Albuquerque Area Fire Fighters
IAFF Local 244

Job Code	Job Title	Grade	Salary	Penetration Percentage	Minimum	25th Percentile	Midpoint	Maximum	Sal Plan	Union Code	Non-Probationary Hourly Rate
400026	Battalion Chief - 40 HR	121	$118,934.40	76.6%	$ 91,034.03	$ 100,137.44	$ 109,240.84	$ 127,447.65	4040	FD	$57.18
400001	Battalion Chief - 56 HR	121	$119,013.44	76.8%	$ 91,034.03	$ 100,137.44	$ 109,240.84	$ 127,447.65	4000	FD	$40.87
400030	Battaltion Chief - 42 HR	121	$118,962.48	76.7%	$ 91,034.03	$ 100,137.44	$ 109,240.84	$ 127,447.65	4042	FD	$54.47
400019	Driver - 40 HR	113	$76,585.60	72.8%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	4040	FD	$36.82
400021	Driver - 42 HR	113	$76,571.04	72.7%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	4042	FD	$35.06
400014	Driver - 56 HR	113	$76,498.24	72.4%	$ 59,317.67	$ 65,249.44	$ 71,181.21	$ 83,044.74	4000	FD	$26.27
400066	EMS Battalion Chief - 40 HR	124	$136,780.80	69.9%	$ 106,895.93	$ 117,585.52	$ 128,275.11	$ 149,654.30	4040	FD	$65.76
400068	EMS Battalion Chief - 42 HR	124	$136,805.76	70.0%	$ 106,895.93	$ 117,585.52	$ 128,275.11	$ 149,654.30	4042	FD	$62.64
400065	EMS Battalion Chief - 56 HR	124	$136,864.00	70.1%	$ 106,895.93	$ 117,585.52	$ 128,275.11	$ 149,654.30	4000	FD	$47.00
400058	EMT-I Battalion Chief - 40 HR	122	$121,908.80	67.3%	$ 96,040.91	$ 105,645.00	$ 115,249.09	$ 134,457.27	4040	FD	$58.61
400063	EMT-I Battalion Chief - 42 HR	122	$121,954.56	67.5%	$ 96,040.91	$ 105,645.00	$ 115,249.09	$ 134,457.27	4042	FD	$55.84
400053	EMT-I Battalion Chief - 56 HR	122	$121,954.56	67.5%	$ 96,040.91	$ 105,645.00	$ 115,249.09	$ 134,457.27	4000	FD	$41.88
400057	EMT-I Captain - 40 HR	118	$101,774.40	78.2%	$ 77,525.83	$ 85,278.41	$ 93,030.99	$ 108,536.16	4040	FD	$48.93
400062	EMT-I Captain - 42 HR	118	$101,752.56	78.1%	$ 77,525.83	$ 85,278.41	$ 93,030.99	$ 108,536.16	4042	FD	$46.59
400052	EMT-I Captain - 56 HR	118	$101,657.92	77.8%	$ 77,525.83	$ 85,278.41	$ 93,030.99	$ 108,536.16	4000	FD	$34.91
400055	EMT-I Driver - 40 HR	114	$80,412.80	71.2%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	4040	FD	$38.66
400060	EMT-I Driver - 42 HR	114	$80,393.04	71.2%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	4042	FD	$36.81
400050	EMT-I Driver - 56 HR	114	$80,312.96	70.8%	$ 62,580.15	$ 68,838.16	$ 75,096.17	$ 87,612.20	4000	FD	$27.58
400049	EMT-I Firefighter - 56 HR	111	$71,402.24	84.9%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	4000	FD	$24.52
400054	EMT-I Firefighter 1C - 40 HR	111	$71,489.60	85.4%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	4040	FD	$34.37
400059	EMT-I Firefighter 1C - 42 HR	111	$71,460.48	85.2%	$ 53,294.11	$ 58,623.52	$ 63,952.93	$ 74,611.75	4042	FD	$32.72
400056	EMT-I Lieutenant - 40 HR	116	$90,459.20	74.7%	$ 69,653.27	$ 76,618.59	$ 83,583.92	$ 97,514.57	4040	FD	$43.49
400061	EMT-I Lieutenant - 42 HR	116	$90,439.44	74.6%	$ 69,653.27	$ 76,618.59	$ 83,583.92	$ 97,514.57	4042	FD	$41.41
400051	EMT-I Lieutenant - 56 HR	116	$90,388.48	74.4%	$ 69,653.27	$ 76,618.59	$ 83,583.92	$ 97,514.57	4000	FD	$31.04
400020	Fire Captain - 40 HR	117	$96,928.00	79.8%	$ 73,484.20	$ 80,832.62	$ 88,181.04	$ 102,877.87	4040	FD	$46.60
400031	Fire Captain - 42 HR	117	$96,904.08	79.7%	$ 73,484.20	$ 80,832.62	$ 88,181.04	$ 102,877.87	4042	FD	$44.37
400016	Fire Captain - 56 HR	117	$96,824.00	79.4%	$ 73,484.20	$ 80,832.62	$ 88,181.04	$ 102,877.87	4000	FD	$33.25
400018	Firefighter 1C - 40 HR	110	$68,078.40	86.9%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	4040	FD	$32.73
400032	Firefighter 1C - 42 HR	110	$68,053.44	86.8%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	4042	FD	$31.16
400013	Firefighter 1C - 56 HR	110	$67,995.20	86.5%	$ 50,515.74	$ 55,567.32	$ 60,618.89	$ 70,722.04	4000	FD	$23.35
400017	Lieutenant - 40 HR	115	$86,153.60	76.2%	$ 66,022.05	$ 72,624.26	$ 79,226.46	$ 92,430.88	4040	FD	$41.42
400004	Lieutenant - 42 HR	115	$86,136.96	76.2%	$ 66,022.05	$ 72,624.26	$ 79,226.46	$ 92,430.88	4042	FD	$39.44
400015	Lieutenant - 56 HR	115	$86,078.72	75.9%	$ 66,022.05	$ 72,624.26	$ 79,226.46	$ 92,430.88	4000	FD	$29.56
400002	Para Battalion Chief - 40 HR	122	$121,908.80	67.3%	$ 96,040.91	$ 105,645.00	$ 115,249.09	$ 134,457.27	4040	FD	$58.61
400067	Para Battalion Chief - 42 HR	122	$121,954.56	67.5%	$ 96,040.91	$ 105,645.00	$ 115,249.09	$ 134,457.27	4042	FD	$55.84
400064	Para Battalion Chief - 56 HR	122	$121,954.56	67.5%	$ 96,040.91	$ 105,645.00	$ 115,249.09	$ 134,457.27	4000	FD	$41.88
400008	Para Captain - 40 HR	119	$111,467.20	90.7%	$ 81,789.75	$ 89,968.72	$ 98,147.70	$ 114,505.65	4040	FD	$53.59
400041	Para Captain - 42 HR	119	$111,449.52	90.7%	$ 81,789.75	$ 89,968.72	$ 98,147.70	$ 114,505.65	4042	FD	$51.03
400047	Para Captain-56 hr	119	$111,354.88	90.4%	$ 81,789.75	$ 89,968.72	$ 98,147.70	$ 114,505.65	4000	FD	$38.24
400006	Para Driver - 40 HR	115	$88,088.00	83.6%	$ 66,022.05	$ 72,624.26	$ 79,226.46	$ 92,430.88	4040	FD	$42.35
400033	Para Driver - 42 HR	115	$88,058.88	83.4%	$ 66,022.05	$ 72,624.26	$ 79,226.46	$ 92,430.88	4042	FD	$40.32
400024	Para Driver - 56 HR	115	$87,971.52	83.1%	$ 66,022.05	$ 72,624.26	$ 79,226.46	$ 92,430.88	4000	FD	$30.21
400034	Para Firefighter 1C - 42 HR	112	$78,274.56	98.0%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	4042	FD	$35.84

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400044	Para Firefighter-40hr	112	$78,291.20	98.1%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	4040	FD	$37.64
400043	Para Firefighter-56 hr	112	$78,216.32	97.8%	$ 56,225.28	$ 61,847.81	$ 67,470.34	$ 78,715.40	4000	FD	$26.86
400007	Para Lieutenant - 40 HR	117	$99,091.20	87.1%	$ 73,484.20	$ 80,832.62	$ 88,181.04	$ 102,877.87	4040	FD	$47.64
400035	Para Lieutenant - 42 HR	117	$99,044.40	87.0%	$ 73,484.20	$ 80,832.62	$ 88,181.04	$ 102,877.87	4042	FD	$45.35
400025	Para Lieutenant - 56 HR	117	$98,978.88	86.7%	$ 73,484.20	$ 80,832.62	$ 88,181.04	$ 102,877.87	4000	FD	$33.99