

1 **b. Two members appointed by the President of the Council,**
2 **All members should bring expertise and insight on both Women’s Pay Equity**
3 **issues and successful compliance implementation processes.**

4 **Section 3. Upon completion of the Pay Equity study by the Task Force,**
5 **the report should:**

- 6 **a. Identify areas and industries failing to comply with this law;**
- 7 **b. Identify why compliance is problematic;**
- 8 **c. Identify policies, procedures and methods to shrink the gap in the**
9 **pay equity of women to men; and**
- 10 **d. Identify current pay equity benchmarks and pursue opportunities**
11 **to ensure those pay equity benchmarks are successful.**

12 **Section 4. Twenty Thousand and 00/100 Dollars (\$20,000.00) is hereby**
13 **appropriated from the unreserved fund balance of the General Fund to the**
14 **Human Rights Office in order to conduct the business of the task force and to**
15 **submit information and recommendations to the Mayor and City Council.**

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1 PASSED AND ADOPTED THIS 4th DAY OF November, 2013
2 BY A VOTE OF: 8 FOR 0 AGAINST.
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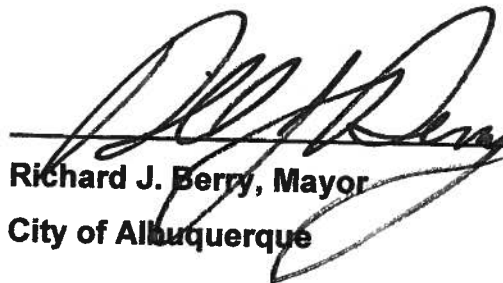
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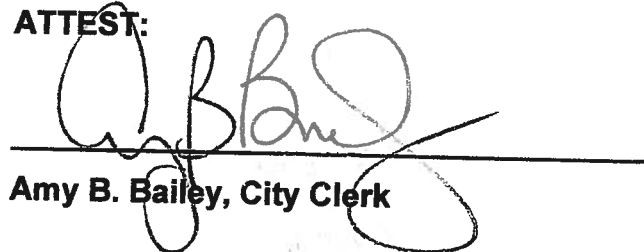
8 Daniel P. Lewis, President
9 City Council
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12 APPROVED THIS 22nd DAY OF November, 2013
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15 Bill No. R-13-244
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18 Richard J. Berry, Mayor
19 City of Albuquerque
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24 ATTEST:
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27 Amy B. Bailey, City Clerk
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