

**POB Mission Statement Study Session**  
**Saturday, September 17, 2016 – 9:30 to 11:00 AM**  
**Starbucks Conference Room**  
**2400 12th St. NW, Albuquerque, NM 87102**

**Attendance:**

Chair: Beth Mohr, Board Members: Joanne Fine, Susanne Brown, Dr. Carlotta Garcia, Eric Cruz, Dr. Lisa Orick-Martinez, Johnny J. Armijo, Rev. Dr. David Ring, CPOA: Edward Harness, Amanda Bustos

**Synopsis:**

Facilitated by Chair Mohr she asked the table what they thought the Police Oversight Board function was, the group responded with:

- \*Constitutional Policing – Hardwired
- \*Listening to Community
- \*Values Citizen
- \*Improved Community Communication
- Functional Command Structure
- \*Community Police Officers supported/ celebrate good policing, empowered
- \*Culture of Accountability- Celebrate Good – Critical of Officer/Supervisor
- \*Knowledge of Community
- Leadership- Commanders in control of Department
- Skilled leadership and HR/IA staff
- Skilled middle management- good supervisors
- Corporate Structure with communication

Chair Mohr then asked the group to identify which ones from the list above can the POB impact the most. They are identified with a star (\*).

Of those starred (\*), the group further narrowed down their focus areas:

1. Communication with Community
2. Culture of Accountability
3. Values Citizen
4. Constitutional Policing (Protecting Civil Rights)

The POB Ordinance was discussed and per the Ordinance, the POB's purpose is to focus on:

- 51% Policy and Training, which also includes Data Analysis
- 49% Case Review Complaints and Community Outreach
- Provide Governance to CPOA

Using the discussions from above, the group carefully thought out the NEW Mission Statement:

**“Advancing Constitutional Policing & Accountability for APD and the  
Albuquerque Community”**