

# How to Help Protect Yourself From a Potential TAX STORM

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- Former State of New Mexico's 529 college savings & Nationwide 457(b) deferred compensation plan rep
- Financial Advisor with Phoenix-based, independent financial planning firm, Strategy Financial Group, with office in Albuquerque
- Fiduciary duty
- Certified Retirement Counselor<sup>®</sup>
- 18+ years of experience in financial services
- Passionate about financial education





#### Your taxes will be lower in retirement.

## **True or False?**

Answer: It depends (but possibly False!)

## **Your Silent Partner**

#### Internal Revenue Service Building



This firm is not affiliated with the U.S. government or any government agency.



# **QUESTION #1**

# Where *are* we right now, and how did we *get* here?





# Federal Stimulus Packages





#### **\$1.2 trillion**

#### **Infrastructure Investment and Jobs Act**

- \$65 B Faster Internet
- \$110 B Roads, Bridges
- \$15 B Electric Vehicles
- \$25 B Airports
- \$55 B Water Safety
- \$73 B Power Grid
- \$39 B Public Transit

#### Inflation Reduction Act



#### \$740 Billion

A slimmed-down version of the Build Back Better bill

Source: https://smartasset.com/financial-advisor/inflationreduction-act. Accessed Oct. 4, 2022.

- 15% Corp. Minimum Tax
- Prescription Drug Reform
- IRS Tax Enforcement
- Affordable Care Act Subsidy Extension
- Energy and Climate
   Change Investments





#### Percent Growth in National Debt by President

ccounting

Source: U.S. Department of Treasury

**Please Note:** 

- Growth rate based on reported debt figure. The true national debt is currently over **\$139 trillion**
- The national debt is the responsibility of both Congress and the President
- Not adjusted for inflation







## **QUESTION #2**

Where *could* we go from here? Could your *taxes* be *on the way up*?







# "The current fiscal path is unsustainable."

Bureau of the Fiscal Service

"A growing debt burden could increase the risk of a fiscal crisis and higher inflation as well as undermine confidence in the U.S. dollar."

Congressional Budget Office

# Interest costs on the national debt are projected to total around \$66 trillion over the next 30 years!

https://www.pgpf.org/blog/2022/05/interest-costson-the-national-debt-set-to-reach-historic-highs-inthe-next-decade. Accessed Oct. 4, 2022.

### UNKNOWN How will we pay for all of this?

- Reduce future spending?
- Increase borrowing?
- Increase revenue with economic growth?
- Increase revenue with higher taxes?



### **KNOWN** Tax Cuts and Jobs Act Expires in 2025

- Higher income tax rates
- Higher capital gains and dividend tax rates
- Lower estate tax exemption



#### **Top Marginal Tax Rates**





# **QUESTION #3**

What can you do to help preserve your retirement savings?



## TAX STRATEGIES TO CONSIDER



## Avoid Tax Volatility

Tax Diversification Review



INCOME	TAX-	INCOME
TAXABLE	DEFERRED	<b>TAX FREE</b>



## **The Three Tax Buckets**



## ACTION #1

### Get a completely free Tax Diversification Review

## Take Advantage of Lower Tax Brackets Asset Conversion Review

#### Taxes today are at historically low rates

	<b>2022 TAX RATE</b>	MARRIED FILING JOINTLY
	10%	\$0 - \$20,550
	12%	\$20,551 - \$83,550
	22%	\$83,551 - \$178,150
_	24%	\$178,151 - \$340,100
	32%	\$340,101 - \$431,900
	35%	\$431,901 - \$647,850
	37%	\$647,851 or more

Standard Deduction: \$25,900

**Personal Exemption: Eliminated** 

NOW

POTENTIAL 2026 TAX RATE	MARRIED FILING JOINTLY
10%	\$0 - \$18,650
15%	\$18,651 - \$75,900
25%	\$75,901 - \$153,100
28%	\$153,101 - \$233,350
33%	\$233,351 - \$416,700
35%	\$416,701 - \$470,700
39.6%	\$470,701 or more

Standard Deduction: \$12,700 Personal Exemption: \$8,100

2026?

These figures reflect 2017 tax rates and haven't been adjusted for inflation.

This is a hypothetical example provided for illustrative purposes only; it does not represent a real-life scenario.

# Dave and Sara have \$170,000 in income

2017 = 28% tax bracket

↓ 2022 = <u>22%</u> tax bracket

#### ▲ 2026 = 28% tax bracket

These figures reflect 2017 tax rates and haven't been adjusted for inflation.

This is a hypothetical example provided for illustrative purposes only; it does not represent a real-life scenario and should not be construed as advice designed to meet the particular needs of an individual's situation.

Dave and Sara's example: Convert \$100,000 of IRA to Roth IRA (Obviously, everyone is different!)

#### **2017 Rules:**

- Cost of conversion approximately 33%
- Equals \$33,000 of tax

#### **2022 Rules:**

- Cost of conversion approximately 24%
- Equals \$24,000 of tax

#### More than 25% of tax saved!

This is a hypothetical example provided for illustrative purposes only; it does not represent a real-life scenario and should not be construed as advice designed to meet the particular needs of an individual's situation.

#### **Convert Assets to Tax-Free Accounts**



Converting a traditional IRA or qualified plan assets to a Roth IRA is a taxable event and could result in additional impacts on your personal tax situation, including a need for additional tax withholding or estimated tax payments, the loss of certain tax deductions and credits, and higher taxes on Social Security benefits and Medicare premiums. Please consult with a qualified tax advisor before making any decisions regarding your IRA. It is generally preferable that you have funds to pay the taxes due upon conversion from funds outside of your IRA or qualified plan. If you elect to take a distribution from your IRA or qualified plan to pay the conversion taxes, please keep in mind the potential consequences, such as an assessment of product surrender charges or additional IRS penalties for premature distributions.



#### **Bill & Brenda**

- Both age 61
- Taking Social Security at 62:
- \$1,750 early benefit for Bill
- \$1,500 early benefit for Brenda
- \$2,000/month pension
- \$1 million in 401(k)
- GOAL: \$7,000/month income

#### **Tax Outlook**

#### "Conventional wisdom" vs. Roth conversion

Age	<b>Conventional Wisdom</b>	Roth Conversion	Difference
62	\$7,000	\$19,400	\$12,400

### ACTION #2

#### Get a completely free Asset Conversion Review





# **QUESTION #4**

Should you be considering *Roth contributions?* 





#### **2023 Contribution Limit Increases**

Contribution	2022 Limit	2023 Limit	Change
401(k)/403(b) Employee Contribution	\$20,500	\$22,500	\$2,000
401(k)/403(b) Catch-Up Contribution	\$6,500	\$7,500	\$1,000
401(k)/403(b) Total Contribution <50	\$61,000	\$66,000	\$5,000
401(k)/403(b) Total Contribution 50+	\$67,500	\$73,500	\$6,000
457(b) Contribution	\$20,500	\$22,500	\$2,000
Traditional IRA Contribution	\$6,000	\$6,500	\$500
Traditional IRA Catch-Up Contribution	\$1,000	\$1,000	\$0
Roth IRA Contribution	\$6,000	\$6,500	\$500
Roth IRA Catch-Up Contribution	\$1,000	\$1,000	\$0
SEP-IRA Contribution	\$61,000	\$66,000	\$5,000
SIMPLE IRA/SIMPLE 401(k) Contribution	\$14,000	\$15,500	\$1,500
HSA Contribution (single)	\$3,650	\$3,850	\$200
HSA Contribution (family)	\$7,300	\$7,750	\$450
Healthcare FSA Contribution	\$2,850	\$3,050	\$200

#### Enjoy Financial Independence Written Retirement Income Plan







## Written Retirement Income Plan

When paychecks will start
Where they will come from
How will they be taxed
How long they will last
How they will grow over time
How will they pass to your heirs





## ACTION #3

Get a Personalized Retirement Income Plan



#### CITY OF ALBUQUERQUE DEFERRED COMPENSATION PROGRAMS

PERA Smartsave/Voya	MissionSquare (formally ICMA-RC)	AIG
Local Contact: Paul Lium Cell Phone: 505-699-8548 Email: <u>Paul.lium@voya.com</u>	Local Contact: Dennis Dexel Cell Phone: (866) 265-5129 or (202) 306-3654 Email: <u>ddexel@icmarc.org</u>	Local Contact: Larisa Holiday Cell Phone (505) 331-9334 Email: <u>Larisa.Holidy@aig.com</u> Local Contact: Angelo Burns Cell Phone (505) 250-8601 Email: angelo.burns@aig.com
Yes – Financial Engines Guidance Online tool to help set and keep goals and provides you investment advice on portfolio diversification; also a professionally managed account option through Voya for an additional fee.	Yes - Comprehensive Retirement, Education, and Estate planning services can be provided by a regional CFP as well as 2 Albuquerque based Retirement Plans Specialist	Yes - Local agent is Certified Financial Planner and AIG offers many free financial plans to meet your needs, from comprehensive to retirement, education, insurance and estate planning.



"The difference between death and taxes is death doesn't get worse every time Congress meets."

- Will Rogers

#### NEXT STEPS FOR PERSONALIZED GUIDANCE:

- 1. <u>Click here to schedule</u> a 1-1 consultation via phone or virtual meeting to discuss your personal situation.
  - \*Please type "CABQ" and any specific questions you have in the notes field.
- 2. Once you schedule an appointment, you will be emailed a fact finder form to complete ahead of time.

#### THANK YOU! – QUESTIONS?