100012	Driver	104	$38,979.20	16.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$17.78	$18.74
100106	Electrician II	111	$73,424.00	94.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$33.63	$35.30
100045	Electrician's Helper	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$22.93	$24.07
100104	Electronics Tech	112	$59,696.00	15.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	1000	BL	$27.65	$28.70
100035	Equip Operator I	105	$41,475.20	18.3%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$18.89	$19.94
100081	Equip Operator II	106	$45,760.00	30.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.95	$22.00
100077	Equipment Mechanic	107	$47,049.60	23.4%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$21.58	$22.62
100101	Exhibit Fabricator	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100112	Fabricator	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100201	Farmer	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100019	Forestry Worker I	103	$38,251.20	25.4%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$17.78	$18.39
100188	Forestry Worker I/Transitional	103	$38,251.20	25.4%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$17.78	$18.39
100020	Forestry Worker II	104	$39,728.00	21.1%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$18.05	$19.10
100060	Forestry Worker III	105	$43,409.60	30.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$19.82	$20.87
100226	Forestry Worker III/Transition	105	$43,409.60	30.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$19.82	$20.87
100061	Forestry Worker IV	106	$47,049.60	38.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$21.58	$22.62
100117	Forestry Worker V	107	$49,961.60	40.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$22.98	$24.02
100118	Forestry Worker VI	108	$53,435.20	44.3%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$24.65	$25.69
100036	Fuel Station Tech	102	$38,251.20	40.5%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.78	$18.39
100062	Gardener	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100128	General Maint Worker	106	$53,435.20	77.6%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$24.65	$25.69
100029	General Srvcs Worker	102	$38,251.20	40.5%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.78	$18.39
100028	General Srvcs Worker	102	$38,251.20	40.5%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.78	$18.39
100087	Golf Course Maint Worker	104	$38,979.20	16.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$17.78	$18.74
100207	Golf Equipment Operator	104	$41,475.20	33.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$18.89	$19.94

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Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
100017	Graffiti Removal Technician I	103	$39,728.00	36.0%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.05	$19.10
100018	Graffiti Removal Technician II	105	$40,539.20	12.2%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$18.44	$19.49
100189	Grounds Maintenance Worker/CC	102	$38,979.20	46.1%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.78	$18.74
100164	Head Cook	103	$44,512.00	70.4%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$20.36	$21.40
100144	Heavy Equip Oper	107	$49,961.60	40.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$22.98	$24.02
100223	HSSC Assistant	101	$38,188.80	56.0%	$ 31,200.00	$ 34,320.00	$ 37,440.00	$ 43,680.00	1000	BL	$17.34	$18.36
100050	Hvac Helper	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$22.93	$24.07
100111	Hvac Technician	111	$73,424.00	94.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$33.63	$35.30
100067	Irrigation Spec III	107	$44,969.60	11.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.59	$21.62
100122	Irrigation Spec IV	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$21.73	$22.82
100123	Irrigation Spec V	109	$51,688.00	19.9%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$23.81	$24.85
100139	Irrigation Spec/parks Const	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$21.73	$22.82
100021	Irrigation Specialist I	105	$40,414.40	11.4%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$18.50	$19.43
100022	Irrigation Specialist II	106	$42,619.20	11.3%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$19.51	$20.49
100159	Irrigation Specialist/Golf	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$21.73	$22.82
100222	Irrigation Specialist/SW	108	$47,049.60	9.2%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$21.58	$22.62
100190	Irrigation Systems Tech	110	$53,435.20	14.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	1000	BL	$24.65	$25.69
100109	Jetway Tech	111	$73,424.00	94.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$33.63	$35.30
100047	Jetway Tech Helper	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100009	Kitchen Aide	101	$36,982.40	46.3%	$ 31,200.00	$ 34,320.00	$ 37,440.00	$ 43,680.00	1000	BL	$17.34	$17.78
100010	Laborer	101	$36,982.40	46.3%	$ 31,200.00	$ 34,320.00	$ 37,440.00	$ 43,680.00	1000	BL	$17.34	$17.78
100058	Landfill Attendant	103	$40,539.20	41.8%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.44	$19.49
100193	Landfill/Heavy Equipment Oper	107	$49,961.60	40.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$22.98	$24.02
100196	Landscape Specialist	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$22.93	$24.07
100160	Lead Collection Driver	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100040	Lead Custodian	102	$36,982.40	30.9%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.34	$17.78
100224	Lead Driver/Tow Operator	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100187	Lead Irrigator/Clean City	109	$51,688.00	19.9%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$23.81	$24.85
100134	Lead Mechanic	111	$59,696.00	30.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$27.65	$28.70
100133	Lead Mechanic	111	$59,696.00	30.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$27.65	$28.70
100132	Lead Mechanic	111	$59,696.00	30.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$27.65	$28.70
100221	Lead Mechanic (Fleet)	111	$59,696.00	30.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$27.65	$28.70
100099	Master Farmer	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$22.93	$24.07
100119	Master Gardener	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$22.93	$24.07
100030	Mechanic I	107	$47,049.60	23.4%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$21.58	$22.62
100166	Mechanic II	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100075	Mechanic II	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100220	Mechanic III	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100178	Mechanic III	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100131	Mechanic III	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100130	Mechanic III	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100129	Mechanic III	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100032	Mechanics Helper	104	$40,539.20	26.6%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$18.44	$19.49
100049	Office Srvcs Worker	101	$44,512.00	106.7%	$ 31,200.00	$ 34,320.00	$ 37,440.00	$ 43,680.00	1000	BL	$20.36	$21.40
100145	Open Space Field Opts Tech	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100135	Paint & Body Worker	107	$51,688.00	50.4%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$23.81	$24.85
100026	Park Facility Repairer I	102	$38,251.20	40.5%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.78	$18.39
100027	Park Facility Repairer II	103	$40,539.20	41.8%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.44	$19.49
100070	Park Facility Repairer III	104	$44,512.00	53.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$20.36	$21.40

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100071	Park Facility Repairer IV	105	$45,760.00	46.0%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$20.95	$22.00
100126	Park Facility Repairer V	106	$51,688.00	66.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$23.81	$24.85
100127	Park Facility Repairer VI	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100025	Park Maint Wkr II/Transitional	104	$38,979.20	16.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$17.78	$18.74
100125	Park Maint Worker 6	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100068	Park Maint Worker III	105	$40,539.20	12.2%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$18.44	$19.49
100069	Park Maint Worker IV	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100124	Park Maint Worker V	107	$47,049.60	23.4%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$21.58	$22.62
100023	Park Maintenance Worker I	103	$36,982.40	16.2%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$17.34	$17.78
100024	Park Maintenance Worker II	104	$38,979.20	16.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$17.78	$18.74
100015	Parking Attendant	102	$36,982.40	30.9%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.34	$17.78
100016	Parking Meter Collector	102	$36,982.40	30.9%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$17.34	$17.78
100086	Parking Meter Repairer	104	$44,512.00	53.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$20.36	$21.40
100052	Parts Worker	104	$44,512.00	53.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$20.36	$21.40
100205	Personal Protective Equip Tech	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100206	Pharmacy Worker	106	$42,619.20	11.3%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$19.51	$20.49
100091	Plant Operator	109	$51,688.00	19.9%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$23.67	$24.85
100113	Plumber	111	$73,424.00	94.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$33.63	$35.30
100051	Plumber's Helper	105	$42,452.80	24.6%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$19.36	$20.41
100093	Rangemaster	107	$44,969.60	11.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.59	$21.62
100056	Residential Collections Driver	106	$48,505.60	47.4%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$22.27	$23.32
100146	Scba System Technician	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100005	Senior Animal Handler	108	$47,465.60	11.5%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$21.73	$22.82
100116	Service Writer	106	$45,760.00	30.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.95	$22.00
100002	Signs & Markings Worker 1	104	$38,979.20	16.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$17.78	$18.74
100041	Signs & Markings Worker II	106	$45,760.00	30.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.95	$22.00
100042	Signs & Markings Worker II	106	$45,760.00	15.9%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.95	$22.00
100092	Solid Waste Operator	106	$45,760.00	30.5%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.95	$22.00
100096	Sr Zookeeper	108	$48,505.60	17.2%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$22.27	$23.32
100014	Stockkeeper I	103	$40,539.20	41.8%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.44	$19.49
100054	Stockkeeper II	104	$44,512.00	53.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$20.36	$21.40
100037	Storm Drainage Worker 1b	103	$38,979.20	30.6%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$17.78	$18.74
100088	Storm Drainage Worker 2a	105	$43,409.60	30.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$19.82	$20.87
100157	Storm Drainage Worker 2b	104	$42,452.80	39.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$19.36	$20.41
100141	Storm Drainage Worker 3a	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100140	Storm Drainage Worker 3b	106	$51,688.00	66.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$23.81	$24.85
100039	Street Maint Worker 1a	102	$41,475.20	65.0%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$18.89	$19.94
100038	Street Maint Worker 1b	103	$38,979.20	30.6%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$17.78	$18.74
100089	Street Maint Worker 2(b)	104	$42,452.80	39.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$19.36	$20.41
100090	Street Maint Worker 2a	105	$43,409.60	30.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$19.82	$20.87
100143	Street Maint Worker 3a	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100142	Street Maint Worker 3b	106	$51,688.00	66.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$23.81	$24.85
100094	Survey Crew Tech	109	$50,065.60	11.4%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$22.93	$24.07
100197	SW Electronics Technician	112	$59,696.00	15.4%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	1000	BL	$27.65	$28.70
100078	Tire Repairer	104	$43,409.60	46.2%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$19.82	$20.87
100217	Tire Technician	102	$39,728.00	51.7%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$18.05	$19.10
100151	Tow Recovery Operator/Mechanic	111	$59,696.00	30.0%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$27.65	$28.70
100121	Traffic Investigator I	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100195	Traffic Sign & Mrkg Tech Hlp A	104	$42,452.80	39.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$19.36	$20.41

Blue Collar
AFSCME 624

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Step 1	Non-Probationary Hourly Rate
100194	Traffic Sign & Mrkg Tech Hlp B	102	$41,475.20	65.0%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$18.89	$19.94
100169	Traffic Signal Tech 1A	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100162	Traffic Signal Tech Helper B	103	$41,475.20	48.6%	$ 34,726.38	$ 38,199.02	$ 41,671.66	$ 48,616.93	1000	BL	$18.89	$19.94
100168	Traffic Signal Tech Level 1B	105	$43,409.60	30.8%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$19.82	$20.87
100176	Traffic Signal Tech Level 2B	107	$53,435.20	60.5%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$24.65	$25.69
100181	Traffic Signal Tech Level 3A	110	$59,696.00	45.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	1000	BL	$27.65	$28.70
100180	Traffic Signal Tech Level 3B	109	$57,449.60	50.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$26.58	$27.62
100171	Traffic Signs & Markings Tech 1A	106	$44,512.00	22.9%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$20.36	$21.40
100183	Traffic Signs & Mkngs Tech 2A	107	$47,049.60	23.4%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$21.58	$22.62
100182	Traffic Signs & Mkngs Tech 2B	107	$45,760.00	15.9%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.95	$22.00
100185	Traffic Signs & Mkngs Tech 3A	110	$59,696.00	45.4%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	1000	BL	$27.65	$28.70
100184	Traffic Signs & Mkngs Tech 3B	109	$57,449.60	50.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$26.58	$27.62
100202	Transit Body Shop Lead	111	$55,723.20	11.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	1000	BL	$25.51	$26.79
100034	Transit Vehicle Servicer	105	$40,414.40	11.4%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$18.50	$19.43
100057	Transport Operator	105	$48,505.60	63.7%	$ 38,651.33	$ 42,516.46	$ 46,381.59	$ 54,111.86	1000	BL	$22.27	$23.32
100082	Truck Driver	104	$41,475.20	33.0%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$18.89	$19.94
100074	Utility Repairer	107	$44,969.60	11.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.59	$21.62
100192	Warehouse Assistant	101	$42,452.80	90.2%	$ 31,200.00	$ 34,320.00	$ 37,440.00	$ 43,680.00	1000	BL	$19.36	$20.41
100053	Warehouse Worker	104	$44,512.00	53.7%	$ 36,636.33	$ 40,299.96	$ 43,963.60	$ 51,290.86	1000	BL	$20.36	$21.40
100200	Water Quality/Life Supp Tech	102	$40,539.20	57.9%	$ 32,916.00	$ 36,207.60	$ 39,499.20	$ 46,082.40	1000	BL	$18.44	$19.49
100115	Welder	108	$51,688.00	34.7%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$23.81	$24.85
100227	Welder / Fabricator	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100147	Welder / Fabricator	109	$53,435.20	29.0%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$24.65	$25.69
100208	Zookeeper I	106	$42,619.20	11.3%	$ 40,777.15	$ 44,854.87	$ 48,932.58	$ 57,088.01	1000	BL	$19.51	$20.49
100209	Zookeeper II	107	$44,969.60	11.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.59	$21.62
100043	Zookeeper II	107	$44,969.60	11.3%	$ 43,019.90	$ 47,321.89	$ 51,623.87	$ 60,227.85	1000	BL	$20.59	$21.62
100210	Zookeeper III	108	$48,505.60	17.2%	$ 45,385.99	$ 49,924.59	$ 54,463.19	$ 63,540.39	1000	BL	$22.27	$23.32
100211	Zookeeper IV	109	$51,688.00	19.9%	$ 47,882.22	$ 52,670.44	$ 57,458.66	$ 67,035.11	1000	BL	$23.81	$24.85