## CITY of ALBUQUERQUE TWENTIETH COUNCIL

COUNCIL BILL NO. R-13-244 ENACTMENT NO. 3-2013-123

SPONSORED BY: Janice E. Arnold-Jones and Roxanna Meyers, by request

request					
RESOLUTION					
ESTABLISHING A WOMEN'S DAY FOLLY TACK TODAY					
3 COMPLIANCE WITH THE STATE OF NEW MEXICO FAIR PAY FOR WO					
ACT; PROVIDING AN APPROPRIATION FOR CONDUCTING THE STUDY.					
WHEREAS, the State of New Mexico has enacted the Fair Pay for Women					
Act (Act) which prohibits wage discrimination based on an employee's sex;					
and					
WHEREAS, National statistics indicate that women are making 23% less					
than men; and					
WHEREAS, the City of Albuquerque municipality ("Municipality") has					
conducted a pay equity study which has concluded that for employees of the					
winnicipality, overall, women are making 6.2% less than men; and					
					WHEREAS, while the Municipality is leading the nation in pay equity or pay fairness for women, it has an interest in assuring that employers within the metropolitan area are aware of the requirements of the Act and are cognizant of any deficiencies they may have in compliance; and WHEREAS, the City is interested and committed to encouraging efforts to comply with the Act. BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF ALBUQUERQUE: Section 1. That the Women's Pay Equity Task Force be established, to meet, hold public hearings and make recommendations to the Mayor and City.
metropolitan area are aware of the requirements of the Act and are cognizant of any deficiencies they may have in compliance; and WHEREAS, the City is interested and committed to encouraging efforts to comply with the Act.					
					BE IT RESOLVED BY THE COUNCIL, THE GOVERNING BODY OF THE CITY OF
					ALBUQUERQUE:
					Section 1. That the Women's Pay Equity Task Force be established, to
meet, hold public hearings and make recommendations to the Mayor and City					
Council no later than March 31, 2014.					
Section 2. The Women's Pay Equity Task Force shall be composed of five					
members:					
a. Three members appointed by the Mayor,					

		b. Two members appointed by the President of the Council,				
		All members should bring expertise and insight on both Women's Pay Equity				
	3	issues and successful compliance implementation processes.				
	4	Section 3. Upon completion of the Pay Equity study by the Task Force,				
	5	the report should:				
	6	a. Identify areas and industries failing to comply with this law;				
	7	b. Identify why compliance is problematic;				
	8	c. Identify policies, procedures and methods to shrink the gap in the				
	9	pay equity of women to men; and				
	10					
	11	to ensure those pay equity benchmarks are successful.				
	12	Section 4. Twenty Thousand and 00/100 Dollars (\$20,000,00) is hereby				
	13	appropriated from the unreserved fund balance of the General Fund to the				
	14	Human Rights Office in order to conduct the business of the task force and to				
	15	submit information and recommendations to the Mayor and City Council.				
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