

CIRCLE #1: Ideas for effectively improving civilian oversight.

Ground Rules: Page 1

1. Speak Clearly & Loudly
2. Respect time limits on sharing
3. Be aware of yourself
4. Resecting Speaker

Improving Police Oversight: Page 2

- Give teeth to civilian oversight
- Access to the oversight process for citizens
- Using Community Conversations to work towards solutions
- Holding APD Accountability to communities of color
- Encouraging participation from marginalized communities
- Focusing on Community Policing and relationships w/ community

Idea's for effectively Improving Civilian Oversight: Page 3

- Community should be involved in process of oversight
- Educate community about oversight
- Inviting stakeholders to community forum/ transparency
- Community Involvement
 - Education about issues of race and ethnicity
- Emphasize Positive work not just complaints

Improving civilian oversight: Page 4

- Oversight needs enough power to hold police accountable
- Collaboration between oversight, police and communities
- Learn from each other to improve oversight
- People from different communities to communicate with each other
- Engagement from diverse communities
- More support from police command

Ideas for improving oversight: Page 5

- Accountability, Communication, Transparency
- Independent Oversight that is not dependent on a Police Department
- How to encourage better relationships between police and communities
- Create space for conversation between communities of color and police
- More community involvement in CPC's

CIRCLE #2: Ideas for improving the interaction between law enforcement and people with mental challenges and those experiencing homelessness.

Notes: Page 1

- Program in Albany, NY- Instead of arresting, get those facing challenges into a program for help.
- Housing
- Other resources than from just the Police Department
- Fixing shelters, how to contact resources for homeless
 - 211- hotline for services for mental illness and homelessness
 - Share New Mexico (website for resources)
 - 311 for any city resources
- Fund Community Programs
- Law Enforcement vs. pan handling & criminal justice 'loop'
- Having follow thru with homeless and practitioners
 - "Can't fix their problems BUT you can hear their problems"
 - Networking amongst agencies
- Legal needle exchange sites and safe injection sites

Notes: Page 2

- Programs for teens that are showing signs of mental illness to help support parents and to reduce the stigma
- More youth and homeless at these events
- Community can show more compassion
- Solutions being sustained for long term
 - Maintain people's dignity by listening to their needs and helping that specific need.
- Homeless shelters should take intoxicated people
- Mental health shelters offer 90 days of stay but really its only 30 vacant city and state buildings
- Silo approach: people in different areas helping
- Short term shelters
- Mental health courts
- Stop shuffling funding amongst resources to stop shuffling patients or those in need.
- Communicating to the mentally ill in their own terms/language.

Notes: Page 3

- Think before Pointing assault weapons at people who are known to have a mental
- Homeless people: more health care, more jobs and resources
- More community health centers
- Tax credit to churches
- Police Department should have people who help homeless (Department of Homelessness)
- Crisis Intervention Response Training (look into other cities programs, i.e. Salt Lake City)

CIRCLE #3: Ideas for improving the relationship between law enforcement and underserved populations in our community. (10 pages of notes)

Notes: Page 1

- People of Color, Communities
- Transparency
- Hispanic Communities do not have voice

Notes: Page 2

- Start at the bottom for positive relations w/ community (e.g. police athletic league)
- APD (two cities) have/have nots culture of us vs. them in communities, do their operations and our leaderships →scapegoating

Notes: Page 3

- NM History- 80's incident person to out someone, turn to aggressive policing. Need public servants to serve "over the people" Race = Human Race.
- Decimated Mental Health System expecting police to fill in some elements in law enforcement that want to change.

Notes: Page 4

- Florida Programming @ Local
 - All members voluntary
 - Complete access to Police Chief
 - Full disclosure of information
 - Invite critical community participants
 - Televised meeting

Notes: Page 5

- Community policing councils not effective
 - 12 week police academy
 - Based at substations
 - Cheerleaders for police
 - Chief of police has not attended
 - Recommendations " culture of non-accountability"
 - Asked for to be redlined before issuance
 - Protect and serve on all police cars
 - Chief of police no local law enforcement

Notes: Page 6

- Good house cleaning
- DOJ not doing its job- needs to go
- Murders swept under the rug
- Police wreck ID's, people kept in the system
 - Buy back of "DRUGS" and sell to under-served.

- Meetings w/ police”
 - Santa Monica- part of the community (which is needed, not an army)

Notes: Page 7 (MI)

- Police living in the community makes a BIG Difference
- Transparency/Accountability (Demand It)
- “Policing” as a term- in communities of color instead of “serving”
- Treat people w/ humanity independent commissions (of Mayor and Police)

Notes: Pages 8 (NY)

- Interactions go beyond their duties
- Hot community event movies where police interact w/ community
- Chief had monthly meetings
- Develop a street newspaper
 - “Panhandling is a big issue” leverage 1st Amendment right- addresses issues from the community.

Notes: Page 9 (ABQ)

- City w/o citizen oversight – not special interests. Independence.
- AI & Mayor
- Director of Oversight is over invest. Chief agrees w/ Director. System never changes (investigators are the same)

Notes: Page 10 (Summary)

- Deal with inequity (in communities)
- Automatic fix- there is not a way to take something off the shelf
- Independence- for civilian oversight “Chief of Police”

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